

DEPARTMENT OF WATER AND SANITATION

CLOSING DATE : 13 September 2024

NOTE : Interested applicants must submit their applications for employment to the address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitations website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV with full particulars of the applicants' training, qualifications, competencies, knowledge & experience). All required information on the Z83 application form must be provided. Other related documentation such as copies of qualifications, identity document, drivers license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B of the Z83 must be completed as these fields are regarded as compulsory and such details must also be included in the applicants CV. For posts requiring a drivers license, annotate such details on CV. Failure to complete or disclose all required information will automatically disqualify the applicant. No late, applications will be accepted. Shortlisted candidates will be subjected to suitability checks (SAQA verification, reference checks criminal and credit checks). SAQA evaluation certificate must accompany foreign qualification/s (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

OTHER POSTS

POST 31/05 : **CHIEF ENGINEER: GRADE A REF NO: 130924/01**
Branch: Provincial Operations: Free State: Water Services Infrastructure Development and Refurbishment Programmes

SALARY : R1 200 426 – R1 371 489 per annum, (all-inclusive OSD salary package)

CENTRE : Bloemfontein

REQUIREMENTS : An Engineering Degree (B Eng / BSc (Eng)). Six (6) years post qualification experience. Compulsory registration with the Engineering Council of South Africa (ECSA) as a Professional Engineer. The disclosure of an unexpired valid driver's license. Knowledge of Water Resource Infrastructure Management. Knowledge of Sector Legislation. Knowledge of Dam Safety Regulations and Standards. Programme and Project management skills. knowledge of Engineering, legal and operational compliance. Mobile equipment operating skills. Engineering design and analysis. Knowledge and skills in maintenance. Knowledge of Engineering Code of Conduct; risk management, technical report writing, Knowledge Management and Financial Management. Research and development skills, Computer-aided engineering applications. Creation of a high-performance culture. Technical consulting. Engineering and Professional judgment. Communication skills both verbal and written. Computer skills: people management skills, planning and organizing, conflict management, negotiation skills, change management. Strategic capability and leadership, creativity, financial management, customer focus and responsiveness.

DUTIES : The successful candidate will be responsible to perform and manage all aspects of varied innovative and complex engineering activities that result in progress in technology and engineering applications and provide strategic directions in the process. These entail the following activities: Perform and manage all engineering activities related to water and wastewater infrastructure through engineering design, analysis, and maintenance of engineering operational effectiveness (Design and evaluates designs elements). Provide strategic direction in water services infrastructure and associated processes

through governance (Plans engineering projects and systems). Communicate with relevant stakeholders with regards to projects and activities. Develop, Maintain and Upgrade technology applicable. Manage Professional Service Providers (PSPs) contracts. Oversee and manage all work conducted by PSPs. Delegate work to PSPs. Oversee and monitor all PSPs contracts. Provide leadership to sector. Conduct strategic and business planning for the sector. Financial Management and People Management. Engineering principles are to be applied to ensure water services infrastructure development and maintenance programme and project management, legal and operational compliance. Contribute to the strategic plan of the Branch. Assists in developing strategic plans, annual business plans and budget for the Directorate. Revise plans quarterly. Provide plans quarterly. Provide verbal and written reports to managers.

- ENQUIRIES APPLICATIONS** : Mr M Manyama Tel No: (051) 405 9000
 : Free State (Bloemfontein): For purposes of response handling, please email your application quoting the relevant reference number on the subject line to: Recruit31HO@dws.gov.za or hand deliver to: Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria, 0001 or post to: Private Bag X350, Pretoria, 0001.
- FOR ATTENTION** : Recruitment and Selection Unit.
- POST 31/06** : **CHIEF ENGINEER: (ELEC/MECH) REF NO: 130924/02**
 Branch: Infrastructure Management: Eastern Operations Wriom - Operations Eastern
 Dir: Operations Eastern
- SALARY CENTRE REQUIREMENTS** : R1 200 426 – R1 371 489 per annum, (all-inclusive OSD salary package)
 : Midmar Dam
 : Engineering Degree (B Eng/ BSC (Eng) or relevant qualification. Six years post qualification experience required. Compulsory registration with the Engineering Council of South Africa (ECSA) as a Professional Engineer. The disclosure of a valid unexpired driver's license. Mobile equipment operating skills, Engineering design and analysis knowledge. Engineering and professional judgement, Engineering legal and operational compliance. Strategic Capability and leadership, knowledge in Computer aided engineering applications. Financial management skills, decision making and technical consulting skills.
- DUTIES** : Maintain engineering operational effectiveness; managing the execution of maintenance strategy through the provision of appropriate structures, systems and resources. Engineering design and analysis effectiveness. Perform final review and approvals or audits on new engineering designs according to design principles. Co-ordinate design efforts and integration across discipline to ensure seamless integration with current technology. Governance: Allocate, control, monitor and report on all resources. Compile risks logs and managed significant risk according to sound risk management practice and organisational requirements. Financial Management: Ensure the availability and management of funds to meet the MTEF objectives within the engineering environment/services. Manage the commercial value add of the discipline-related programmes and projects. People Management: Manage the development, motivation and utilization of human resources for the discipline to ensure competent knowledge base for the continued success of engineering services according to organisational needs and requirements.
- ENQUIRIES APPLICATIONS** : Mr T Mkhize Tel No: (033) 239 1900
 : Midmar (Howick): For purposes of response handling, please email your application quoting the relevant reference number on the subject line to: Recruit31HO@dws.gov.za or hand deliver to: Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria, 0001 or post to: Private Bag X350, Pretoria, 0001.
- FOR ATTENTION NOTE** : Recruitment and Selection Unit.
 : This appointment will be made on the minimum notch of the salary range, however, a higher notch within the salary range of Grade A will be considered based in relation to the provisions of the Public Service Regulation 2016 as amended, i.e. provision of the candidate's current salary advice.
- POST 31/07** : **SCIENTIST MANAGER GRADE A REF NO: 130924/03**
 Branch: Provincial Operations: Free State: Proto CMA
- SALARY CENTRE REQUIREMENTS** : R1 042 170 per annum, (OSD), (all-inclusive OSD salary package)
 : Bloemfontein
 : An MSc degree or relevant qualification. Six (6) years post BSc natural scientific experience. Compulsory registration with SACNASP as a Professional Natural Scientist. The disclosure of a valid unexpired driver's license. The following competencies are essential: Scientific, managerial, co-ordination and

organisational skills. Sound knowledge of integrated water resource management and water resource protection. Understanding of the water resource classification system and its application thereof. Knowledge and experience in Project management is essential. Understanding and knowledge of water quality management Implement principles of national water act in terms of protection, development, use, control and management of water resources of the National Water Act, 1998 and related legislation. Ability to manage human resources and finances. Strong leadership skills and the ability to promote transformation and service delivery excellence. Communication Skills, including written and verbal communication skills, and willingness to travel when required. Interpersonal skills and ability to work in a multi-disciplinary team. Knowledge and ability to conduct stakeholder engagement sessions very critical.

DUTIES : The incumbent will be part of a team with the primary responsibility of classifying water resources and determining associated resource quality objectives for current and future needs of significant water resources in the country; Review and recommend scientific projects. Give specialist comments on the water use authorisations with water quality related uses; Align projects to organisational strategies; Monitor progress on the implementation of projects related to water resources protection. Management of waste discharge charge system and surface water data management. Guiding the development of strategies, procedures and guidelines for the classification of water resources and resource quality objectives; Interfacing with line function water resource managers in the implementation of water resource protection requirements; Assist in supporting Water Tribunal cases and related court cases; Providing technical service with regards to water resource protection to the Department of Water and Sanitation. Management of personnel and financial resources in the sub-directorate and implement PMDS; Compile and manage budgets and control cash flows; Managing a multidisciplinary scientific team.

ENQUIRIES APPLICATIONS : Mr. VS Dywili Tel No: (051) 405 9000
: Please email your application quoting the relevant reference number on the subject line to: SMFS@dws.gov.za or hand deliver at Department of Water and Sanitation, Corner Charlotte Maxeke and East Burger Streets, Bloem-Plaza Building, Second floor or post to Private Bag 528, Bloemfontein, 9301

POST 31/08 : **CONTROL ENGINEERING TECHNOLOGIST REF NO: 130924/04**
Branch: Infrastructure Management: Eastern Operations Wriom - Operations Eastern
Dir: Operations Eastern

SALARY CENTRE REQUIREMENTS : R873 840 per annum, (all-inclusive OSD salary package)
: Midmar Dam
: A Bachelor of Technology in Engineering (B Tech) or relevant qualification. Six years post qualification Engineering Technologist experience required. Compulsory registration with ECSA as an Engineering Technologist. The disclosure of a valid unexpired driver's license. Project Management, Technical design and analysis knowledge, research and development, computer aided engineering applications, knowledge of legal compliance, technical report writing, technical consulting and networking, professional judgement. Change management, financial management, people management, decision making. Good written and verbal communication skills, planning and organising, problem solving and analysis. Customer focus and responsiveness.

DUTIES : Provide technological advisory services, perform administrative and related duties, manage administrative and related functions. Research and development.

ENQUIRIES APPLICATIONS : Mr TH Mkhize Tel No: (033) 239 1900
: Midmar (Howick): Please email your application quoting the relevant reference number on the subject line to: Recruitmidmar@dws.gov.za or hand deliver to: R103 Prospect Road Midmar Dam or post to: Department of Water and Sanitation, Private BagX1652, Bergville, 3350

FOR ATTENTION : Mr M Mncwabe

POST 31/09 : **ENGINEER: PRODUCTION GRADE A-C REF NO:130924/05**
Branch: Provincial Operations: Free State: Proto CMA

SALARY : R833 499 – R1 254 282 per annum, (all-inclusive OSD salary package), Offer will be based on proven years of experience)

CENTRE REQUIREMENTS : Bloemfontein
: An Engineering degree (B Eng/BSc Eng) or relevant qualification in Civil Engineering. Three (3) years post qualification engineering experience required. Compulsory registration with the Engineering Council Of South Africa (ECSA) as Professional Engineer. The disclosure of a valid unexpired driver's

license. Preference will be given to civil engineering. Sound knowledge of integrated water resource management and water resource protection. Knowledge and understanding of the water sector: relevant legislations (NWA, CARA, NEMA, MPRDA) together with the related policies, regulations, principles, guidelines, tools and procedures; policy development, implementation and monitoring. Skills and experience in management of human resources. Excellent communication skills including verbal, report writing, presentation skills. Sound interpersonal skills as well as the ability to work in multi-disciplinary teams. Willingness to work abnormal hours and under pressure as well as travel country wide. Proven liaison and networking skills especially as they relate to corporative governance and stakeholder engagement.

DUTIES : Review integrated water use license applications in terms of law, water resource engineering, water resource management and socio-economic, environmental and ecological concerns. Studying, participating in discussions and providing comments on all reports and submissions in connection with water use license applications. Integrate legal-engineering aspects of water use regulation with water resource engineering projects, programmes, strategies, regulations, functions, policies and law amendments of the Department and with other government programmes. Ensure legal-engineering effectiveness and consistency of measures of the Department and other water management institutions to authorize water uses and to manage compliance to the authorizations. Participation in post-authorization litigation processes. Manage and supervise other technical officials under the licensing unit.

ENQUIRIES APPLICATIONS : Mr. VS Dywili Tel No: (051) 405 9000
: Bloemfontein Please email your application quoting the relevant reference number on the subject line to: SMFS@dws.gov.za or hand deliver at Department of Water and Sanitation, Corner Charlotte Maxeke and East Burger Streets, Bloem-Plaza Building, Second floor or post to Private Bag 528, Bloemfontein, 9301.

FOR ATTENTION : Ms Z Gwetyana

POST 31/10 : **ENGINEER PRODUCTION GRADE A-C REF NO: 130924/06**
Branch: Infrastructure Management: Eastern Operations (WRIOM)
Dir: Operations Eastern

SALARY : R833 499 – R1 254 282 per annum, (all-inclusive OSD salary package), Offer will be based on proven years of experience)

CENTRE REQUIREMENTS : Midmar Dam
: An engineering degree (B Eng/ BSc Eng) in Civil Engineering / Agricultural Engineering or related engineering degree. Three (3) years post qualification engineering experience required. Management experience in field of Water Engineering or Water Resource will serve as an advantage. Compulsory registration with the Engineering Council of South Africa as a Professional Engineer (Pr Eng). The disclosure of a valid unexpired driver's license. Knowledge of water resources system operation, Environmental management, Water Resources Assessment, Analysis of Water Requirement, Water Requirement Systems Analysis and Water Quality Assessment. Knowledge of Dam Engineering and Hydropower, Engineering Economics, Water Resource Planning. Knowledge of Supply Chain Management, business planning, Contractual and legal requirements. Programme and Project Management, financial management, knowledge management, technical consulting and networking, professional judgement. Change management, financial management, people management and empowerment, service delivery innovation, accountability, and ethical conduct. Good written and verbal communication skills, problem solving and analysis. Client orientation and Customer focus.

DUTIES : Analysis and development of water resources systems operating rules. Development of planning/Operation models or decision support systems for Water Resource Development/Management. Expert advice in Water Resource Planning /Operations. Development of Business Plan and manage Human Resources.

ENQUIRIES APPLICATIONS : Mr TH Mkhize Tel No:(033) 239 1900
: Midmar (Howick): Please email your application quoting the relevant reference number on the subject line to: Recruitmidmar@dws.gov.za or hand deliver to: R103 Prospect Road Midmar Dam or post to: Department of Water and Sanitation, Private BagX1652, Bergville, 3350.

FOR ATTENTION : Mr M Mncwabe

<u>POST 31/11</u>	:	<u>CONTROL ENGINEERING TECHNICIAN GRADE A: REF NO: 130924/07 (X2 POSTS)</u> Branch: Provincial Operations: North-West - Water Service Planning Support
<u>SALARY</u>	:	R522 741 per annum, (OSD)
<u>CENTRE</u>	:	Mmabatho
<u>REQUIREMENTS</u>	:	National Diploma in Civil Engineering or relevant qualification. Six (6) years post qualification technical (engineering) experience in a field of civil and water engineering. Compulsory registration with ECSA as professional engineering technician. The disclosure of a valid unexpired driver's license. Knowledge of water resources systems operations. Environmental management. Water resources and supply assessment. Analysis of water requirement. Water requirement system analysis. Water quality assessment. Computer proficiency (MS Word, MS Excel, MS PowerPoint, MS Outlook). Good verbal and written communication skills. Engineering economics. Water resources and supply planning knowledge. Knowledge of supply chain management. Knowledge of contractual and legal requirements. Knowledge of business planning. Programme and project management. Change management. Knowledge management. Service delivery innovation (SDI). Problem solving and analysis. People management and empowerment. Client orientation and customer focus. Communication. Accountability and ethical conduct.
<u>DUTIES</u>	:	Provision of Engineering, Project Management and Business Process re-engineering services for the Municipal Infrastructure Grant programme (MIG) which entails site visit technical report evaluations, recommendations and monitoring of projects. Support on the planning and implementation of Water Services Infrastructure Grant (WSIG). Support on the planning and implementation of Regional Bulk Infrastructure Programme (RBIG) and any other funding sources earmarked for water services in the NW. Coordination of Free Basic Services (FBS) Support on the Comprehensive Infrastructure Plan (CIP) and Water Conservation and Water Demand Management. Support the Integrated Development and Water Services Development Planning (IDP/WSDP) Processes in the NW. Provide support of Municipal Priority Action Plan (MPAP), Municipal International Water Association (IWA) Water Balance, Municipal Strategic Self-Assessment (MuSSA) data collection and coordination.
<u>ENQUIRIES</u>	:	Mr T Mtshali Tel No: (018) 387 9587/ (060) 543 5112
<u>APPLICATIONS</u>	:	North-West (Mmabatho): Please email your application quoting the relevant reference number on the subject line to: NWRrecruitment@dws.gov.za or hand deliver to: Mega City Shopping Centre, Corner. DR. James Moroka Drive and Sekame Road, Unit 99 Ground Floor or post to: Department of Water and Sanitation, Private Bag X5, Mmabatho, 2735.
<u>FOR ATTENTION</u>	:	Mr T Tshethane
<u>POST 31/12</u>	:	<u>CHIEF ARTISAN (CIVIL MAINTENANCE) REF NO: 130924/08</u> Branch: Infrastructure Management: Eastern Operations (WRIOM) Dir: Operations Eastern
<u>SALARY</u>	:	R455 223 per annum
<u>CENTRE</u>	:	Midmar Dam
<u>REQUIREMENTS</u>	:	An appropriate Trade Test Certificate. Ten (10) years post-qualification experience required as an Artisan/Artisan Foreman. The disclosure of a valid unexpired driver's license. Technical analysis knowledge, computer aided applications, knowledge of legal compliance, technical report writing, knowledge and skills in production processes. Understanding of GIS applications and spatial data. Theory, principles and practices of GIS, knowledge of GIS standards, GIS software applications, GIS software customisations. Basic understanding of technologies such as GPS, Photogrammetry and Remote Sensing. Projections and principles of cartography Good written and verbal communication skills, Computer skills, analytical skills, creativity, self-management, planning, organising and execution, conflict management, problem solving analysis. Customer focus and responsiveness.
<u>DUTIES</u>	:	Manage technical services, financial management, people management, maintain and advance expertise and perform administrative and related functions.
<u>ENQUIRIES</u>	:	Mr SB Mathonsi Tel No: (033) 239 1900
<u>APPLICATIONS</u>	:	Midmar (Howick): Please email your application quoting the relevant reference number on the subject line to: Recruitmidmar@dws.gov.za or hand deliver to: R103 Prospect Road Midmar Dam or post to: Department of Water and Sanitation, Private BagX1652, Bergville, 3350.
<u>FOR ATTENTION</u>	:	Mr M Mncwabe

POST 31/13 : **SENIOR SAFETY OFFICER REF NO: 130924/09**
Branch: Corporate Support Services
Dir: Employee Health Wellness

SALARY : R376 413 per annum (Level 08)
CENTRE : Pretoria Head Office
REQUIREMENTS : A National Diploma or Degree in Occupational Health and Safety or Safety Management. Three (3) to five (5) years' experience in Occupational Health and Safety Management. The disclosure of a valid unexpired driver's license. Understanding of policy implementation. Knowledge of monitoring and evaluation principles. Knowledge of research procedures and techniques. Disciplinary knowledge in Occupational Health and Safety. Disciplinary knowledge in public administration. Knowledge of design principles, techniques, and tools. Knowledge of the writing process reviewing and proofreading. Understanding of government legislation. Good communication skills both (verbal and written). Problem solving skills, creativity and awareness. Accountability and ethical conduct. People and diversity management. Attention the details.

DUTIES : Implement health and safety legislation, regulations with an objective of ensuring that all reasonable and proper measures are taken to protect the safety and health of staff and visitors. Increase health and safety awareness at all levels within the organisation. Investigate and report on all accidents occurring at workplace. Respond to employee's health and safety concerns. Arrange occupational health and safety testing and evaluations of the workplace. Coordinate training of personnel in areas of safety including first aid.

ENQUIRIES : Ms O Manyana Tel No: (012) 392 7804
APPLICATIONS : Pretoria (Head Office): Please email your application quoting the relevant reference number on the subject line to: Recruit31HO@dws.gov.za or hand deliver to: Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria, 0001 or post to: Private Bag X350, Pretoria, 0001.

FOR ATTENTION : Recruitment and Selection Unit.

POST 31/14 : **ARTISAN FOREMAN (CIVIL MAINTENANCE) REF NO: 130924/10**
Branch: Infrastructure Management: Eastern Operations (WRIOM)
Dir: Operations Eastern

SALARY : R362 130 per annum, (OSD)
CENTRE : Midmar Dam
REQUIREMENTS : Appropriate Trade Test Certificate. Five (5) years post-qualification experience as an Artisan. The disclosure of a valid unexpired driver's license. Technical analysis knowledge. Computer aided applications. knowledge of legal compliance, technical report writing, production, process knowledge and skills. Good written and verbal communication skills. Computer skills, analytical skills, creativity, self-management, planning and organising. Conflict management. Problem solving analysis. Customer focus and responsiveness.

DUTIES : Supervise the design and production of technical services. supervise the maintenance of technical services, human capital resources management, perform administrative and related functions.

ENQUIRIES : Mr SB Mathonsi Tel No: (033) 239 1900
APPLICATIONS : Midmar (Howick): Please email your application quoting the relevant reference number on the subject line to: Recruitmidmar@dws.gov.za or hand deliver to: R103 Prospect Road Midmar Dam or post to: Department of Water and Sanitation, Private BagX1652, Bergville, 3350.

FOR ATTENTION : Mr M Mncwabe

POST 31/15 : **ENVIRONMENTAL OFFICER: PRODUCTION (GRADE A-C) WATER USE AUTHORISATION REF NO: 130924/11 (X4 POSTS)**
Branch: Provincial Operations: Free State: Proto CMA

SALARY : R325 917 – R556 080 per annum, (OSD), (Offer will be based on proven years of experience)
CENTRE : Bloemfontein
REQUIREMENTS : A National Diploma in Environmental Management or Natural Science in any one of the following fields: Agriculture, Agricultural, Forestry, Resource economics, Integrated Water Resource Management, Hydrology (Surface or Ground); Chemistry, Biochemistry, Microbiology, Water Utilization, Water Resource Engineering and or Geohydrology. The disclosure of a valid unexpired driver's license. Two (2) years appropriate/recognizable experience in an area after obtaining the relevant qualification will be an added advantage. Sound knowledge of integrated water resource management and water resource protection. Knowledge and understanding of the water sector including relevant legislation (NWA, CARA and NEMA, MPRDA) together with

		the related policies, regulations, principles, guidelines, tools and procedures; policy development, implementation and monitoring. Excellent communication skills including verbal, report writing, presentation skills. Sound interpersonal skills as well as the ability to work in a multi-disciplinary team. Willingness to work abnormal hours and under pressure as well as travel country wide. Proven liaison and networking skills especially as they relate to Corporate Governance and stakeholder engagement.
<u>DUTIES</u>	:	Assess completeness of WULAs and conduct site inspections. Liaise with clients and other stakeholders to obtain outstanding information during WULA assessments. Request scientific inputs within the Department using the specified templates. Access and evaluate Hydrological and Environmental information regarding license applications. Assist in development of policies and guidelines for the implementation of National Water Act (NWA), 36 of 1998 regarding the water use sector. Final assessment of information submitted by Water Use License Applicants and input from internal specialists. Drafting record of recommendations (RoRs) and resultant decision documents. Draft license conditions to control/mitigate the negative impacts of water uses. Assist on responding to queries from clients within and outside the department.
<u>ENQUIRIES APPLICATIONS</u>	:	Mr. VS Dywili Tel No: (051) 405 9000
	:	Free State(Bloemfontein): Please email your application quoting the relevant reference number on the subject line to: EnvironFS@dws.gov.za or hand deliver at Department of Water and Sanitation, Corner Charlotte Maxeke and East Burger Streets, Bloem-Plaza Building, Second floor or post to Private Bag 528, Bloemfontein, 9301.
<u>FOR ATTENTION</u>	:	Ms Z Gwetyana
<u>POST 31/16</u>	:	<u>ARTISAN PRODUCTION GRADE A-C (ELECTRICAL) REF NO: 130924/12</u> Branch: Infrastructure Management: Eastern Operations (WRIOM) Dir: Operations Eastern
<u>SALARY</u>	:	R230 898 - R386 775 per annum, (OSD), (Offer will be based on proven years of experience)
<u>CENTRE REQUIREMENTS</u>	:	Midmar Dam
	:	Appropriate Trade Test Certificate. The disclosure of a valid unexpired driver's license. Technical analysis knowledge, computer aided technical applications, knowledge of legal compliance, technical report writing, production, process knowledge and skills. Good written and verbal communication skills, Computer skills, analytical skills, creativity, decision making, self-management, planning and organising, conflict management, problem solving analysis. Customer focus and responsiveness.
<u>DUTIES</u>	:	Render design and production of technical services. Rendering of technical services maintenance and. Perform administrative and related functions.
<u>ENQUIRIES APPLICATIONS</u>	:	Mr SB Mathonsi Tel No: (033) 239 1900
	:	Midmar (Howick): Please email your application quoting the relevant reference number on the subject line to: Recruitmidmar@dws.gov.za or hand deliver to: R103 Prospect Road Midmar Dam or post to: Department of Water and Sanitation, Private BagX1652, Bergville, 3350.
<u>FOR ATTENTION</u>	:	Mr M Mncwabe