

DEPARTMENT OF WATER AND SANITATION

CLOSING DATE : 19 August 2024

NOTE : Interested applicants must submit their applications for employment to the address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitations website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV with full particulars of the applicants' training, qualifications, competencies, knowledge & experience). All required information on the Z83 application form must be provided. Other related documentation such as copies of qualifications, identity document, driver's license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B of the Z83 must be completed as these fields are regarded as compulsory and such details must also be included in the applicants CV. For posts requiring a driver's license, annotate such details on CV. Failure to complete or disclose all required information will automatically disqualify the applicant. No late, applications will be accepted. Shortlisted candidates will be subjected to suitability checks (SAQA verification, reference checks criminal and credit checks). SAQA evaluation certificate must accompany foreign qualification/s (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed or e-mailed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

OTHER POSTS

POST 28/57 : **CONTROL ENVIRONMENTAL OFFICER GRADE A REF NO: 190824/01**
Branch: Southern Operations
Dir: Operations Southern (WRIOM)

SALARY : R580 551 per annum, (OSD)

CENTRE : Port Elizabeth /Gqeberha

REQUIREMENTS : A 4-year Degree or equivalent in Environmental Management or Natural Science. Six (6) years post qualification experience. Internship or experiential learning will serve as an added advantage The disclosure of a valid unexpired driver's license. Sound knowledge of the National Water Act (No. 36 of 1998) and the National Environmental Management Act (No. 107 of 1998). Sound knowledge of integrated water resource management and water resource protection. Knowledge and understanding of the water and environmental sector: relevant legislations together with the related policies, regulations, principles, guidelines, tools and procedures, policy development, implementation and monitoring. Understanding of social and economic development issues. Project and programme management experience will be an added advantage. Excellent communication skills including verbal, report writing and presentation skills. Sound interpersonal skills as well as the ability to work in a multidisciplinary team. Willingness to work abnormal hours and under pressure as well as travel country wide. Proven liaison and networking skills especially as they relate to project and stakeholder engagement.

- DUTIES** : Manage Environmental Support Unit in the Southern Operations Directorate. Ensure the sound environmental management of water resource infrastructure within the Eastern and Western Cape Provinces. Assist with the development and implementation of resource management plans and business plans for all state dams in Western Cape and Eastern Cape. Manage the access and use of state dams as per the relevant policies and legislations. Manage EIA processes, including the writing of Terms of Reference, appointment and management of EIA specialist Professional Service Providers. Provide input to and develop EMPs where required. Ensure that the Water Quality of Government Water Works are maintained. Ensure that activities which take place at Government Water Works are compliant with the relevant legislation and policies. Compile monthly reports. Ensure compliance of DWS water treatment plants in terms of the SANS 241 drinking water. Ensure compliance of DWS wastewater treatment plants in terms of the general limits for discharge of effluent into a water resource. Achieve full compliance of such plants in respect of the Blue and Green Drop programs. Manage staff according to the relevant policies. Manage the finances of the Environmental support unit, including budgeting, demand management and expenditure control.
- ENQUIRIES APPLICATIONS** : Mr. G Daniell Tel No: (041) 508 9706
Southern Applications (Port Elizabeth /Gqeberha): Please email your application quoting the relevant reference number on the subject line to: SORecruit28@dws.gov.za or hand deliver at 50 Heugh Road, Lion Roars Building 3rd Avenue Walmer, Gqeberha, 6070 or post to: P.O. Box 5501, Walmer, Gqeberha/Port Elizabeth, 6065.
- FOR ATTENTION** : Mr. MN Jonkerman
- POST 28/58** : **ENGINEERING TECHNICIAN PRODUCTION GRADE A-C (CIVIL) REF NO: 190824/02**
Branch: Provincial Operations Office Northern Cape
Sub Directorate: Water Resources Planning Support
- SALARY** : R371 253 – R556 080 per annum, (OSD), (Offer will be based on proven years of experience)
- CENTRE REQUIREMENTS** : Kimberley
A National Diploma in Civil Engineering. Three (3) years post-qualification technical Engineering experience. Compulsory registration with Engineering Council of South Africa (ECSA) as Professional Engineering Technician. The disclosure of a valid unexpired driver's license. Knowledge and practical experience in civil engineering calculations. Knowledge of HYDSTRA. Knowledge of Occupational Health and Safety act (OHS). Good communication skills, interpersonal relations, managerial skills. Technical report writing skills. Experience in survey tasks, calibration and design of gauging weirs and current gauging. Gauging network management, raw data management and data processing on HYDSTRA. Management of maintenance and minor construction work, maintenance of real time equipment and equipment needs. A sound understanding of Government Policies. Environment Conservation and the National Water Act (Act no. 36 of 1998). Willingness to travel and work away from home.
- DUTIES** : Establish network and maintain existing Hydrology infrastructure in the Northern Cape (Lower Vaal / Lower Orange WMA): Survey tasks, Calibration and Design, Current gaugings and Network Management. Management of Hydrological Information: Raw Data management and Processing of Hydrological Data. System maintenance: Maintain Real Time Equipment and Data register.
- ENQUIRIES APPLICATIONS** : Mr O D Thebe Tel No: (053) 8308815
Northern Cape (Kimberley) Please email your application quoting the relevant reference number on the subject line to: NCRrecruitment@dws.gov.za or hand deliver at 28 Central Road, Beaconsfield, Kimberley, 8301 or post to: Private Bag X6101, Kimberley, 8301.
- FOR ATTENTION** : Ms C Du Plessis

POST 28/59 : **ENVIRONMENTAL OFFICER PRODUCTION (GRADE A – C) REF NO: 190824/03**
Branch: Southern Operations
Dir: Operations Southern (Water Resources Infrastructure Operations and Maintenance)

SALARY : R325 917 - R556 080 per annum, (OSD), (Offer will be based on proven years of experience)

CENTRE : Gqeberha/Port Elizabeth

REQUIREMENTS : A National Diploma in Environmental Management or Natural Science. One (1) year working experience including internship or experiential learning will be an added advantage The disclosure of a valid unexpired driver's license. Sound knowledge of the National Water Act (No. 36 of 1998) and the National Environmental Management Act (No. 107 of 1998). Sound knowledge of integrated water resource management and water resource protection. Knowledge and understanding of the water and environmental sector: relevant legislations together with the related policies, regulations, principles, guidelines, tools and procedures, policy development, implementation and monitoring. Excellent communication skills including verbal, report writing, presentation skills. Sound interpersonal skills as well as the ability to work in a multidisciplinary team. Willingness to work abnormal hours and under pressure as well as travel to country-wide. Proven liaison and networking skills especially as they relate to Corporate Governance and stakeholder's engagement.

DUTIES : Ensure the sound environmental management of water resources within the Eastern and Western Cape Area. Assist with the development and implementation of resource management plans and business plans for all state dams in Eastern Cape and Western Cape. Manage the access and use of state dams as per the relevant policies and legislations. Provide inputs to EIAs, where relevant. Provide input to and develop EMPs where required. Ensure that the Water Quality of Government Water Works are maintained. Ensure that activities which take place at Government Water Works are compliant with the relevant legislation and policies. Compile monthly reports. Ensure compliance of DWS water treatment plants in terms of the SANS 241 drinking water. Ensure compliance of DWS wastewater treatment plants in terms of the general limits for discharge of effluent into a water resource. Achieve full compliance of such plants in respect of the Blue and Green Drop programs. Provide a support function to the Environmental Manager to develop and implement Resource Management Plans (RMPs) at Government Water Schemes.

ENQUIRIES : Mr. G Daniell Tel No: (041) 508 9706

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