

## NATIONAL TREASURY

***The National Treasury is an equal opportunity employer and encourages applications from persons living with disabilities. It is the department's intention to promote representivity through filling these posts in line with the department's approved Employment Equity Plan. Our buildings are accessible to persons living with disabilities.***



**NOTE** : The National Treasury utilises an e-Recruitment system, effective from 7 April 2021, which means all applicants must login/register to apply for positions as we only accept applications hand delivered/post should an applicant prove that he/she tried to apply via e-Recruitment with no success. The applicant's profile on the e-Recruitment is equivalent to the newly approved Z83 and it is the responsibility of applicants to ensure their profiles are fully completed or their applications will not be considered, as per the DPSA Practice Note. Certain documentations will still be required to be uploaded on the system such as copies of all qualifications including National Senior Certificate/Matric certificate, ID, etc., however these documents need not be certified at point of application however certification will be required prior to attending the interview. Please note: All shortlisted candidates will be subjected to two assessments. The first assessment will be a technical exercise that intends to test relevant technical elements of the job, while the second assessment will be an integrity (ethical conduct) assessment, the logistics of which will be communicated by the Department. Successful completion of the Nyukela Public Service SMS Pre-entry Programme as endorsed by the National School of Government, available as an online course on <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>, prior to finalisation of appointment. All qualifications, criminal and SA citizenship checks will be conducted on all short-listed candidates and, where applicable, additional checks will be conducted in line with the new DPSA Directive effective 01 April 2024. It is the applicant's responsibility to have all their foreign qualifications (this includes O and A level certificates) evaluated by the South African Qualifications Authority (SAQA), not negotiable. The status of your application will be visible on the e-Recruitment system. However, if you have not received feedback from the National Treasury within 3 months of the closing date, please regard your application as unsuccessful. Note: The National Treasury reserves the right not to fill the below-mentioned posts, withdraw or to put on hold a position and/or to re-advertise a post. The National Treasury is compliant to the requirements of POPIA.

## MANAGEMENT ECHELON

**POST 31/03** : **DIRECTOR: PRIMARY SECTOR REF NO: S014/2024**  
Division: Economic Policy (EP)  
Purpose: To monitor and evaluate economic developments in the Primary Sector of the economy and develop National Treasury positions on the real economy and related policy matters, plan and execute research projects, and engage external stakeholders on sectoral developments.

**SALARY CENTRE REQUIREMENTS** : R1 216 824 per annum, (all-inclusive remuneration package)  
: Pretoria  
: A Grade 12 is required coupled with a minimum degree (equivalent to NQF level 7) in the following disciplines: Economics or Econometrics or Finance or Statistics or Business Science or Data Science or Accounting or Mathematics. A minimum 5 years' experience at a middle management level (Deputy Director) obtained in the real sector economic policy environment. Knowledge and experience of applied microeconomics. Knowledge of the different research approaches and tools. Experience in policy analysis and the ability to interpret economic policy outcomes. Successful completion of the Nyukela Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course on <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>, prior to finalisation of an appointment.

**DUTIES** : Some key Outputs include: - Sector Analysis: Research, analyse and compile reports on developments in the primary sector and identify the implications thereof for government policies and priorities e.g. growth, employment and investment. Initiate research and provide in-depth analysis of the socio-economic impact of related policy proposals. Plan and manage databases of micro-economic and macro-economic indicators to assist in economic analysis. Oversee the drafting of speaking and briefing notes, memos and

speeches for the Deputy Directors-General, Director-General, Deputy Minister and the Minister. Develop National Treasury positions on real economy and related policy matters. Policy Advice: Oversee the preparation of speaking and briefing notes, memos and speeches based on policy-relevant issues in the primary sector. Provide inputs (i.e. economic analysis) into policy discussions and assist to develop National Treasury policy positions in conjunction with other stakeholders. Oversee Draft documents for consultation with stakeholders, Represent National Treasury on inter-governmental and other external forums and committees. Research: Identify research gaps, initiate and oversee research into policy-relevant developments in the primary sector environment. Analyse research results and initiate benchmarking exercises with international institutional best practices and trends. Engage internal and external stakeholders on policies which affect key government priorities e.g. growth, employment and investment in the primary sectors. Oversee research projects related to the primary sector. Budget & MTBPS: Manage and coordinate team assumptions process. Manage and provide inputs into Chapter 2 of Budget Review and MTBPS and sector analyse the updates, tables, charts. Verify numbers and proof-reading Q&As. Participate in investor meetings and roadshows. Project and Financial Management: Plan and execute research projects for the primary sector, Plan and drive the directorate research agenda and training.

**ENQUIRIES** : Only (No applications): [Recruitment.Enquiries@treasury.gov.za](mailto:Recruitment.Enquiries@treasury.gov.za)  
**APPLICATIONS** : To apply visit: <https://erecruitment.treasury.gov.za/eRecruitment/#/browseJobs>  
**CLOSING DATE** : 13 September 2024 at 12:00 am (Midnight)

#### OTHER POST

**POST 31/04** : **DEPUTY DIRECTOR: PERSAL MAINTENANCE AND IMPLEMENTATION**  
**REF NO: S020/2024**  
 Division: Office Of the Accountant-General (OAG)  
 Purpose: To manage the development, maintenance and enhancement of PERSAL implementation pertaining to electronic payment processes, payroll and payroll reports, SCOA alignment and the SCC system in support of compliance with all spheres of government.

**SALARY** : R1 003 890 per annum, (all-inclusive remuneration package)  
**CENTRE** : Pretoria  
**REQUIREMENTS** : A Grade 12 is required coupled with a minimum National Diploma (equivalent to NQF level 6) or Degree (equivalent to NQF level 7) in any of the following disciplines: Project Management or Business Management or Financial Management or Information Technology. A minimum of 4 years' experience of which 2 years should be at an Assistant Director level or equivalent obtained in a project or business management environment. Knowledge of Transversal Systems and the dissemination of processes. Knowledge and experience of the financial and transversal systems framework of government.

**DUTIES** : Some key Outputs include: PERSAL Development, Maintenance, and Implementation: Manage the maintenance of system enhancements as required in line with policies and procedures. Analyse requests of proposed developments in enhancement to user requirements, Initiate piloting and quality assurance of proposed developments relating to system functionalities. Analyse and interpret policies and regulations determining the impact on HR & Auxiliaries and their implementation. Develop HR and Auxiliary, System Change Control for implementation. PERSAL Code Files and Tables: Coordinate the creation of new Institutions, departments, user codes and user profiles. Manage upgrades on the mainframe, software versions in compliance with SITA Notices and ACB Notices. Initiate the updating of banking details of sponsors and private banks in accordance with the processes and procedures. Oversee updates of contact details and addresses of institutions, departments and commercial banks. Maintain name changes and other details of the institutions, departments and pay slip templates. Verify changes pertaining to SARS on TAX over payments and other reconciliations. Electronic Data Transfer (EDT) and Electronic Funds Transfer (EFT) processes: Oversee the development and maintenance of Electronic Interface Profiles and deactivation and amendment to existing. Provide technical advice to institutions, commercial banks, SARS, Bankserv Africa on data files transmissions. Develop a platform on problem resolution mechanisms of oversights related to EDT and EFT processes, SCOA and interfacing with financial systems. Financial systems, Commercial banks, SARS, SAFETYNET and PERSAL servers. Manage and ensure timely and successfully interface procedures. Initiate the compilation of PERSAL and system generated notifications on system changes and developments, respond to audit queries and findings related to PERSAL operations. Oversee the maintenance and developments of existing systems.

PERSAL Security protocols and Profiles: Verify the validity of programmatic updates and head counts on the system for audit purposes, manage system maintenance standard processes, procedures and Biometrics pertaining to PERSAL, Oversee Social Pensions (SOCPEN) files, account verifications, limits, SARS Payment Reference Number (PRN) files and numbers, and payments advice through NT Safetynet System. Stakeholder Engagement: Engage stakeholders on developments of scheduled updates and impact of operations. Compile notifications on HR and Auxiliary and other system related updates pertaining to changes and developments. Escalate audit queries for proper management of concerns and remedial action prior to implementation. Liaise with client departments in the identification and resolution of system related concerns. Functions as the 3<sup>rd</sup> level of support providing expert advice and resolution to requests escalated by the Contact Centre.

**ENQUIRIES** : Only (No applications): [Recruitment.Enquiries@treasury.gov.za](mailto:Recruitment.Enquiries@treasury.gov.za)  
**APPLICATIONS** : To apply visit: <https://erecruitment.treasury.gov.za/eRecruitment>  
**CLOSING DATE** : 13 September 2024 at 12:00 am (Midnight)