

**PROVINCIAL ADMINISTRATION: KWAZULU-NATAL  
DEPARTMENT OF COMMUNITY SAFETY AND LIAISON**

- APPLICATIONS** : With the implementation of the online recruitment system, applicants for any vacant post within the Province of KwaZulu-Natal may apply for a post in the following ways: via the S'thesha Waya Waya - KZN Online recruitment portal at (<https://www.eservices.gov.za>), by submitting by post their Z83 and CV directly to the department to The Head: Community Safety and Liaison, Human Resource Management, Private Bag X9143, Pietermaritzburg, 3200, or hand delivered to 179 Jabu Ndlovu Street, Pietermaritzburg.
- FOR ATTENTION** : Mr. K.W Ngongoma  
**CLOSING DATE** : 13 September 2024  
**NOTE** : Applicants must not submit copies/attachments/ poof /certificates/ID/Driver license/qualifications on application, only when shortlisted. A completed Z83 application for employment form and a detailed CV must only be submitted. Applicant must utilise the most recent Z83 application for employment form as issued by the Minister for the Public Service and Administration in line with Regulation 10 of the Public Service Regulations, 2016 and failure to do so will result in disqualification. All personal data on applications will be dealt with in terms of the provisions of the Protection of Personal Information Act, 2013. Persons with disabilities are also encouraged to apply. The Head of a Provincial Secretariat must not be a member or former member of the police service of the Republic of South Africa contemplated in section 199 (1) of the Constitution of South Africa.
- MANAGEMENT ECHELON**
- POST 30/241** : **HEAD: PROVINCIAL SECRETARY FOR POLICE SERVICE REF NO: CSL03/2024**
- SALARY** : R1 436 022 per annum is payable to the successful candidate, an all-inclusive remuneration package of. The package includes a basic salary (70 % of package) and a flexible portion (30% of package) that may be structured in terms of the applicable rules. The successful candidate will be appointed on a 5-year contract, subject to security clearance and the signing of a performance agreement within three months of appointment.
- CENTRE** : Pietermaritzburg  
**REQUIREMENTS** : A Degree (NQF level 7) or higher in Police Science or equivalent qualification with a minimum of 5 years senior management experience. A valid driver's license. Successful completion of the Nyukela Public Service SMS Pre-entry Programme as endorsed by the National School of Government (NSG). Applicants must be prepared to work extended hours. Knowledge of the Constitution of RSA, 1996, Civilian Secretariat for Police, Service Act, 2011, South African Police Service Act,1995, National Crime Prevention Strategy, 1996, Domestic Violence Act,1998, Criminal Procedure Act,1977, Public Service Act, 1994, Public Finance Management Act, 1999, Promotion of Administrative Justice Act, 2000, Labour Relations Act,1995, Communication skills, Project management skills, Computer skills, Report writing skills, Financial Management skills.
- DUTIES** : To perform the functions of the Provincial Secretariat for the Police in the Province of KwaZulu-Natal. Direct the provision of research, information analysis and conceptualization services to the Provincial Secretariat. Direct the monitoring and evaluation of service delivery for all police service units in the province. Address complaints against police service delivery at provincial level with the Commissioner. Manage the development and maintenance of community structures. Represent the Provincial Secretariat for the Police at the KZN Justice, Crime Prevention and Security Cluster. Ensure the effective and efficient management of resources.
- ENQUIRIES** : Ms. G.P Xaba Makhetha Tel No: (033) 3419300

## DEPARTMENT OF HEALTH

### OTHER POSTS

<b><u>POST 30/242</u></b>	:	<b><u>HEAD CLINICAL UNIT (ANAESTHESIOLOGY) REF NO: HCU ANAESTH/1/2024</u></b> Department: Anaesthetics
<b><u>SALARY</u></b>	:	Grade 1: R1 976 070 per annum, all-inclusive salary package, (excluding commuted overtime). NB: There is no direct appointment to grade 2.
<b><u>CENTRE REQUIREMENTS</u></b>	:	Inkosi Albert Luthuli Hospital MBChB Degree; FCA (SA) or M.Med in Anaesthesia. Registration with HPCSA as a "Specialist Anaesthesiologist". Plus 5 years post registration experience as a "Specialist Anaesthesiologist" and 2024 -2025 registration with HPCSA. Recommendation: Experience in managing clinical services in a > 350 bed hospital. Proven track record in providing postgraduate teaching. Other proven managerial experience. Experience in a tertiary environment. Proven ability to provide specialised anaesthesia care in specialised domains or special interest. Track record of academic publications. Knowledge, Skills, Experience and Competencies: Good communication, leadership, decision-making and clinical skills. Sound knowledge of clinical procedures and protocols within the discipline. An in-depth knowledge of the functioning of the Anaesthesia Department. Sound knowledge of management and human resources. Sound knowledge of current health and Public Service legislation and policy. The applicant will be expected to manage anaesthesia in a wide range of areas including areas of their special interest, as well as areas of need. Ability to perform appropriate specialised procedures, such as ultrasound guided regional blocks and vascular access, and trans-oesophageal or transthoracic or echocardiography, and complex airway management including fiberoptic intubations. Preoperative assessment, intra-operative management and postoperative care of patients undergoing anaesthesia. Proven academic capabilities and training experience. Participation in the After Hours call system is essential. Behavioural Attributes: Ability to work within a team, to supervise teams and junior staff, and be supervised. Stress tolerance. Ability to adapt and to respond timeously to changing work environments. Self-confidence. Capacity to build and maintain relationships. Good communication skills. Leadership and decision making skills. Knowledge of conflict resolution and disciplinary procedures. To be a professional and promote professionalism in the field of anaesthesia. This post will operate in conjunction with other Head Clinical Unit posts in Anaesthesia and Pain Medicine based in IALCH: It is envisaged that these posts will share duties and responsibilities. This will facilitate optimum service provision at IALCH and the relevant drainage area.
<b><u>DUTIES</u></b>	:	Manage the Anaesthetic department of a quaternary hospital in conjunction with the HCU and other HCUs. Participate in the clinical anaesthetic service of a quaternary hospital by: Providing consultant cover in theatre daily. Providing after-hour consultant cover in Anaesthetics. Participating in pre-operative assessment and perioperative care of high-risk patients in the anaesthetic clinic. Undertaking development of sub-specialty services at IALCH. Peri-operative Analgesic Service. Specialised Surgical Services. Participate in outreach programs for the development of safe anaesthetic services in the IALCH catchment area. Participate in the departmental teaching programs for post-graduate and nursing staff. Undertake appropriate clinical research and support the research efforts of junior staff. The department is a training site for the Nelson Mandela School of Medicine. The occupant of this post will need to take on a significant role in this respect. Provide and ensure effective and efficient managerial and supervisor responsibilities by: Ensuring effective utilisation and placement of staff Maintaining discipline and ensure that staff act with integrity and professionalism within the law. Delegating duties without lessening one's own responsibility and accountability for actions taken on one's behalf. Liaising with hospital management regarding infrastructure needs including financial, physical, equipment, staff and support of the Anaesthetic Department. Maintain self-development and staff development by CPD and CME activities. Co-ordinate participation in Quality Improvement measures by staff. Liaise with other Metropolitan hospitals and Medical School as and when necessary in consultation with the Head of Department. Supervision of postgraduate and undergraduate training. Participate in postgraduate and other relevant academic / and training programs. Provide support to the

Metropolitan Head of Department, in ensuring an efficient standard of patient care and that services are maintained. Assess patients, plan, initiate and supervise medical care management. Ensure the proper and economical use of equipment and other resources.

**ENQUIRIES  
APPLICATIONS**

: Dr L Cronje Tel No: (031) 240 1804/5  
: All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03, Mayville, 4058 or email to: applications@ialch.co.za

**NOTE**

: An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 and a detailed Curriculum Vitae. Certified copies of qualifications, proof of registration and other relevant documents will be requested from shortlisted candidates only which may be submitted to HR on or before the day of the interview. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert to be submitted only when shortlisted. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. It is the short listed candidate's responsibility to have the foreign qualification, which is the requirement of the post, evaluated by the South African Qualifications Authority (SAQA) and to provide proof of such evaluation on or before the day of the interview. Failure to comply will result in the application not being considered. The selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. PLEASE note that due to financial constraints, there will be no payment of S&T claims. This Hospital is an equal opportunity, affirmative action employer whose aim is to promote representatively in all levels of all occupational categories in the Hospital. Person with disabilities and African males are encouraged to apply. Please note that other race groups are also not restricted from applying.

**CLOSING DATE**

: 06 September 2024

**POST 30/243**

: **HEAD CLINICAL UNIT - DEPARTMENT OF PAEDIATRICS  
PULMONOLOGY/ICU REF NO: HCU PAEDSPULM/1/2024**

**SALARY**

: Grade 1: R1 976 070 per annum, all-inclusive salary package, (excluding commuted overtime).

**CENTRE**

: Inkosi Albert Luthuli Central Hospital

**REQUIREMENTS**

: Degree in medicine MBCHB. Registered Paediatrician, Certificate in subspecialties (Paediatric Pulmonology). The appointment to Grade 1 Head Clinical Unit requires appropriate qualification, registration certificate plus 5 years' experience after registration with the HPCSA as a Medical Subspecialist in Pulmonology. Current registration with HPCSA. NB: There is no direct appointment to grade 2. Knowledge, Skills, Training and Competencies Required: The incumbent would need to serve at a high level of leadership. Provide vision in developing the service in paediatric critical care and/or pulmonology.

**DUTIES**

: Administration in Paediatric Pulmonology – providing annual audits and/or administration in Paediatric Critical Care (Paediatric intensive and high care) providing annual audits. Undertake ward rounds in the paediatric intensivists care, high care and/or pulmonology. Pulmonology: Bronchoscopy – flexible and rigid, lung function testing analysis, evaluation of advanced pulmonology investigations mandatory. Skills to function in ICU environment viz insertion of invasive monitoring devices and treatment in critical ill children. Consultation for referrals of children with critical illness and/or lung disease. Calls in the PICU and pulmonology simultaneously. Clinics in either Pulmonology or post PICU/HCU patient. Training of fellows in subspecialty training. Teaching of undergraduate medical students. Training post graduate students (registrars/medical officer) in child health. Expected to undertake outreach at tertiary/regional hospitals. Community engagement. Involved in clinical

		governance and quality improvement plan. Monitoring of commuted overtime forms of consultants activities within pulmonology and critical care.
<b><u>ENQUIRIES</u></b>	:	Prof PM Jeena Tel No: (031) 2402046
<b><u>APPLICATIONS</u></b>	:	All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03, Mayville, 4058 or email to: applications@ialch.co.za
<b><u>NOTE</u></b>	:	An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 and a detailed Curriculum Vitae. Certified copies of qualifications, proof of registration and other relevant documents will be requested from shortlisted candidates only which may be submitted to HR on or before the day of the interview. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert to be submitted only when shortlisted. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. It is the short listed candidate's responsibility to have the foreign qualification, which is the requirement of the post, evaluated by the South African Qualifications Authority (SAQA) and to provide proof of such evaluation on or before the day of the interview. Failure to comply will result in the application not being considered. The selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. PLEASE note that due to financial constraints, there will be no payment of S&T claims. This Hospital is an equal opportunity, affirmative action employer whose aim is to promote representatively in all levels of all occupational categories in the Hospital. Person with disabilities and African males are encouraged to apply. Please note that other race groups are also not restricted from applying.
<b><u>CLOSING DATE</u></b>	:	06 September 2024
<b><u>POST 30/244</u></b>	:	<b><u>HEAD CLINICAL UNIT: UROLOGY REF NO: HCU URO/1/2024</u></b>
<b><u>SALARY</u></b>	:	Grade 1: R1 976 070 per annum, all-inclusive salary package, (excluding commuted overtime). NB: There is no direct appointment to grade 2.
<b><u>CENTRE</u></b>	:	Inkosi Albert Luthuli Hospital
<b><u>REQUIREMENTS</u></b>	:	Grade 12 / Senior Certificate. A Degree (MBCHB) or equivalent Plus Registration with HPCSA as a Medical Specialist in Urology Plus Current registration with HPCSA as Medical Specialist in Urology. 5 years post registration experience as a Medical Specialist-Urology. Recommendation: Computer Literacy. 5 years Management experience will be an added advantage. Knowledge, Skills, Training, and Competencies Required: An in-dept. knowledge of the functioning of the Urology department. Ability to perform appropriate specialized procedures within the field of expertise. Assessment, diagnosis and management of patients within the field of expertise. Proven academic capabilities and training experience. Sound knowledge of management and human resources. Sound knowledge of current health and Public service legislation and policy. Good communication and supervisory skills. Ability to work within a team. Stress tolerance and self confidence. Capacity to build and maintain relationships. Good communication skills. Leadership and decision making skills.
<b><u>DUTIES</u></b>	:	Management of designated areas of responsibility within the Urology department. Conducting of clinics, ward rounds and consultations to other disciplines. Drawing up of protocols for patients and ward/clinic management. Performance of procedures relevant to the discipline. Supervision of /participation in post graduate and undergraduate training. Participation in the academic programs of the department. Conducting relevant research within the Department of Urology. Performing regular audits of the Department. Liaising with the hospital management and other agencies to ensure the efficient provision of clinical Urology services. Providing consultative/support services to peripheral institutions as part of the departments outreach program.

**ENQUIRIES** : Dr. S Singh Tel No: (031) 240 1000

**APPLICATIONS** : All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03, Mayville, 4058 or email to: applications@ialch.co.za

**NOTE** : An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 and a detailed Curriculum Vitae. Certified copies of qualifications, proof of registration and other relevant documents will be requested from shortlisted candidates only which may be submitted to HR on or before the day of the interview. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert to be submitted only when shortlisted. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. It is the short listed candidate's responsibility to have the foreign qualification, which is the requirement of the post, evaluated by the South African Qualifications Authority (SAQA) and to provide proof of such evaluation on or before the day of the interview. Failure to comply will result in the application not being considered. The selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T claims. This Hospital is an equal opportunity, affirmative action employer whose aim is to promote representatively in all levels of all occupational categories in the Hospital. Person with disabilities and African males are encouraged to apply. Please note that other race groups are also not restricted from applying.

**CLOSING DATE** : 06 September 2024

**POST 30/245** : **MEDICAL SUBSPECIALIST (RHEUMATOLOGY) REF NO: SUBSPEC RHEUM/1/2024**  
Department: Rheumatology

**SALARY** : Grade 1: R1 472 673 per annum, all-inclusive salary package, (excluding commuted overtime)  
Grade 2: R1 680 780 per annum, all-inclusive salary package, (excluding commuted overtime)  
Grade 3: R1 835 835 per annum, all-inclusive salary package, (excluding commuted overtime)

**CENTRE** : Inkosi Albert Luthuli Central Hospital

**REQUIREMENTS** : MBChB Degree; FCP(SA) and Certificate in Rheumatology or equivalent qualifications and current full registration as a Medical Specialist Physician with the Health Professions Council of South Africa (HPCSA) AND as a medical subspecialist in rheumatology. Experience Required: **Grade 1:** The appointment to grade 1 requires appropriate qualification and registration with the HPCSA as a medical specialist in the subspecialty of rheumatology. **Grade 2:** The appointment to grade 2 requires appropriate qualification and registration certificate plus five (5) years' experience after registration with the HPCSA as a medical specialist in the subspecialty of rheumatology. **Grade 3:** The appointment to grade 3 requires appropriate qualification and registration certificate plus ten (10) years' experience after registration with the HPCSA as a medical specialist in the subspecialty of rheumatology. Recommendation: Five years' experience as a consultant rheumatologist. Knowledge Skills and Experience Required: Sound clinical knowledge, skills and experience in rheumatology. Competence in the clinical evaluation, interpretation of special investigations and management within the subspecialty. Excellent human relations, communication, leadership and team building skills. Computer literacy. Sound negotiation, planning, organising, decision making and conflict management skills. Ability to teach undergraduate and postgraduate students and participate in research and continuing professional development. Maintain

- satisfactory clinical, professional and ethical standards in the unit. Previous experience in training of rheumatology fellow will be an advantage.
- DUTIES** : The incumbent of the post is to assist the Head Clinical Unit in the following areas: Development and management of the designated subspecialty services for the area. Ensuring the efficient and effective provision of the in- and outpatient service. Formulate policies and procedures for clinical services as required and ensure that they are in accordance with the current statutory regulations and guidelines. Provide leadership, management and support to all medical staff under their supervision. Assist with quality improvement imperatives including clinical audits, morbidity and mortality reporting and reviewing clinical documentation, clinical governance procedures etc. Ensure that cost-effective service delivery is maintained within the unit. Manage and direct performance and EPMDS of junior staff within unit as required. Actively participate in the academic programme for the training of subspecialist fellows. Clinical teaching, examination and administration of undergraduate and postgraduate students. Engage in academic research culminating in the publication of papers in scientific journals or the presentation of the results of such research at scientific congresses and supervise registrar research. Participate in outreach programmes of the unit. After-hours participation in call rosters. Assist with additional duties as delegated by the Head Clinical Unit.
- ENQUIRIES APPLICATIONS** : Dr Keith J Chinniah Tel No: (031) 2401306
- : All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03, Mayville, 4058 or email to: applications@ialch.co.za
- NOTE** : An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 and a detailed Curriculum Vitae. Certified copies of qualifications, proof of registration and other relevant documents will be requested from shortlisted candidates only which may be submitted to HR on or before the day of the interview. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert to be submitted only when shortlisted. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. It is the short listed candidate's responsibility to have the foreign qualification, which is the requirement of the post, evaluated by the South African Qualifications Authority (SAQA) and to provide proof of such evaluation on or before the day of the interview. Failure to comply will result in the application not being considered. The selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. PLEASE note that due to financial constraints, there will be no payment of S&T claims. This Hospital is an equal opportunity, affirmative action employer whose aim is to promote representatively in all levels of all occupational categories in the Hospital. Person with disabilities and African males are encouraged to apply. Please note that other race groups are also not restricted from applying.
- CLOSING DATE** : 06 September 2024
- POST 30/246** : **MEDICAL SPECIALIST (ENT) GRADE 1/2/3: REF NO: HRM 25/2024 (X1 POST)**
- SALARY** : Grade 1: R1 271 901 – R1 348 635 per annum, (all-inclusive package)  
Grade 2: R1 451 214 – R1 538 967 per annum, (all-inclusive package)  
Grade 3: R1 680 780 – R2 097 327 per annum, (all-inclusive package)
- CENTRE REQUIREMENTS** : Victoria Mxenge Hospital  
: MBCHB or equivalent Plus Registration certificate with the HPCSA as a Medical Specialist in Otorhinolaryngology Plus Current registration with HPCSA as a Medical Specialist (2024). Recommendation: Computer Literacy. Knowledge, Skills, Training and Competencies Required: Sound knowledge and experience in Otorhinolaryngology, Ability to teach and supervise junior

<b><u>DUTIES</u></b>	:	staff and medical students, Good communication, decision making and clinical skills, Ability to function in a multi-disciplinary team.
	:	Provide Otorhinolaryngology service as well as head and neck surgery at Victoria Mxenge Hospital and at relevant Durban Metropolitan State Hospitals, Provide after hour care in accordance with the commuted overtime contract, Supervision and training of junior staff working in the Department, Present at academic meetings in the Department, To teach medical students and Nursing staff as required, Participate in the quality improvement programs of the Department including clinical audits and CPD activities, Maintain clinical, professional and ethical standards, Assist unit manager in developing of protocols and clinical guidelines, After hour's duties is a requirement.
<b><u>ENQUIRIES</u></b>	:	Dr S.A. Moodley Tel No: (031) 360 3854, (Act. Senior Manager Medical Services)
<b><u>APPLICATIONS</u></b>	:	Hand delivered applications should be posted into the red box, next to the ATM in the Admin Building. Please forward emailed applications to twigg.garib@kznhealth.gov.za and kingedwardhospital.HRJobapplication@kznhealth.gov.za
<b><u>FOR ATTENTION NOTE</u></b>	:	Mrs. NJ Garib (HR Department)
	:	An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Applicants for employment must be full completed Z83 form and updated CV only Copies of certified qualifications and other relevant documents will be requested from shortlisted candidates. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 90 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T claims. This Hospital is an equal opportunity, affirmative action employer whose aim is to promote representatively in all levels of all occupational categories in the Hospital. Persons with disabilities and African males are encouraged to apply. Please note that other race groups are also not restricted from applying
<b><u>CLOSING DATE</u></b>	:	06 September 2024
<b><u>POST 30/247</u></b>	:	<b><u>MEDICAL SPECIALIST GRADE 1/2/3 (PSYCHIATRY) REF NO: UMZ04/2024 (X1 POST)</u></b>
<b><u>SALARY</u></b>	:	Grade 1: R1 271 901 per annum Grade 2: R1 451 214 per annum Grade 3: R1 680780 per annum Other benefits: 13th cheque, medical aid (optional), housing allowance (employee must meet requirements) Commuted overtime, 22% rural allowance
<b><u>CENTRE REQUIREMENTS</u></b>	:	Umzimkhulu psychiatric hospital
	:	Senior certificate or equivalent plus, MBCHB or equivalent plus FC Psych or MMED Psychiatry. Current registration with HPCSA as Specialist Psychiatrist. <b>Grade 1:</b> 0-5 years' experience post specialist Qualification. <b>Grade 2:</b> 6-10 years' experience post specialist Qualification. <b>Grade 3:</b> 10+ years' experience post specialist Qualification. Recommendation: Computer Literacy. Knowledge, skills, training, and competencies required: Sound knowledge and clinical skills in the management of adult and child psychiatry patients. Ability to supervise and teach junior and senior members of staff. Good communication and interpersonal and management skills. Sound professional and ethical values and a concern for excellence. Ability to work as part of a multidisciplinary team.
<b><u>DUTIES</u></b>	:	To provide safe, ethical and high quality psychiatric services within the hospital. Undertake and support Continuing Medical Education (CME) and Continuing Professional Development activities. Supervise and mentor medical officer, community service officers and nursing staff. Provide expert advice and clinical support to hospitals referring to Umzimkhulu Psychiatric Hospital. Active participation in quality improvement programs including clinical audits. Attend to administrative matters as it pertains to the running of the unit. Co-ordinate multidisciplinary team activities. Attend meetings and workshops as directed. Co-ordinate and support the mental health outreach programme within Harry

Gwala District. Comply with all legal prescripts, Acts, legislation, policies, circulars, procedures, guidelines and code of conduct for public service. Adhere to correct channels of communication as per hospital organogram. Maintain clinical, professional and ethical standards. Assist the hospital management with the development and implementation of guidelines, protocols and clinical audits, revising as needed to optimize patient care in wards and outpatients departments.

**ENQUIRIES** : Dr NMG Mbanjwa Tel No: (039) 259 0310  
**APPLICATIONS** : Applications to be forwarded to the Human Resource Manager, Umzimkhulu Hospital, Private Bag X514, Umzimkhulu, 3297 or Drop Off in the application Box, Umzimkhulu Hospital, 3297 or email:Nkosinathi.bangani@kznhealth.gov.za

**FOR ATTENTION** : Mr. E.N. Bangani  
**NOTE** : Directions to candidates: The following documents must be submitted: Applicants are required to submit new Z83 and detailed CV (Z83 fully completed), which is obtained at any Government Department or from the website: www.kznhealth.gov.za Educational qualifications, SANC registration certificates, Driver's License, ID Copy, SANC receipts and proof of Experience will be requested from shortlisted candidates only, don't include in your application. The reference number must be indicated in the column provided on the form Z83, e.g. UMZ 02/2018. Failure to comply with the above instruction will lead to disqualification of applicants. Please note that due to the large number of applications, we anticipate to receive applications will not be acknowledged. Correspondence will be limited to shortlisted candidates only. Please note that due to financial constraints no S&T and resettlement claims will be considered for payment to candidates that are invited to interviews. Please note that pre-employment screening and verification process, including CIPC, criminal records verification will be undertaken. It is applicant responsibility to have foreign qualifications and national certificate (where applicable) evaluated by the South African Qualification Authority (SAQA). The Department reserves the right not to fill the posts. The successful candidate will be subjected to personnel suitability checks and other Vetting procedures. This department is an equal opportunity, affirmative action employer whose aim is to promote respectively in all levels of all occupational categories in the department. People with disabilities are encouraged to apply.

**CLOSING DATE** : 13 September 2024

**POST 30/248** : **MEDICAL SPECIALIST: ORTHOPAEDICS REF NO: GJGM 01/2024 (X1 POST)**  
 Component: Medical  
 Re-advertisement

**SALARY** : Grade 1: R1 271 901 – R1 348 635 per annum, all-inclusive package  
 Grade 2: R1 451 214 – R1 538 967 per annum, all-inclusive package  
 Grade 3: R1 680 780 – R2 097 327 per annum, all-inclusive package  
 All-inclusive package consist of 70% basics and 30% flexible portion that can be structured in Terms of applicable rules. Other benefits: 18% Inhospital Allowance, Plus Commuted overtime which is determined by service delivery needs of the institution.

**CENTRE** : General Justice Gizenga Mpanza Regional Hospital  
**REQUIREMENTS** : **Grade 1:** A tertiary qualification (MBCHB or equivalent), plus Current Registration with the Health Professionals Council of South Africa as a Specialist in Orthopaedics. One (1) year relevant experience after registration as a Medical Specialist with a recognised Foreign Health Professional Council in respect of foreign qualified employees of whom it is not required to perform Community Service as required in South Africa. Candidates in process of HPCSA registration as a Specialist in Orthopaedics are welcome to apply. **Grade 2:** A tertiary qualification (MBCHB or equivalent), plus Current registration with the Health. Professionals Council of South Africa as a Specialist in Orthopaedics plus Five (5) post registration experience as a Medical Specialist in Orthopaedics or Six (6) year relevant experience after registration as a Medical Specialist with a recognised Foreign Health Professional Council in respect of foreign qualified employees of whom it is not required to perform Community Service as required in South Africa. **Grade 3:** A tertiary qualification (MBCHB or equivalent), plus A valid registration with the Health Professionals Council of South Africa as a Specialist in Orthopaedics OR Ten (10) years post registration experience as a Medical Specialist in



Orthopaedics. Eleven (11) year relevant experience after registration as a Medical Specialist with a recognised Foreign Health Professional Council in respect of foreign qualified employees of whom it is not required to perform Community Service as required in South Africa. Knowledge, Skills and Competencies: Sound Clinical knowledge and experience of procedures and protocols in Orthopaedics. Good verbal and written, communication and interpersonal skills. Cross cultural awareness. Sound teaching & supervisory abilities. A concern for excellence and quality care. The ability to function in a multi-disciplinary team. Sound Knowledge and clinical skills in the holistic management of Orthopaedic trauma and pathologies. Ability to supervise and teach junior staff. Good communication, inter-personal and management skills. Sound professional and ethical values, and a concern for excellence.

**DUTIES** : Provide specialist Orthopaedic care to all patients serviced by the department of orthopaedics. Maintain satisfactory clinical, professional and ethical standards. To support the HOD in providing effective running of the wards, outpatient department and Operating Theatres. After-hours clinical participation in accordance with the commuted overtime contract. Participate in staff training and ongoing medical education. Assist with the Departmental Administration and facilitate quality improvement imperatives. Implement clinical guidelines, protocols and clinical audits. Promote community-orientated services. Undertake relevant research. Develop Orthopaedic services for the Ilembe District. Mentor and coach junior staff.

**ENQUIRIES** : Dr Y. Pillay (HCU: Orthopaedics) Tel No: (032) 437 6000  
**APPLICATIONS** : Applications should be directed to: Deputy Director: HRM, Private Bag X10609, Stanger, 4450 or hand delivered to: The Human Resource Department, General Justice Gizenga Mpanza Regional Hospital, Corner of Patterson & King Shaka Street, Stanger, 4450. Email – Sibusiso.khoza@kznhealth.gov.za

**NOTE** : Applications must be submitted on the prescribed Application for Employment form (Z83) obtainable at any government department or from the website [www.kznhealth.gov.za](http://www.kznhealth.gov.za) which must be originally signed, initialled and dated. Applications received on the incorrect Z83 will not be considered. All required information on the Z83 must be provided. Failure to complete or disclose all information will automatically disqualify the applicant. The Z83 should be accompanied by a comprehensive CV only (with detailed experience). Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Only shortlisted candidates will be required to submit certified documents on or before the day of the interview following communication from Human Resources. Foreign qualifications must be accompanied by an evaluation report issued by SAQA. It is the applicant's responsibility to have all foreign qualifications evaluated by SAQA and to provide proof of such evaluation (when shortlisted). Applicants: Please ensure that you submit your application before the closing date as no late applications will be considered. If you apply for more than 1 post, submit separate applications for each post that you apply for. Please take note that due to the large number of applications received, applications will not be acknowledged. Correspondence will be limited to shortlisted candidates only. Should you not be contacted within 3 months of the closing date of the advertisement, please consider your application to be unsuccessful. Management reserves the right to allocate employee. GJGM Regional Hospital is an equal opportunity, affirmative employer, whose aim is to promote representivity in all occupational categories in the institution. Due to cost-cutting measures, S&T and Resettlement will not be paid to eligible candidates due departmental budgetary constraints. Proof of current and previous work experience endorsed and stamped by Human Resources (Certificate of Service) will be requested from shortlisted candidates for submission on or before the interview date.

**CLOSING DATE** : 13 September 2024

<b><u>POST 30/249</u></b>	:	<b><u>MEDICAL SPECIALIST VASCULAR OR GENERAL SURGERY REF NO: MEDSPECVASCULAR/1/2024 (X1 POST)</u></b> Department: Vascular Surgery
<b><u>SALARY</u></b>	:	Grade 1: R1 271 901 per annum, all-inclusive salary package, (excluding commuted overtime). Grade 2: R1 451 214 per annum, all-inclusive salary package (excluding commuted overtime). Grade 3: R1 680 780 per annum, all-inclusive salary package, (excluding commuted overtime).
<b><u>CENTRE REQUIREMENTS</u></b>	:	Inkosi Albert Luthuli Central Hospital : MBChB Degree; Specialist qualification in General Surgery. Current registration with the Health Professions Council of South Africa as a certified vascular specialist or a General surgeon with an intention to train as a vascular surgeon. Experience: <b>Grade 1:</b> No experience required Registrars who have completed their training may also apply on condition that their appointment will be subject to them submitting documentary evidence of registration with the Health Professions Council of South Africa.as Medical Specialist (General Surgery). <b>Grade 2:</b> Five (5) Years appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist (General Surgery). <b>Grade 3:</b> Ten (10) Years appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist (General Surgery). Knowledge Skills and Experience Required: Sound knowledge and experience in surgery. Ability to teach and supervise junior staff. Middle Management Skills. Research principles. Good administrative, decision making and communication skills.
<b><u>DUTIES</u></b>	:	Provide vascular service to all departments at Albert Luthuli Hospital as well as in the relevant Durban Metropolitan State Hospitals. Control and management of these services as delegated. Maintain clinical, professional and ethical standards related to these services. Provide after hour care in accordance with the commuted overtime contract. Training of undergraduate medical students, and allied personnel and participate in formal teaching as required by the department. Promote community orientated services. Conduct outpatient clinics, and provide Expert opinion where required in consultation with senior specialists. Participate in the Quality Improvement Programmes of the Department. Maintain necessary discipline over staff under his/her control. Attend to administrative matters as pertains to the unit. Conduct, assist and stimulate research. Organise both academic and clinical service functions of the Department, including ward rounds, outpatient's clinics, and clinical training ward rounds. Participate in clinical research and academic programmes in the respective clinical department. Train postgraduate students, both bedside training and classroom training at the hospital. Provide academic and clinical administrative leadership. Form part of the senior management in the hospital.
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	Dr B. Pillay (Clinical Head) Tel No: (031) 240 1000 : All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03, Mayville, 4058 or email to: applications@ialch.co.za
<b><u>NOTE</u></b>	:	An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website <a href="http://www.kznhealth.gov.za">www.kznhealth.gov.za</a> . Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 and a detailed Curriculum Vitae. Certified copies of qualifications, proof of registration and other relevant documents will be requested from shortlisted candidates only which may be submitted to HR on or before the day of the interview. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert to be submitted only when shortlisted. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. It is the short listed candidate's responsibility to have the foreign qualification, which is the requirement of the post, evaluated by the South African Qualifications Authority (SAQA) and to provide proof of such evaluation on or before the day of the interview. Failure to comply will result in the application not being considered. The selected candidate will be subjected to a pre-employment screening and verification process including a CIPC

(Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T claims. This Hospital is an equal opportunity, affirmative action employer whose aim is to promote representatively in all levels of all occupational categories in the Hospital. Person with disabilities and African males are encouraged to apply. Please note that other race groups are also not restricted from applying.

- CLOSING DATE** : 06 September 2024
- POST 30/250** : **MEDICAL SPECIALIST (NEUROLOGY) REF NO: MEDSEC NEURO/1/2024 (X2 POSTS)**  
Department: Neurology Dept
- SALARY** : Grade1: R1 271 901 per annum, (all-inclusive salary package), excluding commuted overtime  
Grade 2: R1 451 214 per annum, (all-inclusive salary package), excluding commuted overtime  
Grade 3: R1 680 780 per annum, (all-inclusive salary package), excluding commuted overtime
- CENTRE REQUIREMENTS** : Inkosi Albert Luthuli Central Hospital  
: MBChB Degree; Current registration as a Specialist in Neurology with the Health Professions Council of South Africa. Must be in possession of an FCN (Neurology) qualification. Academic. **Grade 1:** Experience Not applicable. **Grade 2:** Five (5) years appropriate experience as a Medical Specialist after Registration with HPCSA as a Medical Specialist in a normal speciality (Neurology). **Grade 3:** Ten (10) years appropriate experience as a Medical Specialist after registration with HPCSA as a Medical Specialist in a normal speciality (Neurology). Recommendations: The applicant will have completed his/her training, obtained the specialist examination and be registered with the Health Professions Council of South Africa as Medical Specialist. Experience: NB: Curriculum Vitae stating teaching and research experience as well as listing publications must be provided.
- DUTIES** : The duties will include the care of both inpatients and outpatients, training registrars, training undergraduates and postgraduate students (bedside teaching and formal lectures), on-call duty, outreach, providing expert opinion when required, maintaining necessary discipline over staff under one's control and conducting, assisting and stimulating research. The incumbent has to maintain satisfactory clinical, professional and ethical standards related to all services provided. Duties also include participating in the Outreach Programme which will require travel to other hospitals in the province. Administrative duties will include participation in the day-to-day running of the ward, attending meetings related to UKZN and DOH when necessary, outpatient clinics, neurophysiology laboratory, registrar guidance in preparation of case presentation and liaison with other departments in work-related matters. The successful candidate will be expected to develop a special interest. Active involvement in research, attendance and participation in the academic programme of the department is a requirement. Participate in overtime services as required by the Department. The candidate will be encouraged to be responsible for a section within neurology such as stroke, movement disorders, epilepsy etcetera. Further, it is envisaged that neurology units will be established at other hospital within the functional region and individuals will be expected to establish and support such units. Regular research output will be encouraged. Management aspects at individual satellite units will be the incumbents responsibility with oversight by the HOD.
- ENQUIRIES APPLICATIONS** : Prof VB Patel Tel No: (031) 240 2359  
: All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03, Mayville, 4058 or email to: applications@ialch.co.za
- NOTE** : An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 and a detailed Curriculum Vitae. Certified copies of qualifications, proof of registration and other relevant documents will be requested from shortlisted

candidates only which may be submitted to HR on or before the day of the interview. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert to be submitted only when shortlisted. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. It is the short listed candidate's responsibility to have the foreign qualification, which is the requirement of the post, evaluated by the South African Qualifications Authority (SAQA) and to provide proof of such evaluation on or before the day of the interview. Failure to comply will result in the application not being considered. The selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T claims. This Hospital is an equal opportunity, affirmative action employer whose aim is to promote representatively in all levels of all occupational categories in the Hospital. Person with disabilities and African males are encouraged to apply. Please note that other race groups are also not restricted from applying.

- CLOSING DATE** : 06 September 2024
- POST 30/251** : **MEDICAL SPECIALIST ONCOLOGY REF NO: MEDSPEC ONCO/1/2024 (X2 POSTS)**  
Department: Radiation Oncology
- SALARY** : Grade 1: R1 271 901 per annum, all-inclusive salary package, (excluding commuted overtime)  
Grade 2: R1 451 214 per annum, all-inclusive salary package, (excluding commuted overtime)  
Grade 3: R1 680 780 per annum, all-inclusive salary package, (excluding commuted overtime)
- CENTRE REQUIREMENTS** : IALCH  
: MBChB or equivalent. Registration Certificate as a Specialist: Radiotherapy Oncologist with the HPCSA and Current Registration Card with HPCSA. Experience: **Grade 1:** Experience: Not applicable. **Grade 2:** Five (5) years appropriate experience as a Medical Specialist after registration with the HPCSA as a Specialist in Radiation Oncology. **Grade 3:** Ten (10) years appropriate experience as a Medical Specialist after registration with HPCSA as a Specialist in Radiation Oncology. Recommendations: Registrars who have completed their training may also apply on condition that their appointment will be subject to them submitting documentary evidence of registration with Health Professional Council of South Africa as a Specialist in Radiation Oncology. Knowledge, Skills, Training and Competencies Required: Sound clinical knowledge within the discipline of medical and radiation oncology. Ability to deal with all oncological emergencies. Knowledge of ethical medical practice. Ability to assess, diagnose and manage adult patients with solid organ malignancies and selected lymphomas. Competent in the radiotherapy management of paediatric malignancies.
- DUTIES** : Provision of holistic care for oncology patients in the Ethekweni Oncology complex including Addington and Inkosi Albert Luthuli Hospitals as well as outreach services to Ngwelezane/Queen Nandi Hospital as required by the department. Maintain medical records, including on an electronic platform. Participate in the Quality Improvement Programmes of the Department/Hospital. Maintain clinical, professional and ethical standards. Be involved in community-orientated/outreach programmes including the provision of expert advice and services to all health facilities within the province as delegated by head of department and the needs of the province. Participation in provision of postgraduate health personnel teaching, including registrar teaching. Attend and participate in departmental academic sessions and meetings for part 1 and part 2 registrars as well as medical officers. The successful applicant will be required to perform after hour duties and be part of a multi-disciplinary team when deemed necessary. Participate in Clinical Governance.
- ENQUIRIES** : Dr Shona Bhadree Tel No: (031) 240 1920

- APPLICATIONS** : All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03, Mayville, 4058 or email to: applications@ialch.co.za
- NOTE** : An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 and a detailed Curriculum Vitae. Certified copies of qualifications, proof of registration and other relevant documents will be requested from shortlisted candidates only which may be submitted to HR on or before the day of the interview. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert to be submitted only when shortlisted. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. It is the short-listed candidate's responsibility to have the foreign qualification, which is the requirement of the post, evaluated by the South African Qualifications Authority (SAQA) and to provide proof of such evaluation on or before the day of the interview. Failure to comply will result in the application not being considered. The selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T claims. This Hospital is an equal opportunity, affirmative action employer whose aim is to promote representatively in all levels of all occupational categories in the Hospital. Person with disabilities and African males are encouraged to apply. Please note that other race groups are also not restricted from applying.
- CLOSING DATE** : 06 September 2024
- POST 30/252** : **MEDICAL SPECIALIST REF NO: MEDSPECNICU/1/2024 (X1 POST)**  
Department: Paediatrics - Neonatology
- SALARY** : Grade 1: R1 271 901 per annum, all-inclusive salary package, (excluding commuted overtime)  
Grade 2: R1 451 214 per annum, all-inclusive salary package, (excluding commuted overtime)  
Grade 3: R1 680 780 per annum, all-inclusive salary package, (excluding commuted overtime)
- CENTRE REQUIREMENTS** : Inkosi Albert Luthuli Central Hospital  
: MBChB; FCPaed (SA) plus current registration with the Health Professions Council of South Africa as a Specialist Paediatrician. Current registration with HPCSA as Specialist. Recommendation: Registration in the sub-specialty of Neonatology will be an advantage. Experience: **Grade 1:** No Experience required. **Grade 2:** 5 Years appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist (Paediatrics). **Grade 3:** 10 Years appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist (Paediatrics). Knowledge, Skills, Training and Competencies: Knowledge and skills as required for registration as a Paediatric Specialist. Appropriate specialist assessment, diagnosis and management of patients. Working with multi-disciplinary teams. Supervision and teaching of undergraduates and post-graduates. Behavioural attributes: Stress tolerance. Ability to work within a team. Self-confidence. Capacity to build and maintain relationships. Knowledge and an understanding of the Postgraduate Education regulations and requirements as determined by the Health Professions Council of South Africa, the College of Paediatricians of South Africa and the University of KwaZulu-Natal. NB. Candidates without the Subspecialty may be able to undertake subspecialty training in Neonatology as personal professional development pending fulfilment of the requirement for subspecialty training and approval of training number from Head of Registrar/Speciality/Subspecialty Steering Committee.
- DUTIES** : Provide both academic and clinical service functions at the Hospital, including inpatient and outpatient care and clinical training ward rounds. Maintain

statistics of patient care and participate in departmental audit programmes to assist with resource allocation and quality improvement. Participate in academic and administrative duties. Assist with staff development, evaluation, and progress reporting. Supervise paediatric registrars and medical officers in undertaking patient management. Participate in undergraduate teaching in the Department of Paediatrics, Nelson R Mandela School of Medicine. Participate in clinical research. Undertake rostered after-hours duties and outreach. The incumbent has to maintain satisfactory clinical, professional and ethical standards related to all services provided.

- ENQUIRIES** : Dr L Naidoo (Head Clinical Unit: NICU) Tel No: (031) 240 2498
- APPLICATIONS** : All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03, Mayville, 4058 or email to: applications@ialch.co.za
- NOTE** : An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 and a detailed Curriculum Vitae. Certified copies of qualifications, proof of registration and other relevant documents will be requested from shortlisted candidates only which may be submitted to HR on or before the day of the interview. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert to be submitted only when shortlisted. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. It is the short listed candidate's responsibility to have the foreign qualification, which is the requirement of the post, evaluated by the South African Qualifications Authority (SAQA) and to provide proof of such evaluation on or before the day of the interview. Failure to comply will result in the application not being considered. The selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. PLEASE note that due to financial constraints, there will be no payment of S&T claims. This Hospital is an equal opportunity, affirmative action employer whose aim is to promote representatively in all levels of all occupational categories in the Hospital. Person with disabilities and African males are encouraged to apply. Please note that other race groups are also not restricted from applying.
- CLOSING DATE** : 06 September 2024
- POST 30/253** : **MEDICAL SPECIALIST REF NO: MEDSPECGI/1/2024 (X1 POST)**  
Department: Gastroenterology
- SALARY** : Grade 1: R1 271 901 per annum, all-inclusive salary package, (excluding commuted overtime)  
Grade 2: R1 451 214 per annum, all-inclusive salary package, (excluding commuted overtime)  
Grade 3: R1 680 780 per annum, all-inclusive salary package, (excluding commuted overtime)
- CENTRE** : Inkosi Albert Luthuli Central Hospital
- REQUIREMENTS** : MBCHB or equivalent qualification. Applicants must be registered as a Specialist Physician with the Health Professions Council of South Africa. Current Registration with HPCSA as a Specialist Physician: Experience: **Grade 1:** No experience required. The appointment to Grade 1 requires appropriate qualification plus registration with the Health Professions Council of South Africa as a Specialist Physician. **Grade 2:** Requires appropriate qualification, registration certificate plus 5 years' experience after registration with the Health Professions Council of South Africa as Specialist Physician. **Grade 3:** requires appropriate qualification, registration certificate plus 10 years' experience after registration with the Health Professions Council of South Africa as a Specialist Physician. Recommendations: Registrars who have completed their training may also apply on condition that their appointment will be subject to them submitting documentary evidence of registration with the Health

Professions Council of South Africa as Medical Specialist – Physician. Knowledge, Skills, Training and Competencies Required: Ability to teach and supervise junior staff. Middle Management Skills. Research principles. Good administrative, decision making and communication skills. Registration with the HPCSA as a subspecialist in medical gastroenterology will be an added advantage.

**DUTIES** : Experience and willing to acquire and apply cognitive and technical skills in the sub-speciality of Gastroenterology. This includes endoscopic procedures and other procedures related to the practice of gastroenterology as directed by the Head of Clinical Unit. Control and management of clinical services as delegated by the Head of Clinical Unit. Maintain satisfactory clinical, professional and ethical standards related to these services. Maintain necessary discipline over staff under his/her control. Attend to administrative matters as pertain to the unit. Conduct, assist and stimulate research. Provide training of undergraduate and postgraduate medical students and allied Health personnel. Participate in formal teaching as required by the department. Promote community orientated services and participation in departmental outreach programmes. Conduct outpatient clinics and provide expert opinion where required. Contribute and participate in the academic program of the Division of Internal Medicine and Department of Gastroenterology. Duties as directed by the Head of Clinical Unit when necessary.

**ENQUIRIES** : Dr VG Naidoo Tel No: (031) 240 1000 / 0832330662  
**APPLICATIONS** : All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03, Mayville, 4058 or email to: applications@ialch.co.za

**NOTE** : An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 and a detailed Curriculum Vitae. Certified copies of qualifications, proof of registration and other relevant documents will be requested from shortlisted candidates only which may be submitted to HR on or before the day of the interview. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert to be submitted only when shortlisted. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. It is the short listed candidate's responsibility to have the foreign qualification, which is the requirement of the post, evaluated by the South African Qualifications Authority (SAQA) and to provide proof of such evaluation on or before the day of the interview. Failure to comply will result in the application not being considered. The selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. PLEASE note that due to financial constraints, there will be no payment of S&T claims. This Hospital is an equal opportunity, affirmative action employer whose aim is to promote representatively in all levels of all occupational categories in the Hospital. Person with disabilities and African males are encouraged to apply. Please note that other race groups are also not restricted from applying.

**CLOSING DATE** : 06 September 2024

**POST 30/254** : **MEDICAL OFFICER ANAESTHETICS REF NO: MO-ANAES/1/2024 (X1 POST)**  
 Department: Anaesthetics

**SALARY** : Grade 1: R949 146 per annum, (all-inclusive salary package), excluding commuted overtime  
 Grade 2: R1 082 988 per annum, (all-inclusive salary package), excluding commuted overtime  
 Grade 3: R1 253 415 per annum, (all-inclusive salary package), excluding commuted overtime

**CENTRE** : IALCH

- REQUIREMENTS** : Senior Certificate (Matric), MBCHB or equivalent qualification registered with the HPCSA. Current Registration with the Health Professions Council of South Africa, Independent practice. Experience: **Grade 1:** requires appropriate qualification plus registration with the Health Professions Council of South Africa. **Grade 2:** requires appropriate qualification, Registration certificate plus 5 years' experience after registration with the Health Professions Council of South Africa, independent practice. **Grade 3:** requires appropriate qualification, registration certificate plus 10 years' experience after registration with the Health Professions Council of South Africa, independent practice. Recommendations: Diploma in Anaesthesia a recommendation. Experience in anaesthesia at registered training institutions and Diploma in Anaesthesia. Knowledge, Skills, Training and Competencies: Knowledge and skills in Clinical Anaesthesia, including Emergency, Medical and Surgical Care and Acute and Chronic Pain. Demonstrate the ability to work as part of a multidisciplinary team. Sound communication, planning, organising, and decision-making and interpersonal skills.
- DUTIES** : Stress tolerance, to work within a team, self-confidence and the ability to build and maintain good relationships. Provide an anaesthesia service under appropriate supervision. Assist with management of patients with acute and chronic pain in the wards and Pain Clinic. Provide after-hours (nights, weekends, public holidays) onsite anaesthetic cover for the theatres and units based at IALCH within the commuted overtime contract. Assist with preoperative assessment of patients in the wards or in the pre-anaesthetic clinic. Maintain clinical, professional and ethical standards related to these services. Assist with auditing the activity and outcomes of service of the Anaesthetic Department. Be part of the multi-disciplinary team to optimise patient care and use of Human and other resources. Be actively involved in the departmental meetings and teaching programs. Participate in both academic and clinical administrative activities. Participation in commuted overtime is compulsory.
- ENQUIRIES** : Dr. L Cronjé Tel No: (031) 240 1804/5
- APPLICATIONS** : All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03, Mayville, 4058 or email to: applications@ialch.co.za
- NOTE** : An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website [www.kznhealth.gov.za](http://www.kznhealth.gov.za). Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 and a detailed Curriculum Vitae. Certified copies of qualifications, proof of registration and other relevant documents will be requested from shortlisted candidates only which may be submitted to HR on or before the day of the interview. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert to be submitted only when shortlisted. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. It is the short listed candidate's responsibility to have the foreign qualification, which is the requirement of the post, evaluated by the South African Qualifications Authority (SAQA) and to provide proof of such evaluation on or before the day of the interview. Failure to comply will result in the application not being considered. The selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. PLEASE note that due to financial constraints, there will be no payment of S&T claims. This Hospital is an equal opportunity, affirmative action employer whose aim is to promote representatively in all levels of all occupational categories in the Hospital. Person with disabilities and African males are encouraged to apply. Please note that other race groups are also not restricted from applying.
- CLOSING DATE** : 06 September 2024



- POST 30/255** : **MEDICAL OFFICER REF NO: MO CARDIOTHOR/1/2024 (X1 POST)**  
Department: Cardiothoracic Surgery
- SALARY** : Grade 1: R949 146 per annum, (all-inclusive salary package), excluding commuted overtime  
Grade 2: R1 082 988 per annum, (all-inclusive salary package), excluding commuted overtime  
Grade 3: R1 253 415 per annum, (all-inclusive salary package), excluding commuted overtime
- CENTRE REQUIREMENTS** : Inkosi Albert Luthuli Central Hospital  
: Applicants must be registered as an independent practitioner with the Health Professions Council of South Africa. **Grade 1:** requires appropriate qualification plus registration with the Health Professions Council of South Africa. **Grade 2:** requires appropriate qualification, Registration certificate plus 5 years' experience after registration with the Health Professions Council of South Africa, independent practice. **Grade 3:** requires appropriate qualification, Registration certificate plus 10 years' experience after registration with the Health Professions Council of South Africa, independent practice. Skills, Knowledge, Training and Competence Required: The incumbent should have a comprehensive knowledge of the specialty discipline of Cardiothoracic Surgery including all aspects of General Thoracic Surgery, and Surgery for Acquired & Congenital Cardiovascular Disease. In addition, teaching and computer literacy are essential requirements. The applicant must have undergone training or at least spent 2 years in a cardiothoracic unit in an accredited academic centre either within the country or elsewhere.
- DUTIES** : Provide a clinical service encompassing the diagnosis, investigation, peri-operative care and surgical management of cardiothoracic patients. Competence in the clinical evaluation of the cardiothoracic surgical patient. The candidate will be expected to undertake clinics, do ICU calls, second calls on the duty roster, prepare patients for theatre and assist in theatre. Actively participate in the academic programme run by the department. To engage in academic research culminating in the publication of papers in scientific journals or the presentation of the results of such research at scientific congresses.
- ENQUIRIES APPLICATIONS** : Dr R.Madansein Tel No: (031) 240 2114  
: All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03, Mayville, 4058 or email to: applications@ialch.co.za
- NOTE** : An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website [www.kznhealth.gov.za](http://www.kznhealth.gov.za). Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 and a detailed Curriculum Vitae. Certified copies of qualifications, proof of registration and other relevant documents will be requested from shortlisted candidates only which may be submitted to HR on or before the day of the interview. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert to be submitted only when shortlisted. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. It is the short listed candidate's responsibility to have the foreign qualification, which is the requirement of the post, evaluated by the South African Qualifications Authority (SAQA) and to provide proof of such evaluation on or before the day of the interview. Failure to comply will result in the application not being considered. The selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. PLEASE note that due to financial constraints, there will be no payment of S&T claims. This Hospital is an equal opportunity, affirmative action employer whose aim is to promote representatively in all levels of all occupational categories in the Hospital. Person with disabilities and African males are encouraged to apply. Please note that other race groups are also not restricted from applying.
- CLOSING DATE** : 06 September 2024

<b><u>POST 30/256</u></b>	:	<p><b><u>MEDICAL &amp; DENTAL REGISTRAR</u></b>          Discipline: Anaesthesiology and Critical Care Reg.01/2025, Cardiothoracic Surgery Reg.02/2025, Dermatology Reg.03/2025, Emergency Medicine Reg.04/2025, Family Medicine Reg.05/2025, Internal Medicine Reg.06/2025, Neurology Reg.07/2025, Oncology Reg.08/2025, Orthopaedics Reg.09/2025, Paediatrics &amp; Child Health Reg.10/2025, Psychiatry Reg.11/2025, Dental (Oral Pathology) Reg.12/2025</p>
<b><u>SALARY</u></b>	:	R946 146 per annum. Applicants to note: Salary package is subject to OSD determination plus commuted overtime depending on needs of the Discipline/Institution.
<b><u>CENTRE REQUIREMENTS</u></b>	:	<p>Various (KZN) / Gauteng and KZN for Dental Registrars:          Tertiary qualification (MBCHB) or equivalent (Medical) / Tertiary qualification BCHD/BDS or equivalent (Dental); Plus Registration certificate for Independent Practice with the Health Professions Council of South Africa; Current Annual Practising Certificate from Health Professions Council of South Africa; Twelve (12) months post Community Service experience as a Medical Officer/Dentist as at closing date of this advert; Valid driver's license; Relevant Discipline Specific Minimum Requirements below (depending on the Discipline / Dentistry): <b>Anesthesiology and Critical Care:</b> 12 Months full time experience in Anesthesia and DA (SA) or equivalent and FCA Part 1 Examination (or Equivalent). <b>Emergency Medicine:</b> 6 Months full time, recent experience in the Discipline and Primary Exams. <b>Cardiothoracic Surgery:</b> FCS Primary Exams and ATLS Course. <b>Dermatology:</b> Contribution to social outreach programmes (shortlisted candidates will be requested to provide evidence and proof) and an accredited IsiZulu course for non-Zulu speaking candidates and documented research or scientific peer reviewed publications and 12 months Medical Officer time in Dermatology. <b>Family Medicine:</b> Nil. <b>Internal Medicine:</b> 12 months experience in the Discipline and FCP Part I and experience in a rural area or peripheral setting post community service. <b>Dental (Oral Pathology):</b> A minimum of five (5) years in clinical practice and Primary exam. <b>Neurology:</b> 6 months experience in the Discipline of Internal Medicine and Primary exams. <b>Oncology:</b> 6 months experience in the Discipline. <b>Orthopaedics:</b> 12 months recent experience the Discipline and Primary exams. <b>Paediatrics &amp; Child Health:</b> 6 months experience in the Discipline in a Regional hospital and FC Peads Part I or Diploma in Child Health. <b>Psychiatry:</b> 6 months experience in the Discipline and either FC Psych I or Diploma in Mental Health (or equivalent). Basic knowledge of Medical Practice Ethics, ability to manage patients independently, ability to learn, innovate and be prepared to work overtime, good interpersonal skills, an interest in conducting research, knowledge and respect of the Patients' Rights Charter and Batho Pele Principles.</p>
<b><u>DUTIES</u></b>	:	Participation in academic and teaching programmes and meetings in the respective Departments, responsibility for care of patients at designated levels/sites, e.g. Outpatients, Wards, Theatres, ICUs etc., management of patients under supervision, attendance at ward rounds and/or tutorials, supervision and teaching of undergraduates, provision of after-hours care for emergency services, clerking and keeping of comprehensive records of patients in the hospital file, outreach activities as deemed necessary by the Clinical Supervisor, Personal development to the level of independent specialist practice in the chosen field.
<b><u>ENQUIRIES</u></b>	:	<p>Discipline enquiries:          Anaesthesiology and Critical Care Prof D. Gopalan Tel No: (031) 260-4329          Cardiothoracic Surgery Dr R. Madansein Tel No: (031) 260-2114          Dermatology Prof Ncoza Dlova Tel No: (031) 260-4530          Emergency Medicine Dr S. Garach Tel No: (031) 260-4531          Family Medicine Prof B. Gaede Tel No: (031) 260-4485          Internal Medicine Prof N. Magula: Tel No: (031) 260-4242          Neurology Prof V.B. Patel Tel No: (031) 420-2359          Oncology Dr L. Stop forth Tel No: (033) 897-3222          Orthopaedics Dr P.G. Mthethwa Tel No: (031) 260 4297          Paediatrics &amp; Child Health Prof R. Masekela Tel No: (031) 260-4348          Psychiatry Prof B. Chiliza Tel No: (031) 260-4321          Dental (Oral Pathology) Dr. N. Daki Tel No: (033) 395-2332          Department of Health HR enquiries: Mrs R Erasmus Tel No: (033) 395 2742/3347/2472</p>

**APPLICATIONS**

: All applications must be addressed to Mrs R Erasmus, Human Resource Management Services, Registrar Programme, Department of Health, Private Bag X9051, Pietermaritzburg, 3200 or hand deliver/ courier to Mrs R Erasmus, Human Resource Management Services, Registrar Programme, 330 Langalibalele Street, Natalia Building, Room 6-106 South Tower. Applicants are discouraged from sending applications through registered mail as the Department will not be responsible for non-collection of these applications. Applications can also be submitted through the online e-Recruitment system at [www.kznonline.gov.za/kznjobs](http://www.kznonline.gov.za/kznjobs) or directly to the following email address [Headoffice.HRJobapplication@kznhealth.gov.za](mailto:Headoffice.HRJobapplication@kznhealth.gov.za). Applications submitted through the online platforms must include copies of all documents listed above. Original certified copies of qualifications and other relevant documents will be requested from shortlisted candidates which must be submitted on the day of the interview.

**FOR ATTENTION  
NOTE**

: Mrs R Erasmus, Human Resources Tel No: (033) 395 2742/3347/2472  
: Training will take place at various sites for each discipline. Registrars may be required to spend time at various training institutions as required by the discipline. The site for the 1st year of training and subsequent rotations will be determined by the Academic Head of Discipline. Applicants are requested to apply separately for the disciplines of their interest. A maximum of three applications will be allowed which should be ranked in order of preference. One application for various Disciplines will not be accepted. Applications from applicants who are already appointed in the Registrar Programme will not be considered. As per HPCSA Regulations, the duration of Registrar training is 4/5 years, depending on the Discipline. All Registrars will be expected to register with the university for the MMED at own expense. All Registrars will be required to sign a contract which includes training AND service responsibilities. Registrars will be required to complete Performance Agreements and assessments as stipulated by the Department. Appointments are subject to the signing of a contract which includes a service pay-back period. Please note that proof of successful completion of the required examinations as indicated, is a pre-requisite and must be submitted if invited to an interview. The interview process will consist of technical and practical assessment aspects as well as an Ethical Assessment as part of the recruitment process. An assessment of competences will also be done as part of the selection process. This may include verification of qualifications, experience, reference checks etc. In addition to interview performance, selection will be based on multiple parameters. Note: Dental Registrars: training will be both within Gauteng and KZN Province. Initial relocation cost will be covered by Department of Health; Dental registrars will be responsible for finding their own accommodation. Training and rendering of clinical services will take place at various sites Greys, IALCH, King Edward and universities in Gauteng. The training sites will be determined by the Academic Head of Department. All Registrars will be expected to register with the university for the MDENT. All Registrars will be required to sign a service obligation contract with KZN DOH. Preference will be given to candidates from KZN. The following documents must be submitted: Applicants must utilize the most recent Application for Employment Form (Form Z83) as issued by the Minister for DPSA (gazetted on 06 November 2020 - 81/971431 effective 01 January 2021) in line with regulation of 10 of the Public Service Regulations, 2016 which is obtainable from the website - [www.kznhealth.gov.za](http://www.kznhealth.gov.za), Curriculum Vitae (CV) and Application Pro-forma form (mandatory) which is accessible from the website [www.kznhealth.gov.za](http://www.kznhealth.gov.za). Failure to do so will result in disqualification. Copies of Qualifications, Registration Certificates and driver's license must not be submitted when applying for employment. Only shortlisted candidates will be requested to bring certified copies on or before the day of the interview. The post reference number must be indicated in the column provided on the form Z.83. It is the responsibility of those applicants with foreign qualifications to have the qualification evaluated by the South African Qualifications Authority (SAQA). The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Persons with disabilities should feel free to apply for the post/s. If you have not been contacted within three months of the closing date of this advertisement, please accept that your application was unsuccessful.

Whilst applications are invited for the above disciplines, not all may be filled. Applicants will be advised in due course, should a discipline which has been applied for be excluded from this process. The Department is an equal opportunity affirmative action employer and to this end, has developed an Employment Equity Plan pursuant to the Employment Equity Act. Preference for the filling of these posts will be guided by the Departmental Equity Plan and targets for the occupational level concerned. Department reserves the right not to fill these post (s).

- CLOSING DATE** : 06 September 2024
- POST 30/257** : **CLINICAL PSYCHOLOGIST GRADE 1,2,3 REF NO: UMZ05/2024 (X1 POST)**  
Component: Clinical Psychology
- SALARY** : Grade 1: R827 211 per annum  
Grade 2: R961 806 per annum  
Grade 3: R1 113 600 per annum
- CENTRE** : Umzimkhulu Psychiatric Hospital
- REQUIREMENTS** : **Grade 1:** Senior Certificate/Matric Grade 12. Master's Degree in Clinical Psychology Plus. Certificate of Independent Practice as a Clinical Psychologist with Health Professions Council of South Africa (HPCSA). **Grade 2:** Master's Degree in Clinical Psychology Plus. Certificate of Independent Practice as a Clinical Psychologist with Health Professions Council of South Africa (HPCSA). Eight (8) years of experience after registration as a Clinical Psychologist Only shortlisted candidates will be required to submit proof of work experience (current of service record/certificate of services) endorsed by HR Office. **Grade 3:** Master's Degree in Clinical Psychology Plus. Certificate of Independent Practice as a Clinical Psychologist with Health Professions Council of South Africa (HPCSA). Sixteen (16) years of experience after registration as a Clinical Psychologist Only shortlisted candidates will be required to submit Proof of work experience (current of service record/certificate of services) endorsed by HR Office. Recommendation: Unendorsed Valid Code EB Driver's License (Code 8). Computer Literacy in Microsoft Word, Excel, Outlook and PowerPoint. Knowledge, Skills, Training & Competencies Required: Competency in psychological assessment and report writing within the context of involuntary, voluntary, assisted and forensic mental health care users. Provide psycho-diagnostic and therapeutic services. Demonstrable competency and knowledge of best practices in psychotherapy and patients recovery from psychosis. Ability to develop and implement psychological rehabilitation programmes. Ability to work with other mental health professionals within the multi-disciplinary team, Good interpersonal decision making and problem solving skills.
- DUTIES** : Ensure effective and efficient management of all persons referred for psychological services. Manage MHCUs within a multidisciplinary team framework. Ensure compliance with applicable policies and procedures. Participate in the development of guidelines and policies. Engage in consultation with other departments/hospitals when required. Develop and render psychotherapeutic programme for long stay chronic mental health care users in line with best practices in psychosocial rehabilitation. Provide forensic psychological assessment to persons referred by the court, including children in conflict with the law, and survivors of crime. Court testimony as expert witness. Attend to relevant administrative matters. Provide teaching and training to intern Clinical Psychologists and other clinical staff. Participate in hospital's outreach programmes. Undertake mental health research.
- ENQUIRIES** : Dr NMG Mbanjwa Tel No: (039) 259 0310
- APPLICATIONS** : Applications to be forwarded to the Human Resource Manager, Umzimkhulu Hospital, Private Bag X514, Umzimkhulu, 3297 or Drop Off in the application Box, Umzimkhulu Hospital, 3297or email:Nkosinathi.bangani@kznhealth.gov.za
- FOR ATTENTION** : Mr. E.N. Bangani
- NOTE** : Directions to candidates: The following documents must be submitted: Applicants are required to submit new Z83 and detailed CV (Z83 fully completed), which is obtained at any Government Department or from the website: www.kznhealth.gov.za Educational qualifications, SANC registration certificates, Driver's License, ID Copy, SANC receipts and proof of Experience will be requested from shortlisted candidates only, don't include in your application. The reference number must be indicated in the column provided on the form Z83, e.g. UMZ 02/2018. Failure to comply with the above

instruction will lead to disqualification of applicants. Please note that due to the large number of applications, we anticipate to receive applications will not be acknowledged. Correspondence will be limited to shortlisted candidates only. Please note that due to financial constraints no S&T and resettlement claims will be considered for payment to candidates that are invited to interviews. Please note that pre-employment screening and verification process, including CIPC, criminal records verification will be undertaken. It is applicant responsibility to have foreign qualifications and national certificate (where applicable) evaluated by the South African Qualification Authority (SAQA). The Department reserves the right not to fill the posts. The successful candidate will be subjected to personnel suitability checks and other Vetting procedures. This department is an equal opportunity, affirmative action employer whose aim is to promote respectively in all levels of all occupational categories in the department. People with disabilities are encouraged to apply.

- CLOSING DATE** : 13 September 2024
- POST 30/258** : **OPERATIONAL MANAGER NURSING GRADE 1 (SPECIALTY) REF NO: CATO 01/2024 (X1 POST)**  
Maternity Component
- SALARY** : R656 964 – R748 683 per annum, plus 13th cheque, Medical Aid (optional), Home Owners Allowance, etc. (Employee must meet prescribed requirements).
- CENTRE REQUIREMENTS** : Cato Manor CHC  
Senior Certificate/ Grade 12 or equivalent. Diploma/ Degree in General Nursing Science and Midwifery plus, or equivalent qualification. One (1) Post-basic qualification in Advance Midwifery and Neonatal Nursing Science. A minimum of 4 years appropriate /recognizable experience after registration as Professional Nurse with SANC in General Nursing. Current registration with SANC 2024. applicants are submitting only Z83 and CV on application, all other documents will be submitted by shortlisted candidates only. Competencies: Good interpersonal relationship skills and good listening skills, perform clinician nursing practice in accordance with scope of practice and nursing standards. Knowledge of nursing care processes and procedures nursing statutes and other relevant legal frameworks such as: Nursing Act Occupational Health and Safety Act, Patient 's Rights Charter, Bato Pele Principles, Public Service Regulations, Labour Relations Act, Disciplinary Code and Procedure, Grievance Procedure etc. Financial and budgetary knowledge pertaining to the relevant resource under management. Insight on the procedure and policies pertaining nursing care. Leadership, organizational, decision –making and problem solving abilities within the limit of the public sector and institutional policy framework. Interpersonal skills including public relations, negotiating, conflict handling and counselling skills. Be prepared to work shifts, weekends, Night and Public holidays if a need arise. Computer skills in basic programs, sound knowledge of scope of practice.
- DUTIES** : Overall supervision of the facility after hours and during the weekends. Provide effect management and professional leadership in specialized unit. Ensure implementation of quality maternal child and woman's health care programmes. Provision of quality nursing care through the implementation of standards, policies and procedures coupled with supervision and monitoring the implementation thereof. To develop and ensure implementation of nursing care plans. Coordinates the provision of effective training and research. Attend mortality meetings monthly and unsure cost effect and appropriate management of resource. Identify, develop and control risk management systems within the unit. Provide a safe, therapeutic environment as set laid down by Nursing Act, Occupational health and safety Act and all applicable prescripts. Ensure ongoing education and in-service training of EMTCT, BFHI and ESMOE. Ensure maternal and child updated protocols and guidelines in the CHC. Implement standards, practices and indicators for Maternal and child health care and CARM. Improve availability of PMTCT. Maintain accurate and complete patient's records according to legal requirements. display concern for patients, advocating and facilitating proper treatment and care. Ensure staff development and monitor performance through EPMDS. Provide guidance and leadership in the implementation of the National Core standards, clinics audits National Health Priorities, quality improvement initiatives including National Priority Programme Plans and Ideal clinic initiative and realization. Work as part of multidisciplinary team to ensure good nursing care. Demonstrate

effective communication with patients, community and multidisciplinary team participate in the analysis and formulation of nursing policies and procedures. Monitor implementation and performance of emergencies on daily, weekly and monthly basis. Ensure that staff is orientated, mentored and developed to provide quality patient care. Ensure that discipline and professionalism is instilled and maintained. Ensure accurate and reliable data management submitted to Facility Information Office (FIO) timeously.

**ENQUIRIES** : Mr S.M Nkosi (Deputy Manager Nursing) Tel No: (031) 261 1508  
**APPLICATIONS** : Applicants can submit their Z83 and CV directly to the following email address: EThekwini District Office: EThekwiniDistricthealth.Jobapp@kznhealth.gov.za  
 Hand delivery: eThekwini District Office, 83 King Cetshwayo Highway, Mayville Durban or be Posted Private Bag X54318, Durban, 4000

**FOR ATTENTION** : Assistant Director: Human Resource Management Service  
**NOTE** : applications must be submitted on a new Z83 application for employment form as issued by the Minister for the Public service and administration in line with regulation 10 of the Public Service Regulation, 2016 failure to do so will result in disqualification of the application. Z83 form is obtainable from any Public Service Department or on the internet at www.dpsa.gov.za /documents. In terms of DPSA circular no 19 of 2022, fully completed and signed Z83 form should be accompanied by a recent updated CV. Copies of qualifications and other relevant documents may not be included on application. Only shortlisted candidates will be required to submit certified copies of Identity Document, Qualifications, and other relevant documents to Human Resources unit before or on the day of the interview. Failure to submit all the requested documents will result in the applications not being considered. Communication will be limited to shortlisted candidates only. If you have not been contacted within three (3) months after closing date, please accept that your applications unsuccessful. The department reserves the right not to make appointment(s) to the advertised post(s). KZN department of health is guided by the principle of Employment Equity ACT: therefore, all the appointments will be made in accordance with the Employment Equity Target of the institution. People with disabilities are encouraged to apply. The appointment is subject to the positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal Clearance, credit records, citizens, citizenship, verification of educational qualifications by SAQA, verification of previous experience from Employers and verification from Company Intellectual Property Commission (CIPC).

**CLOSING DATE** : 06 September 2024

**POST 30/259** : **CLINICAL PROGRAM COORDINATOR (QA) (GENERAL STREAM); REF NO: CATO 03/2024 (X1 POST)**  
 Cluster: Nursing Management Services

**SALARY** : R520 560 – R596 322 per annum, plus 13th cheque, Medical Aid (optional), Home Owners Allowance, etc. (Employee must meet prescribed requirements)

**CENTRE** : Cato Manor CHC  
**REQUIREMENTS** : Senior Certificate/ Grade 12 or equivalent. Basic R425 Qualification: Diploma/ Degree in Nursing or equivalent qualification that allows registration with South African Nursing Council (SANC) as a Professional Nurse and Midwifery plus: One (1) Post-basic qualification in Advanced Midwifery and Neonatal Nursing Science accredited with SANC. A minimum of 7 years appropriate/ recognizable experience in nursing after registration as Professional Nurse with SANC in General Nursing. Current registration with SANC as professional nurse (SANC receipt 2024). Applicants are submitting only Z83 and CV on application, all other documents will be submitted by shortlisted candidates only. Recommendations: Diploma/Degree in Nursing Administration, computer literacy. Competencies: Demonstrate an in-depth understanding of nursing legislation and related legal and ethical nursing practices and how this impacts on service delivery, demonstrate a basic understanding of HR and financial policies and practices, strong interpersonal communication and presentation skills, knowledge of total quality management (TQM), knowledge of Norms and standards, Ideal Clinic realization and Maintenance, provincial Quality initiatives (Human Rights, Bato Pele Principles and Patient's Rights Charter. Understanding of OHSC guidelines and requirements.

**DUTIES** : Improve quality of health and provide leadership in quality assurance in the clinic. Ensure compliance with prescripts, guidelines and protocols strengthen health systems effectiveness. Facilitate implementation and monitoring of

OHSC Norms and standards, Ideal Clinic and Ideal Hospital realisation and maintenance frameworks within the clinic, coordinate ideal clinic and Norms and standard audits and ensure that results and QIP's are captured on the system. Ensure that waiting times and patients experience of care surveys are conducted according to the plans in the clinic re-inforce and all clinic governance subcommittees are functional. Train staff on new assessment tools and new versions for ICRM, IHRM and norms and standards. Monitor and evaluate delivery of equality patient care in the clinic. Work with the multidisciplinary team to ensure that quality care services are rendered in the clinic.

**ENQUIRIES  
APPLICATIONS**

: Mr S.M Nkosi (Deputy Manager Nursing) Tel No: (031) 261 1508  
 : Applicants can submit their Z83 and CV directly to the following email address: EThekwini District Office: EtheKwiniDistrictHealth.Jobapp@kznhealth.gov.za  
 Hand delivery: eThekwini District Office, 83 King Cetshwayo Highway, Mayville Durban or be Posted Private Bag X54318, Durban, 4000.

**FOR ATTENTION  
NOTE**

: Assistant Director: Human Resource Management Service  
 : applications must be submitted on a new Z83 application for employment form as issued by the Minister for the Public service and administration in line with regulation 10 of the Public Service Regulation, 2016 failure to do so will result in disqualification of the application. Z83 form is obtainable from any Public Service Department or on the internet at [www.dpsa.gov.za /documents](http://www.dpsa.gov.za/documents). In terms of DPSA circular no 19 of 2022, fully completed and signed Z83 form should be accompanied by a recent updated CV. Copies of qualifications and other relevant documents may not be included on application. Only shortlisted candidates will be required to submit certified copies of Identity Document, Qualifications, and other relevant documents to Human Resources unit before or on the day of the interview. Failure to submit all the requested documents will result in the applications not being considered. Communication will be limited to shortlisted candidates only. If you have not been contacted within three (3) months after closing date, please accept that your applications unsuccessful. The department reserves the right not to make appointment(s) to the advertised post(s). KZN department of health is guided by the principle of Employment Equity ACT: therefore, all the appointments will be made in accordance with the Employment Equity Target of the institution. People with disabilities are encouraged to apply. The appointment is subject to the positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal Clearance, credit records, citizens, citizenship, verification of educational qualifications by SAQA, verification of previous experience form Employers and verification from Company Intellectual Property Commission (CIPC).

**CLOSING DATE**

: 06 September 2024

**POST 30/260**

: **CLINICAL NURSE PRACTITIONER (ADVANCED MIDWIFE) GRADE 01 AND 02 (X3 POSTS)**

**SALARY**

: Grade 1: R451 533 – R530 376 per annum  
 Grade 2: R553 545 – R 686 211 per annum  
 Benefits: 13th cheque, Rural Allowance (provided the post meets the Requirements), Home owners allowance (employee must meet Prescribed requirements), Medical Aid (Optional)

**CENTRE**

: Kwamashu CHC Ref No: KCHC/ADM/06/2024 (X2 Posts)  
 Ntuzuma Clinic Ref No: NTU/ADM/07/2024 (X1 Post)

**REQUIREMENTS**

: Basic R425 qualification – Diploma/Degree in Nursing or equivalent qualification that allows registration with South African Nursing Council (SANC) as a Professional Nurse. One year post basic qualification in Midwifery and Neonatal Nursing Science (Advanced Midwifery). Current registration with SANC as a Professional Nurse (2024 SANC receipt). A minimum of 4 years appropriate/recognizable experience in nursing after registration as Professional Nurse with SANC in General Nursing. Applicants are submitting only Z83 and CV on application, all other documents will be submitted by shortlisted candidates only. Knowledge, Skills and Competencies: Knowledge of nursing care processes and procedures, nursing statutes, and other relevant legal frameworks such as: Nursing Act, Occupational Health and Safety Act, Patients' Rights Charter, Bathe Pele principles, Public Service Regulations, Labor Relations act, Disciplinary codes and procedures, Grievance procedure, Financial and budgetary knowledge pertaining to the relevant resources under management. Insight into procedures and policies pertaining to nursing care.

Leadership, organizational, decision making and problem solving abilities within the limit of the public sector and institutional policy framework. Interpersonal skills including public relations, negotiating, conflict handling and counselling skills. Computer skills in basic programs.

**DUTIES**

: Implement the activities that are aimed at the reduction of infant, under five and maternal mortality. Implement activities aimed at the improvement of women's health. Ensure that high quality nursing care is rendered to all clients accessing maternal services in the facility taking into consideration that CARMA objectives; ESMOE; KINC; Helping Babies breath and IMCI programs are properly implemented. Implement BANC and other Antenatal care programs to enhance antenatal care to all pregnant women accessing care to the facility. Ensure that there is proper management and integration of HAST programs within the maternity unit of the facility. Manage the utilization and supervision of resources. Coordinate the provision of effective training and research, focusing on the programs aimed at the improvement of maternal and child health. Instill discipline, professionalism and work ethics among employees. Ensure compliance to quality, infection prevention and control (IPC) programs e.g. Ideal clinic realization and maintenance (ICRM) and Norms and Standards (N&S). Maintain a constructive working with the multi-disciplinary team members. Provide effective support to Nursing services e.g. assist with relief duties to nursing management.

**ENQUIRIES**

: Ms O Magwaza Tel No: (031) 501 1777

**APPLICATIONS**

: All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance at P61 Mkhwane Road, Kwa-Mashu, 4360 or emailed to: Sbusiso.Mtshali@kznhealth.gov.za or hand delivered to Human Resource Office, KwaMashu CHC.

**NOTE**

: Application for employment form (new form Z83); which is obtainable at any Government Department or from the Website – [www.kznhealth.gov.za](http://www.kznhealth.gov.za). Applicant must submit Z83 and updated Curriculum Vitae (CV) only. Copies of Identity document, driver's license, highest educational qualifications and professional registration certificates must not be submitted when applying for employment. These will be requested only from shortlisted candidates. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert (only from shortlisted candidates). People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref. LRP/KCHC/15/2023. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Due severe budgetary constraints that the CHC is currently facing, candidates are respectfully advised that the following cost cutting measures will apply: Subsistence & Travelling (S&T) allowance claims will not be processed. Resettlement and or relocation claims will not be paid. The CHC has a limited accommodation; therefore incumbents appointed for the post should arrange their own private accommodation prior the assumption of duty. Interim accommodation in a form of Bed and Breakfast or Hotel Accommodation will not be provided. Applicants are requested to apply with a new Z83 Application Form obtainable at any Government Department or the website [www.kznhealth.gov.za](http://www.kznhealth.gov.za) (effective from 01.01.2021). Due to budgetary constraints, shortlisted candidates will not be entitled to S&T payment for attending interviews.

**CLOSING DATE**

: 06 September 2024

**POST 30/261**

: **PROFESSIONAL NURSE – SPECIALTY (MATERNITY) REF NO: CTK 02/2024**  
Branch: Human Resources

**SALARY**

: Grade 1: R451 533 – R530 376 per annum  
Grade 2: R553 545 - R686 211 per annum

**CENTRE**

: Christ The King Hospital

**REQUIREMENTS**

: **Grade 1:** Matric /Senior Certificate or equivalent qualification. Degree/Diploma in General Nursing with midwifery. One (1) year post basic qualification in



Advanced Midwifery and Neonatal Nursing Science. Current registration with South African Nursing Council. A minimum of 4 years appropriate/recognizable experience in Nursing after registration as a Professional Nurse with SANC in General Nursing. Plus one year Post basic qualification in Advanced Midwifery and Neonatology Nursing Science. Certificate of service endorsed by Human Resource department (certificate of service). Demonstrate an in depth understanding of legislation and related ethical nursing practices and how this impact on service delivery. **Grade 2:** Matric /Senior Certificate or equivalent qualification. Degree/Diploma in General Nursing. A minimum of 14 years appropriate/recognizable experience in nursing after registration as Professional Nurse with SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognizable experience in the speciality after obtaining the one year post basic qualification in Advanced Midwifery and Neonatology Nursing Science. Certificate of service endorsed by Human Resource department. Knowledge, Skills, Competencies and Training Required: Knowledge of Nursing Care, Process and Procedures, nursing statutes, and other relevant Legal frameworks, such as Nursing Acts, Health Act, Patient Right Charter, Batho Pele Principles, Public Service Regulations, Disciplinary Code and Procedures in the Public Service. Leadership, Organisational, Decision Making, Problem Solving, Co-ordination, Liaisons and Interpersonal Skills within the limits of the Public Sector. Personal Attitudes, Responsiveness, Professionalism, Supportive, assertive and must be a team player.

**DUTIES**

: Provide a therapeutic environment for staff, patients and public. Manage utilization of all resources efficiently and effectively. Maintain competence in the execution of her/his duties, while managing high standards of performance including for others. Assist in the coordination and implementation of the National Core Standards and in the whole institution for better quality patient care. Manage the unit in the absence of the Supervisor. Ensure adherence to principles of IPC practices in the unit. Assist with the allocation / change list, day and night duty rosters and inputs for leave. Assist in orientation, induction and monitoring of all nursing staff. To complete patient related data and partake in research. Demonstrate effective communication patient and families with the multi-disciplinary team, other department within the hospital. Ensure accurate record keeping for statics purposes. Ensuring clinical nursing practice by the nursing team in accordance with the scope of practice and nursing standards as determined by the relevant health facility.

**ENQUIRIES  
APPLICATIONS**

: Miss MNL Mthembu – DMN Tel No: (039) 834 7500  
 : Applications may be forwarded to: Assistant Director - HRM, Private Bag X542, Ixopo, 3276 or Hand delivered to: Christ the King Hospital, Human Resource Office, No 1 Peter hauff Drive, Ixopo, 3276. "Applicants are encouraged to apply for posts through the online e-Recruitment system at [www.kznonline.gov.za/kznjobs](http://www.kznonline.gov.za/kznjobs). Applicants can submit their Z83 and CV directly to the following email address [ChristTheKingHospital.JobApp@kznhealth.gov.za](mailto:ChristTheKingHospital.JobApp@kznhealth.gov.za). Applicants may also visit any one of our Designated Online Application Centres (DOACS) where our friendly staff will assist you with applying online or receiving your hardcopy application. You can find the list of Designated Online Application Centres (DOACS) at [www.kznonline.gov.za/kznjobs](http://www.kznonline.gov.za/kznjobs)." NB: Failure to comply with the above instructions will disqualify applicants.

**FOR ATTENTION  
NOTE**

: Mr Z.C Mhlongo Human Resources Tel No: (039) 834 7500  
 : The application must include only completed and signed new FormZ83, obtainable from any Public Service Department or on the internet at [www.gov.za](http://www.gov.za), and detailed Curriculum Vitae. Certified copies of Identity Document, Senior Certificate and the highest required qualification, will only be submitted by shortlisted candidates to HR on or before the day of the interview date. The reference number must be indicated in the column provided on the form Z.83 e.g. CTK 19/2023. Persons with disabilities should feel free to apply for the post/s. N.B. Failure to comply with the above instructions will disqualify applicants. No e-mailed or faxed applications will be accepted. Appointments are subject to positive outcomes obtained from State Security Agency (SSA) to the following checks: security clearance (vetting), criminal clearance, credit records, citizenship, verification of educational qualification by SAQA, and verification from the Company Intellectual Property (CIPC). Please note that due to financial constrains no S&T claims will be paid to candidates invited for the interview. The Employment Equity target for this post is African Male. This Department is an equal opportunity, affirmative action employer whose aim is

to promote representivity in all levels of all occupational categories in the Department. This Department is an equal opportunity, affirmative action employer whose aim is to promote representivity in all levels of all occupational categories in the Department.

- CLOSING DATE** : 06 September 2024
- POST 30/262** : **CLINICAL NURSE PRACTITIONER (X3 POSTS)**
- SALARY** : Grade 1: R451 533 – R530 376 per annum  
Grade 2: R553 545 – R686 211 per annum  
plus 8% Inhospitable Allowance, 13th cheque, medical Aid (Optional) and housing allowance (employee must meet prescribed requirements)
- CENTRE** : Madadeni Provincial Hospital:  
Newcastle Clinic  
Madadeni Clinic 1  
Osizweni Clinic 2 (X1 Post)
- REQUIREMENTS** : Basic R425 Degree/ Diploma in General nursing and Midwifery or equivalent qualification that allows registration with the SANC as a professional nurse. A post basic qualification with a duration of at least 1 year in Clinical assessment, treatment and care. A minimum of 4 years appropriate/ recognizable nursing experience after registration as a professional nurse with SANC in General Nursing. Knowledge, Skills, Training and Competencies Required: Knowledge of all applicable legislation and guidelines, including scientific nursing and nursing principles. Good interpersonal relationship skills and good listening skills. Good communication and problem solving skills. Co-ordination and planning skills. Ability to relieve in the service areas. Team building and supervisory skills. Ability to formulate patient care related policies. Sound knowledge of the health programmes run at the PHC level. Sound knowledge of the Norms and Standards, Ideal Clinic and data management.
- DUTIES** : Demonstrate effective communication with patients, supervisors and other clinicians, including report writing and statistics. Assist the unit manager/ Operational Manager with overall management and necessary support for effective functioning in the clinic. Work as part of a multidisciplinary team to ensure effective Nursing Care in the clinic. Implement and advocate for preventive and promotive health initiatives for clients and the community served by the clinic. Ensure proper utilization of human, material and financial resources and maintain updated records of resources in the clinic. Ensure effective implementation of National Norms and Standards and Ideal Clinic Realisation and Maintenance Framework. Supervision of patients and provision of basic patient needs e.g. oxygen, nutrition, elimination, fluids and electrolyte balance, safe and the therapeutically environment in the clinic using EDL guidelines. Ensure clinical intervention to clients including administration of prescribed medication and ongoing observation of patients in the clinic. Implement health programmes within the PHC package in accordance with set guidelines, monitor performance and outcomes against the set targets and act on deviations. Ensure that programme specific data collected is timeous and accurate. Motivate staff regarding development in order to increase level of expertise and assist patients to develop a sense of care. Refer patients promptly according to the set guidelines, protocols, policies. Ensure proper utilization and safe keeping of basic medical, surgical and pharmaceutical stock.
- ENQUIRIES** : Ms. R.M Sithole Tel No: (034) 328 8137
- APPLICATIONS** : All applications should be posted to: The Recruitment Officer, Madadeni Hospital, Private Bag X6642, Newcastle, 2940 or email it to sibongiseni.kheswa@kznhealth.gov.za
- FOR ATTENTION** : The Recruitment Officer
- NOTE** : Direction to Candidates: the following documents must be submitted: Application for Employment form (Z83) which is obtainable from any Government Department or from the website - [www.kznhealth.gov.za](http://www.kznhealth.gov.za). The application form (Z83) must be accompanied by a detailed Curriculum Vitae, Certified copies of ID, Highest educational qualification and other relevant documents will be requested for submission only from shortlisted candidates. The reference number must be indicated in the column provided on the form Z83 and on the back of the envelope, e.g. MAD 01/2023. NB: Failure to comply with the above instructions will be disqualify applicants. Person with disabilities should feel free to apply for the post. The appointment is subject to positive outcome obtained from the NIA the following checks (security clearance, credit

records, qualification, citizenship and previous experience employment verification). Due to the large number of applications, receipt of applications will not be acknowledged. However, correspondence will be limited to shortlisted candidates only. Please note that due to financial constraint no S&T claims will be considered for payment to the candidates that are invited for an interview. This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational categories in the Department. EE Target (African Male). The contents of this Circular Minute must be brought to the notice of all eligible officers and employees on your establishment of all Institutions. Institutions must notify all candidates who qualify for post in this circular minute even if they are absent from their normal places of work to apply.

- CLOSING DATE** : 06 September 2024
- POST 30/263** : **CLINICAL NURSE PRACTITIONER (PMTCT) REF NO: DANCHC 05/2024 (X1 POST)**
- SALARY** : Grade 1: R451 533 – R530 376 per annum  
Grade 2: R553 545 – R686 211 per annum  
Other benefits: 13th Cheque, Medical Aid (Optional), Inhospitable Allowance: 8% and Housing allowance: Prescribed requirements to be met.
- CENTRE** : Nelliesfarm Clinic
- REQUIREMENTS** : Grade 12(Senior Certificate), Standard 10/ or National Certificate plus basic R 425 qualification i.e. Degree/Diploma in nursing or equivalent qualification that allows registration with SANC as a Professional Nurse. Post Basic qualification with the duration of at least 1 year in Curative Skills in Primary Health Care accredited with the SANC. Current registration with SANC as Professional Nurse and Primary Health Care and a minimum of 4 years appropriate /recognisable experience after registration as Professional Nurse in General Nursing. **Grade 1:** Experience: A minimum of 4 years appropriate /recognisable experience in nursing after registration as Professional Nurse with SANC in General Nursing. **Grade 2:** Experience: A minimum of 14 years appropriate /recognisable experience in nursing after registration as Professional Nurse with SANC in General nursing, of which at least 10 years must be appropriate /recognisable experience after obtaining the one year post basic qualification in Primary Health Care. Knowledge, Skills, Training and Competencies Required for the post: Relevant legal framework such as Nursing Acts, Occupational Health and Safety Act, Batho Pele and Patient’s Rights Charter, Labour Relations etc. Disciplinary code, human resources policies, hospital generic and specific policies. Sound knowledge of the National Core Standards (OHSC) and Data Management. Sound knowledge of the health programmes run at the PHC level. Ability to relieve in the service areas. Co-ordination and planning skills. Team building and supervisory skills. Good communication and problem solving skills. Knowledge of all applicable legislation guidelines and policies related to nursing principles. Good interpersonal relationship and listening skills.
- DUTIES** : Implement and advocate for programmes initiative for clients and the community served by the clinic. Supervision of patients and provision of basic needs e.g. oxygen availability, nutrition, elimination, fluids and electrolyte balance, safe and therapeutic environment in the clinic. Ensure proper usage and understanding of relevant guidelines, policies and protocols e.g. IMCI, EDL booklet etc. Ensure clinical intervention to clients including proper administration of prescribed medication and ongoing observation of patients in the clinic. Implement health programmes within the PHC package, monitor performance and outcomes against the set targets by the Department and act on deviations. Ensure accurate data generation/ collection, verification and submission to FIO timeously. Motivate staff regarding development in order to increase level of expertise and assist patients to develop sense of care. Ensure effective implementation of National Core Standards (OHSC) and Ideal Clinic Realisation. Demonstrate effective communication with patients, supervisors and other clinicians, Including report writing. Assist Operational Manager with overall management and necessary support for effective functioning in the clinic. Work as part of a multi-disciplinary team to ensure good Nursing Care in the clinic. Be able to plan and organise own work and that of support personnel to ensure proper Nursing Care in the clinic. Ensure proper utilisation and safe keeping of basic Medical, Surgical, Pharmaceutical and other stock.
- ENQUIRIES** : Miss GM Masuku Tel No: (034) 621 6100

- APPLICATIONS** : All applications should be forwarded to Assistant Director: HRM; KZN: Department of Health; Hand delivery to: Dannhauser Community Health Centre; No 7 Durnacol Road; Dannhauser: 3080 or Email Address: DannhauserCHC.HRJobApplication@kznhealth.gov.za
- FOR ATTENTION NOTE** : Mrs DBP Buthelezi  
: Applications must be submitted on the prescribed application for employment form (Z83-fully completed) and Curriculum Vitae ONLY. Only shortlisted candidates for a post will be required to submit certified documents and proof of current registration with the respective council on or before the day of the interview following communication from HR. The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Faxed applications will not be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks security clearance (vetting), criminal clearance, credit records and citizenship, verification of educational qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Preference will be given to African male.
- CLOSING DATE** : 06 September 2024
- POST 30/264** : **CLINICAL NURSE PRACTITIONER (HIGH TRANSMISSION AREA (HTA) REF NO: KCD 13/2024**
- SALARY** : Grade 1: R451 533 - R530 376 per annum  
Grade 2: R553 545 - R686 211 per annum  
13th Cheque, Medical Aid (optional subject to employee must meet prescribed requirements) and Housing Allowance (subject to employee must meet prescribed requirements).
- CENTRE REQUIREMENTS** : Umthonjaneni Sub-district 2 CNP (St Mary's KwaMagwaza Hospital).  
: **Grade 1:** Matric Certificate or Grade 12 (Senior Certificate). Diploma or Degree in Nursing Science that allows registration with SANC as a Registered Nurse. A 1 year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care. Minimum of 4 years appropriate/recognizable experience in nursing after registration with SANC as a Registered Nurse in General Nursing. Current registration with SANC (2024).  
**Grade 2:** Matric Certificate or Grade 12 (Senior Certificate). Diploma or Degree in Nursing Science that allows registration with SANC as a Registered Nurse. A 1 year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care. Minimum of 14 years appropriate/recognizable experience in nursing after registration with SANC as a Registered Nurse in General Nursing. At least 10 years of the period referred above must be appropriate/recognizable experience in Primary Health Care. Current registration with SANC (2024). Recommendation: Valid Drivers' License and Professional Driving Permit. Computer Literacy MS Office Software Applications.
- DUTIES** : Provision of quality nursing care through implementation of standards, policies and procedures coupled with supervision and monitoring the implementation thereof. Participate in quality improvement programmed and clinical audits. Identify risks and develop risk management systems for patient care. Provide a safe therapeutic environment as laid down by the Nursing Act, Occupational Health and safety act and all other applicable prescripts. Maintain accurate and complete patient records according to the legal requirement Exercise control over discipline, grievance and labour relations related issues in line with laid down policies and procedures of managing workplace discipline. Manage and supervise effective utilization of all allocated resources. Implement and monitor infection prevention and control protocols. Provision of effective and efficient information management systems. Maintain constructive working relations with nursing and other members of the multidisciplinary team.
- ENQUIRIES APPLICATIONS** : Mr MN Mbatha Tel No: (035) 787 6203  
: Please forward application quoting the reference number to the Human Resource Department, King Cetshwayo District Office, Private Bag X20034, Empangeni, 3880 or hand delivered to King Cetshwayo Health District Office, 2 Lood Avenue Empangeni Rail, Human Resource Department. Applicants are

encouraged to apply for posts through the online e-Recruitment system at [www.kznonline.gov.za/kznjobs](http://www.kznonline.gov.za/kznjobs). Applicants can submit their Z83 and CV directly to the following email address [KingcetswayoDistrictHealth.HRJobApplication@kznhealth.gov.za](mailto:KingcetswayoDistrictHealth.HRJobApplication@kznhealth.gov.za).

**FOR ATTENTION  
NOTE**

: Mr MTR Nzuza  
: Application must be submitted on the Application for Employment Form (Form Z.83), which is obtainable at any Government Department or from the website – [www.kznhealth.gov.za](http://www.kznhealth.gov.za) must be accurately completed and signed. Reference Number must be indicated in the column provided on the form Z.83. “Applicants may also visit any one of our Designated Online Application Centres (DOACS) where our friendly staff will assist you with applying online or receiving your hardcopy application. You can find the list of Designated Online Application Centres (DOACS) at [www.kznonline.gov.za/kznjobs](http://www.kznonline.gov.za/kznjobs).”. Please note in line with DPSA Circular 19 of 2022 only a Comprehensive Curriculum Vitae must be submitted together with application form. Certified copies, identity document, educational qualifications and professional registration certificates, Proof of current and previous working experience endorsed and stamped by Human Resource or Employer will only be requested from shortlisted applicants only. Persons with disabilities should feel free to apply for the post. Applicants in possession of a foreign qualification will be further required to submit evaluation/verification certificate from the South African Qualifications Authority (SAQA) or other regulating bodies if shortlisted. This Department is an equal opportunity, affirmative action employer, whose aim is to promote representatively in all levels of all occupational categories in the Department. The appointment is subject to positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship and previous experience verifications. Failure to comply with the aforementioned instructions will result to your application being disqualified. Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful.

**CLOSING DATE**

: 06 September 2024

**POST 30/265**

: **PROFESSIONAL NURSE SPECIALTY (ADVANCE MIDWIFERY) REF NO:  
INA ADM 01/2024 (X1 POST)**

**SALARY**

: Grade 1: R451 533 - R530 376 per annum  
Grade 2: R553 545 - R686 211 per annum  
Other Benefits: 13th cheque Home owners allowance (employee must meet prescribed requirements, Medical Aid (Optional) and 8% rural allowance.

**CENTRE  
REQUIREMENTS**

: KZN Health linanda C CHC  
: Grade 12/ Matric or equivalent, Degree/Diploma in general nursing and Midwifery or equivalent qualification that allows registration with the SANC as a Professional Nurse. One year post basic qualification in Advanced Midwifery accredited with the SANC. Certificate of service endorsed by your Human Resource Department (only shortlisted candidates). Grade 1: Experience: a minimum of 14 years appropriate recognizable experience in nursing after registration as a Professional Nurse with SANC in General Nursing Plus one year Post Basic Nursing Qualification in Advanced Midwifery. Grade 2: Experience: a minimum of 14 years appropriate / recognizable experience in nursing of which at least 10 years must be appropriate recognizable experience after obtaining the one year Post basic qualification in advanced midwifery. Knowledge, Skills and Competencies Required: Knowledge of nursing care processes and procedures, nursing statutes and other relevant Legal frameworks i.e. Nursing Acts, Mental Act OH& S Act, Labour Relations Act, Batho Pele and patient right Charter. Good insight of procedures and policies pertaining to nursing care. Leadership, organizational, decision making and problem solving abilities. Interpersonal skills including public relations, negotiating, conflict handling and counselling. Financial and budgetary knowledge. Computer skills on basic programs.

**DUTIES**

: Provision of optimal, holistic specialized nursing care with set standards and within a professional legal framework. Ensuring clinical nursing practice by the nursing team in accordance with the Scope of Practice and nursing standards as determined by the relevant health facility. Implement activities aimed at the improvement of women’s health. Ensure high quality nursing care is rendered to all clients accessing maternal services in the facility by considering CARMMA objectives, ESMOE, KINC, Helping Babies Breath (HBB) BBI.

Identify high risks clients during antenatal and post-natal periods, manage and refer accordingly. Ensure that other antenatal care programs i.e. BANC are implemented to enhance care to all pregnant women. Ensure implementation and integration of HAST programs in O&G departments within the facility. Ensure accurate and proper record keeping for statistical purposes. Ensure adherence to the principles of infection prevention and control practices in the unit. Assess and identify the relationship between normal and physiological and specific system, alterations associated with problems, disorders and treatment in the pregnancy, labour, puerperium and neonates. Able to identify, manage, assist medical officer and refer obstetric emergencies according to protocols and guidelines. Participate in training, monitoring and research with the view to increasing the body of knowledge in the midwifery practice. Assist in planning and coordinating of training and promote learning opportunities for all nursing categories. Ensure compliance to qualify, IPC, Ideal CHC Hospital realization and maintenance (HRM) and norms and standards. Complete patient related data, partake in PPIP and attend peri-natal meetings. Collate and analyse data before submitting to the next level. Promote, instill and maintain discipline, professionalism and work ethics among employees. Manage the utilization and supervision of resources. Demonstrate an in-depth understanding of legislation and related nursing practices and how this impact on service delivery. Maintain a constructive working relationship with multidisciplinary team members. Monitor and report patient and safety incidence and patient's complaints. Assist in orientation and mentoring of staff.

- ENQUIRIES** : Ms. Nhlapho (AMN) Tel No: (031) 519 0455
- APPLICATIONS** : to be forwarded to or courier -: Sindisiwe.gumede@kznhealth.gov.za or The Human Resource Manager, Inanda Community Health Centre, Private Bag X04, Phoenix, 4080 or hand delivered to Human Resource Department, C 135 Umshado Road, Inanda, 4309
- NOTE** : Directions to candidates: The following documents must be submitted, Application for Employment form (Z83) which is obtainable at any Government Department or from the Website – [www.kznhealth.gov.za](http://www.kznhealth.gov.za),(b) Updated comprehensive Curriculum Vitae stating any experience relevant to the Position. Certified copies of highest educational qualifications and other relevant documents will only be requested from the shortlisted candidates. Z 83 form must be completed in full manner that allows a selection committee to assess the quality of candidate based on the information provided on the form. Persons in possession of the foreign qualification will be required to bring an evaluation certificate from the South African Qualification Authority (SAQA) when shortlisted. The Post Reference Number must be indicated in the column provided on the form Z83 e.g. INA ADM 01/2024. NB: Failure to comply with the above instruction will disqualify applicants. Persons with disabilities should feel free to apply also African males are encouraged to apply. This department is an equal opportunity, affirmative action employer whose aim is to promote represent in all categories in the department. The appointment is subject to the positive outcome obtained from the following checks, (Security checks, Credits records, qualification, citizenship and previous experience verifications).Please take note that due to the large number of applications anticipated, applications might not be acknowledged. Correspondence might be limited to short listed candidates only. If you do not hear from us within 3 months of the closing date, please accept that your application has been unsuccessful. African males are encouraged to apply.
- CLOSING DATE** : 06 September 2024. Applications must be submitted on or before the closing date.
- POST 30/266** : **CLINICAL NURSE PRACTITIONER (PHC) (NURSING) REF NO: CATO 02/2024 (X2 POSTS)**
- SALARY** : R451 533 – R530 376 per annum  
R553 545 – R 688 211 per annum  
plus 13th cheque, Medical Aid (optional), Home Owners Allowance, etc. (Employee must meet prescribed requirements).
- CENTRE** : Cato Manor CHC
- REQUIREMENTS** : Senior Certificate/ Grade 12 or equivalent. Diploma / Degree in General Nursing Science and Midwifery plus, or equivalent qualification. One (1) Post-basic qualification in Clinical Nursing Science, Health Assessment, treatment and Care (PHC). Current registration with SANC 2024. Applicants are submitting only Z83 and CV on application, all other documents will be

submitted by shortlisted candidates only). **Grade 1:** Minimum of 4 years appropriate /recognizable experience in Nursing after registration as Professional Nurse with SANC in General Nursing. **Grade 2:** A Minimum of 14 years appropriate /recognizable experience in nursing after registration as Professional with SANC in General nursing, of which at least 10 years must be appropriate /recognizable experience after obtaining one (1) year post-basic qualification in Primary Health Care. Competencies: Knowledge of all applicable legislations such as Nursing Act, Occupational Health and Safety Act, Batho Pele principles and patients, Right Charter, Labour Relations Act, Grievance Procedures etc. Leadership, organizational, decisions making and problem solving, conflict handling and counselling. Good listening skills and communications skills. Co-ordination and planning skills. Team building and supervisory. Good interpersonal relationship. Good insight of procedures and policies pertaining to nursing care.

**DUTIES** : Provide promotive, preventative, curative and rehabilitative services to community. Ensure proper utilization and safekeeping of basic medical equipment. Assist in orientation and induction of staff. Provide direct and indirect supervision of all nursing staff. Implement Batho Pele Principles. Executive duties and functions with proficiency and perform duties according to scope of practice. Implementation of infection control standards and practices to improve quality of nursing care. Ensure proper implementation of National Core Standards, Ideal Clinic, Quality and Clinical Audits. Ensuring proper utilization of Human, maternal and financial resources and keeping up to date records of resources. Plan and organize own work to ensure proper nursing care in the clinic. Conduct health education to the community. Assist in data management. Ensure pharmaceutical management Assist in the management of mother and child programmes. Prescribe and dispense medication according to treatment guidelines, protocols and EDL for Primary Health Care. The clinician is expected to work after hours and over the weekend according to the rooster.

**ENQUIRIES** : Mr S.M Nkosi (Deputy Manager Nursing) Tel No: (031) 261 1508  
**APPLICATIONS** : Applicants can submit their Z83 and CV directly to the following email address: EThekwini District Office: EtheKwiniDistricthealth.Jobapp@kznhealth.gov.za Hand delivery: eThekwini District Office, 83 King Cetshwayo Highway, Mayville, Durban or be Posted Private Bag X54318, Durban, 4000

**FOR ATTENTION** : Assistant Director: Human Resource Management Service  
**NOTE** : applications must be submitted on a new Z83 application for employment form as issued by the Minister for the Public service and administration in line with regulation 10 of the Public Service Regulation, 2016 failure to do so will result in disqualification of the application. Z83 form is obtainable from any Public Service Department or on the internet at [www.dpsa.gov.za](http://www.dpsa.gov.za) /documents. In terms of DPSA circular no 19 of 2022, fully completed and signed Z83form should be accompanied by a recent updated CV. Copies of qualifications and other relevant documents may not be included on application. Only shortlisted candidates will be required to submit certified copies of Identity Document, Qualifications, and other relevant documents to Human Resources unit before or on the day of the interview. Failure to submit all the requested documents will result in the applications not being considered. Communication will be limited to shortlisted candidates only. If you have not been contacted within three (3) months after closing date, please accept that your applications unsuccessful. The department reserves the right not to make appointment(s) to the advertised post(s). KZN department of health is guided by the principle of Employment Equity ACT: therefore, all the appointments will be made in accordance with the Employment Equity Target of the institution. People with disabilities are encouraged to apply. The appointment is subject to the positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal Clearance, credit records, citizens, citizenship, verification of educational qualifications by SAQA, verification of previous experience form Employers and verification from Company Intellectual Property Commission (CIPC)

**CLOSING DATE** : 06 September 2024

**POST 30/267** : **PROFESSIONAL NURSE SPECIALTY – ADVANCED MIDWIFERY REF NO: CATO 04/2024 (X1 POST)**

**SALARY** : R451 533 – R530 376 per annum  
R553 545 – R688 211 per annum

plus 13th cheque, Medical Aid (optional), Home Owners Allowance, etc. (Employee must meet prescribed requirements).

**CENTRE REQUIREMENTS**

: Cato Manor CHC  
: Senior Certificate/ Grade 12 or equivalent. Diploma/ Degree in General Nursing Science and Midwifery plus, or equivalent qualification One (1) Post-basic qualification in Advance Midwifery and Neonatal Nursing Science. A minimum of 4 years appropriate /recognizable experience after registration as Professional Nurse with SANC in General Nursing. Current registration with SANC 2024. Recommendations: Computer literacy. Diploma in nursing management. Demonstrate and understanding of nursing legislations related and ethical nursing practice. Competencies: Knowledge of all applicable legislations such as Nursing Act, Occupational Health and Safety Act, Batho Pele principles and patients, Right Charter, Labour Relations Act, Grievance Procedures etc. Leadership, organizational, decisions making and problem solving, conflict handling and counselling. Good listening skills and communications skills Co-ordination and planning skills. Team building and supervisory. Good interpersonal relationship. Good insight of procedures and policies pertaining to nursing care.

**DUTIES**

: Implementation of maternal, neonatal and child health care programme. Clinician is expected to work after hours and over the weekend according to the rooster. Implementation standards practices and indication for maternal and child health care. Strengthen reproductive health and post-natal services. Demonstrate effective communication with patients. Support mother baby friendly initiatives. Participate in PPIP programs and data management and ensure timeous submission to Facility Information Officer. Ensure proper utilization of resource in the unit Implementation of ESMOE and CARMMA elements. Implementation of EMTCT and its management. Ensure implementation of neonatal EPOC. Maintain a constructive working environment with multi-disciplinary team members Ensure proper management and integration of HAST programmes within the maternity unit of the facility. Ensure compliance to quality, infection prevention and control (IPC) programmes i.e Ideal Clinic realization and maintenance (ICRM) and Norms and standards. Enforce discipline, professionalism and work ethics among employees.

**ENQUIRIES APPLICATIONS**

: Mr S.M Nkosi (Deputy Manager Nursing) Tel No: (031) 261 1508  
: Applicants can submit their Z83 and CV directly to the following email address: EThekwini District Office: EtheKwiniDistrictHealth.Jobapp@kznhealth.gov.za  
Hand delivery: eThekwini District Office, 83 King Cetshwayo Highway, Mayville Durban or be Posted Private Bag X54318, Durban, 4000

**FOR ATTENTION NOTE**

: Assistant Director: Human Resource Management Service  
: applications must be submitted on a new Z83 application for employment form as issued by the Minister for the Public service and administration in line with regulation 10 of the Public Service Regulation, 2016 failure to do so will result in disqualification of the application. Z83 form is obtainable from any Public Service Department or on the internet at [www.dpsa.gov.za /documents](http://www.dpsa.gov.za/documents). In terms of DPSA circular no 19 of 2022, fully completed and signed Z83form should be accompanied by a recent updated CV. Copies of qualifications and other relevant documents may not be included on application. Only shortlisted candidates will be required to submit certified copies of Identity Document, Qualifications, and other relevant documents to Human Resources unit before or on the day of the interview. Failure to submit all the requested documents will result in the applications not being considered. Communication will be limited to shortlisted candidates only. If you have not been contacted within three (3) months after closing date, please accept that your applications unsuccessful. The department reserves the right not to make appointment(s) to the advertised post(s). KZN department of health is guided by the principle of Employment Equity ACT: therefore, all the appointments will be made in accordance with the Employment Equity Target of the institution. People with disabilities are encouraged to apply. The appointment is subject to the positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal Clearance, credit records, citizens, citizenship, verification of educational qualifications by SAQA, verification of previous experience form Employers and verification from Company Intellectual Property Commission (CIPC)

**CLOSING DATE**

: 06 September 2024



**POST 30/268** : **PROFESSIONAL NURSE – GENERAL (WITH MIDWIFERY) REF NO: CTK 01/2024**  
Branch: Human Resources

**SALARY** : Grade 1: R307 473 – R362 187 per annum  
Grade 2: R375 480 - R442 296 per annum

**CENTRE REQUIREMENTS** : Christ The King Hospital  
**Grade 1:** Matric /Senior Certificate or equivalent qualification. Basic R425 qualification i.e. Degree/Diploma in General Nursing and midwifery that allow registration with SANC as a Professional Nurse and a midwifery. Current registration with SANC as General Nurse. **Grade 2:** Matric /Senior Certificate or equivalent qualification. Degree/Diploma in General nursing and midwifery that allow registration with SANC as a Professional Nurse and a Midwife. A minimum of 10 years appropriate/recognizable experience in nursing after registration as Professional Nurse with SANC in General Nursing. Current SANC receipt for 2024. Certificate of service endorsed by Human Resource department. Knowledge, Skills, Competencies and Training Required: Demonstrate a comprehensive understanding of Acts, Policies, Procedures, Prescripts and Legislations. Ability to perform clinical practice in accordance scope of practice and nursing standards as determined by the relevant health facility. An understanding of the challenges facing the public health sector but not overstepping scope of practice. Ability to prioritize issues and other work related matters and to comply with time frames. High level of accuracy. Working as part of a multi-disciplinary team. Supervisory, team-building, problem-solving, communication and skills to practice in the field of work.

**DUTIES** : Provide directions and supervision for the implementation of the nursing plan (clinical practices /quality patient care). Implement standards, practices, criteria and indicators for quality nursing (quality of practice).Practice nursing and health care in accordance with the laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively.

**ENQUIRIES APPLICATIONS** : Miss MNL Mthembu – DMN -Tel No: (039) 834 7500  
Applications may be forwarded to: Assistant Director - HRM, Private Bag X542, Ixopo, 3276 or Hand delivered to: Christ the King Hospital, Human Resource Office, No 1 Peter hauff Drive, Ixopo, 3276. This Department is an equal opportunity, affirmative action employer whose aim is to promote representivity in all levels of all occupational categories in the Department. "Applicants are encouraged to apply for posts through the online e-Recruitment system at [www.kznonline.gov.za/kznjobs](http://www.kznonline.gov.za/kznjobs). Applicants can submit their Z83 and CV directly to the following email address [ChristTheKingHospital.JobApp@kznhealth.gov.za](mailto:ChristTheKingHospital.JobApp@kznhealth.gov.za). Applicants may also visit any one of our Designated Online Application Centres (DOACS) where our friendly staff will assist you with applying online or receiving your hardcopy application. You can find the list of Designated Online Application Centres (DOACS) at [www.kznonline.gov.za/kznjobs](http://www.kznonline.gov.za/kznjobs)." NB: Failure to comply with the above instructions will disqualify applicants.

**FOR ATTENTION NOTE** : Mr Z.C Mhlongo Human Resources, Tel No: (039) 834 7500  
The application must include only completed and signed new Form Z83, obtainable from any Public Service Department or on the internet at [www.gov.za](http://www.gov.za), and detailed Curriculum Vitae. Certified copies of Identity Document, Senior Certificate and the highest required qualification, will only be submitted by shortlisted candidates to HR on or before the day of the interview date. The reference number must be indicated in the column provided on the form Z.83 e.g. CTK 19/2023. Persons with disabilities should feel free to apply for the post/s. N.B. Failure to comply with the above instructions will disqualify applicants. No e-mailed or faxed applications will be accepted. Appointments are subject to positive outcomes obtained from State Security Agency (SSA) to the following checks: security clearance (vetting), criminal clearance, credit records, citizenship, verification of educational qualification by SAQA, and verification from the Company Intellectual Property (CIPC). Please note that due to financial constraints no S&T claims will be paid to candidates invited for the interview. The Employment Equity target for this post is African Male. This Department is an equal opportunity, affirmative action employer whose aim is to promote representivity in all levels of all occupational categories in the Department.

**CLOSING DATE** : 06 September 2024