

**PROVINCIAL ADMINISTRATION: FREE STATE  
DEPARTMENT OF ECONOMIC, SMALL BUSINESS DEVELOPMENT, TOURISM AND ENVIRONMENTAL AFFAIRS**

- APPLICATIONS** : Document should be submitted to the Head: Department of Economic, Small Business Development, Tourism and Environmental Affairs. Email: [mahlabac@destea.gov.za](mailto:mahlabac@destea.gov.za)
- CLOSING DATE** : 30 August 2024 at 15H45
- NOTE** : Applications must be submitted on a new Z.83 form (applications submitted on the old Z83 forms will not be considered), obtainable from any Public Service Department or on the internet at [www.dpsa.gov.za](http://www.dpsa.gov.za)-vacancies and must be accompanied by a recently updated comprehensive CV only with three contactable references. Only shortlisted candidates will be required to submit certified copies of qualifications. Failure to do so will result in your application being disqualified.

**OTHER POST**

- POST 29/13** : **CHAIRPERSON: INDEPENDENT RISK MANAGEMENT COMMITTEE**  
(3 Years Contract)
- SALARY** : Compensation will be in accordance with rates as determined by National Treasury. Schedules in this regard are issued annually with specific hourly or daily rates. All other refundable expenses are based on the Department's related policies in line with the National Treasury guidelines.
- CENTRE** : Bloemfontein
- REQUIREMENTS** : The incumbent must be an independent external Chairperson, with extensive knowledge and experience in relevant regulations and prescripts, including the Public Finance Management Act, Treasury Regulations, ISO31000, King IV report on Corporate Governance, the Committee of Sponsoring Organizations (COSO) and Public Sector Risk Management Framework. Must have previously served on the Risk Management/Audit Committee. Experience in Risk Management, Financial Management, Information Technology, Anti-Fraud and Corruption and Auditing in Public or Private Sector. Qualifications: An undergraduate qualification and post graduate qualification (NQF level 08) as recognised by SAQA in Auditing, Risk Management or Business Administration. CIA, CA, CRM will be an added advantage. The ideal candidate should have 8-10 years' experience gained at a Senior Managerial level within Strategic/Risk Management and/or an Auditing/Financial, Anti-Fraud and Corruption environment, preferably in the Public Service. Previous experience of serving in the Risk Management Committee and/or Audit Committee will be advantageous.
- DUTIES** : The primary objective of the Risk Management Committee is to assist the Accounting Officer to discharge his duties in respect of risk management with an ultimate aim of achieving the Department's objectives. The incumbent's duties will be to: Provide an oversight role on the review and monitoring implementation of the risk management framework, policy, charter and strategy within the Department. Provide guidance on integration of risk management into planning, monitoring and reporting processes. Provide advice/guidance on setting and review of the risk appetite, tolerance levels, and anti-fraud measures. Lead the Committee in conducting its activities in terms of the Public Sector Risk Management Framework, PFMA, Risk Committee Charter and King IV Report on Corporate Governance. Provide proper and timely reports to the Accounting Officer on the state of risk management, together with aspects requiring improvement accompanied by the Committee's recommendations to address such issues. Perform any other duties of the Risk Management Committee as specified in the terms of reference (Committee Charter). Report annually to the Executive Authority through Audit and Risk Committee. Management Of the Committee: Take all reasonable steps to ensure that the committee fulfils its responsibilities and obligations. Calling and chairing quarterly meetings. Act as liaison between the Accounting Officer and Audit Committee. Maintain ethical and responsible decision-making framework at committee level and address any unethical or dishonest situation or potential conflict of interest brought to his/her attention in a timely and efficient manner. Provide overall leadership to the Committee without limiting the principles of collective responsibilities of Committee decisions. Running Meeting: Set an agenda for each meeting. Chair the meeting to the RMC, take all reasonable steps to encourage participation of all committee members in the Committee meetings and facilitate free and constructive

discussion and maintain a good relationship with the secretariat to ensure that all tasks which were completed between the meetings are completed.

**ENQUIRIES**  
**NOTE**

- : Me MC Mahlaba Tel No: (051) 400 9503
- : Term Of Appointment: Appointment will be made for a period of 3 years, subject to renewal at the discretion of the Department. The Chairperson may not serve more than two terms. This is not a full-time appointment. Risk management Committee has four statutory meetings per annum and additional meetings may be convened by the chairperson as deemed necessary by the Committee or Accounting Officer. NB: In terms of Section 38 of the Public Finance Management Act, 1999 (Act 1 of 1999) (the "PFMA"), the Department of Economic, Small Business Development, Tourism and Environmental Affairs requires the services of a qualified and interested person to serve as the Chairperson of its Risk Management Committee. The incumbent will advise the Accounting Officer on Enterprise-wide Risk Management in fulfilling his mandate as required by the PFMA.

**DEPARTMENT OF HEALTH**

**APPLICATIONS**  
**CLOSING DATE**  
**NOTE**

- : To: <https://ihealth.fshealth.gov.za/e-Recruitment>
- : 30 August 2024
- : To Application must be submitted via e-recruitment and should be accompanied by a comprehensive CV. The department discourages applications sent by registered mail and will not be held responsible for applications sent via registered mail which are not collected from the post office. It is the responsibility of the application to ensure that the application reaches the Department timeously. Appointment is subject to a positive outcome obtained from State Security of the following checks (Security Clearance, Citizenship, qualification verification, criminal records, credit records and previous employment). Failure or late applications will not be accepted. Should applicants not receive any response from the Department within three months of the closing date, please accept that your application was unsuccessful. All shortlisted candidates for SMS posts will be subject to a technical exercise that intends to test the relevant technical elements of the job, the logistics of which will be communicated by the Department. Following the interview and technical exercise, the selection committee will recommend the candidates to attend a generic management competency assessment (in compliance with the DPSA Directive on the implementation of competency -based assessment). The competency assessment will be testing generic managerial competencies using the mandate DPSA SMS competency assessment tools.

**OTHER POST**

**POST 29/14**

- : **PRINCIPAL NURSING COLLEGE-PND6: REF NO: H/PNC/01**

**SALARY**  
**CENTRE**  
**REQUIREMENTS**

- : R1 216 824 per annum
- : Free State School of Nursing
- : Masters Degree in Nursing. Diploma / Degree in Nursing or equivalent qualification that allows registration with the South African Nursing Council. Registration with the South African Nursing Council (SANC) as Professional Nurse. Post Graduate qualification in Nursing Education and Nursing Management registered with the SANC. A minimum of 13 years appropriate / recognizable experience after registration with SANC as a Professional Nurse. At least 9 years of the period referred to above must be appropriate / recognizable experience in Nursing Education after the one - year post basic qualification. 5 years of experience in middle management/Senior Managerial level in Administration, Education, or Primary Health Care as well as and SMS Pre-entry certificate as offered by the National School of Government (NSG) which is submitted prior to appointment. current registration with the SANC. A valid unendorsed driver's license. Knowledge And Skills: Knowledge of various Acts, Regulations, and Policies that affect nursing education management. Good problem solving, organising-, co-ordination, administrative, and analysing skills. Strategic capability, management and leadership skills. Conflict resolution and management skills. Public finance management skills. Innovative-, reporting-, networking-, and liaising skills. Computer literacy skills. Ability to work under pressure.

**DUTIES**

- : Facilitate Nursing Education and Training of Student Nurses in the catchment area to achieve departmental goals and objectives. Manage education and training of nurses provided by campuses and overall management of the College consisting of 3

campuses and sub-campuses. Facilitation of Human Resources Development. Manage support services such as Human Resources, Library, Student affairs, material and physical resources at the Nursing College. Manage Finances of the College. Enhance corporate image of FSSoN and the Department. To give direction and coordinate nursing education within the department.

**ENQUIRIES**

: Me MA Mofubelu Tel No: (051) 408 1562/1752