

**PROVINCIAL ADMINISTRATION: WESTERN CAPE  
DEPARTMENT OF HEALTH AND WELLNESS**

*In line with the Employment Equity Plan of the Department of Health it is our intention with this advertisement to achieve equity in the workplace by promoting equal opportunities and fair treatment in employment through the elimination of unfair discrimination.*

**NOTE** : It will be expected of candidates to be available for selection interviews on a date, time and place as determined by the Department. Kindly note that excess personnel will receive preference.  
**ERRATUM:** Kindly note that Post 26/94: Administration Clerk: Support (SCM) West Coast District: Salary: R216 417 per annum Centre: Vredenburg Hospital has been cancelled.

**OTHER POSTS**

**POST 28/156** : **MEDICAL SPECIALIST GRADE 1 TO 3 (MEDICINE: NEUROLOGY)**

**SALARY** : Grade 1: R1 271 901 per annum  
Grade 2: R1 451 214 per annum  
Grade 3: R1 680 780 per annum  
(A portion of the package can be structured according to the individual's personal needs).

**CENTRE REQUIREMENTS** : Groote Schuur Hospital, Observatory  
: Minimum educational qualifications: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in Neurology. Registration with a professional council: Registration with the HPCSA as Medical Specialist in Neurology. Experience: **Grade 1:** None after registration with the HPCSA as Medical Specialist in a Neurology. **Grade 2:** A minimum of 5 years' appropriate experience as Medical Specialist after registration with the HPCSA (or recognised foreign Health Professional Council in respect of foreign qualified employees) as Medical Specialist in Neurology. **Grade 3:** A minimum of 10 years' appropriate experience as Medical Specialist after registration with the HPCSA (or recognised foreign Health Professional Council in respect of foreign qualified employee) as a Medical Specialist in Neurology. Inherent requirement of the job: Participate in the after-hours call system. Commuted overtime is compulsory. Competencies (knowledge/skills): Ability to manage all general neurology cases effectively, appropriately and comprehensively, preferably with a special interest in epilepsy and epilepsy-surgery. Proven leadership abilities and experience in supervision of junior staff. Proven experience in principles of planning, organizing and implementation of neurological patient delivery services. Knowledge of public health policies and guidelines aimed at managing resources effectively. Computer literacy. Competency in electroencephalography. Previous experience in the principles and practice of general medicine.

**DUTIES** : Ensure an efficient, effective and cost-effective neurology service of high quality with a patient-centered focus and addressing the burden of neurological disease in greater Cape Town Geographical Service Area (GSA). Responsibility for the Division of Neurology's epilepsy, and epilepsy-surgery program. Perform undergraduate and postgraduate teaching and training in the principles and practice of clinical neurology. Supervise and mentor career neurology registrars and neurophysiology technologists. Supervise MMed research projects and dissertations of career neurology registrars. Do appropriate clinical audits and perform research within the division of neurology. Contribute to cohesion, motivation and spirit of our neurology team at all levels. Create a learning environment for junior staff, and students, both under- and postgraduate as required.

**ENQUIRIES** : Prof L Tucker Tel No: (021) 404 3197

**APPLICATIONS** : Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").

**NOTE** : No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration with the relevant council and proof of payment of the prescribed registration fees to the relevant council are

submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status)".

- CLOSING DATE** : 23 August 2024
- POST 28/157** : **MEDICAL SPECIALIST GRADE 1 TO 3 (NUCLEAR MEDICINE)**
- SALARY** : Grade 1: R1 271 901 per annum  
Grade 2: R1 451 214 per annum  
Grade 3: R1 680 780 per annum  
(A portion of the package can be structured according to the individual's personal needs).
- CENTRE** : Groote Schuur Hospital, Observatory
- REQUIREMENTS** : Minimum educational qualifications: Appropriate qualification that allows registration with the Health Professional Council of South Africa (HPCSA) as Medical Specialist in Nuclear Medicine. Registration with a professional council: Registration with the HPCSA as Medical Specialist in Nuclear Medicine. Experience: **Grade 1:** None after registration with the HPCSA as a Medical Specialist. **Grade 2:** A minimum of 5 years' appropriate experience as Medical Specialist after registration with the HPCSA (or a recognised foreign Health Professional Council in respect of a foreign qualified employee) as a Medical Specialist in Nuclear Medicine. **Grade 3:** A minimum of 10 years' appropriate experience as Medical Specialist after registration with the HPCSA (or a recognised foreign Health Professional Council in respect of a foreign qualified employee) as a Medical Specialist in Nuclear Medicine. Inherent requirement of the job: A valid (code B/EB) driver's licence. Participate in the after-hours call system. Commuted overtime is compulsory.
- DUTIES** : Offer comprehensive provision of nuclear medicine care by diagnosing and treating diseases using radioactive materials and techniques. Prepare comprehensive interpretive reports of findings. Check and approve the quality of diagnostic images before patients are discharged. Establish and enforce radiation protection standards for patients and staff. Interpret imaging data and confer with other medical specialist to formulate diagnoses. Prescribe radionuclides and dosages to be administered to individual patients particularly for radionuclide therapy. Review procedure requests and patients' medical histories to determine applicability of procedures and radioisotopes to be used. Direct nuclear medicine technologists or technicians regarding desired dosages, techniques, positions, and projections. Involved in the teaching and training of undergraduate and postgraduate students and involvement in the research and development of nuclear medicine Participation in relevant multidisciplinary meetings where nuclear medicine has a key role.
- ENQUIRIES** : Dr S More Tel No: (021) 404 4170 or Stuart.more@uct.ac.za
- APPLICATIONS** : Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").
- NOTE** : No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status)".
- CLOSING DATE** : 23 August 2024
- POST 28/158** : **MEDICAL SPECIALIST GRADE 1 TO 3 (RADIOLOGY)**
- SALARY** : Grade 1: R1 271 901 per annum  
Grade 2: R1 451 214 per annum  
Grade 3: R1 680 780 per annum  
(A portion of the package can be structured according to the individual's personal needs).
- CENTRE** : Groote Schuur Hospital, Observatory
- REQUIREMENTS** : Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as Medical Specialist in Radiology. Registration with a professional council:

Registration with the HPCSA as a Medical Specialist in Radiology. Experience: **Grade 1:** None after registration with HPCSA as a Medical Specialist in Radiology. **Grade 2:** A minimum of 5 years' appropriate experience after registration with the HPCSA (or recognised foreign Health Professional Council in respect of a foreign qualified employee) as a Medical Specialist in Radiology. **Grade 3:** A minimum of 10 years appropriate experience after registration with the HPCSA (Or as recognised foreign Health Professional council in respect of a foreign qualified employee) as a Medical Specialist in Radiology. Inherent requirement of the job: Participate in the after-hours call system. Commuted overtime is compulsory. Competencies (knowledge/skills): Excellent team player. Extensive experience and clinical expertise in Paediatric Radiology and component imaging modalities. Strong record of clinical governance, research, teaching, and training at undergraduate and postgraduate levels in Diagnostic Radiology. Excellent managerial, interpersonal, leadership, administrative, communication, analytical, and problem-solving skills. Ability to supervise training and mentorship of junior radiologists. Skills within Diagnostic Radiology are desirable.

**DUTIES** : Provide supervision of clinical service delivery within the Radiology Division to ensure excellent clinical services that assessments, diagnosis, investigations, technical skills and treatment in inpatient, outpatient and emergency contexts. Take overall responsibility for the comprehensive Diagnostic Imaging Radiology service at Groote Schuur Hospital, reporting to the Head of Department. Responsible for a strong academic program within the wider Radiology teaching program, including relevant research and continuing medical education for staff. Liaise and collaborate with all surgical and medical disciplines to support the delivery of best practices for patient care. Responsible for corporate governance and management activities, ensuring quality outputs and optimal use of resources. Communications skills including report generation, letter writing, consultation, verbal skills, liaison with support service, nursing and Professions Allied to Medicine. Coordinate and participate in outreach programs to the facility's drainage area. Coordinate and manage afterhours support for Diagnostic Radiology services.

**ENQUIRIES** : Prof S Moosa Tel No: (021) 404 4184

**APPLICATIONS** : Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").

**NOTE** : No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status).

**CLOSING DATE** : 23 August 2024

**POST 28/159** : **MEDICAL SPECIALIST: GRADE 1 TO 3 (PSYCHIATRY)**  
Chief Directorate: Metro Health Services

**SALARY** : Grade 1: R1 271 901 per annum  
Grade 2: R1 451 214 per annum  
Grade 3: R1 680 780 per annum  
(A portion of the package can be structured according to the individual's personal needs).

**CENTRE** : Stikland Hospital  
**REQUIREMENTS** : Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in Psychiatry. Registration with a professional council: Registration with the HPCSA as a Medical Specialist in Psychiatry. Experience: **Grade 1:** None after registration with the HPCSA as a Medical Specialist in Psychiatry. **Grade 2:** A minimum of 5 years' appropriate experience as Medical Specialist after registration with the HPCSA (or a recognised foreign Health Professional Council in respect of a foreign-qualified employee) as a Medical Specialist in Psychiatry. **Grade 3:** A minimum of 10 years' appropriate experience as Medical Specialist after registration with the HPCSA (or a recognised foreign Health Professional Council in respect of a foreign-qualified employee) as a Medical Specialist in Psychiatry. Inherent requirements of the

- job: Valid (Code B/EB) driver's licence. Available and willing to participate in after-hours duties if required. Competencies (knowledge/skills): Strong record of clinical expertise, clinical governance, research, teaching and training at under and postgraduate levels. Excellent managerial, interpersonal, leadership, administrative, communication, analytical and problem-solving skills. Ability to supervise clinical training and teaching. Appropriate experience in teaching, training and supervision of students, Registrars and Medical Staff.
- DUTIES** : Provide specialist clinical services to inpatients and outpatients, including outreach services within the hospital catchment. Management of relevant clinical governance and administrative requirements. Leadership of a multi-disciplinary clinical team. Academic teaching, training and research (NB: The post is a joint appointment with the Department of Psychiatry, University of Stellenbosch/University of Cape Town).
- ENQUIRIES** : Mr W Caesar Tel No: (021) 370 1411
- APPLICATIONS** : Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").
- NOTE** : No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status). Shortlisted candidates may be required to undergo a practical test. The pool of applicants will be considered for other vacant Psychiatrist posts within the Chief Director Metro Health Services, for a period of 3 months from date of advert.
- CLOSING DATE** : 23 August 2024
- POST 28/160** : **MEDICAL SPECIALIST GRADE 1 TO 3 (UROLOGY)**
- SALARY** : Grade 1: R1 271 901 per annum  
Grade 2: R1 451 214 per annum  
Grade 3: R1 680 780 per annum  
(A portion of the package can be structured according to the individual's personal needs).
- CENTRE** : Groote Schuur Hospital, Observatory
- REQUIREMENTS** : Minimum educational qualifications: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as Medical Specialist in Urology. Registration with a professional council: Registration with the HPCSA as a Medical Specialist in Urology. Experience: **Grade 1:** None after registration with HPCSA as a Medical Specialist in Urology. **Grade 2:** A minimum of 5 years' appropriate experience after registration with the HPCSA (or recognised foreign Health Professional Council in respect of a foreign qualified employee) as a Medical Specialist in Urology. **Grade 3:** A minimum of 10 years' appropriate experience after registration with the HPCSA (Or as recognised foreign Health Professional Council in respect of a foreign qualified employee) as a Medical Specialist in Urology. Competencies (knowledge/skills): Ability to deal with issues of diversity, transformation and equity. Appropriate experience in Urology. Experience in Adult and Paediatric Urology, renal transplantation, laparoscopic surgery, trauma, endourological and oncological surgery. Have a PhD in Urological science and have extensive research experience. Ability to perform urologic surgery at a quaternary level.
- DUTIES** : The management of specialist urological patients within the Division of Urology and at related hospitals to Groote Schuur Hospital. Supervision and performance of major Urology surgery, Laparoscopic surgery, laparoscopic surgery, trauma, endourological and oncological surgery. Oversee day surgery, surgical clinics and surgical emergencies. Organise and contribute to the surgical skills training courses. Contribute to the administration and management of the department. Outreach and support to referring institutions.
- ENQUIRIES** : Prof J Lazarus Tel No: (021) 406-6529/6105
- APPLICATIONS** : Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").
- NOTE** : No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition

that proof of application for registration with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status)".

- CLOSING DATE** : 23 August 2024
- POST 28/161** : **MEDICAL SPECIALIST GRADE 1 TO 3 (RADIATION ONCOLOGY)**
- SALARY** : Grade 1: R1 271 901 per annum  
Grade 2: R1 451 214 per annum  
Grade 3: R1 680 780 per annum  
(A portion of the package can be structured according to the individual's personal needs).
- CENTRE REQUIREMENTS** : Groote Schuur Hospital, Observatory  
Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as Medical Specialist in Radiation Oncology. Registration with a professional council: Registration with the HPCSA as a Medical Specialist in Radiation Oncology. Experience: **Grade 1:** None after registration with the HPCSA as Medical Specialist in Radiation Oncology. **Grade 2:** A minimum of 5 years' appropriate experience as Medical Specialist after registration with the HPCSA (or recognised foreign Health Professional Council in respect of foreign qualified employees) as Medical Specialist in Radiation Oncology. **Grade 3:** A minimum of 10 years' appropriate experience as Medical Specialist after registration with the HPCSA (or recognised foreign Health Professional Council in respect of foreign qualified employees) as Medical Specialist in Radiation Oncology. Inherent requirements of the job: A Valid (Code B/EB) driver's licence. Participate in the after-hours call system. Commuted overtime is compulsory. Up to date ACLS or ATLS course training. Up to date GCP (Good clinical practice) training. Competencies (knowledge/skills): To run an efficient and cost-effective colo-rectal, hepato-biliary and thyroid combined Oncology service at Groote Schuur Hospital. Computer literacy (MS Office). Knowledge and experience of modern radiotherapy planning and treatment, including 3D CRT, VMAT planning and treatment, chemotherapy administration and management of side effects, and biological therapy, as well as experience in palliative care is required.
- DUTIES** : Participate in departmental outreach teaching initiatives such as Access to Care radiotherapy teaching program. Supervise, teach and assess registrars and Mmed projects according to best practice standards. Involvement in CMSA teaching and training and assessment. Support major referral centres in drainage areas eg. George Hospital, Vredenburg Hospital, Mitchell's Plain Hospital, by doing outreach and supporting competencies in the District Health Care System to manage patients and referrals appropriately. Conduct appropriate clinical audits and research within the department to stay abreast of clinical development. Take on administrative and/or Management roles within the department as required.
- ENQUIRIES APPLICATIONS** : Prof J Parkes Tel No: (021) 404 4265  
Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").
- NOTE** : No payment of any kind is required when applying for this post.
- CLOSING DATE** : 23 August 2024
- POST 28/162** : **MEDICAL OFFICER GRADE 1 TO 3 (TRAUMA CENTRE)**
- SALARY** : Grade 1: R949 146 per annum  
Grade 2: R1 082 988 per annum  
Grade 3: R1 253 415 per annum  
(A portion of the package can be structured according to the individual's personal needs).
- CENTRE REQUIREMENTS** : Groote Schuur Hospital, Observatory  
Minimum educational qualifications: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Practitioner. Registration with a professional council: Registration with the HPCSA as a Medical Practitioner. Experience: **Grade 1:** None after registration as Medical Practitioner with the HPCSA in respect of SA qualified

employees. 1-year relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. **Grade 2:** A minimum of 5 years' appropriate experience as Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 6 years' relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. **Grade 3:** A minimum of 10 years' appropriate experience as a Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 11 years' relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Inherent requirement of the job: Advanced Trauma Life support (ATLS) certified. Commuted overtime is compulsory. Participate in the after-hours call system. Competencies (knowledge/skills): Airway skills and ability to resuscitate the severely injured patient. Ability to work as part of a trauma team. Additional courses such as PALS, BLS, ACLS, basic surgical skills and ultrasound course are recommended. Knowledge, expertise and experience with regards to providing medical care of high care trauma patients. Trauma experience. Ability to conduct research.

- DUTIES** : Clinical Service: Patient care and assisting in theatre. Clinical governance. Teaching. Innovation and Research. Leadership.
- ENQUIRIES APPLICATIONS** : Ms S Show Tel No: (021) 404 4117 or Sandiswa.show@westerncape.gov.za  
: Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
- NOTE** : No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status)".
- CLOSING DATE** : 23 August 2024
- POST 28/163** : **MEDICAL OFFICER GRADE 1 TO 3 (X2 POSTS)**  
Chief Directorate: Metro Health Services
- SALARY** : Grade 1: R949 146 per annum  
Grade 2: R1 082 988 per annum  
Grade 3: R1 253 415 per annum  
(A portion of the package can be structured according to the individual's personal needs).
- CENTRE REQUIREMENTS** : Victoria Hospital  
: Minimum Educational Qualification: Appropriate qualification that allows registration with the Health Professional Council of South Africa (HPCSA) as Medical Practitioner. Current ACLS, APLS / PALS and ATLS certification. Preference will be given to candidates with a DiPPEC (Diploma in Emergency Care) qualification and more than 12 months Emergency Centre experience. Registration with a professional council: Registration with the HPCSA as a Medical Practitioner. Experience: **Grade 1:** None after registration as Medical Practitioner with the HPCSA in respect of SA qualified employees. 1-year relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. **Grade 2:** A minimum of 5 years' appropriate experience as Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 6 years' relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. **Grade 3:** A minimum of 10 years' appropriate experience as a Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA

qualified employees. A minimum of 11 years' relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Inherent requirements of the job: Valid (Code B/EB) driver's licence. Participate in the after- hour call system. Competencies (knowledge/skills): Appropriate experience in Emergency medicine. Ability to work in a team and with all levels of staff.

**DUTIES** : Clinical management of all emergency medicine presentations to the emergency centre including neonates, children, and adults. Managing critically ill patients including resuscitation. Supervision and teaching of students, interns and all levels of healthcare providers in the EC. Minimum 100 hours per month plus after hours shifts.

**ENQUIRIES** : Dr P Cloete Tel. No: (021) 799-1183

**APPLICATIONS** : Applicants apply online: [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications")

**NOTE** : Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status). The pool of candidates will be considered for other vacant Medical Officer (Emergency Medicine) posts within the Chief Directorate: Metro Health Services for a period of 3 months. No payment of any kind is required when applying for this post.

**CLOSING DATE** : 26 August 2024

**POST 28/164** : **REGISTRAR (OBSTETRICS AND GYNECOLOGY)**  
(5 Year Contract)

**SALARY** : R949 146 per annum, (A portion of the package can be structured according to the individual's personal needs).

**CENTRE** : Groote Schuur Hospital, Observatory

**REQUIREMENTS** : Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Practitioner. Registration with a professional council: Registration with the HPCSA as a Medical Practitioner. Competencies (knowledge/skills): Experience in labour ward management, including operative and assisted deliveries. Experience in essential gynaecological emergency care. Computer literacy in MS Office. Ability to communicate (verbal and written). Ability to work in integrated multi-disciplinary teams across platforms Recommended that has successfully completed FCOG part 1a. It would be advantageous to have done 12 months as a medical officer in O&G, under supervision. Inherent requirement of the job: All applicants must be South African citizens or permanent residents. A valid driver's licence is advantageous. Must work after hours and shift work. Registrars will be required to register as post-graduate students with the Stellenbosch University/University of Cape Town/University of the Western Cape as applicable according to the requirements for the discipline in the yearbook and guidelines. Commuted overtime is compulsory.

**DUTIES** : In and after hour care to women accessing obstetric and gynaecological health services on our service platform. Participation in the

**ENQUIRIES** : Prof Nomonde Mbatani Tel No: (021) 404 6020 or [nomonde.mbatani@uct.ac.za](mailto:nomonde.mbatani@uct.ac.za)/[marilyn.koks@uct.ac.za](mailto:marilyn.koks@uct.ac.za) academic activities of with Department.

**APPLICATIONS** : Applicants apply online: [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications")

**NOTE** : No payment of any kind is required when applying for this post. Candidates will have to undergo profiling assessments prior to appointment. Consideration will be given to existing employees who are already on higher salary packages to retain their existing salary position, as personal. As such they are entitled to receive pay progression. Appointment as Registrar will be for a maximum contract period of 4/5 years. Employees in service who opt to continue with their pension benefits as Registrar, will be required to resign after completion of their registrarship should they not be successful for advertised Specialist

positions. Should registration with the HEI as a student be discontinued for any reason the appointment of Registrar also discontinues. Applicants must indicate whether they have bursary obligations. \*Preference will be given to SA citizens/permanent residents with a valid identity document\*. "Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for a change in registration status). ii) Other: Registrars will be required to register as post-graduates with the applicable University in the Western Cape according to the requirements for the discipline in the yearbook and guidelines.

- CLOSING DATE** : 23 August 2024
- POST 28/165** : **REGISTRAR (ORTHOPAEDIC SURGERY) (X3 POSTS)**  
(4 Year Contract)
- SALARY** : R949 146 per annum, (A portion of the package can be structured according to the individual's personal needs)
- CENTRE** : Groote Schuur Hospital, Observatory
- REQUIREMENTS** : Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Practitioner. Registration with a professional council: Registration with the HPCSA as a Medical Practitioner. Inherent requirements of the job: CMSA 1a and 1b (Intermediate) examinations. Previous research experience and publication is a strong recommendation. Valid (Code B/EB) driver's license. Willingness to work overtime when required. Each Registrar will be appointed in a specific training complex but could be required to work across the platform on request. All applicants must be South African citizens or permanent resident. Commuted overtime is compulsory. Recommendation: FC Orth (SA) Intermediate. Recommendation: medical officer experience on the VHW / MPH / NSH L2 platform. At least 24 months experience as a medical officer in Orthopaedic Surgery. Orthopaedic surgery experience in the western metropole level 2 hospitals is a recommendation. Competencies (knowledge/skills): Knowledge, expertise and experience with regards to providing Orthopaedic Surgical services. Ability to function in a team under pressure in a high volume, high stress environment. Administrative and IT skills. Research methodology.
- DUTIES** : Clinical Service: Patient care. Clinical Service: Operative. Clinical governance. Teaching Innovation and Research. Leadership.
- ENQUIRIES** : Mrs Marilyn van der Berg: marilyn.vanderberg@uct.ac.za on Tel No: (021) 406 5158
- APPLICATIONS** : Applicants apply online: [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications")
- NOTE** : No payment of any kind is required when applying for this post. Candidates will have to undergo profiling assessments prior to appointment. Consideration will be given to existing employees who are already on higher salary packages to retain their existing salary position, as personal. As such they are entitled to receive pay progression. Appointment as Registrar will be for a maximum contract period of 5 years. Employees in service who opt to continue with their pension benefits as Registrar, will be required to resign after completion of their registrarship should they not be successful for advertised Specialist positions. Should registration with the HEI as a student be discontinued for any reason the appointment of Registrar also discontinues. Applicants must indicate whether they have bursary obligations. Registrars will be required to register as post-graduate students with the Stellenbosch University/University of Cape Town/University of the Western Cape as applicable according to the requirements for the discipline in the yearbook and guidelines. Preference will be given to SA citizens/permanent residents with a valid identity document. "Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This



concession is only applicable to health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for a change in registration status). ii) Other: Registrars will be required to register as post-graduates with the applicable University in the Western Cape according to the requirements for the discipline in the yearbook and guidelines.”

- CLOSING DATE** : 23 August 2024
- POST 28/166** : **REGISTRAR (NEUROLOGY)**  
(4-Year Contract)
- SALARY** : R949 146 per annum, (A portion of the package can be structured according to the individual's personal needs)
- CENTRE** : Groote Schuur Hospital, Observatory
- REQUIREMENTS** : Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Practitioner. Registration with a professional council: Registration with the HPCSA as a Medical Practitioner. Inherent requirements of the job: A valid (code B/EB) driver's licence. Willingness to work overtime when required. Registrars will be required to register as post-graduate students with the University of Cape Town according to the requirements for the discipline in the yearbook and guidelines. All applicants must be South African citizens or permanent residents. Completion of the Diploma. from the CMSA in the 1st year. Commuted overtime is compulsory. Competencies (knowledge/skills): Appropriate experience in the principles and practice of general medicine and/or emergency medicine as registrar or medical officer is typically expected. Successful completion of recognised diplomas in emergency medicine (ACS, etc.) are an advantage. Post graduate research qualifications (e.g. MSc, PhD) in neuroscience are an advantage. Successful completion of the Part 1 Examinations of the College of Neurologists of South Africa are typically expected. Registration for and completion of an MMed (neurology) dissertation.
- DUTIES** : Neurology clinic planning, organization and teamwork, as well as neurology out-patient patient care and management. Neurology ward planning, organization and teamwork, as well as neurology in-patient assessment, care and management appropriate to experience. After hours on-call duties for emergency neurology and acute stroke. Diligent report and discharge summary generation, letter writing, consultation and liaison with patient families and other stakeholders. Undergraduate teaching: bedside tutorials. Self-directed learning to achieve and maintain competence.
- ENQUIRIES** : Prof L Tucker Tel No: (021) 404 3197
- APPLICATIONS** : Applicants apply online: [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click “online applications”)
- NOTE** : No payment of any kind is required when applying for this post. Candidates will have to undergo profiling assessments prior to appointment. Consideration will be given to existing employees who are already on higher salary packages to retain their existing salary position, as personal. As such they are entitled to receive pay progression. Appointment as Registrar will be for a maximum contract period of 4/5 years. Employees in service who opt to continue with their pension benefits as Registrar, will be required to resign after completion of their registrarship should they not be successful for advertised Specialist positions. Should registration with the HEI as a student be discontinued for any reason the appointment of Registrar also discontinues. Applicants must indicate whether they have bursary obligations. \*Preference will be given to SA citizens/permanent residents with a valid identity document\*. “Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for a change in registration status). ii) Other: Registrars will be required to register as post-graduates with the applicable University in the Western Cape according to the requirements for the discipline in the yearbook and guidelines.”
- CLOSING DATE** : 23 August 2024

<b><u>POST 28/167</u></b>	:	<b><u>MEDICAL OFFICER GRADE 1 TO 3: (OBSTETRICS AND GYNAECOLOGY)</u></b> (3-year contract)
<b><u>SALARY</u></b>	:	Grade 1: R949 146 - R1 021 911 per annum Grade 2: R1 082 988 - R1 182 183 per annum Grade 3: R1 253 415 - R1 561 734 per annum (A portion of the package can be structured according to the individual's personal needs). (It will be expected of the successful candidate to participate in a system of remunerated commuted overtime).
<b><u>CENTRE REQUIREMENTS</u></b>	:	Groote Schuur Hospital Minimum educational qualification: Appropriate qualification that allows for registration with the Health Professions Council of South Africa (HPCSA) as a Medical Practitioner. Registration with a professional council: Registration with the HPCSA as a Medical Practitioner. Experience: <b>Grade 1:</b> None after registration as Medical Practitioner with the HPCSA in respect of SA qualified employees. 1-year relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. <b>Grade 2:</b> A minimum of 5 years' appropriate experience as Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 6 years' relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. <b>Grade 3:</b> A minimum of 10 years' appropriate experience as a Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 11 years' relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Competencies (knowledge/skills): Experience in labour ward management, including operative and assisted deliveries. Experience in essential gynaecological emergency care. Computer literacy (MS Word, Excel, Outlook). Ability to work in integrated multi-disciplinary teams across platforms. Ability to communicate effectively (verbal and written). It would be advantageous to have done 12 months and as medical officer in O&G under supervision.
<b><u>DUTIES</u></b>	:	Participate in the academic activities of the Department. In and after hour care to women accessing obstetric and gynaecological health services on our service platform.
<b><u>ENQUIRIES</u></b>	:	Dr A Osman Tel No: (021) 404 6020 or ayesha.osman@uct.ac.za / marilyn.koks@uct.ac.za
<b><u>APPLICATIONS</u></b>	:	Applicants apply online: <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications")
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post.
<b><u>CLOSING DATE</u></b>	:	26 August 2024
<b><u>POST 28/168</u></b>	:	<b><u>MEDICAL OFFICER: GRADE 1 TO 3 (MEDICAL: CRITICAL CARE) (X2 POSTS)</u></b> (1-Year Contract)
<b><u>SALARY</u></b>	:	Grade 1: R949 146 per annum Grade 2: R1 082 988 per annum Grade 3: R1 253 415 per annum (A portion of the package can be structured according to the individual's personal needs).
<b><u>CENTRE REQUIREMENTS</u></b>	:	Groote Schuur Hospital Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Practitioner. Registration with a professional council: Registration with the HPCSA as a Medical Practitioner. Experience: <b>Grade 1:</b> None after registration as a Medical Practitioner with the HPCSA in respect of SA qualified employees. One-year relevant experience after registration as Medical Practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. <b>Grade 2:</b> A minimum of 5 years appropriate experience as Medical Practitioner after registration with the

		HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 6 years relevant experience after registration as Medical Practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. <b>Grade 3:</b> A minimum of 10 years appropriate experience as a Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 11 years relevant experience after registration as Medical Practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Inherent requirement of the job: Commuted overtime is compulsory. Competencies (knowledge/skills): Experience in the management of critically ill patients. Experience in placement of invasive lines with ultrasound. Experience in the management of ventilated patients. Ability to communicate effectively (verbal and written). Ability to work in integrated multi-disciplinary teams across platforms. Computer literacy mandatory.
<b><u>DUTIES</u></b>	:	In and after hours assessment and care of critically ill patients in the various intensive care units at Groote Schuur Hospital. Participation in the academic activities of our Department. The management and care of patients in keeping with the ethos of the Department of Health and Wellness in the Western Cape. Engagement with patient triage processes and capture of referral data. Formulation of effective management plans in the context of a cost conscious environment. Orientation of new staff in the critical care environment. Teaching and Training
<b><u>ENQUIRIES</u></b>	:	Ms C Baxter Tel No: (021) 404 3279 or email: chardonnay.baxter@westerncape.gov.za/ivan.joubert@uct.ac.za
<b><u>APPLICATIONS</u></b>	:	Applicants apply online: <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications")
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status).
<b><u>CLOSING DATE</u></b>	:	23 August 2024
<b><u>POST 28/169</u></b>	:	<b><u>MEDICAL OFFICER GRADE 1 TO 3 (OBSTETRICS AND GYNAECOLOGY)</u></b> Chief Directorate: Rural Health Services
<b><u>SALARY</u></b>	:	Grade 1: R949 146 per annum Grade 2: R1 082 988 per annum Grade 3: R1 253 415 per annum (A portion of the package can be structured according to the individual's personal needs).
<b><u>CENTRE REQUIREMENTS</u></b>	:	Paarl Hospital Minimum educational qualifications: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Practitioner. Registration with a professional council: Registration with the HPCSA as a Medical Practitioner. Experience: <b>Grade 1:</b> None after registration as Medical Practitioner with the HPCSA in respect of SA qualified employees. 1-year relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of who is not required to perform Community Service as required in South Africa. <b>Grade 2:</b> A minimum of 5 years appropriate experience as Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 6 years relevant experience after registration as Medical Practitioner with a recognised foreign Health Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. <b>Grade 3:</b> A minimum of 10 years appropriate experience as a Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 11 years relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is

not required to perform Community Service as required in South Africa. Inherent requirements of the job: Participate in the after-hours call system and perform outreach in the Paarl Hospital ecosystem. Competencies (knowledge/skills): Proven experience in principles of planning, organizing and implementation. Proven knowledge of public health policies, clinical guidelines, and related prescripts to manage resources effectively. Strong managerial and supervisory skills are needed. Proven ability to safely manage a labour ward and obstetric emergencies independently. Proven ability to manage non-acute and emergency gynaecology patients. Proven ability to perform basic gynaecological and obstetric ultrasounds.

**DUTIES** : Ensure a safe, efficient, and cost-effective clinical service of high quality with a patient centered focus and addressing the burden of disease in the Paarl Health Ecosystem: Ensure compliance by means of maintaining high quality and comprehensive clinical records. Comply with all the relevant administrative policies and prescripts of the Western Cape Department of Health and Wellness. Financial management by effective and efficient use of resources. Participate and clinical teaching and training activities. Participate in continuous professional development and improvement activities. Managing the high-risk obstetrics as well as gynaecology out-patients clinic ensuring appropriate management plans are instituted. Must be able to do assisted deliveries, breech deliveries, post-partum sterilisations and to perform complicated caesarean sections. Performing basic obstetric and gynaecological ultrasound examinations. Performing major and minor gynaecological procedures such as laparotomies, ectopic pregnancies, evacuations of uterus, drainage of vulva abscesses and biopsies independently.

**ENQUIRIES** : Dr H le Riche (email: Heloise.leriche@westerncape.gov.za, Tel No: (021) 860 2511)

**APPLICATIONS** : Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").

**NOTE** : No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status)."

**CLOSING DATE** : 23 August 2024

**POST 28/170** : **REGISTRAR (ANAESTHETICS) (X2 POSTS)**  
(4 Year Contract)

**SALARY** : R949 146 per annum, (A portion of the package can be structured according to the individual's personal needs).

**CENTRE** : Groote Schuur Hospital, Observatory  
**REQUIREMENTS** : Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Practitioner. Registration with a professional council: Registration with the HPCSA as a Medical Practitioner. Inherent requirement of the job: A valid (code B/EB) driver's licence. Commuted overtime is compulsory. Emergency and after hour call cover. Each Registrar will be appointed in a specific training complex but could be required to work across the platform on request. Competencies (knowledge/skills): Effective leadership & interpersonal skills. Appropriate and sufficient clinical experience since obtaining the degree of MBChB and after completion of internal rotations. Knowledge and practical skills for safe regional and general anaesthesia. Knowledge and appropriate use of equipment. FCA Part 1 or equivalent is an advantage. Other appropriate Post-Graduate Medical Diploma, Certificate or Degree. Current certificate of ATLS/ACLS. Diploma in Anaesthesia (DA). Experience in Internal Medicine or Critical care. Experience in Anesthesiology and Perioperative Medicine.

**DUTIES** : Provision of safe anaesthetic care to patients. Pre-op assessment of patients & advice to surgeons regarding work up. Post-operative analgesia & recovery of patients from anaesthesia. Intensive Care Therapy. Learn the art and science of anaesthesia practice & ICU Medicine. Attend tutorials and assist with the training of interns, medical students, nursing staff and paramedics.

<b><u>ENQUIRIES</u></b>	:	Supervision in theatre/ICU and management of theatre lists/staff, especially after hours. Learn critical skills required by an anaesthetist. Involvement in research/audits relating to anaesthesia, intensive care and pain management.
<b><u>APPLICATIONS</u></b>	:	Prof J Swanevelder, email: Justiaan.Swanevelder@uct.ac.za
	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. Candidates will have to undergo profiling assessments prior to appointment. Consideration will be given to existing employees who are already on higher salary packages to retain their existing salary position, as personal. As such they are entitled to receive pay progression. Appointment as Registrar will be for a maximum contract period of 4/5 years. Employees in service who opt to continue with their pension benefits as Registrar, will be required to resign after completion of their registrarship should they not be successful for advertised Specialist positions. Should registration with the HEI as a student be discontinued for any reason the appointment of Registrar also discontinues. Applicants must indicate whether they have bursary obligations. Preference will be given to SA citizens/permanent residents with a valid identity document "Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for a change in registration status). ii) Other: Registrars will be required to register as post-graduates with the applicable University in the Western Cape according to the requirements for the discipline in the yearbook and guidelines."
<b><u>CLOSING DATE</u></b>	:	23 August 2024
<b><u>POST 28/171</u></b>	:	<b><u>MEDICAL SPECIALIST: GRADE 1 TO 3 (5/8TH POST) (ORTHOPAEDIC SURGERY) (X2 POSTS)</u></b>
<b><u>SALARY</u></b>	:	Grade 1: R794 937 (5/8th) per annum Grade 2: R907 008 (5/8th) per annum Grade 3: R1 050 489 (5/8th) per annum (A portion of the package can be structured according to the individual's personal needs).
<b><u>CENTRE</u></b>	:	Groote Schuur Hospital, Observatory
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Appropriate qualification that allows registration with the Health Professional Council of South Africa (HPCSA) as Medical Specialist in Orthopaedic Surgery. Registration with a professional council: Registration with the HPCSA as Medical Specialist in Orthopaedic Surgery. Experience: <b>Grade 1:</b> None after registration with the HPCSA as a Medical Specialist. <b>Grade 2:</b> A minimum of 5 years' appropriate experience as Medical Specialist after registration with the HPCSA (or a recognised foreign Health Professional Council in respect of a foreign qualified employee) as a Medical Specialist in Orthopaedic Surgery. <b>Grade 3:</b> A minimum of 10 years' appropriate experience as Medical Specialist after registration with the HPCSA (or a recognised foreign Health Professional Council in respect of a foreign qualified employee) as a Medical Specialist in Orthopaedic Surgery. Competencies (knowledge/skills): Ability to work in a high-volume clinic and surgical environment. Clinical and surgical competency in Hand Surgery. Computer literacy and interest in data collection for service improvement. Insight into challenges of local health care delivery, diversity, transformation and equity. Experience in supervision and training of staff and students at under- and post-graduate levels.
<b><u>DUTIES</u></b>	:	Participation in under- and post-graduate divisional activities. Supervision and training of junior surgical staff. Orthopaedic Hand surgery specialist clinical service provision in the Groote Schuur Hospital Hand Unit.
<b><u>ENQUIRIES</u></b>	:	Prof RN Dunn Tel No: (021) 404-5108
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition

that proof of application for registration with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status)".

- CLOSING DATE** : 23 August 2024
- POST 28/172** : **MEDICAL PHYSICIST GRADE 1 TO 3**
- SALARY** : Grade 1: R769 347 per annum  
Grade 2: R868 662 per annum  
Grade 3: R 990 945 per annum  
(A portion of the package can be structured according to the individual's personal needs).
- CENTRE** : Groote Schuur Hospital, Observatory
- REQUIREMENTS** : Minimum educational qualifications: Appropriate qualification that allows for registration with the Health Professions Council of South Africa (HPCSA) as a Medical Physicist. Registration with a professional council: Registration with the HPCSA as a Medical Physicist. Experience: **Grade 1:** None after registration with the HPCSA as a Medical Physicist. **Grade 2:** A minimum of 8 years' appropriate experience after registration with the HPCSA as a Medical Physicist. **Grade 3:** A minimum of 16 years' appropriate experience after registration with the HPCSA as a Medical Physicist. Competencies (knowledge/skills): Be a highly motivated and methodical individual who pays attention to detail with exceptional standards for accuracy and the ability to work under pressure and meet deadlines. Capable of using initiative for problem solving, recognising the need for action, consider possible risks and taking responsibility for results. Good communication, interpersonal relationship, research, development and teaching skills. Knowledge of the statutory regulations regarding the medical use of ionising radiation. Understand the physics of radiotherapy-, diagnostic radiology and nuclear medicine equipment, computers and software; and have a thorough knowledge of radiotherapy physics. Skills pertaining to the scope of the profession of medical physicists.
- DUTIES** : Active participation in the routine execution of clinically related medical physics tasks in the Department of Radiation Oncology (including LDR and HDR brachytherapy), with support to Nuclear Medicine and Diagnostic Radiology. Assist with commissioning and optimisation of new equipment and techniques. Assist with lecturing of the under-and-postgraduate teaching and training programme in the Medical Physics Department. Active participation and assistance with the research and development programme of the Medical Physics Department.
- ENQUIRIES** : Ms N Joubert Tel. No: (021) 404 6240/6266 or nanette.joubert@uct.ac.za
- APPLICATIONS** : Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").
- CLOSING DATE** : 23 August 2024
- POST 28/173** : **ASSISTANT MANAGER NURSING (HEAD OF NURSING SERVICES)**  
West Coast District
- SALARY** : R656 964 per annum
- CENTRE** : West Coast TB Centre
- REQUIREMENTS** : Minimum educational qualifications: Basic R425 qualification (i.e. diploma/degree in nursing) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. Registration with a professional council: Registration with the SANC as Professional Nurse. Experience: A minimum of 8 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 3 years of the period referred to above must be appropriate/recognisable experience at management level. Inherent requirement of the job: Valid (Code B/EB) driver's licence. Frequent travelling between Sonstraal Hospital (Paarl) and ID Hospital (Malmesbury). Ability to be on call and availability for Emergency situations. Competencies (knowledge/skills): Ability to function/make decisions independently and as part of a multi-disciplinary team. Good communication, interpersonal relationships, exceptional leadership and conflict resolution skills. Computer literacy (MS

Word, Excel, PowerPoint, Outlook and Internet). Extensive knowledge and understanding of the District Health System/and health implementation thereof as well as experience in office administration, human resource management, financial management, supply chain and procurement processes.

- DUTIES** : Strategic leadership: Provide direction and supervision for the implementation of nursing care, ethos and professionalism. Clinical/patient care: Provide professional, technical and management support for the provision of quality clinical/patient care through proper management of nursing care programs. Quality Assurance management: Ensure implementing of Quality Improvement plan. Information Management: Utilize information technology and other management information systems to manage nursing information for the enhancement of service delivery. Effective management of resources: Manage and utilize resources in accordance with relevant directives and legislation.
- ENQUIRIES** : Ms N Liebenberg Tel No: (021) 815-8340
- APPLICATIONS** : Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").
- NOTE** : No payment of any kind is required when applying for this post. Candidates will be subjected to a competency test.
- CLOSING DATE** : 23 August 2024

**POST 28/174** : **OPERATIONAL MANAGER NURSING (SPECIALTY: THEATRE)**

- SALARY** : R656 964 per annum
- CENTRE** : Groote Schuur Hospital
- REQUIREMENTS** : Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. A post basic nursing qualification with a duration of at least one year accredited with the SANC in Medical and Surgical Nursing Science: Operating Theatre Nursing. Registration with a professional council: Registration with the SANC as Professional Nurse. Experience: A minimum of 9 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience in Theatre Technique after obtaining the one-year post-basic qualification as mentioned above. Inherent requirement of the job: After-hours or weekend cover for Nursing. Willingness to work shifts, public holidays and weekends. Competencies (knowledge/skills): Principles of Management: Supervisory, leadership, problem solving, conflict resolution and interpersonal/communication skills. Knowledge of Nursing legislation, related legal and ethical nursing practices and framework. Human Resources, Labour relations legislation and Financial Management, including computer literacy (i.e. Ms Word, Excel, PowerPoint and Outlook). Extensive knowledge in General Nursing and the relevant Nursing Speciality including public sector policies and protocols.

- DUTIES** : Collect, provide and use relevant information for the enhancement of service delivery, including participation in and encouragement of nursing research. Provide effective support and management of human, material and financial resources, as well as Functional Business FBU management principles. Participate in formulation, monitoring and implementation of policies, guidelines, standards, procedures and regulations pertaining to nursing care within the relevant Department. Responsible for the co-ordination and delivery of quality nursing care within the relevant department. Provide innovative leadership in the allocated area to realise the strategic goals and objectives of the Nursing Division. Manage staff performance, training and personal development of self and subordinates including management of underperformance and grievances as well as deputizing for Assistant Manager: Nursing.

- ENQUIRIES** : Ms R Sutcliffe Tel No: (021) 404-2092
- APPLICATIONS** : Applicants apply online: [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications")
- NOTE** : No payment of any kind is required when applying for the post.
- CLOSING DATE** : 23 August 2024

**POST 28/175** : **CHIEF RADIOGRAPHER (RADIATION ONCOLOGY) (X2 POSTS)**

- SALARY** : Grade 1: R545 262 per annum

<b><u>CENTRE REQUIREMENTS</u></b>	: Groote Schuur Hospital, Observatory : Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Radiation Oncology (Therapy) Radiographer. Registration with a professional council: Registration with the HPCSA as a Radiation Oncology (Therapy) Radiographer. Experience: A minimum of 3 years appropriate experience as a Radiation Oncology (Therapy) Radiographer after registration with the HPCSA. Inherent requirements of the job: Work late when deemed necessary to fulfil operational requirements. Clinically competent and technically skilled in planning and/or treatment floor and assist teams when required. Work shifts if operations require. Competencies (knowledge/skills): Good interpersonal and supervisory skills. Some managerial experience on the treatment floor and/or planning with either CT and/or graphical planning. Good computer skills especially with Ms Excel, MS PowerPoint, Ms Word and Aria management system. Good communication skills (verbal and written).
<b><u>DUTIES</u></b>	: Control, supervise, delegate and co-ordinate treatment and/or planning activities of Radiation Therapists, Community Service Radiation Therapists and students in conjunction with the AD and other Chief Radiation Therapists to ensure effective patient throughput. Ensure optimal and appropriate treatment and/or planning processes for patients with cancer, by prioritizing the workload to ensure a minimum waiting list for Radiotherapy. Clinical involvement in planning such as localization, CT procedures or Quality Assurance of treatment sheets and/ or treatment of patients, ensuring optimal work is executed by staff. Ensure patients are accurately planned and/or treated, according to Clinicians' instructions and give administrative and information support to the other Chiefs and Assistant Director. Ensure appropriate patient care, monitor and perform quality assurance procedures and staff rostering. Participate in continuing professional development and assist with in-service training of Radiation Therapists, students and other visiting staff. Committee involvement in Quality Management, Safety, Physics meetings/SOPS, Staff wellness & Incapacity. Knowledgeable of progressive disciplinary procedures and conflict resolution. Asset management monitoring, procurement, condemning of equipment and ensuring adequate stock levels kept.
<b><u>ENQUIRIES APPLICATIONS</u></b>	: Ms L Jaftha Tel No: (021) 404 4292 : Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE CLOSING DATE</u></b>	: No payment of any kind is required when applying for this post. : 23 August 2024
<b><u>POST 28/176</u></b>	: <b><u>CHIEF DIAGNOSTIC RADIOGRAPHER: GRADE 1 TO 2 (RADIOLOGY) (X2 POSTS)</u></b>
<b><u>SALARY</u></b>	: Grade 1: R545 262 per annum : Grade 2: R623 229 per annum
<b><u>CENTRE REQUIREMENTS</u></b>	: Groote Schuur Hospital, Observatory : Minimum educational qualification: Appropriate qualification that allows for registration with the Health Professions Council of South Africa (HPCSA) as a (Independent practitioner) Diagnostic Radiographer. Registration with a Professional Council: Registration with the HPCSA as a (Independent Practitioner) Diagnostic Radiographer. Experience: A minimum of 3 years appropriate experience as a Diagnostic Radiographer after registration with the HPCSA. Inherent requirement of the job: Must be willing to work shifts when required. Competencies (knowledge/skills): Ability to manage and supervise a subsection of the department with knowledge, experience and skills in general, trauma, emergency, theatre and mobile radiography and Fluoroscopy. Computerised Tomography and PACS experience will be advantageous. Thorough knowledge of radiation protection, quality assurance and equipment safety pertaining to radiography. Computer literacy. Extensive radiographic experience and knowledge of radiography protocols. Good communication skills (verbal and written). Extensive experience in a Radiography supervisory capacity.
<b><u>DUTIES</u></b>	: Be responsible for the control, supervision, delegation and co-ordination of activities in a sub-section of the department and the delivery of a professional service to patients. Produce diagnostic images of high quality and be responsible for staff and student training in your area. Participate in the management of the cost centre. Manage radiography and support personnel,



including performance appraisals. Ensure quality assurance, maintenance of equipment and the purchase, use and care of suitable radiation protection equipment. Participate in middle management and delegated management tasks, including statistic collation and provide support to the Assistant Director.

**ENQUIRIES** : Ms N Behardien-Peters Tel No: (021)-404-4187  
**APPLICATIONS** : Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").

**CLOSING DATE** : 23 August 2024

**POST 28/177** : **RADIOGRAPHER GRADE 1 TO 3: (NUCLEAR MEDICINE)**

**SALARY** : Grade 1: R465 645 per annum  
Grade 2: R545 262 per annum  
Grade 3: R641 436 per annum

**CENTRE** : Groote Schuur Hospital, Observatory  
**REQUIREMENTS** : Minimum educational qualifications: Appropriate qualification that allows for the registration with the Health Professional Council of South Africa (HPCSA) as a Radiographer in Nuclear Medicine. Registration with a professional council: Registration with the Health Professional Council of South Africa (HPCSA) as a Radiographer in Nuclear Medicine. Experience: **Grade 1:** None after registration with the HPCSA in Radiography in respect of RSA qualified employees. One-year relevant experience after registration with the HPCSA in Radiography (Nuclear Medicine) in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Grade 2:** Minimum of 10 years' relevant experience after registration with the HPCSA in Radiography (Nuclear Medicine) in respect of RSA qualified employees. Minimum of 11 years' relevant experience after registration with the HPCSA in Radiography (Nuclear Medicine) in respect of foreign qualified employees of whom it is not required to perform Community Service as required in South Africa. **Grade 3:** Minimum of 20 years' relevant experience after registration with the HPCSA in Radiography (Nuclear Medicine) in respect of RSA qualified employees. Minimum of 21 years' relevant experience after registration with the HPCSA in Radiography (Nuclear Medicine) in respect of foreign qualified employees of whom it is not required to perform Community Service as required in South Africa. Inherent requirement of the job: Will be required to be on standby and work overtime when necessary. Competencies (knowledge/skills): Commitment to patient care and safety. Strong interpersonal and communication skills. Ability to work independently and effectively in a team environment.

**DUTIES** : Perform high-quality Nuclear Medicine imaging procedures using state-of-the-art equipment. Preparation and dispensing of radiopharmaceuticals. Administration of radiopharmaceuticals to patients following established protocols. Ensure patient safety and comfort during imaging procedures. Maintain accurate patient records and imaging data. Collaborate effectively with Nuclear Medicine physicians and other healthcare professionals. Adhere to radiation safety guidelines and protocols. Assist with ongoing in-service training of radiography students, Community Radiographers, and other healthcare students/registrars/interns. Willingness to participate in research activities.

**ENQUIRIES** : Mr G Malan Tel No: (021) 404-4103 or Mr L Africa, Tel No: (021) 404-4022  
**APPLICATIONS** : Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").

**NOTE** : No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status)".

**CLOSING DATE** : 23 August 2024

**POST 28/178** : **CHIEF ARTISAN GRADE A (REFRIGERATION/AIR CONDITIONING AND FIRE PREVENTION)**

**SALARY** : Grade A: R455 223 per annum

<b><u>CENTRE REQUIREMENTS</u></b>	:	Groote Schuur Hospital
	:	Minimum educational qualification: Appropriate Trade Test Certificate in Mechanical or HVAC Fields. Experience: 10 years appropriate post-qualification experience as Artisan/Artisan Foreman in the Hospital HVAC, Mechanical Field. Inherent requirement of the job: A valid driver's license (Code B/EB). Competencies (knowledge/skills): Appropriate knowledge to supervise and manage the Air conditioning/Refrigeration, Fire Prevention and Signage divisions. Knowledge of the Machinery and Occupational Health and Safety Act, HR policies, procedures and practices and Treasury Regulations. Excellent communication, interpersonal and conflict management skills. Computer literacy.
<b><u>DUTIES</u></b>	:	Effectively Manage the Air conditioning/Refrigeration, Fire Prevention and Signage Departments by ensuring that the different systems are operational, and that the preventative maintenance program is followed as well as effectively supervise, train and development of staff in the Air conditioning/Refrigeration/Signwriting and Fire Prevention departments. Responsible for the necessary administrative functions and equipment of the workshops. Perform and assist in incident investigations and inform the institution's management of any hazards and/or recall and act on notifications. Liaise with service providers and agents to negotiate quotations and maintenance projects. Liaise with all relevant personal and further ensure Groote Schuur Hospital is within regulations. Ensure that an up-to-date record on equipment information system regarding the maintenance costs, frequency of maintenance and service history is maintained and evaluate, investigate, monitor and advise on suitability of equipment and draw up tender specifications in line with the needs of the institution as guided by the Supply Chain Management Act and treasury regulations.
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	Mr D Smith Tel No: (021) 404-6289 / 6201
	:	Applicants apply online: <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications")
<b><u>NOTE CLOSING DATE</u></b>	:	No payment of any kind is required when applying for this post.
	:	23 August 2024
<b><u>POST 28/179</u></b>	:	<b><u>PROFESSIONAL NURSE GRADE 1 TO 2 (SPECIALTY: MATERNITY) (X2 POSTS)</u></b> Chief Directorate: Metro Health Services
<b><u>SALARY</u></b>	:	Grade 1: R451 533 per annum Grade 2: R553 545 per annum
<b><u>CENTRE REQUIREMENTS</u></b>	:	Wesfleur Hospital
	:	Minimum educational qualification: Basic R425 qualification (i.e., diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as Professional Nurse. Post-basic nursing qualification, with duration of at least 1 year, accredited with SANC in Advanced Midwifery and Neonatal Nursing Science. Registration with the SANC as Professional Nurse and Midwife. Experience: <b>Grade 1:</b> A minimum of 4 years appropriate / recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing and a minimum of one year experience after obtaining the additional qualification and registration with SANC in Advanced midwifery and Neonatal Nursing Science. <b>Grade 2:</b> A minimum of 14 years appropriate/recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognizable experience in the specific specialty after obtaining the 1-year post-basic qualification as mentioned above. Inherent requirements of the job: Required to work shifts and after hours (weekend, public holidays, and night duty). Competencies (knowledge/skills): Computer literacy in MS office.
<b><u>DUTIES</u></b>	:	Responsible for the provision and implementation of comprehensive holistic nursing care and treatment to all pregnant clients. Assist with management of people management services within the Department. Effective utilization of financial resources within the department. Ensure the promotion of Quality Assurance, Infection Control and Prevention & Occupational Health & Safety within the Department. Deliver a support service to the Operational Manager and ensure effective coordination of the Nursing Division after hours.
<b><u>ENQUIRIES</u></b>	:	Ms R Bruintjies Tel No: (021) 816-8516

- APPLICATIONS** : Applicants apply online: [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click “online applications”)
- NOTE** : No payment of any kind is required when applying for this post. Candidates who are not in possession of the required qualifications will be appointed into the general stream, and they will be required to obtain the necessary qualifications within a predetermined period. “Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in the post-basic qualification: Advanced Midwifery and Neonatal Nursing Science. The pool of applicants will be considered for other vacant PN spec posts (Maternity) within the Chief Directorate: Metro Health Services, for a period of 3 months from date of advert. Candidates will be subjected to a practical/written assessment.
- CLOSING DATE** : 23 August 2024
- POST 28/180** : **PROFESSIONAL NURSE GRADE 1 TO 2 (SPECIALTY: THEATRE) (X3 POSTS)**  
Chief Directorate: Metro Health Services
- SALARY** : Grade 1: R451 533 per annum  
Grade 2: R553 545 per annum
- CENTRE REQUIREMENTS** : Various Institutions  
Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the South African Council (SANC) as a Professional Nurse. A post-basic nursing qualification with a duration of at least one year in Medical and Surgical Nursing Science: Operating theatre technique, which allows registration with SANC. Registration with a professional council: Registration with the SANC as a Professional Nurse. Proof of annual registration with SANC. Experience: **Grade 1:** A minimum of 4 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. **Grade 2:** A minimum of 14 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in Operating Theatre after obtaining the 1-year post-basic qualification in the relevant specialty. Inherent requirement of the job: Willingness to work shifts, day and night duty, weekends, and public holidays to meet the operational requirements. Competencies (knowledge/skills): Experience and knowledge in theatre. Computer skills (MS Office).
- DUTIES** : Provide safe and comprehensive care delivered to patients in theatre. Provision of optimal, holistic specialised care with set standards within professional/legal framework. Ensure adherence to the principles of IPC practices in the theatre. Ensure accurate record keeping for statistical and legal purposes. Support and supervise students and subordinates in theatre. Effective management and utilization of resources Knowledge of Major Incident Disaster Plan.
- ENQUIRIES APPLICATIONS** : Ms S Basardien Tel No: (021) 402-6485  
: Applicants apply online: [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click “online applications”)
- NOTE** : No payment of any kind is required when applying for this post. Candidates who are not in possession of the required qualification will be appointed into the general stream, and they will be required to obtain the necessary qualification within a predetermined period of time. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in the post basic qualification in: Medical and Surgical Nursing Science: Operating Theatre Nursing. The pool of applicants will be considered for other posts within the Chief Directorate: Metro Health Services for a period of 3 months from date

**CLOSING DATE** : 23 August 2024

**POST 28/181** : **PROFESSIONAL NURSE GRADE 1 TO 2 (SPECIALTY: PSYCHIATRY) (X4 POSTS)**  
Chief Directorate: Metro Health Services

**SALARY** : Grade 1: R451 533 per annum  
Grade 2: R553 545 per annum

**CENTRE** : Western/ Southern Sub-structure Office and District Six Community Day Centre

**REQUIREMENTS** : Minimum Educational Qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. A post-basic nursing qualification, with duration of at least one year, accredited with the SANC in Advanced Psychiatric Nursing Science. Registration with a professional council: Registration with the SANC as Professional Nurse. Experience: **Grade 1:** A minimum of 4 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. **Grade 2:** A minimum of 14 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in Psychiatry after obtaining the one-year post-basic qualification as mentioned above. Inherent requirement of the job: - Valid (Code B/EB) driver's licence. Duties (key result areas/outputs): Actively participate in the clinical management and nursing care to patients with Mental Health problems within the Sub-district. Provide support and capacity development to PHC personnel for Sub-district level services and students and peers. Promote community development and participation in mental health care delivery. Liaise with other role players. Conduct research related to mental health and service delivery. Competencies (knowledge/skills): Good interpersonal and communication skills. Computer literate (Microsoft Office). Knowledge of and insight into relevant legislation and policies related to mental illness.

**DUTIES** : Actively participate in the clinical management and nursing care to patients with Mental Health problems within the Sub-district. Provide support and capacity development to PHC personnel for Sub-district level services and students and peers. Promote community development and participation in mental health care delivery. Liaise with other role players. Conduct research related to mental health and service delivery.

**ENQUIRIES** : Ms. L Appolis Tel No: (021) 2020-933

**APPLICATIONS** : Applicants apply online: [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications")

**NOTE** : Candidates who are not in possession of the required qualifications will be appointed into the general stream, and they will be required to obtain the necessary qualifications within a predetermined period of time. "Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. -This concession is only applicable to candidates who apply for the first time for registration in the post basic qualification: in in Advanced Psychiatric Nursing Science. Candidates will be subjected to a written/practical and oral assessment. The pool of applicants will be considered for other vacant Professional Nurse (Specialty: Psychiatry) posts within the Chief Directorate: Metro Health Services, for a period of 3 months from date of advert.

**CLOSING DATE** : 23 August 2024

**POST 28/182** : **CLINICAL NURSE PRACTITIONER GRADE 1 TO 2 (PRIMARY HEALTH CARE)**  
Garden Route District

**SALARY** : Grade 1: R451 533 per annum  
Grade 2: R553 545 per annum

**CENTRE** : Garden Route District Office, George

**REQUIREMENTS** : Minimum educational qualification: Basic R425 qualification (i.e., diploma/degree in nursing) or equivalent qualification that allows registration

with the South African Nursing Council (SANC) as a Professional Nurse and Midwife. A post-basic nursing qualification with a duration of at least 1 year in Clinical Nursing Science, Health Assessment, Treatment and Care accredited with the SANC (48). Registration with a professional council: Registration with SANC as a Professional Nurse and Midwife. Registration with SANC as Clinical Nurse Practitioner. Experience: **Grade 1:** A minimum of 4 years' appropriate/recognisable nursing experience after registration with the SANC as Professional Nurse in General Nursing. **Grade 2:** A minimum of 14 years appropriate/recognisable nursing experience after registration with the SANC as Professional Nurse in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1-year post-basic qualification in the relevant specialty. Inherent requirements of the job: Driver's Licence. Experience in Primary Health Care. Experience in NIMART and HIV. Willingness to drive vast distances in the Garden Route & Central Karoo and sleep over to give training. Competencies (knowledge/skills): Good verbal and written skills. Good organizational skills. Computer skills (MS Office Excel, PowerPoint and Word).

**DUTIES** : Coordinate facilitate learning opportunities for Registered Professional Nurses in NIMART and all relevant nurse prescribing related training. Coordinate and facilitate the in-service training and updating of skills. Evaluate and assess the competencies and skills of nursing personnel. Effective management and utilization of human resources. Outreach to the Central Karoo District.

**ENQUIRIES** : Ms E Swanevelder Tel No: (044) 803-2709

**APPLICATIONS** : Applicants apply online: [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications")

**NOTE** : No payment of any kind is required when applying for the post.

**CLOSING DATE** : 23 August 2024

**POST 28/183** : **CLINICAL NURSE PRACTITIONER GRADE 1 TO 2 (PRIMARY HEALTH CARE)**

Central Karoo District

**SALARY** : Grade 1: R451 533 per annum

Grade 2: R553 545 per annum

**CENTRE** : Laingsburg Clinic

**REQUIREMENTS** : Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the South African Council (SANC) as a Professional Nurse and Midwife. A post-basic nursing qualification with a duration of at least 1 year in Clinical Nursing Science, Health Assessment, Treatment and Care accredited with the SANC (48). Registration with a professional council: Registration with the SANC as a Professional Nurse and Midwife. Experience: **Grade 1:** A minimum of 4 years of appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. **Grade 2:** A minimum of 14 years of appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1-year post-basic qualification in the specific speciality. Inherent requirements of the job: Valid (Code B/EB) driver's licence. Willingness to work overtime when necessary and to work at other clinics in Beaufort West Sub-district. Competencies (knowledge/skills): NIMART training or experience. Problem-solving, report writing, liaison and facilitation skills. Basic computer skills in (i.e. MS Word, Excel, Outlook).

**DUTIES** : Assist with the management of the Burden of disease according to the comprehensive health programmes. Quality of service Plan and implement Health Promotion and Prevention activities in the facility and Community. Link to the community structures and NPOs. Collect data and submit reports. Provide PHC services to the surrounding communities. Assist with the management of Human Resources, Finance, SCM, Strategy and Health support, Infrastructure and equipment management.

**ENQUIRIES** : Ms EA Johnson Tel No: (023) 814-2035

**APPLICATIONS** : Applicants apply online: [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications")

**NOTE** : Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration

fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in the post-basic qualification: Diploma in Clinical Nursing Science, Health Assessment, and Treatment Care. Note: No payment of any kind is required when applying for the post.

<b><u>CLOSING DATE</u></b>	:	23 August 2024
<b><u>POST 28/184</u></b>	:	<b><u>PROFESSIONAL NURSE GRADE 1 TO 2 (SPECIALTY: PAEDIATRIC)</u></b> Chief Directorate: Rural Health Services
<b><u>SALARY</u></b>	:	Grade 1: R451 533 (PN-B1) per annum Grade 2: R553 545 (PN-B2) per annum
<b><u>CENTRE</u></b>	:	George Regional Hospital
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Basic R425 qualification (i.e., diploma/degree in nursing) or equivalent qualification that allows registration with the South African Council (SANC) as a Professional Nurse. A post-basic nursing qualification with a duration of at least 1 year accredited with SANC in the Specialty of child Nursing science. Registration with a professional council: Registration with SANC as a Professional Nurse. Experience: <b>Grade 1:</b> A minimum of 4 years of appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. <b>Grade 2:</b> A minimum of 14 years of appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in Child Nursing Science after obtaining the 1-year post-basic qualification in the relevant specialty. Inherent requirement of the job: Willingness to work shifts, day and night duty, weekends, and public holidays to meet the operational requirements. Competencies knowledge/skills): Knowledge of relevant legislation and policies of the Department of Health Western Cape. Skills to plan, organise and coordinate the service by analysing, problem-solving and decision making. Leadership towards the realisation of strategic goals and objectives of the Paediatric Department.
<b><u>DUTIES</u></b>	:	Ensure quality patient care regarding the identification of nursing care needs, the planning and implementation of nursing care plans and the education of nursing personnel as a Professional Nurse in the Paediatric department. Render and supervise specialized clinical nursing care and support clinical staff with surgical and medical procedures. Utilize human, material and physical resources efficiently and effectively. Maintain & promote professional growth/ethical standards and development of self & others. Display of core values of the department of Health WCG in the execution of duties, while practising within the legislation, regulations and protocols applicable to the public service.
<b><u>ENQUIRIES</u></b>	:	Ms D Williams Tel No: (044) 802-4338 / 4537
<b><u>APPLICATIONS</u></b>	:	Applicants apply online: <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications")
<b><u>NOTE</u></b>	:	Candidates who are not in possession of the required qualifications will be appointed into the general stream, and they will be required to obtain the necessary qualifications within a predetermined period of time. "Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in the post basic qualification: Child Nursing Science.
<b><u>CLOSING DATE</u></b>	:	23 August 2024
<b><u>POST 28/185</u></b>	:	<b><u>PROFESSIONAL NURSE GRADE 1 to 2 (SPECIALTY: ADVANCE MIDWIFERY) (X3 POSTS)</u></b> Chief Directorate: Metro Health Services
<b><u>SALARY</u></b>	:	Grade 1: R451 533 per annum Grade 2: R553 545 per annum
<b><u>CENTRE</u></b>	:	Du Noon MOU (X2 Posts) Retreat MOU CHC's (X2 Posts)

<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse and Midwife. A post-basic nursing qualification with a duration of at least one year accredited with the SANC in Advanced Midwifery and Neonatal Nursing Science. Registration with a professional council: Registration with the SANC as a Professional Nurse and Midwife. Experience: <b>Grade 1:</b> A minimum of 4 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. <b>Grade 2:</b> A minimum of 14 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific speciality after obtaining the 1-year post-basic nursing qualification in the relevant speciality as mentioned above. Inherent requirement of the job: Willingness to work shifts and after hours (weekends, public holidays and night duty). Competencies (knowledge/skills): Sound knowledge and understanding of nursing and health service-related acts, legislation and policies. Leadership and sound interpersonal and motivational skills. Computer literacy in MS office. Ability to facilitate and promote training. Analytical thinking, independent decision making and problem-solving skills.
<b><u>DUTIES</u></b>	:	Provide optimal, holistic specialised nursing care within set standards and professional/legal framework. Effective utilisation of human, financial and physical resources (equipment and consumables). Render support to Nursing Services i.e. relief duties and act as junior shift leader as required. Maintain professional growth/ethical standards and self-development, compliance to professional, legal and ethical regulations governing nursing practice. Assist with the development and the implementation of nursing quality improvement plans, policies and standard operating procedures. Ensure efficient and accurate documentation, statistical data collection capturing and participation in research activities. Liaise, advise and effectively communicate with the relevant internal and external stakeholders for continuity of client care.
<b><u>ENQUIRIES</u></b>	:	Ms B Abrahams Tel No: (021) 200 4500 (Du Noon CHC), Ms S Meyer Tel No: (021) 713 9741 (Retreat CHC)
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	Candidates who are not in possession of the required qualifications will be appointed into the general stream, and they will be required to obtain the necessary qualifications within a predetermined period of time. "Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in the post basic qualification: in Advanced Midwifery and Neonatal Nursing Science. The pool of applicants will be considered for other vacant PN spec posts (Maternity) within the Chief Directorate: Metro Health Services, for a period of 3 months from date of advert. Candidates will be subjected to a practical/written assessment and oral assessment.
<b><u>CLOSING DATE</u></b>	:	23 August 2024
<b><u>POST 28/186</u></b>	:	<b><u>PROFESSIONAL NURSE: GRADE 1 TO 2 (SPECIALTY: OCCUPATIONAL HEALTH AND SAFETY)</u></b> Chief Directorate: Rural Health Services
<b><u>SALARY</u></b>	:	Grade 1: R451 533 per annum Grade 2: R553 545 per annum
<b><u>CENTRE</u></b>	:	Worcester Regional Hospital
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the South African Council (SANC) as a Professional Nurse and Midwife and Psychiatry. A post-basic nursing qualification with a duration of at least 1 year accredited with the SANC in Occupational Health Nursing Science. Registration with a professional council: Registration with the SANC as a Professional Nurse and Midwife. Experience: <b>Grade 1:</b> A minimum of 4 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. <b>Grade 2:</b> A minimum of

14 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 10 years of the period above must be appropriate/recognisable experience in the specific speciality after obtaining the 1-year post-basic qualification in Occupational Health Nursing Science. Inherent requirement of the job: A valid code (B/EB) driver's license. Competencies (knowledge/skills): Good understanding and knowledge of quality Occupational Health services rendered at a Healthcare Facility. Knowledge of the ethical and legal framework of the Acts, Regulations, Rules and Policies that governs Occupational Health and Safety. Effective interpersonal, leadership, decision making, planning skills. Demonstrate a good understanding of people management and financial policies and practices. Practical knowledge of research methodology and Quality Management. Computer skills, communication skills, critical thinking and presentation skills.

**DUTIES** : Provide and manage a basic Occupational Health Service and refer to appropriate level of care as required. Coordinate health promotion and wellness initiatives. Provision of advisory services on OHS matters. Conduct Occupational Health Risk Assessments and develop Quality Improvement Plans in collaboration with Management Team. Ensure legal compliance with Occupational Health Policies, OHS Act and related Statutes. An effective and efficient administrative system/control for the occupational health service. Training in line with OHS Acts and Regulations.

**ENQUIRIES** : Ms S Nieuwoudt Tel No: (023) 348-6455

**APPLICATIONS** : Applicants apply online: [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications")

**NOTE** : No payment of any kind is required when applying for this post. Candidates who are not in possession of the required qualification will be appointed into the general stream, and they will be required to obtain the necessary qualification within a predetermined period of time. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in the post basic qualification in: Occupational Health Nursing Science with the South African Nursing Council.

**CLOSING DATE** : 23 August 2024

**POST 28/187** : **ASSISTANT DIRECTOR: LABOUR RELATIONS (DISPUTE RESOLUTION)**  
Directorate: Employee Relations

**SALARY** : R444 036 per annum

**CENTRE** : Head Office, Cape Town

**REQUIREMENTS** : Minimum educational qualification: An appropriate 3-year National Diploma or Degree in Human Resource Management or Labour Law. Experience: Appropriate experience in Labour Relations in the Public or Private Sector. Inherent requirement of the job: Valid Code (B/EB) driver's licence and willingness to travel. Competencies (knowledge/skills): Excellent verbal and written communication skills. Strong interpersonal, planning, conflict handling and organising skills. Ability to think analytically and the ability to resolve problems. Understanding collective bargaining and dispute resolution in the essential services. Investigative and presiding skills in respect of disciplinary matters/hearings. Computer Literacy in Ms Office Skills.

**DUTIES** : Give expert advice and support regarding variety of labour relations matters such as misconduct, grievances and dispute cases. Handling of disputes, grievances and misconduct matters; investigate misconduct cases, represent the employer in a disciplinary hearing and conciliation and arbitration hearing. Facilitate Labour Relations training. Ensure compliance in terms of the Monitoring and Evaluation regarding labour relations standards. Ensure management of Employee Relations database systems. Ensure optimal supervision of staff.

**ENQUIRIES** : Ms Z Rikwe Tel No: (021) 831-5864

**APPLICATIONS** : Applicants apply online: [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications")

**NOTE** : No payment of any kind is required when applying for this post. Shortlisted candidates will be subjected to a competency test.



<b><u>CLOSING DATE</u></b>	:	23 August 2024
<b><u>POST 28/188</u></b>	:	<b><u>ASSISTANT DIRECTOR: LABOUR RELATIONS (DISCIPLINE MISCONDUCT)</u></b> Directorate: Employee Relations
<b><u>SALARY</u></b>	:	R444 036 per annum
<b><u>CENTRE</u></b>	:	Head Office, Cape Town
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: An appropriate 3-year National Diploma or Degree in Human Resource Management or Labour Law. Experience: Appropriate experience in dealing with labour relations matters within the Public or Private Sector. Inherent requirement of the job: Valid Code (B/EB) driver's licence and willingness to travel. Competencies (knowledge/skills): In depth knowledge of Labour Relations specific the handling of misconduct, conflict and dispute resolution. Strong interpersonal, planning, conflict handling and organising skills. Ability to think analytically and the ability to resolve problems. Presentation and Facilitation skills. Computer Literacy in Ms Office Skills.
<b><u>DUTIES</u></b>	:	Give expert advice and support regarding all labour relations issues such as misconduct, grievances, disputes and policy related matters. Handle and conduct preliminary investigation on all special cases emanating from external stakeholders, e.g., Provincial Forensic Services, Special Investigative Unit, Public Protector, National Hotline Corruption, Public Protector and Public Service Commission. Handling of all policy related matters. Coordination and facilitation of specific training programs. Investigate grievances and misconduct cases. Provide support to the Director of Employee Relations.
<b><u>ENQUIRIES</u></b>	:	Adv W Small Tel No: (021) 831-5852
<b><u>APPLICATIONS</u></b>	:	Applicants apply online: <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications")
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post.
<b><u>CLOSING DATE</u></b>	:	23 August 2024
<b><u>POST 28/189</u></b>	:	<b><u>PHYSIOTHERAPIST GRADE 1 TO 3 (X2 POSTS)</u></b>
<b><u>SALARY</u></b>	:	Grade 1: R376 524 per annum Grade 2: R439 755 per annum Grade 3: R514 785 per annum
<b><u>CENTRE</u></b>	:	Groote Schuur Hospital, Observatory
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Physiotherapist. Registration with a professional council: Registration with the HPCSA as a Physiotherapist. Experience: <b>Grade 1</b> : None after registration with the HPCSA in respect of RSA-qualified employees. 1-year relevant experience after registration with the HPCSA as a Physiotherapist in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. <b>Grade 2</b> : A minimum of 10 years relevant experience after registration with the HPCSA as a Physiotherapist in respect of RSA-qualified employees. A Minimum of 11 years relevant experience after registration with the HPCSA as a Physiotherapist in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. <b>Grade 3</b> : A minimum of 20 years relevant experience after registration with the HPCSA as a Physiotherapist in respect of RSA-qualified employees. A minimum of 21 years relevant experience after registration with the HPCSA as a Physiotherapist in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Inherent requirements of the job: Ability to work under extreme pressure. Ability to problem solve, organise, and prioritize patient treatments/discharge plans. Ability to work within the MDT. Ability to work independently. Ability to work after hours for ERAS (Enhanced Recovery After Surgery) calls. Willingness to work overtime. Competencies (knowledge/skills): Computer literacy. Knowledge of applicable health legislation, relevant Acts and Public Service Policies and Procedures. Good problem solving, interpersonal and communication skills. Appropriate, clinical experience as a Physiotherapist in an acute and specialist/tertiary hospital setting with appropriate experience in Trauma, Oncology, Maternity, Neurology, Neurosurgery, Orthopaedic, Acute Spinal Cord Injuries, OPD, Medical, Surgical, Cardiothoracic wards as well as High Care and Intensive Care units

- associated with these wards. Ability to teach undergraduate students in a tertiary setting.
- DUTIES** : Assess and treat patients in Trauma, Oncology, Maternity, Neurology, Neurosurgery, Orthopaedic, Acute Spinal Cord Injuries, OPD, Medical, Surgical, Cardiothoracic wards as well as High Care and Intensive Care units associated with these wards. Be responsible for administration related to patient care as well as departmental administration. Management of assets in allocated work area. -Assist in the clinical teaching of undergraduate students.
- ENQUIRIES** : Ms CK Davids Tel No: (021) 404 4408
- APPLICATIONS** : Applicants apply online: [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications")
- NOTE** : No payment of any kind is required when applying for these posts. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status)".
- CLOSING DATE** : 23 August 2024
- POST 28/190** : **OCCUPATIONAL THERAPIST: GRADE 1 TO 3 (MENTAL HEALTH)**  
Chief Directorate: Metro Health Services
- SALARY** : Grade 1: R376 524 per annum  
Grade 2: R439 755 per annum  
Grade 3: R514 785 per annum
- CENTRE** : Southern/Western Sub-structure Office
- REQUIREMENTS** : Minimum educational qualification: An appropriate qualification that allows for the required registration with the Health Professionals Council of South Africa (HPCSA) as an Occupational Therapist. Registration with a professional council: Registration with the HPCSA as an Occupational Therapist. Experience: **Grade 1:** None after registration with HPCSA as an Occupational Therapist. Minimum of 1-year relevant experience after registration with the Health Professional Council of South Africa (HPCSA) as an Occupational Therapist in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. **Grade 2:** A minimum of 10 years' relevant experience after registration with HPCSA as an Occupational Therapist. Minimum of 11 years relevant experience after registration with the Health Professional Council of South Africa (HPCSA) as an Occupational Therapist in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. **Grade 3:** A minimum of 20 years' relevant experience after registration with HPCSA as an Occupational Therapist. Minimum of 21 years relevant experience after registration with the Health Professional Council of South Africa (HPCSA) as an Occupational Therapist in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Inherent requirement of the job: Valid (Code B/EB) driver's licence. Competencies (knowledge/skills): Good interpersonal and communication skills. Computer literate (Microsoft Office). Knowledge of PFMA, Ideal Clinic, and other relevant policies, protocols, and guidelines. Ability to work within a multidisciplinary team to ensure holistic care. Report writing skills. Analytic thinking, independent decision making and problem-solving skills.
- DUTIES** : Assessment and treatment of community mental health patients. Contribute to the development and implementation of Occupational Therapy programs in the community. Follow the relevant policies and SOPs within the Occupational Therapy field. Administrative duties. Develop objectives and action plans for own area of work. Co-ordination of services in the district. Contribution to the awareness, promotion of mental health, and prevention of mental illness.
- ENQUIRIES** : Ms L Appolis Tel No: (021) 2020-933
- APPLICATIONS** : Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").
- NOTE** : No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition

that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status). The pool of applicants will be considered for other vacant Occupational Therapist posts within the Chief Directorate: Metro Health Services, for a period of 3 months from date of advert.

- CLOSING DATE** : 23 August 2024
- POST 28/191** : **OCCUPATIONAL THERAPIST GRADE 1 TO 3**  
Garden Route District
- SALARY** : Grade 1: R376 524 per annum  
Grade 2: R439 755 per annum  
Grade 3: R514 785 per annum
- CENTRE REQUIREMENTS** : Southern Cape TB Centre, George Sub-district  
Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as an Occupational Therapist. Registration with a professional council: Registration with the HPSCA as an Occupational Therapist. Experience: **Grade 1:** None after registration with the HPCSA as an Occupational Therapist. One (1) year relevant experience after registration with the HPCSA as an Occupational Therapist in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Grade 2:** "Minimum of 10 years relevant experience after registration with the Health Professions Council of South Africa (HPCSA) as an Occupational Therapist in respect of RSA qualified employees. A minimum of 11 years relevant experience after registration with the HPCSA as an Occupational Therapist in respect of foreign employees, of whom it is not required to perform community service, as required in South Africa. **Grade 3:** Minimum of 20 years relevant experience after registration with the Health Professions Council of South Africa (HPCSA) as an Occupational Therapist in respect of RSA-qualified employees. A minimum of 21 years relevant experience after registration with the HPCSA as an Occupational Therapist in respect of foreign employees, of whom it is not required to perform community service, as required in South Africa. Inherent requirements of the job: Valid driver's licence (Code B/EB). Competencies (knowledge/skills): Excellent communication skills (verbal and written). Ability to work in integrated multi-disciplinary teams across platforms. Computer literacy in MS Office is mandatory.
- DUTIES** : Individual patient assessments and treatment of patients. Assess, prescribe, order and fitting of wheelchairs, as well as assistive devices and oversee wheelchair repair workshops. Health education and group therapy. Functional rehabilitation of patients including hand rehabilitation. Human resource functions of Harry Comay Hospital's rehab component. Occupational Therapy care of patients at Thembaletu clinic.
- ENQUIRIES APPLICATIONS** : Dr TS Ackerman Tel. No: (044) 814-1124  
Applicants apply online: [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications")
- NOTE** : No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status)".
- CLOSING DATE** : 23 August 2024
- POST 28/192** : **SENIOR PERSONNEL PRACTITIONER (WELLNESS, DIVERSITY AND DISABILITY)**  
Chief Directorate: People Management: Employee Health and Wellness, Diversity and Disability
- SALARY** : R376 413 per annum

**CENTRE REQUIREMENTS** : Head Office, Cape Town  
: Minimum educational qualification: Appropriate three-year National Diploma or Degree in Human Resources or Social Science. Experience: Appropriate experience. Inherent requirements of the job: Valid (Code B/EB) driver's licence. Willingness to travel throughout the province. Competencies (knowledge/skills): Computer literacy in Microsoft Office (Word, Excel, PowerPoint, Outlook). Facilitation, policy writing, general writing, research, conceptualisation, analytical, statistical analysis and communication (written and verbal) skills. Ability to interpret and apply legislation. Understanding of the Disability Framework for the Public Service. Creativity, self-motivation and assertiveness. Ability to prioritise and organise work.

**DUTIES** : Coordinate and implement strategies, programmes, and projects related to the Department's Disability Strategy. Co-ordination of the reasonable accommodation of employees with disabilities and the procurement of assistive devices in accordance with departmental framework. Advise districts and institutions on disclosure matters in accordance with the departmental disclosure policy and implement disability awareness programmes. Co-ordinate physical and information accessibility measures in the workplace through programmes and projects of the department. Coordinate the implementation of a Disability Sensitisation and Awareness Programme. Coordinate the implementation of a monitoring and evaluation of the Department employment practices and mainstreaming on disability matters.

**ENQUIRIES** : Ms W Herabai Tel No: (021) 483-5676

**APPLICATIONS** : Applicants apply online: [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications")

**NOTE** : No payment of any kind is required when applying for this post.

**CLOSING DATE** : 23 August 2024

**POST 28/193** : **SENIOR ADMINISTRATIVE OFFICER: SUPPORT SERVICES (PLANNING AND COMMISSIONING UNIT) (PCU) CO-ORDINATOR**

**SALARY** : R376 413 per annum

**CENTRE** : Groote Schuur Hospital, Observatory

**REQUIREMENTS** : Minimum educational qualification: Appropriate 3-year National Diploma / Degree. Experience: Appropriate project or contract and theoretical management experience. Appropriate recognised/company, contract or project management experience. Inherent requirement of the job: Valid Code B/EB driver's Licence. Competencies (knowledge/skills): Computer literacy in the MS Word, Excel and PowerPoint applications including good presentation skills, communication skills (verbal and written) and good interpersonal skills. Sufficiently physically fit and healthy and able to walk long distances in the confines of the building and various project sites. Knowledge of the PFMA, Treasury Regulations and Contract/ Project Management and familiar with Facilities Management processes inclusive of property leasing, managing of space. Ability to work under pressure and available after-hours, when necessary.

**DUTIES** : Familiar with Facilities Management processes inclusive of property leasing, managing of space, drawing up of various documents related to estates such as but not limited to memorandum of understanding or general agreements pertaining to occupation of space. Manage the Allocation, Audits, Architectural briefs, planning of space within the hospital Management of contracts (monitoring and evaluation) and Lease Administration. Assist with the drawing up of Memorandum of understandings and liaison with Property management and various other stakeholders as well as assist with the management of residences and halls. Facility Planning Facilitator for the infrastructural planning administration section of the hospital and to manage the PCU process with the relevant stakeholders. Establish appropriate monitoring and evaluation criterion for the PCU process according to the project management guidelines. Do continuous process improvement to develop appropriate standards against the GSH Norms, which will inform the relevant SOPs. Establish good working relationships with all PCU stakeholders and manage the PCU office, coordinators, internal and external stakeholders accordingly.

**ENQUIRIES** : Mr G Hankey Tel No: (021) 404 6132 / (021) 404-3178

**APPLICATIONS** : Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").

**NOTE** : No payment of any kind is required when applying for this post.

**CLOSING DATE** : 23 August 2024

**POST 28/194** : **SENIOR ADMINISTRATIVE OFFICER: LABOUR RELATIONS (X2 POSTS)**  
 Directorate: Employee Relations

**SALARY** : R376 413 per annum  
**CENTRE** : Head Office, Cape Town  
**REQUIREMENTS** : Minimum educational qualifications: An appropriate 3-year National Diploma or Degree in Human Resource Management or Labour Law. Experience: Appropriate experience in dealing with misconduct and grievances within the Public or Private Sector. Inherent requirement of the job: Valid Code (B/EB) driver's licence and willingness to travel. Competencies (knowledge/skills): Knowledge of Labour Relations with specific reference to misconduct, grievances and dispute resolution. Knowledge of legislative framework governing labour law. Presentation and Facilitation Skills. Computer Literacy in Ms Office Skills.

**DUTIES** : Handling of misconduct cases, investigate misconduct, represent the employer in disciplinary hearings. Handling of grievances, investigate grievances and draft investigation report with recommendations. Dispute resolutions, represent the employer in conciliation and arbitration hearings. Facilitate Labour Relations trainings. Ensure compliance in terms of the Monitoring and Evaluation regarding employee relations standards. Ensure management of employee relations database systems and compilation of relevant reports.

**ENQUIRIES** : Ms Z Rikwe Tel No: (021) 831-5864  
**APPLICATIONS** : Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").

**NOTE** : No payment of any kind is required when applying for this post.  
**CLOSING DATE** : 23 August 2024

**POST 28/195** : **SENIOR TRAINING OFFICER (X2 POSTS)**  
 Directorate: People Development, People Development Centre (PDC)

**SALARY** : R376 413 per annum  
**CENTRE** : Head Office, Cape Town, based in Plumstead  
**REQUIREMENTS** : Minimum educational qualification: Appropriate 4-year Health related Diploma/Degree or equivalent registrable with a Health Professions Council of South Africa or South African Council for Social Service Professions. Experience: Appropriate experience in training and facilitation. Appropriate experience in training material development and assessments. Appropriate experience in counselling. Appropriate experience in the field of HIV/AIDS and other health and wellness related topics. Inherent requirement of the job: A valid (Code B/EB) driver's licence and willingness to travel. Competencies (knowledge/skills): Knowledge of training material development and facilitation. Knowledge and understanding of counselling methodologies as well as group work methodologies. Knowledge and understanding of HIV/AIDS, TB and STI's and other health and wellness related topics. Knowledge and understanding of health-related Acts, Regulations, Guidelines and other related policies. Ability to use all relevant computer applications effectively, independently and with ease, in particular MS Word, MS Teams, PowerPoint and Excel.

**DUTIES** : Deliver training in HIV/AIDS, STI, TB, Chronic diseases of lifestyle and other health and related counselling training courses both didactically and online. Deliver training on wellness and therapeutic training courses for various cadres of health staff. Develop and update training material in line with current counselling methodologies and departmental policies and guidelines. Develop and conduct training assessments. Conduct monitoring and evaluation activities in HIV/AIDS, TB & STI, counselling and health and wellness related training courses. Offer supportive counselling to learners who attend training at the PDC and members of the community who require assistance telephonically. Assist and support the functioning of the People Development Centre (PDC).

**ENQUIRIES** : Ms N Calvert Tel No: (021) 763-5336  
**APPLICATIONS** : Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").

**CLOSING DATE** : 23 August 2024

- POST 28/196** : **ARTISAN FOREMAN GRADE A (CARPENTRY)**  
 Directorate: Engineering and Technical Support Services
- SALARY** : Grade A: R362 130 per annum  
**CENTRE** : Head Office, Cape Town, Bellville Mobile Workshop  
**REQUIREMENTS** : Minimum educational qualification: Appropriate Trade Test Certificate. (Carpentry). Experience: 5 years' experience as Artisan after obtaining the Trade Test Certificate. Inherent requirements of the job: A valid driver's licence (Code B/EB) and willing to travel throughout the Western Cape. Do standby duties and emergency callouts as required. Competencies (knowledge/skills): Competency in Supervisory and Management skills. Sound interpersonal and good verbal and written communication skills. Sound knowledge of mainly finish Carpentry (Shopfitting, Finishing Carpentry, Furniture making industry). Sound knowledge of building trades (Carpentry, Plumbing, Building, Painting). Sound knowledge of the SANS 10 - 400 Building Regulation. Be conversant with the requirements of the Machinery and Occupational Health and Safety Act. Computer literacy (MS Office and MS Excel). Conversant with disciplinary actions.
- DUTIES** : Supervise staff in Workshop and produce designs and objects with material and equipment according to job specifications and standards. Provide and assistance to Artisans and other workshop staff. Carry out technical investigations and surveys, develop repair solutions to plant, equipment and maintenance problems and render technical advice and ensure quality assurance of all work performed. Repair equipment, facilities, plants and buildings according to standards. Keep register of all work done, keep control of job cards and compile and submit reports as required. Ensure the adherence is given to the Occupational Health and Safety act. Perform administrative duties and assist with personnel progress reports. Assist with the ordering, procurement and control of maintenance material and equipment. Validating quotations. Writing Specifications. Emergency breakdowns (including afterhours repairs). Planning and décor of new installations and alterations.
- ENQUIRIES** : Mr JP Louw Tel No: (021) 830-3771  
**APPLICATIONS** : Applicants apply online: [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications")
- CLOSING DATE** : 23 August 2024
- POST 28/197** : **SOCIAL WORKER: GRADE 1 TO 4 (X2 POSTS)**
- SALARY** : Grade 1: R308 247 per annum  
 Grade 2: R376 416 per annum  
 Grade 3: R452 667 per annum  
 Grade 4: R 554 919 per annum
- CENTRE** : Groote Schuur Hospital, Observatory  
**REQUIREMENTS** : Minimum educational qualifications: Appropriate qualification as a Social Worker that allows for registration with the South African Council for Social Service Professionals (SACSSP). Registration with a professional council: Registration with the SACSSP as a Social Worker. Experience: **Grade 1:** None after registration. **Grade 2:** A minimum of 10 years appropriate experience in social work after registration as a Social Worker with the SACSSP. **Grade 3:** A minimum of 20 years appropriate experience in social work after registration as a Social Worker with the SACSSP. **Grade 4:** A minimum of 30 years appropriate experience in social work after registration as Social Worker with the SACSSP. Competencies (knowledge/skills): Ability to render a clinical social work practise as a member of a multi-disciplinary team in a Specialist Acute Health Care setting. Sound knowledge and skills in neonatology, assessment skills, family and individual counselling skills. Knowledge of statutory processes with regards the Child Care Act. Computer literacy. Good verbal and written communication skills.
- DUTIES** : Provide social work services to in-patients and their families. Provide specialist knowledge and skills to services in neonatology. Provide psychosocial assessments, counselling to individuals and families. Appropriate referrals to step down facilities. Undertake telephonic patient follow up. Provide appropriate follow up to Multidisciplinary team. Undertake training as required. Provide future care plans for patients, maintain all administration functions on work undertaken.
- ENQUIRIES** : Mr A De Vos Tel No: (021) 404-5430

<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications")
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status)
<b><u>CLOSING DATE</u></b>	:	23 August 2024
<b><u>POST 28/198</u></b>	:	<b><u>ADMINISTRATIVE OFFICER: HUMAN RESOURCE MANAGEMENT</u></b>
<b><u>SALARY</u></b>	:	R308 154 per annum
<b><u>CENTRE</u></b>	:	Tygerberg Hospital, Parow Valley
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Senior Certificate (or equivalent). Experience: Appropriate experience in Human Resource Management to provide quality administrative and support services to the Hospital and Staff with regard to the HRM functions. Appropriate experience with regard to Salary Systems (PERSAL) and Personnel Management in the Public Service. Appropriate experience in the administration of Staff Performance Management System (SPMS), PERMIS, Pay Progression, Grade Progression (OSD And Non-OSD) and commuted overtime. Competencies (knowledge/skills): Computer literacy (MS Office: MS Word, MS Excel and Power Point). Aptitude with working with figures. Extensive PERSAL knowledge. Extensive knowledge of appointments, allowances and deductions. The ability to function independently as well as in a multi-disciplinary team. Good communication and interpersonal skills. Problem-solving Skills. Inherent requirement of the job: Analytical thinking.
<b><u>DUTIES</u></b>	:	Supervise Administrative Clerks to ensure the effective functioning of the Personnel Administration Section. Handle appointments, service terminations, salary administration and general service conditions, audit of leave and personnel files, debt management, pension administration and commuted overtime. Approval of PERSAL transactions. Manage the Staff Performance Management (SPMS) process for Sub-ordinates. Assist staff, supervisor, management and member of the public with regard to Human Resources and Personnel Matters. HR Audit compliance.
<b><u>ENQUIRIES</u></b>	:	Ms L Engelbrecht Tel No: (021) 938 5330
<b><u>APPLICATIONS</u></b>	:	Applicants apply online: <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications")
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for the post.
<b><u>CLOSING DATE</u></b>	:	23 August 2024
<b><u>POST 28/199</u></b>	:	<b><u>PROFESSIONAL NURSE GRADE 1 TO 3 (GENERAL NURSING) (X6 POSTS)</u></b> Chef Directorate: Rural Health Services
<b><u>SALARY</u></b>	:	Grade 1: R307 473 per annum Grade 2: R375 533 per annum Grade 3: R451 533 per annum
<b><u>CENTRE</u></b>	:	Worcester Regional Hospital
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. Registration with a professional council: Registration with SANC as a Professional Nurse. Experience: <b>Grade 1:</b> None. <b>Grade 2:</b> A minimum of 10 years appropriate/ recognisable experience in nursing after registration with the SANC as Professional Nurse in General Nursing. <b>Grade 3:</b> A minimum of 20 years appropriate/ recognisable experience in nursing after registration with the SANC as Professional Nurse in General Nursing. Inherent requirements of the job: Ability to work shifts during the day and night, weekends and public holidays and overtime when required by supervisor. Willingness to rotate within different Functional Business Units. Competencies (knowledge/skills): The ability to function independently in a multi-disciplinary team and the ability to direct the team to

- ensure quality nursing care. Good problem solving, motivational and leadership skills.
- DUTIES** : Provision of person-centered quality care within the laws and regulations relevant to nursing and health care. Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care). Manage proper utilization of human and financial resources. Management quality assurance according to National Core Standards, Infection Prevention and Control and Occupational Health and Safety Standards. Ensure accurate collection and recording of data. Render support to the supervisor and colleagues.
- ENQUIRIES** : Ms HD O'Rie Tel No: (023) 348 1104
- APPLICATIONS** : Applicants apply online: [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications")
- NOTE** : No payment of any kind is required when applying for this post. Shortlisted candidates will be subjected to a practical test and/or competency test. "Candidates who are not in possession of the required qualifications will be appointed into the general stream, and they will be required to obtain the necessary qualifications within a predetermined period of time. "Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted with their job application/on appointment. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status)
- CLOSING DATE** : 23 August 2024
- POST 28/200** : **PROFESSIONAL NURSE GRADE 1 TO 3 (X3 POSTS)**  
West Coast District
- SALARY** : Grade 1: R307 473 per annum  
Grade 2: R375 480 per annum  
Grade 3: R451 533 per annum
- CENTRE** : Sonstraal Transitional Care and ID Hospital
- REQUIREMENTS** : Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. Registration with a professional council: Registration with the SANC as Professional Nurse. Experience: **Grade 1:** None. **Grade 2:** A minimum of 10 years appropriate/recognisable experience in nursing after registration with the SANC as Professional Nurse in General Nursing. **Grade 3:** A minimum of 20 years appropriate/recognisable experience in nursing after registration with the SANC as Professional Nurse in General Nursing. Inherent requirement of the job: Valid (Code B/EB/) driver's licence. Willingness to work overtime when necessary and willingness to render relief duties at ID Hospital (Malmesbury) or Sonstraal Hospital when necessary. Competencies (knowledge/skills): Ability to function/make decisions independently and as part of a multi-disciplinary team. Good communication, interpersonal relationships, exceptional leadership and conflict resolution skills. Basic computer skills in MS Word, Excel, Outlook. Knowledge of relevant legislation and policies of the Department of Health Western Cape.
- DUTIES** : Provision of optimal, holistic nursing care with set standards and within a professional/legal framework. Effective utilisation of resources. Maintain professional growth/ethical standards and self-development. Provision of Support to Nursing Services. Participation in training and research.
- ENQUIRIES** : Ms N Liebenberg Tel No: (021) 815-8340
- APPLICATIONS** : Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").
- NOTE** : No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in



	:	a specific category with the relevant council (including individuals who must apply for change in registration status).
<b><u>CLOSING DATE</u></b>	:	23 August 2024
<b><u>POST 28/201</u></b>	:	<b><u>PROFESSIONAL NURSE GRADE 1 TO 3 (GENERAL: PALLIATIVE CARE)</u></b> Chief Directorate: Rural health Services
<b><u>SALARY</u></b>	:	Grade 1: R307 473 per annum Grade 2: R375 480 per annum Grade 3: R451 533 per annum
<b><u>CENTRE REQUIREMENTS</u></b>	:	Worcester Regional Hospital Minimum educational qualification: Basic R425 qualification (i.e., diploma/degree in nursing) or equivalent qualification that allows registration with the South African Council (SANC) as a Professional Nurse and Midwife. Registration with a professional council: Registration with the SANC as a Professional Nurse and Midwife. Experience: Grade 1: None <b>Grade 2:</b> A minimum of 10 years appropriate/recognizable experience in nursing after registration with the SANC as Professional Nurse in General Nursing. <b>Grade 3:</b> A minimum of 20 years appropriate/recognizable experience in nursing after registration with the SANC as Professional Nurse in General Nursing. Inherent requirements of the job: Computer Literacy. Physical and mental competency to perform the job. Willingness to complete Palliative Care Course. Able and willing to work clinically and after hours, including standby duties. Willingness to travel and in possession of a valid (Code B/EB) driver's license. Willingness to provide training to the multi-disciplinary team members and other role-players. Competencies (knowledge/skills): Excellent theoretical and clinical knowledge in general nursing and experience in/ knowledgeable about palliative care. Passionate about palliative care. Flexible, Responsive, Critical and Creative thinking, Complex problem-solving skills, ability to work collaboratively within the MDT and between internal and external teams.
<b><u>DUTIES</u></b>	:	Facilitate the provision of holistic institutional nursing care to patients in an environment which promotes core values and human dignity. Ensure that quality of nursing care is facilitated cost effectively, efficiently and equitable whilst at the same time ensuring compliance to the requirements of professional and ethical practices. Ensure realisation of strategic goals and objectives of the Palliative unit with regards to inpatient and outpatient care. Ensure supportive role from ward staff i.r.o end of life patients, receiving and referrals of patients, performing patient assessments and ensuring patients are appropriately managed and monitored by mentoring and guiding ward staff appropriately. Ensure that effective health promotion and comprehensive health care are in place for treatment of patients and ensure the effective utilisation of resources to provide quality and sustainable patient care. Coordination of relevant monthly meetings, liaison and communication with multi-disciplinary teams, effective utilisation of training and research opportunities and effective administrative management of reporting on Palliative care.
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	Ms H O'rie Tel No: (023) 348-1104 Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status).
<b><u>CLOSING DATE</u></b>	:	23 August 2024
<b><u>POST 28/202</u></b>	:	<b><u>PROFESSIONAL NURSE: GRADE 1 TO 3 (GENERAL) MALE WARD (X1 POST) AND FEMALE/PAEDS WARD (X1 POST)</u></b> West Coast District
<b><u>SALARY</u></b>	:	Grade 1: R307 473 (PNA2) per annum Grade 2: R375 480 (PNA3) per annum Grade 3: R451 533 (PNA4) per annum

<b><u>CENTRE REQUIREMENTS</u></b>	:	Vredendal Hospital
	:	Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse and Midwife. Registration with a Professional Council: Registration with (SANC) as a Professional Nurse and Midwife. Experience: <b>Grade 1:</b> None. <b>Grade 2:</b> A minimum of 10 years appropriate/recognizable experience in nursing after registration at SANC as a Professional Nurse in General Nursing. <b>Grade 3:</b> A minimum of 20 years appropriate/recognizable experience in nursing after registration with the SANC as Professional Nurse in General Nursing. Inherent requirement of the job: Willingness to work shifts, weekends, public holidays and night duty as well as overtime when necessary. Ability to work in a high stress environment. Competencies (knowledge/skills): Ability to function/make decisions independently and as part of a multi-disciplinary team. Good communication, interpersonal relationships, exceptional leadership and conflict resolution skills. Basic computer skills in MS Word, Excel, and Outlook. Knowledge of relevant nursing legislation, policies and protocols of the Department of Health, Western Cape.
<b><u>DUTIES</u></b>	:	Provide direction/supervision for the implementation of the nursing plan to ensure quality optimal, holistic patient care with set standards. Implement standards, practices, criteria and indicators for quality nursing practice. Practice nursing and health care in accordance to the nursing and health care laws and regulations to protect patients. Maintain a constructive working relationship with nursing and members of the health and social care teams and participate in training and research. Efficient and cost-effective utilization of human, material- and physical resources. Support to Nursing services management of the Institution.
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	Mr LK Wagenaar Tel No: (027) 213-2039
	:	Applicants apply online: <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications")
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status).
<b><u>CLOSING DATE</u></b>	:	23 August 2024
<b><u>POST 28/203</u></b>	:	<b><u>ARTISAN PRODUCTION GRADE A TO C (BUILDING) (PAINTING)</u></b> Directorate: Engineering and Technical Support Services
<b><u>SALARY</u></b>	:	Grade A: R230 989 per annum Grade B: R270 915 per annum Grade C: R314 715 per annum
<b><u>CENTRE REQUIREMENTS</u></b>	:	Head Office, Cape Town, Bellville Mobile Workshop
	:	Minimum educational qualification: Appropriate Trade Test Certificate. (In a building related trade) Experience: <b>Grade A:</b> No experience required. <b>Grade B:</b> At least 18 years appropriate/recognisable experience in the area after obtaining the relevant Trade Test Certificate. <b>Grade C:</b> At least 34 years appropriate/recognisable experience in the area after obtaining the relevant Trade Test Certificate. Inherent requirements of the job: A valid driver's licence (Code B/EB) and willing to travel throughout the Western Cape. Competencies (knowledge/skills): Good communication skills. Sound Knowledge of mainly painting as well as any other Building related trade like: (Carpentry, Plumbing, Building). Sound knowledge of the SANS 10 - 400 Building Regulation. Be conversant with the requirements of the Machinery and Occupational Health and Safety Act. Must have a knowledgeable experience to install ceilings drywall and skimming of walls and ceilings and painting.
<b><u>DUTIES</u></b>	:	Perform necessary administrative functions, train and supervision of subordinates. Control over tools and materials. Mainly painting related duties. Maintenance and repairs by painting, glazing, skimming installations of Drywalls, ceilings and spray- painting of equipment at Hospital buildings. Repairs and Service of infrastructure equipment at Facilities, according to standards and relevant regulations. Occasional Support in Plumbing Carpentry

and Building Departments. Take control of Job cards assigned. Assist the Artisan Foreman in certain Duties assigned. Emergency breakdowns (including afterhours repairs). Planning and décor of new installations and alterations.

**ENQUIRIES APPLICATIONS** : Mr JP Louw Tel No: (021) 830-3771  
: Applicants apply online: [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications")  
**NOTE CLOSING DATE** : No payment of any kind is required when applying for this post.  
: 23 August 2024

**POST 28/204** : **ARTISAN PRODUCTION GRADE A TO C (PLUMBING)**  
Directorate: Engineering and Technical Support Services

**SALARY** : Grade A: R230 989 per annum  
Grade B: R270 915 per annum  
Grade C: R314 715 per annum

**CENTRE REQUIREMENTS** : Head Office, Cape Town, Metro West Hub, Zwaanswyk  
: Minimum educational qualification: Appropriate Trade Test Certificate. Experience: **Grade A:** No experience required. **Grade B:** At least 18 years appropriate/recognisable experience in the area after obtaining the relevant Trade Test Certificate. **Grade C:** At least 34 years appropriate/recognisable experience in the area after obtaining the relevant Trade Test Certificate. Inherent requirement of the job: A valid driver's licence (Code B/EB) and willing to travel throughout the Western Cape. Competencies (knowledge/skills): Be conversant with the requirements of the Machinery and Occupational Health and Safety Act.

**DUTIES** : Perform standby duties. Perform necessary administrative functions. Control over tools and materials. Train and supervision of subordinates. Assist with the execution of engineering projects/repairs at hospitals and health institutions. Maintain and repairs of plumbing installations and equipment at health institutions within the Metro. Assist Artisan Foremen/Chief Artisan with their duties.

**ENQUIRIES APPLICATIONS** : Mr K Matthews Tel No: (021) 370-1119  
: Applicants apply online: [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications")  
**NOTE CLOSING DATE** : No payment of any kind is required when applying for this post.  
: 23 August 2024

**POST 28/205** : **ARTISAN PRODUCTION GRADE A TO C (MECHANICAL)**  
Directorate: Engineering and Technical Support Services

**SALARY** : Grade A: R230 898 per annum  
Grade B: R270 915 per annum  
Grade C: R314 751 per annum

**CENTRE REQUIREMENTS** : Head Office, Cape Town, Bellville Mobile Workshop  
: Minimum educational qualification: Appropriate Trade Test Certificate. Experience: **Grade A:** No experience required. **Grade B:** At least 18 years appropriate/recognisable experience in the area after obtaining the relevant Trade Test Certificate. **Grade C:** At least 34 years appropriate/recognisable experience in the area after obtaining the relevant Trade Test Certificate. Inherent requirements of the job: A valid driver's licence (Code B/EB) and willing to travel throughout the Western Cape. Perform standby duties. Competencies (knowledge/skills): Be conversant with the requirements of the Machinery and Occupational Health and Safety Act. Ability to do welding work. Knowledge of repairs and installation of industrial Laundry Equipment.

**DUTIES** : Perform necessary administrative functions. Control over tools and materials. Train and supervision of subordinates. Assist with the execution of engineering projects/repairs at hospitals and health institutions. Maintain and repairs of mechanical installations and equipment at health institutions within the Metro. Assist Artisan Foremen/Chief Artisan with their duties.

**ENQUIRIES APPLICATIONS** : Mr D Samuels Tel No: (021) 830-3772  
: Applicants apply online: [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications")  
**NOTE CLOSING DATE** : No payment of any kind is required when applying for this post.  
: 23 August 2024

- POST 28/206** : **PERSONNEL OFFICER (TRANSVERSAL EMPLOYMENT AND COID MATTERS)**  
 Directorate: People Management Planning and Practices  
 (12 Months Contract)
- SALARY CENTRE REQUIREMENTS** : R216 417 per annum, (Plus 37% in lieu of benefits)  
 : Head Office, Cape Town  
 : Minimum educational qualifications: Senior Certificate (or equivalent). Experience: Appropriate experience in COIDA and the Basic Conditions of Employment Act. Appropriate experience in BAS system transaction processing. Appropriate experience in collating information/statistics. Competencies (knowledge/skills): Knowledge of the Public Service Act and Collective Agreements. Sound knowledge of Compensation for Occupational and Diseases Act, (COIDA). Sound knowledge of the administration of the COIDA systems. Good verbal and written communication skills. Ability to deal with high volumes of work and to work under pressure. Computer literacy (PERSAL, MS Excel, MS Word, Outlook).
- DUTIES** : Administer compensation for Occupational Injuries and Disease claims and liaise with all the relevant stakeholders (Compensation Commissioner, private doctors and hospitals, etc). Maintain COIDA database. Processing of COID claims on the Department of Employment Labour's (DEL) online system. Assist with collating COID information and providing stats to various role players. Deal with telephonic and written enquiries.
- ENQUIRIES APPLICATIONS** : Ms N Kearns Tel No: (021) 483-2543  
 : Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").
- NOTE** : No payment of any kind is required when applying for this post. Candidates may be subjected to a practical test.
- CLOSING DATE** : 19 August 2024
- POST 28/207** : **ADMINISTRATION CLERK: SUPPORT SERVICES (CONTRACT MANAGEMENT)**  
 Garden Route District
- SALARY CENTRE REQUIREMENTS** : R216 417 per annum  
 : Harry Comay Hospital  
 : Minimum educational qualification: Senior Certificate (or equivalent). Experience: Appropriate experience of Facility Support Services and contract management. Inherent requirements of the job: Valid (Code B/EB) driver's license and willingness to travel. Competencies (knowledge/skills): Computer literacy in Microsoft Package (MS Windows, Word and Excel, Outlook) proof must be attached. Outsourced Services Contract maintenance and compliance Effective logistical support Data Capturing Seamless service delivery. Minute taking and meeting logistics. The ability to accept accountability and responsibility and to work independently and unsupervised when required.
- DUTIES** : Effective Contract Maintenance. Perform effective support and administrative role wrt transport and support services. Record keeping and filing on MS Teams. Effective data management and administer quality monitoring. Present data for monthly Facility meeting and minute taking Effective support to the Supervisor and other Stakeholders in line with the Departmental Leadership Behaviour Charter.
- ENQUIRIES APPLICATIONS** : Mr E Thom Tel No: (044) 814 1099  
 : Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").
- NOTE** : No payment of any kind is required when applying for this post. Shortlisted candidates may be required to do a practical test.
- CLOSING DATE** : 23 August 2024
- POST 28/208** : **PERSONNEL OFFICER**  
 Chief Directorate: Emergency and Clinical Services Support
- SALARY CENTRE REQUIREMENTS** : R216 417 per annum  
 : People Management: Policies Practices and Employee Benefits (Administration)  
 : Minimum educational qualification: Senior Certificate/Grade 12. Experience: Appropriate experience. Competencies (knowledge/skills): Computer skills MS Office packages (Word, Excel, PowerPoint) Outlook and PERSAL and

- numeracy skills. Knowledge of People Management prescripts in the Public Service. Good interpersonal and organisational skills and ability to function under pressure and meet deadlines.
- DUTIES** : Perform all administration duties pertaining to the personnel administration section as well as for policies and practices, e.g. appointments, service terminations, transfers, pension administration, salary administration, leave, housing, debt management, PILIR, RWOEE, SPMS, etc. Audit personnel and leave records and maintain effective record keeping. Ensure correct application of People Management policies in respect of Policies and Practices. Handle all personnel enquiries and correspondence (written and verbal). Provide an effective support service to supervisor.
- ENQUIRIES APPLICATIONS** : Ms FG Malan Tel No: (021) 815-8837  
: Applicants apply online: [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications")
- NOTE** : Candidates will be subjected to a practical test. No payment of any kind is required when applying for this post.
- CLOSING DATE** : 23 August 2024
- POST 28/209** : **ADMINISTRATION CLERK: FINANCE/ADMIN (HOSPITAL FEES) (X2 POSTS)**  
Chief Directorate: Metro Health Services
- SALARY CENTRE** : R216 417 per annum  
: Valkenberg Hospital (X1 Post)  
: New Somerset Hospital (X1 Post)
- REQUIREMENTS** : Minimum educational qualification: Senior certificate (or equivalent) with accounting and/or mathematics as passed subjects or Senior Certificate (or equivalent) with experience/competencies that focuses on the Key Performance Areas (KRA's) of the post. Competencies (knowledge/skills): Computer skills in MS Office. Good interpersonal and communication skills, ability to work independently, and as part of a team, ability to maintain confidentiality and problem-solving and conflict management with good organizational skills. Official must have a good understanding of the daily running of a hospital fees department, good understanding of the department & fees protocol, and hospital fees, policies and procedures – Chapter 18.
- DUTIES** : Follow-up medical aid and non-medical aid outstanding invoices in line with Hospital Fees Manual Chapter 18 and related Finance Instructions and allocate medical aid and debtor payments. General fees administration and account related duties/enquiries including filing and cashier duties. Complete BAS transactions including deposits, day ends, journals and special journals and reconcile with the AR system. Compile weekly write-off annexures. Relieve in other outpatient departments as operationally required.
- ENQUIRIES APPLICATIONS** : Ms E Van der Westhuizen Tel No: (021) 833-9445  
: Applicants apply online: [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications")
- NOTE** : No payment of any kind is required when applying for this post. Candidates will be subjected to a written/practical and oral assessment. The pool of applicants will be considered for other vacant Administration Clerk: Fees posts within the Chief Directorate: Metro Health Services, for a period of 3 months from date of advert.
- CLOSING DATE** : 23 August 2024
- POST 28/210** : **ADMINISTRATION CLERK: HUMAN RESOURCE MANAGEMENT**
- SALARY CENTRE** : R216 417 per annum  
: Tygerberg Hospital, Parow Valley
- REQUIREMENTS** : Minimum educational qualification: Senior Certificate (or equivalent). Experience: Appropriate experience in Human Resource Management. Appropriate experience regarding the PERSAL salary system. Competencies (knowledge/skills): Computer literacy (MS Word, Excel, PowerPoint). Basic understanding of Human Resource Management. Knowledge and experience of PERSAL and their relevant functions.
- DUTIES** : Perform all administrative duties pertaining to personnel administration, e.g. appointments, resignations, transfers, pension administration, salary administration, leave, distribution of payslips, debt management and verify documents and qualifications. Responsible for capturing transactions on PERSAL. Audit personnel and leave records. Handle all personnel enquiries

and correspondence (written and verbal). File personnel data, policies, regulations and circulars. Assist with all other administrative functions in the Personnel component.

**ENQUIRIES** : Ms P Jansen Tel No: (021) 938-4684  
**APPLICATIONS** : Applicants apply online: [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications")  
**NOTE** : No payment of any kind is required when applying for the post.  
**CLOSING DATE** : 23 August 2024

**POST 28/211** : **ADMINISTRATION CLERK: FINANCE/ADMIN (SALARY ADMINISTRATION)**  
Chief Directorate Financial Management  
Sub-Directorate: Financial Accounting

**SALARY** : R216 417 per annum  
**CENTRE** : Head Office, Cape Town  
**REQUIREMENTS** : Minimum educational qualification: Senior certificate (or equivalent) with accounting and/or mathematics as passed subjects or Senior Certificate (or equivalent) with experience/competencies that focuses on the Key Performance Areas (KRA's) of the post. Experience: Experience of the PERSAL and BAS systems and working in a salary administration environment. Competencies (knowledge/skills): Computer literacy. Good interpersonal relations communication and organizational skills. Knowledge of the PERSAL and Basic Accounting System (BAS), and all relevant Financial Acts/Regulations/Instructions. Knowledge of financial transactions involved with regards to salary deductions and payments and the applicable Assets and Liabilities accounts.

**DUTIES** : Capturing of payments/journals on BAS as well as record keeping/safe guarding thereof (Document control). Processing of Cell phone and Travel and Subsistence (T&S) claims iro Head Office staff on PERSAL. Administration of Maintenance and Administration Order, Pension, Medical Aid, Insurance, Official Unions, Bargaining Councils and State Debt deductions. Clearing of PERSAL exceptions and processing of salary recalls. Clearing of relevant ledger accounts. Dealing with Salary Administration queries.

**ENQUIRIES** : Mr J Crow Tel No: (021) 483-3542  
**APPLICATIONS** : Applicants apply online: [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications")  
**NOTE** : No payment of any kind is required when applying for this post.  
**CLOSING DATE** : 23 August 2024

**POST 28/212** : **ADMINISTRATION CLERK: ADMISSIONS**  
Garden Route District

**SALARY** : R216 417 per annum  
**CENTRE** : D'Almeida Clinic, Mossel Bay Sub-district  
**REQUIREMENTS** : Minimum educational qualification: Senior certificate (Grade 12 or equivalent). Experience: Appropriate administrative and data capturing experience. Inherent requirement of the job: Valid (Code B/EB) driver's licence. Appropriate experience in data management and systems management: Sinjani, Tier.net and PHCIS systems. Competencies (knowledge/skills): Good interpersonal and communication skills. Computer literate (Windows, Excel). Appropriate course in Basic Routine Health Information System for Data Capturers will be to your advantage.

**DUTIES** : Capturing of all data according system programs (Tier.net, Sinjani, PHCIS, Healthnet etc.). Responsible for allocated services points data compiling and reports on all programs. Administration functions and all components of reception management. Register patients on the Patient Administration System (PHCIS) and Healthnet bookings. Responsible for folder Hygiene in reception (i.e., file, retrieve, archive, and dispose folders).

**ENQUIRIES** : Ms A Lamprecht Tel No: (044) 604-6106  
**APPLICATIONS** : Applicants apply online: [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications")  
**NOTE** : No payment of any kind is required when applying for this post.  
**CLOSING DATE** : 23 August 2024

<b><u>POST 28/213</u></b>	:	<b><u>STAFF NURSE GRADE 1 TO 3</u></b> West Coast District
<b><u>SALARY</u></b>	:	Grade 1: R209 112 per annum Grade 2: R248 613 per annum Grade 3: R290 805 per annum
<b><u>CENTRE REQUIREMENTS</u></b>	:	Swartland Hospital Minimum educational qualifications: Qualification that allows registration with the SANC as a Staff Nurse. Registration with a professional council: Registration with the SANC as Staff Nurse. Experience: <b>Grade 1:</b> None. <b>Grade 2:</b> A minimum of 10 years' appropriate/recognisable nursing experience after registration with the SANC as Enrolled Nurse. <b>Grade 3:</b> A minimum of 20 years' appropriate/recognisable nursing experience after registration with the SANC as Enrolled Nurse. Competencies (Knowledge/Skills): Good communication skills (written and verbal).
<b><u>DUTIES</u></b>	:	Development and implementation of basic patient care plans. Provide basic clinical nursing care. Effective utilisation of resources. Maintain professional growth/ethical standards and self-development. Effective functioning within multidisciplinary team.
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	Ms L Julius Tel No: (022) 487-9204 Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. Shortlisted candidates will be subjected to a practical test. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status).
<b><u>CLOSING DATE</u></b>	:	23 August 2024
<b><u>POST 28/214</u></b>	:	<b><u>STAFF NURSE GRADE 1 TO 3</u></b> Garden Route District
<b><u>SALARY</u></b>	:	Grade 1: R209 112 per annum Grade 2: R248 613 per annum Grade 3: R290 805 per annum
<b><u>CENTRE REQUIREMENTS</u></b>	:	Mossel Bay Sub-district Minimum educational qualification: Qualification that allows registration with the SANC as a Staff Nurse. Registration with a professional council: Current registration with the SANC as Staff Nurse. Experience: <b>Grade 1:</b> None. <b>Grade 2:</b> A minimum of 10 years appropriate/recognisable experience in nursing after registration as Staff Nurse with the SANC. <b>Grade 3:</b> A minimum of 20 years appropriate/recognisable experience in nursing after registration as Staff Nurse with the SANC. Inherent requirement of the job: Willing to work shifts, day and night duty and overtime. Competencies (knowledge/skills): Self- discipline and motivation.
<b><u>DUTIES</u></b>	:	Provide basic nursing care. Effective utilization of resources. Maintain professional growth/ethical standards and self- development. Take actions to improve quality nursing care. Participate in infection prevention and control.
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	Ms JA Mahlangu Tel No: (044) 604-6104 Applicants apply online: <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications")
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for the post.
<b><u>CLOSING DATE</u></b>	:	23 August 2024
<b><u>POST 28/215</u></b>	:	<b><u>DENTAL ASSISTANT GRADE 1 TO 3</u></b> Overberg District
<b><u>SALARY</u></b>	:	Grade 1: R205 773 per annum Grade 2: R239 658 per annum
<b><u>CENTRE REQUIREMENTS</u></b>	:	Swellendam Hospital and Cape Agulhas Minimum educational qualification: Appropriate qualification or prescribed in-service training (with duration of less than 2 years) that allows for the required

		<p>registration with the Health Professions Council of South Africa (HPCSA) as Dental Assistant. Registration with a professional council: Registration with the Health Professions Council of South Africa (HPCSA) as Dental Assistant. Experience: <b>Grade 1:</b> None after obtaining an appropriate qualification or prescribed in-service training that allows for the required registration with the HPCSA as Dental Assistant. <b>Grade 2:</b> A minimum of 10 years' appropriate experience after obtaining an appropriate qualification or prescribed in-service training that allows for the required registration with the HPCSA as Dental Assistant. Competencies (knowledge/skills): Good interpersonal skills. Ability to accept accountability and responsibility and to work independently. Knowledge of patient preparations and dental instruments. Knowledge of the National Oral Health Policy, National Norms, Standards and Practice. Guidelines for Primary Oral Health Care, Occupational Health &amp; Safety Act.</p>
<b><u>DUTIES</u></b>	:	Optimal assistance with dental treatment at Oral Health facilities. Efficient and effective management of clinic, statistics and stock. Ensuring quality of care. Responsible for own Continuous Professional Development.
<b><u>ENQUIRIES</u></b>	:	Dr A Lategan Tel No: (028) 514-8400
<b><u>APPLICATIONS</u></b>	:	Applicants apply online: <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications")
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. Shortlisted candidates may be required to do a competency test as part of the interview process. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status).
<b><u>CLOSING DATE</u></b>	:	23 August 2024
<b><u>POST 28/216</u></b>	:	<b><u>MEDICAL PRACTITIONER GRADE 1 TO 3 (36 SESSIONS PER WEEK)</u></b> Garden Route District
<b><u>SALARY</u></b>	:	Grade 1: R457 per hour Grade 2: R521 per hour Grade 3: R603 per hour
<b><u>CENTRE</u></b>	:	NHI Project, Stationed at Knysna/Bitou Sub-district
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Appropriate qualification that allows registration with the Health Professional Council of South Africa (HPCSA) as a Medical Practitioner. Registration with a professional council: Registration with the Health Professional Council of South Africa (HPSCA) as a Medical Practitioner. Experience: <b>Grade 1:</b> None after registration as a Medical Practitioner with the HPCSA in respect of SA qualified employees. 1-year relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of who is not required to perform Community Service as required in South Africa. <b>Grade 2:</b> A minimum of 5 years appropriate experience as a Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 6 years relevant experience after registration as a Medical Practitioner with a recognised foreign Health Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. <b>Grade 3:</b> A minimum of 10 years appropriate experience as a Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 11 years relevant experience after registration as a Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Inherent requirement of the job: Valid driver's licence (Code B/EB). Competencies (knowledge/skills): Ability to work in integrated multi-disciplinary teams across platforms. Computer literacy in MS Office mandatory.
<b><u>DUTIES</u></b>	:	Quality clinical, non-clinical and medico-legal patient care as required by the various programmes of the Department of Health. Supervise-, Support -, transfer of knowledge to-, training- and mentoring of the clinical staff and auxiliary staff. Provide an efficient administration service regarding all clinical and non-clinical matters and medico-legal work. Provide guidance and



leadership towards the realisation of strategic goals and objectives of the division. Ensure a cost-efficient service at clinical level with regards to laboratory services, blood, medicine, consumables and equipment. Willingness to travel throughout the district.

**ENQUIRIES  
APPLICATIONS**

: Dr FR Potgieter Tel No: (044) 814 1124  
: Applicants apply online: [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications")

**NOTE**

: Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status). No payment of any kind is required when applying for this post. Shortlisted candidates may be required to do a competency test as part of the interview process. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status).

**CLOSING DATE**

: 23 August 2024

**POST 28/217**

: **OCCUPATIONAL THERAPIST GRADE 1 TO 3: (WORK ASSESSMENT UNIT) (SESSIONAL 30 HOURS PER WEEK)**

**SALARY**

: Grade 1: R248 per hour  
Grade 2: R290 per hour  
Grade 3: R340 per hour

**CENTRE  
REQUIREMENTS**

: Tygerberg Hospital, Parow Valley  
: Minimum educational qualification: Appropriate qualification that allows for registration with the Health Professions Council of South Africa (HPCSA) as an Occupational Therapist. Registration with a professional council: Registration with the HPCSA as an Occupational Therapist. Experience: **Grade 1:** None after registration with the HPCSA as an Occupational Therapist in respect of RSA-qualified employees. 1-year relevant experience after registration with the HPCSA as an Occupational Therapist in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Grade 2:** A minimum of 10 years relevant experience after registration with the HPCSA as an Occupational Therapist in respect of RSA-qualified employees. A Minimum of 11 years relevant experience after registration with the HPCSA as an Occupational Therapist in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Grade 3:** A minimum of 20 years relevant experience after registration with the HPCSA as an Occupational Therapist in respect of RSA-qualified employees. A minimum of 21 years relevant experience after registration with the HPCSA as an Occupational Therapist in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Inherent requirement of the job: A valid driver's licence. Competencies (knowledge/skills): Excellent clinical skills in the area of Work Assessment. Excellent communication skills (verbal and written). Excellent report writing skills. Computer literacy. Broad knowledge base on a variety of medical conditions and management thereof. Sound knowledge of relevant provincial and national legislation. Good interpersonal, organizational, and planning abilities. Able to work well within a team and cope with the demands of a high-pressure, fast-paced working environment. Wheelchair assessment, prescription, and provision. Sound knowledge/ skills in functional capacity evaluations and report writing.

**DUTIES**

: The successful candidate will be required to deliver an effective and efficient occupational therapy service in the above-mentioned clinical areas that may include (but is not limited to) the following: Conduct comprehensive functional capacity evaluations and compile comprehensive reports. Conduct work site visits if and where applicable. Contribute to the progress and development of

the clinical area. Contribute to the management of physical and financial resources in the work assessment unit. Provide a comprehensive work practice service by conducting basic wheelchair assessments, issuing relevant home programmes, and prescribing assistive technology for relevant medical conditions per departmental policies and procedures. Identify a need for further rehabilitation or intervention. Advocate for the rights of persons with disabilities and collaborate with various stakeholders to ensure supported employment opportunities for persons with disabilities. Conduct prevocational skills training/group training. Be able to advocate for and implement an effective and efficient return to work programme. Provide coverage in the Work assessment and Paediatric clinical areas as per operational requirements, which may include student supervision. Complete all patient, area, and departmental-related administrative duties.

- ENQUIRES** : Ms S Ngemntu Tel No: (021) 938 5062
- APPLICATIONS** : Applicants apply online: [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click “online applications”)
- NOTE** : Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for a change in registration status”).
- CLOSING DATE** : 23 August 2024
- POST 28/218** : **SPEECH THERAPIST GRADE 1 TO 3 (SESSIONAL: 20-26 HOURS PER WEEK)**  
Chief Directorate: Rural Health Services
- SALARY** : Grade 1: R248 per hour  
Grade 2: R290 per hour  
Grade 3: R340 per hour
- CENTRE** : George Regional Hospital
- REQUIREMENTS** : Minimum educational qualification: Appropriate qualification that allows for registration with the Health Professions Council of South Africa (HPCSA) as either a Speech Therapist and Audiologist or Speech therapist. Registration with a professional council: Registration with the Health Professions Council of South Africa (HPCSA) as either a Speech Therapist and Audiologist or Speech therapist. Experience: **Grade 1:** None after registration with the Health Professions Council of South Africa (HPCSA) as a Speech Therapist OR Speech Therapist and Audiologist. One year of relevant experience after registration with the Health Professions Council of South Africa as a Speech Therapist OR Speech Therapist and Audiologist in respect of foreign qualified employees, of whom it is not required to perform community service, as required in South Africa. **Grade 2:** A minimum of 10 years relevant experience after registration with the Health Professions Council of South Africa (HPCSA) as a Speech Therapist OR Speech Therapist and Audiologist. A minimum of 11 years relevant experience after registration with the Health Professions Council of South Africa as a Speech Therapist OR Speech Therapist and Audiologist in respect of foreign qualified employees, of whom it is not required to perform community service, as required in South Africa. **Grade 3:** A minimum of 20 years relevant experience after registration with the Health Professions Council of South Africa (HPCSA) as a Speech Therapist OR Speech Therapist and Audiologist. A minimum of 21 years relevant experience after registration with the Health Professions Council of South Africa as a Speech Therapist OR Speech Therapist and Audiologist in respect of foreign qualified employees, of whom it is not required to perform community service, as required in South Africa. Inherent requirements for the post: Availability to work flexible hours if necessary. Competencies knowledge/skills): Good verbal and written communication skills. Knowledge of relevant legislation and policies of the Department of Health Western Cape. Leadership towards the realisation of strategic goals and objectives of the Operating Theatre.
- DUTIES** : Provide effective speech therapy service for in- and outpatients by assessing, diagnosing, and treating patients within a multidisciplinary team. Providing education and counselling to patients, family and caregivers. Monitoring and reviewing progress. Documenting patient information, and patient statistics.

Attending ward rounds, discussions, meetings with the multidisciplinary team. Liaising and referring appropriately. Contributing to service development by monitoring, evaluating and coordinating existing services, identifying departmental needs, managing waiting lists, participating in implementing new services and developing management protocols for improved patient care. Assist with the management of departmental resources.

- ENQUIRIES** : Ms SJ Van Wyngaard Tel No: (044) 802-4472  
**APPLICATIONS** : Applicants apply online: [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications")  
**NOTE** : No payment of any kind is required when applying for this post. "Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted with their job application/on appointment. This concession is only applicable to health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for a change in registration status)"  
**CLOSING DATE** : 23 August 2024

#### **DEPARTMENT OF LOCAL GOVERNMENT**

- APPLICATIONS** : To apply submit your application online only: via <http://www.westerncape.gov.za/jobs> or <https://westerncapegov.erecruit.co>  
**CLOSING DATE** : 26 August 2024  
**NOTE** : All shortlisted candidates must make themselves available to be interviewed at a date, time and place as decided by the selection panel. Please ensure that you submit your application on or before the closing date as no late applications will be considered. The selection process will be guided by the EE targets of the employing department. Kindly note that technical support is only available from Monday to Friday from 8:00 to 16.00. Should you experience any difficulties with your online application you may contact the helpline at 0861 370 214. All shortlisted candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA directive on the implementation of competency-based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS Competency Assessment tools. The nominated candidate will be required to complete the Senior Management Pre-Entry Programme before they may be appointed into this post. The purpose of the Senior Management Pre-Entry Programme, which is a public service specific training programme applicable to all applicants who aspire to join the SMS, is to ensure that potential SMS members have a background on processes and procedures linked to the SMS. The duration of the online Pre-Entry Programme is 120 notional hours (15 days). Full details may be sourced by the following link: <https://www.thensg.gov.za/training-course/sms-preentryprogramme/> Furthermore, thanks to the huge public interest we receive many applications for our positions, and as such will not be able to respond personally to all applications. Therefore, should you not hear from us within 10 weeks from close of advert please consider your application unsuccessful.

#### **MANAGEMENT ECHELON**

- POST 28/219** : **DIRECTOR: SERVICE DELIVERY INTEGRATION REF NO: LG 24/2024**  
**SALARY** : R1 216 824 per annum (Level 13), all-inclusive salary package  
**CENTRE** : Department of Local Government, Western Cape Government  
**REQUIREMENTS** : An appropriate 3-year B-degree/Advanced Diploma (NQF 7) or higher qualification in Public Management or related operation of government services or related field as recognised by SAQA; A minimum of 5 years relevant middle-management/senior management level experience in intergovernmental relations or cooperative government or government programmes related to access to government services or relevant working environment; A valid code B driving licence. Competencies: Knowledge of the following: Applicable policies, legislation, guidelines, standards procedures & best practice, esp. iro

local government (Constitution, Municipal Systems Act, Municipal Structures Act); Constitutional, institutional and developmental circumstances of municipalities in the Western Cape; Government services and deployment within municipal areas; Strategic Management processes including strategic planning and performance management within government - including inter-sphere and cross sector planning; Thorough knowledge of Intergovernmental Relations policy, legislation and guiding manuals; Core competencies: Strategic Capability and leadership; People Management and Empowerment; Programme and Project Management; Financial Management and Change Management; Skills: Ability to analyse, promote, facilitate and implement strategic planning; Ability to communicate at all levels and across sectors using various media, stakeholder engagement and to build and maintain working partnerships.

**DUTIES** : Liaise with national government, provincial departments, municipalities, South African Local Government Association (SALGA) and related local government institutions in order to support intergovernmental relations for effective service delivery within municipalities; Manage and support effective Intergovernmental Relations; Support the management of Thusong Programme (Thusong Service Centres and Thusong Outreach); Responsible for providing strategic management, human resource management and financial management for the directorate.

**ENQUIRIES** : Ms. Nozuko Zamxaka Tel No: (021) 483 0609

**WESTERN CAPE MOBILITY DEPARTMENT**

**APPLICATIONS** : To apply submit your application online only: via <http://www.westerncape.gov.za/jobs> or <https://westerncapegov.erecruit.co>

**CLOSING DATE** : 26 August 2024

**NOTE** : All shortlisted candidates must make themselves available to be interviewed at a date, time and place as decided by the selection panel. Please ensure that you submit your application on or before the closing date as no late applications will be considered. The selection process will be guided by the EE targets of the employing department. Kindly note that technical support is only available from Monday to Friday from 8:00 to 16.00. Should you experience any difficulties with your online application you may contact the helpline at 0861 370 214. All shortlisted candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA directive on the implementation of competency-based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS Competency Assessment tools. The nominated candidate will be required to complete the Senior Management Pre-Entry Programme before they may be appointed into this post. The purpose of the Senior Management Pre-Entry Programme, which is a public service specific training programme applicable to all applicants who aspire to join the SMS, is to ensure that potential SMS members have a background on processes and procedures linked to the SMS. The duration of the online Pre-Entry Programme is 120 notional hours (15 days). Full details may be sourced by the following link: <https://www.thensg.gov.za/training-course/sms-preentryprogramme/> Furthermore, thanks to the huge public interest we receive many applications for our positions, and as such will not be able to respond personally to all applications. Therefore, should you not hear from us within 10 weeks from close of advert please consider your application unsuccessful.

**MANAGEMENT ECHELON**

**POST 28/220** : **CHIEF DIRECTOR: MANAGEMENT SUPPORT (CHIEF FINANCIAL OFFICER) REF NO: WCMD 32/2024**

**SALARY** : R1 436 022 per annum (Level 14), (all-inclusive salary package)  
**CENTRE** : Western Cape Mobility Department, Western Cape Government

**REQUIREMENTS** : An undergraduate qualification (NQF level 7) as recognised by SAQA in Accounting (B Comm) or related qualification as recognised by SAQA; A minimum of 5 years' experience at senior managerial level in finance; A valid driving licence; and Public Service SMS Pre-Entry Programme upon

appointment: Note: A requirement for appointment is the successful completion of the Senior Management Pre-entry Programme for entry in the Senior Management Service (SMS). This is a Public Service specific training programme which is applicable for appointment at SMS level. Recommendation: Registered Chartered Accountant (CA) with the South African Institute of Chartered Accountants (SAICA). Competencies: Proven knowledge of and working experience in the following: With the legislation, regulatory frameworks, policies and best practices that have a bearing on the line functions; Information Systems that aid in the management of knowledge and information pertaining to the line functions; Procurement and tendering processes; Policy development, and strategy management, monitoring and review processes; Public Finance Management Act, National and Provincial Treasury Regulations, other financial policies, prescripts, directives and collective agreements; Labour Relations legislation and regulations; Performance Management. Core competencies: Strategic Capability and leadership; People Management and Empowerment; Programme and Project Management; Financial Management and Change Management; Skills: Accounting Finance and Audit; Economic, Statistical and Financial Analysis; Legal Administration; Strategic Planning.

- DUTIES** : Render services pertaining to policies, strategies, innovation, research, systems and technology; Render strategic and operational management support services; Deliver an effective and efficient departmental financial management service; Ensure the rendering of ICT, people management, corporate assurance, legal, and communications support services to the department by the DOTP; Strategic Management (including change management); People Management; Financial Management.
- ENQUIRIES** : Ms. M Moore Tel No: (021) 483 5058

**DEPARTMENT OF SOCIAL DEVELOPMENT**

- APPLICATIONS** : To apply submit your application online only: via <http://www.westerncape.gov.za/jobs> or <https://westerncapegov.erecruit.co>
- CLOSING DATE** : 26 August 2024
- NOTE** : All shortlisted candidates must make themselves available to be interviewed at a date, time and place as decided by the selection panel. Please ensure that you submit your application on or before the closing date as no late applications will be considered. The selection process will be guided by the EE targets of the employing department. Kindly note that technical support is only available from Monday to Friday from 8:00 to 16.00. Should you experience any difficulties with your online application you may contact the helpline at 0861 370 214. All shortlisted candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA directive on the implementation of competency-based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS Competency Assessment tools. The nominated candidate will be required to complete the Senior Management Pre-Entry Programme before they may be appointed into this post. The purpose of the Senior Management Pre-Entry Programme, which is a public service specific training programme applicable to all applicants who aspire to join the SMS, is to ensure that potential SMS members have a background on processes and procedures linked to the SMS. The duration of the online Pre-Entry Programme is 120 notional hours (15 days). Full details may be sourced by the following link: <https://www.thensg.gov.za/training-course/sms-preentryprogramme/> Furthermore, thanks to the huge public interest we receive many applications for our positions, and as such will not be able to respond personally to all applications. Therefore, should you not hear from us within 10 weeks from close of advert please consider your application unsuccessful.

**MANAGEMENT ECHELON**

- POST 28/221** : **DIRECTOR: OPERATIONAL MANAGEMENT SUPPORT REF NO: DSD 62/2024**
- SALARY** : R1 216 824 per annum (Level 13), all-inclusive salary package

- CENTRE** : Department of Social Development, Western Cape Government
- REQUIREMENTS** : An appropriate qualification at NQF 7 or higher qualification as recognised by SAQA; A minimum of 5 years relevant middle/senior management experience; A valid code B driving licence; Successful completion of the Certificate for entry into the SMS upon appointment. Note: A requirement for appointment at Director level is the successful completion of the Senior Management Pre-entry Programme as endorsed by the National School of Government. This is a Public Service specific training programme which is applicable for appointments at SMS level. Competencies: Proven knowledge and understanding of the following: National and Provincial social development and community development policies, guidelines and other related prescripts; National and Provincial legislation, policy, prescripts, regulations, codes, directives, standards, collective agreements, best practices, procedures; Operational management support regulatory requirements; Social Development practices and procedures; Procurement and tendering processes; Development, Strategy Management and strategy monitoring and review processes; Functioning of the Province and activities of sister departments; Policies of the government of the day; Staff Performance Management System and PERMIS 4; Performance Management and Development System for SMS members; Basic knowledge and understanding of Labour Relations legislation and regulations; Core competencies: Strategic Capability and leadership; People Management and Empowerment; Programme and Project Management; Financial Management and Change Management; Skills: Accounting Finance and Audit; Information Technology; Training; Reporting Writing; Time Management.
- DUTIES** : Ensure the rendering of the ICT, human capital, corporate assurance, legal and communication support services to the Department by the CSC in terms of the provisions of the relevant service level agreement; Manage the professional development of OSD professions; Provide an executive support to the HOD; Coordinate security management, occupational health and safety accommodation matters; Strategic Management (including Change Management); People Management; Financial Management.
- ENQUIRIES** : Dr. R Macdonald Tel No: (021) 483 3083