

**PROVINCIAL ADMINISTRATION: FREE STATE
DEPARTMENT OF HEALTH**

OTHER POSTS

<u>POTS 31/256</u>	:	<u>CLINICAL MANAGER (DENTAL) REF NO H/C/1/2024 (X1 POST)</u>
<u>SALARY</u>	:	Grade 1: R1 348 635 – R1 494 765 per annum, OSD Grade 2: R1 538 967 – R1 680 780 per annum, OSD all-inclusive package consists of 70% basic salary and 30% flexible portion that be structured in terms of the applicable rules, Medical Aid (Optional) Employee must meet the prescribed requirements
<u>CENTRE REQUIREMENTS</u>	:	Lejweleputswa District Matric, plus BDS/BChD, Registration with the Health Professions Council of South Africa (HPCSA) as a Dentist. Current Registration with HPCSA (2024/2025). Valid Driver's license. Minimum of 4 years appropriate experience as a Dentist after registration with HPCSA. 2 years managerial experience in the public sector and/or a relevant. postgraduate qualification will be an added advantage. Knowledge And Skills: Computer literacy (MS Word, Excel, PowerPoint, Microsoft Teams; Zoom) etc. Excellent communication skills (written and verbal). Sound knowledge of Oral Health Services Legislations and related legal and ethical practices. Sound knowledge of Finance PFMA and Public Service Act and Regulations. Good Communication and interpersonal relations skills, IT, Financial and Human Resources Management skills. Ability to work independently in terms of decision making and problem solving in clinical or administrative scenarios. Ability to work with Oral Health Services Multidisciplinary Team and intersectoral partners relevant to the provision of holistic services. Willingness to manage, train and supervise Oral Health Staff and other healthcare.
<u>DUTIES</u>	:	Manage and utilize human resources (Dentists, Dental Therapists, Oral Hygienists, Dental Assistants, and all other staff within Oral Health). To manage and supervise the Lejweleputswa Health District Oral Health Staff. To manage the commuted overtime of Dentists and overtime of Oral Health staff. Develop/implement an operational plan and participate in the development, implementation and monitoring of the Lejweleputswa District Health Plan. To coordinate oral health services by managing the formulation, implementation and monitoring of policies, protocols and regulations. To manage effectively, efficiently and economically the finances of the Health District Oral Health Services according to PFMA. Utilize health information technology and other health information systems for enhancement of service delivery in the district. Lead and manage quality assurance activities. To be involved in recruitment and placement of staff within Lejweleputswa Health District. To provide access to skills development and capacity building opportunities. To provide technical support to Facility Managers and Program Managers for an integrated district health system. To work collaboratively in solving problems and generate solutions to common problems within the programme.
<u>ENQUIRIES APPLICATIONS</u>	:	Me. NF Gigi Tel No: (057) 352 2706 To: https://ihealth.fshealth.gov.za/e-Recruitment
<u>POST 31/257</u>	:	<u>MEDICAL SPECIALIST (PAEDIATRICS) RE NO: H/M/1/2024 (X1 POST)</u>
<u>SALARY</u>	:	Grade 1: R1 271 901 - R1 348 635 per annum, OSD Grade 2: R1 451 214 - R1 538 969 per annum, OSD Grade 3: R1 680 780 – R2 097 327 per annum, OSD all-inclusive package consists of 70% basic salary and 30% flexible portion that be structured in terms of the applicable rules, Medical Aid (Optional) Employee must meet the prescribed requirements
<u>CENTRE REQUIREMENTS</u>	:	Centre of Excellence Pelonomi Tertiary Hospital Matric, plus MBChB degree, plus graduate qualifications in Masters Degree in Paediatrics, MMed (Paed). Registration with HPCSA as a Medical Specialist in Paediatrics. Current registration with the HPCSA for the period of 2024/2025. Experience Grade 1 : None after registration as a medical Paediatric Specialist with Health Professional Council of South (HPCSA) in respect of South African qualified employees. Grade 2 : A minimum of 5 years' appropriate experience as Medical Paediatric Specialist after registration with HPCSA. Grade 3 : A minimum of 10 years' appropriate experience as Medical Paediatric Specialist after registration with HPCSA in a recognised Paediatric speciality. Valid driver's license. Knowledge And Skills: Good communication and Interpersonal skills. Counselling and conflict management skills. Problem Solving Skills. Basic Computer Skills. Ability to advocate for patient and facilitate proper

treatment and care. Good understanding of HIV/AIDS, DS TB and DR TB management and all treatment policies and guidelines and ensure implementation thereof.

DUTIES : Service delivery and medical administration: Paediatric infectious diseases, including HIV, TB and other communicable conditions at the Pelonomi and supporting the whole Province of the Free State. Provide outreach, in-reach, and support services to the rest of the province. Rendering commuted overtime is compulsory. Involvement in teaching, training and research. Perform clinical governance and ensure compliance with all legal and statutory requirements with FSDoH, OHSC, HPCSA, CMSA and UFS. Perform all reasonable duties as directed by the Head of Department at the Centre of Excellence. Conducting clinical audits. Monitoring of relevant clinical effectiveness indicators.

ENQUIRIES APPLICATIONS : Dr S Steyn Tel No: (051) 405 1107/33
To: <https://ihealth.fshealth.gov.za/e-Recruitment>

POST 31/258 : **DEPUTY MANAGER NURSING REF NO: H/D/1/2024 (X1 POST)**

SALARY : R930 747 per annum. Plus 13th Cheque Medical Aid (Optional), all-inclusive package consists of 70% basic salary and 30% flexible portion that be structured in terms of the applicable rules. Employee must meet the prescribed requirements.

CENTRE REQUIREMENTS : Corporate Office: Regional Training Centre
Matric, plus Diploma/ degree in Nursing or equivalent qualification that allows the registration with South African Nursing Council as a General Nurse and Midwife. An appropriate B degree or Diploma in Nursing Education and in Nursing Management or Nursing Administration registered with South African Nursing Council. Current registration with South African Council as a General Nurse & Midwife. A minimum of 9 years appropriate/ recognisable experience in nursing after registration with SANC as General Nurse. At least 3 years of the period referred above be appropriate/ recognisable experience at management level. Valid Driver's licence. Computer literacy. 5-8 years' experience in human capacity building, management and training will be added advantage. Knowledge and Skills: In-depth knowledge and understanding of Public Service. Skills Development Legislative Framework. Strategic thinking. Project Management. Change Management. People Management and Customer Focus.

DUTIES : Leadership and Governance in the Health Sector enhanced to improve quality care. Coordinate the identification of clinical training needs on healthcare priorities. Develop and implement annual training plan to support programs with clinical training and development. Coordinate and conduct in-service trainings for Health Professionals and support staff. Lead development, Institutional clinical protocols and policies across the province. Develop quality assurances measures for all clinical trainings. Coordinate the dissemination of relevant, new health guidelines, policies and information by National Department of Health. Compile reports in line with plans and legislation. Institutional capacity strengthened through appropriate Human Resource for Health. Manage, coordinate and conduct clinical training on HIV/AIDS, TB Primary Health Engineering, Maternal and Child Health, Communicable, non-communicable diseases. Oversee Centre of Excellence staff and Operations. Management of RTC Human and Financial resources. Performance management for RTC and Centre of Excellence personnel. Facilitate the filling of vacant posts. Compile budget inputs in line with DORA requirements. Ensure procurement of goods and services in line with SCM processes and prescripts. Implement the Sub – Directorate risk management plan and provide reports.

ENQUIRIES APPLICATIONS : Me. NP Plank Tel No: (051) 408 1531
To: <https://ihealth.fshealth.gov.za/e-Recruitment>

POST 31/259 : **ASSISTANT DIRECTOR: DIETETICS REF NO: H/A/1/2024 (X1 POST)**

SALARY : R605 550 per annum. Plus 13th Cheque Housing Allowance, Medical Aid (Optional), Employee must meet the prescribed requirements.

CENTRE REQUIREMENTS : Lejweleputswa District
Matric, Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as Dietetics. Currently registered with the Health Professions Council of South Africa (HPCSA 2024/2025). A minimum of (5) years' appropriate experience after registration with the HPCSA as a Dietitian of which 3 years must be at managerial management level. Drivers' licence. Knowledge And Skills: Knowledge of principles of a human rights framework, health system and supporting structures in South Africa. Knowledge of relevant Acts, regulations, policies, strategies, guidelines, and protocols within the department of health that impact on nutrition outcomes. Knowledge of the science of nutrition, social determinants and commercial

determinants of health and its impact on nutrition and health outcomes. Knowledge of research methodologies for data collection, analysis and presentation, use of current evidence-based nutrition for improving nutrition outcomes, knowledge of strategies, guideline and training manual development and review process and the principles of effective monitoring and evaluation. Good communication (verbal and written), analytical thinking, facilitation, teamwork and teambuilding, flexibility and adaptability, networking and collaboration, negotiation, advocacy, problem solving, initiative and creativity, time management and computer skills (MS Office package).

DUTIES : Adhere to all relevant Acts, guidelines, policies and specifications, and ensure implementation and integration into practice. To take managerial responsibility for coordinating, planning and organizing priorities of service in relation to Integrated Nutrition Program (INP). Plan the sectional budget in line with estimated client requirements and ensure that consumable and non consumable goods, equipment and staff are available to achieve agreed output and foreseeable additional demands. Contribute to improved child survival and Maternal health focusing on Pregnancy and lactation and congenital abnormalities. Optimally manage all available resources of the department, i.e. personnel, facilities, equipment and supplies. Support the implementation of food and nutrition security interventions to address hunger, food insecurity and malnutrition in vulnerable populations. Implement the South African Food-Based Dietary Guidelines (SAFBDG) to promote good health and prevent chronic diseases. Planning and conducting trainings programs for health-care workers. Monitoring and evaluation of nutrition services at facilities and community level. Monitoring of Vitamin, A, Zinc, Iron and Folic acid supplementation at facility level. Participating in School health initiatives through Anthropometric assessment, education and referrals. Provide support and supervision on nutrition activities to staff implementing health and nutrition services. Reviewing, updating, developing and approving SOPs, policies, protocols and diet sheets for the unit as needed. Evaluate Food service systems at Non-Governmental Organizations to ensure conformance to nutritional, safety, sanitation and quality standards. Monitoring and evaluating monthly nutrition statistics. Compiling and submitting monthly reports. Assisting in compiling and monitoring the implementation of operational and departmental.

ENQUIRIES : Me. NF Gigi Tel No: (057) 352 2706

APPLICATIONS : To: <https://ihealth.fshealth.gov.za/e-Recruitment>

POST 31/260 : **ASSISTANT DIRECTOR OCCUPATIONAL THERAPY REF NO: H/A/2/2024 (X1 POST)**

SALARY : R605 550 per annum. Plus 13th Cheque Housing Allowance, Medical Aid (Optional), Employee must meet the prescribed requirements.

CENTRE : Lejweleputswa District

REQUIREMENTS :
Matric, Appropriate qualification that allows for registration with HPCSA in Occupational Therapy. Registration with the HPCSA in Occupational Therapy as an independent practitioner. A minimum of 5 years' appropriate experience after registration with HPCSA post community service in Occupational Therapy of which 3 years must be appropriate experience in management or supervisory management. Currently registered with the Health Professions Council of South Africa (HPCSA 2024/2025). Driver's license. Knowledge And Skills: The applicant must be able to work under pressure, be able to lead a team and collaborate with District hospitals within the Lejweleputswa District to implement strategy in daily operations to achieve outcomes set.

DUTIES : Ensure provision of quality occupational therapy services are rendered based on guidelines and protocols. Implement quality assurance measures in the section and ensure that areas of non-compliance are attended to. Develop and ensure implementation of strategies in occupational therapy services as required. Management and administration of tasks in the section. Supervision of staff and ensure that continuous professional development system is in place. Relevant experience in research and data analysis will serve as an advantage. Understanding of the relevant Acts prescripts and legislations. Relevant experience in HR (Human Resource) and financial management. Demonstrate the ability to use Health information for planning. The applicant must possess the ability to work under pressure. Ability to lead a team to implement strategy in daily operations to achieve outcomes set. Previous management experience of five (5) years will be an advantage. Collaborate with other clinical departments and assist FSDoH in dealing with the medico legal/litigation cases against the district hospital. To collaborate and ensure the smooth running of occupational therapy services within the district. To organize, co-ordinate and supervise the provision of occupational services to improve activities of daily living (ADL) according to the vision and mission of the

department to ensure that our clients are as functional as possible before their illness/accidents. To solve complex management and technical problems skilfully in the interest of efficient service delivery. To authorize and control all projects relating to the improvement of service delivery in his/her area of operation. To promote harmonious teamwork among various categories of staff within the unit/department as well as the institution. Human Resources Management: To ensure the service provision and human resources training are in keeping with National, Provincial and Institutional policies. To ensure the practice of good quality financial management using the Public Financial Management Act (1999). This act promotes good financial management in order to maximize service delivery through the effective and efficient use of the limited resources. To ensure that student training complies with required competencies and outcomes. To promote and facilitate staff development programs for capacity building and career-path. To promote counselling and guidance when required and to adhere to a code of patient confidentiality. Financial Management: To provide inputs in the decision making and recommendations with regards to procurement of equipment and consumables. To monitor expenditure and implement innovative methods of using available financial and human resources to meet the goal. To be responsible for the safe-keeping and use of state/institutional assets in the department. Operations and strategic management: To apply leadership and strategic management skills when planning, coordinating and implementing protocols/guidelines/Standard Operation Procedures in order to streamline Occupational therapy services according to prescribed referral patterns. To participate and make inputs at institutional and provincial management meetings.

- ENQUIRIES** : Me. NF Gigi Tel No: (057) 352 2706
APPLICATIONS : To: <https://ihealth.fshealth.gov.za/e-Recruitment>
- POST 31/261** : **ASSISTANT DIRECTOR ENVIRONMENTAL HEALTH REF NO: H/A/3/2024 (X1 POST)**
- SALARY** : R605 550 per annum plus 13th Cheque, Housing Allowance, Medical Aid (Optional), Employee must meet the prescribed requirements.
CENTRE : Lejweleputswa District
REQUIREMENTS : Matric- Bachelor's Degree recognized by SAQA in Environmental Health and current registration as an Environmental Health Practitioner with the Health Professions Council of South Africa. Experience- Grade 1: At least 5 years' relevant experience in Environmental Health of which 3 years must be at a supervisory level. At least 5 years' experience in actual post of Assistant Director Environmental Health. Currently registered with the Health Professions Council of South Africa (HPCSA 2024/2025). Valid drivers' license. Knowledge and Skills: Knowledge of policy making processes. Building Safety programs and protocols. Public Services Regulations. Public Services Act. Batho Pele Principles. Appropriate understanding of Environmental Health scope of practice and norms and standards. Project and stakeholder management. Excellent negotiation skills. Facilitation and communication skills (written and verbal). Good human relations. Ability to teach and train staff within a team. Basic computer literacy. Ability to work as part of a multidiscipline team at all levels.
- DUTIES** : Develop, monitor and implement environmental health related policies, guidelines, plans, norms and standards and procedures. As it relates to: Hazardous Substances, Waste management, Pest Control and related Regulations. Coordinate Hazardous Substances, Waste management and Pest Control. Collaborate with relevant stakeholders to build capacity of and support Environmental Health Practitioners in Province and Municipalities. Ensure effective and efficient resource management. Manage and mitigate risks related to health care risk waste, hazardous substances and pest control. Establish, attend and convene provincial forums that seek to further the aims of waste reduction and green economy in the province. Monitor waste management, utilize health information technology and other information systems to enhance service delivery in the province. Generate reports for decision-making.
- ENQUIRIES** : Me. NF Gigi Tel No: (057) 352 2706
APPLICATIONS : To: <https://ihealth.fshealth.gov.za/e-Recruitment>
- POST 31/262** : **OPERATIONAL MANAGER NURSING: PNB3: REF NO H/O/1/2024 (X20 POSTS)**
- SALARY** : R656 964 per annum. Plus 13th Cheque Housing Allowance, Medical Aid (Optional), Employee must meet the prescribed requirements.
CENTRE : Lejweleputswa District
REQUIREMENTS : Matric, plus Diploma/Degree in nursing that allows registration with the SANC as a General Nurse & Midwifery plus one year post basic nursing qualification

in Primary Health Care , Nursing Assessment, Diagnosis and Treatment) with duration of at least 1 year accredited with SANC in terms of government notice No. 212 plus a Post Basic (NQF level 7 for a Degree) or (NQF level 6 for a Diploma) qualification of a minimum duration of one-year in Nursing Administration / Management or in Health Care Services Management obtained from a recognized and registered tertiary institution and similarly, recognized by SAQA. A minimum of 9 years appropriate/recognizable experience in nursing after registration as a professional nurse with SANC, at least 3 years of the period referred to above must be appropriate/recognizable experience in nursing management. Current Registration with the SANC as Professional Nurse 2024/2025. Knowledge And Skills: Good report writing and time management skills. Understanding of nursing legislation, ethical nursing practices and how these impacts on service delivery. Ability to provide mentoring, team building, supervisory skills and coaching to her/his supervisees. Good communication, interpersonal relations, counselling, conflict management skills and decision making. Knowledge of all applicable legislations such as Nursing Acts, Mental Act, OH&S Act, Batho Pele Principles and Patients' Rights Charter, Labour Relations Act, Grievance Procedures and finance policies etc. Leadership, organization, decision making and problem solving, conflict handling and counselling. Co-ordination and planning skills. Ability to assist in formulation of patient care related policies. The candidate should be computer literate and possess a valid & unendorsed driver's license including competency in driving. Shortlisted candidates will be assessed for computer-use competency. Correspondence & engagement will only be entered into with candidates who meet the requirements.

DUTIES

: To plan, organise and monitor the objectives of the PHC facility in the consultation with District Management & Subordinates. Provision of Quality Nursing Care through the implementation of standards, policies and procedures coupled with supervision and monitoring the implementation thereof. To provide a therapeutic environment to staff, patients and the public. To effectively manage the utilisation and supervision of human, material and financial resources. Coordination of the provision of effective training and research. Maintain professional growth / ethical standards and self-development. Implement & monitor aspirations of PMDS. Implementation and management of Infection Control and Prevention Protocols as well as Occupational Health & Safety Standards. Maintain accurate and oversee completion of patient records according to legal requirements. Operate and manage relevant District Health Information Management Systems (DHIMS); particularly producing top-end data. To participate in quality improvement programmes and activities. Have insight and be able to conduct Ideal Health Facility Realisation assessments. Have deep insight into OHSC processes and prescripts. Conduct periodical clinical audits. Participate in staff & student development activities. Exercise independent control over discipline line, grievance and labour relations issues according to the existing policies and procedures. Identify, develop and exercise management of risk in the workplace. Liaise the Sub District, District and all other essential stakeholders. Monitor and evaluate the performance of primary health care services and systems within the designated services area in line with, public health indicators, set norms, standards and targets with a view to report thereon and to initiate corrective action timeously. Analyse health policy and programme imperatives with a view to develop customized implementation strategies to guide the primary health care service providers in the service area towards complying with the stated norms, standards and targets. Identify 'transversal "primary' health care and systems barriers (including emerging health trends in the service area) with a view to ensure corrective action at an appropriate level. Ensure and monitor that primary health care services within the designated services area are provided with adequate support by multi-disciplinary teams attached to the CHC / district hospital as well as from shared corporate service providers attached to the mothering institution. Ensure an integrated approach with the implementation of various primary health care programmes to provide a seamless service delivery platform, including the prioritizing of needs within the service area and the allocation of resources accordingly. Ensure the effective and efficient utilization of allocated resources, including the development of staff, budgetary, procurement planning and maintenance and information managements terms.

ENQUIRIES

: Me. NF Gigi Tel No: (057) 352 2706

APPLICATIONS

: To: <https://ihealth.fshealth.gov.za/e-Recruitment>

POST 31/263

: **OPERATIONAL MANAGER (PNA5) REF NO: H/O/2/2024 (X1 POST)**

SALARY

: R520 560 per annum. Plus 13th Cheque Housing Allowance, Uniform Allowance, Medical Aid (Optional)

CENTRE

: Centre Of Excellence Pelonomi Tertiary Hospital

<u>REQUIREMENTS</u>	:	Matric, plus Diploma/Degree in Nursing that allows registration with SANC as General Nurse & Midwife. A minimum of 7 years appropriate/ recognizable experience in nursing after registration with the SANC as a General Nurse. Current registration with the South African Nursing Council 2024/2025 as a General Nurse and Midwife. Knowledge And Skills: Good communication and Interpersonal skills. Counselling and conflict management skills. Problem Solving Skills. Basic Computer Skills. Ability to advocate for patient and facilitate proper treatment and care. Good understanding of HIV/AIDS, DS TB and DR TB management and all treatment policies and guidelines and ensure implementation thereof.
<u>DUTIES</u>	:	Maintain constructive and harmonious working relationship with Colleagues and multidisciplinary team and other stakeholders. Ensure the provision of effective and efficient patient care. Manage and utilise Centre of Excellence resources (human and material) in accordance with relevant directives and legislation. Ensure the implementation of Batho–Pele Principles in the Unit. Support training and research in the Unit. Compile monthly reports timeously.
<u>ENQUIRIES APPLICATIONS</u>	:	Me. NP Mdalana Tel No: (051) 408 1814
	:	To: https://ihealth.fshealth.gov.za/e-Recruitment
<u>POST 31/264</u>	:	<u>OPERATIONAL MANAGER (PNA5) REF NO: H/O/1/2024 (X2 POSTS)</u>
<u>SALARY</u>	:	R520 560 per annum. Plus 13th Cheque Housing Allowance, Uniform Allowance, Medical Aid (Optional)
<u>CENTRE REQUIREMENTS</u>	:	Thusanong District Hospital
	:	Matric, plus Diploma/Degree in nursing that allows registration with the SANC as Professional Nurse. Management will be an added advantage. A minimum of 7 years appropriate/recognizable experience in nursing after registration as a professional nurse in general nursing with SANC. Current Registration with the SANC as Professional Nurse 2024/2025. Knowledge And Skills: Good communication and interpersonal skills. Knowledge of key priority in health programs. Knowledge and understanding of ideal hospital realization. Human material resource and risk management. Other relevant legal framework such as: Health Act, Nursing Act, Occupational Health and Safety, Patient's Rights Charter, Batho Pele Principles, Nursing Strategy.
<u>DUTIES</u>	:	Supervise and ensure the provision of an effective and efficient patient care through adequate nursing care. Coordinate and monitor the implementation of nursing care plan and evaluation thereof. Provide relevant health information to health care users to assist in achieving optimal health care and rehabilitation of patients. Maintain constructive working relationship with nursing and other Stakeholders (I.e. Inter-professional, inter-sectoral and multi-disciplinary teamwork) Participate in the analysis, formulation and implementation of nursing guidelines, practices, standards and procedures.
<u>ENQUIRIES APPLICATIONS</u>	:	Me. DA Buti Tel No: (057) 065 0470
	:	To: https://ihealth.fshealth.gov.za/e-Recruitment
<u>POST 31/265</u>	:	<u>CLINICAL PROGRAM COORDINATOR: PNA5 REF NO: H/C/2/2024 (X1 POST)</u>
<u>SALARY</u>	:	R520 560 per annum. Plus 13th Cheque Housing Allowance, Uniform Allowance, Medical Aid (Optional), Employee must meet the prescribed requirements.
<u>CENTRE REQUIREMENTS</u>	:	Regional Training Centre: Mangaung Metro District
	:	Matric, plus Diploma/Degree in Nursing that allows registration with the South African Nursing Council as General Nurse & Midwife. A minimum of 7 years appropriate /recognizable experience in nursing after Registration with the SANC as a General nurse and Midwife. Diploma / Degree in Nursing Education with a duration of at least one year accredited by South African Nursing Council. Valid Driver's Licence, computer literacy. Current registration with SANC (2024/2025) as a General Nurse & Midwife. Knowledge And Skills: Good communication and interpersonal skills. Good understanding of Skills Development policies and HIV/ AIDS management and all treatment policies and guidelines. Knowledge of PFMA. Ability to work independently, under pressure, strong negotiation, problem solving and conflict management skills. Be willing to travel extensively. Knowledge of all clinical programs, including WBPHCOT Programs. Knowledge of key priority health programs.
<u>DUTIES</u>	:	Manage RTC Training and training resources. Coordinate and conduct Clinical Trainings. Develop Training strategies. Give support and motivate Learners. Compile reports and evaluate the quality of training. Collaborate with Districts and Provincial Supporting Partners and Programme Managers.
<u>ENQUIRIES APPLICATIONS</u>	:	Me. NP Mdalana Tel No: (051) 408 1814
	:	To: https://ihealth.fshealth.gov.za/e-Recruitment

<u>POST 31/266</u>	:	<u>CLINICAL PROGRAM COORDINATOR: PNA5 VERTICAL TRANSMISSION PREVENTION (VTP) REF NO: H/C/3/2024 (X1 POST)</u>
<u>SALARY</u>	:	R520 560 per annum. Plus 13th Cheque Housing Allowance, Medical Aid (Optional), Employee must meet the prescribed requirements.
<u>CENTRE</u>	:	HIV/AIDS Fezile Dabi
<u>REQUIREMENTS</u>	:	Matric, plus Diploma/Degree in Nursing that allows registration with the South African Nursing Council as General Nurse & Midwife. A minimum of 7 years appropriate /recognizable experience in nursing after Registration with the SANC as a General nurse and Midwife. Valid Driver's Licence, Current registration with SANC (2024/2025). Knowledge And Skills: Good communication and interpersonal skills. Knowledge of HIV& AIDS maternal Health Policies and guidelines.
<u>DUTIES</u>	:	Coordinate and promote implementation of VTP services. Participate in marketing of VTP services. Monitoring and reporting of VTP services. Effective an efficient utilization of resources.
<u>ENQUIRIES APPLICATIONS</u>	:	Me. M Sekonyela Tel No: (051) 408 1285 TO: https://ihealth.fshealth.gov.za/e-Recruitment
<u>POST 31/267</u>	:	<u>CLINICAL PROGRAM COORDINATOR: PNA5 PARTNERSHIP AND STAKEHOLDERS COORDINATOR</u>
<u>SALARY</u>	:	R520 560 per annum. Plus 13th Cheque, Housing Allowance, Medical Aid (Optional), Employee must meet the prescribed requirements.
<u>CENTRE</u>	:	Fezile Dabi District Ref No: H/C/4/2024 (X1 Post) Xhariep District Ref No: H/C/5/2024 (X1 Post)
<u>REQUIREMENTS</u>	:	Matric, plus Diploma/Degree in Nursing that allows registration with the South African Nursing Council as General Nurse & Midwife. A minimum of 7 years appropriate /recognizable experience in nursing after Registration with the SANC as a General nurse and Midwife. Valid Driver's Licence, computer literacy. Current registration with SANC (2024/2025). Knowledge And Skills: Good communication skills. Computer Literacy. Ability to work under pressure and deliver tight deadlines. Strong ability to build and work as a team member. Knowledge of the relevant legislations, policies prescripts and procedures.
<u>DUTIES</u>	:	Responsible for implementing the program's WBPHCOT's policy framework and strategy in the district. Link the program with all internal and external stakeholders of the department. Generate, interpret and consolidation of all the program reports. Support the Community Development Practitioner in ensuring that Partnerships in the district plan. Represent the program in all meetings such as Management, Business Plan Reengineering, Nerve Centre, TROA, FCC, DSP, Disease Outbreak Team and Transport. Training, Supervision and Budget Management.
<u>ENQUIRIES APPLICATIONS</u>	:	Mr. I Moisi at 073 01 4357 and Me. MN Daniels- Moeketsi at 073 2002 554 To: https://ihealth.fshealth.gov.za/e-Recruitment
<u>POST 31/268</u>	:	<u>CLINICAL NURSE PRACTITIONER (PHC) (CLINICAL MENTOR) - (PNB1 – PNB2)</u> HIV/AIDS Directorate
<u>SALARY</u>	:	Grade 1: R451 533 – R530 326 per annum Grade 2: R553 545 - R686 211 per annum Plus 13th Cheque, Housing Allowance, Medical Aid (Optional), Employee must meet the prescribed requirements
<u>CENTRE</u>	:	Xhariep District Ref No: H/C/6/2024 (X1 Post) Feile Dabi District Ref No: H/C/7/2024 (X1 Post)
<u>REQUIREMENTS</u>	:	Matric, plus Diploma/Degree in nursing that allows registration with the South African Nursing Council as Professional Nurse plus a post-basic nursing qualification in Clinical Nursing Science, Health assessment treatment and care (Primary Health Care) with a duration of at least 1 year, accredited with SANC. Current registration with SANC for (2024/2025). Grade 1: A minimum of 4 years appropriate/recognizable experience in nursing after registration with SANC. A minimum of 14 years appropriate/recognizable experience in nursing after registration with SANC as a Prof Nurse. At least 10 years of the period referred to above must be appropriate/recognizable experience in the specific speciality. A valid driver's license Knowledge and Skills: Good communication and interpersonal skills. Strong ability to work within a team. Ability to work independently, under pressure and meet deadlines. Be willing to travel extensively. Good communication and interpersonal skills. Strong ability to work within a team. Knowledge of policies and HIV/AIDS management and all treatment policies and guidelines. Appropriate experience in the Management of HIV/AIDS Programs. Basic HIV/AIDS course for Health Professional / NIMART & ACC Trained.

DUTIES : Provide clinical mentoring, in-service training & professional development of Health Workers in all clinical programs. Dissemination & regular review of protocols, policies & mandates for all clinical programs & ensure the implementation of new developments by Clinicians. Coaching & mentoring of Participants after training to ensure the completion of workbooks & clinical practice. Strengthens the comprehensive clinical care in order to improve the performance outcomes of the programs. Liaise with different stakeholders to ensure optimal service delivery. Monitoring & evaluation of all clinical programs. Compile reports.

ENQUIRIES APPLICATIONS : Me. M Mahupela Tel No: (051) 408 1830
To: <https://ihealth.fshealth.gov.za/e-Recruitment>

POST 31/269 : **PROFESSIONAL NURSE SPECIALTY - PHC) (PNB1 – PNB2) REF NO: H/P/1/2024 (X4 POSTS)**

SALARY : Grade 1: R451 533 – R 530 326 per annum
Grade 2 R553 545 - R686 211 per annum
Plus 13th Cheque, Housing Allowance, Uniform Allowance, Medical Aid (Optional), Employee must meet the prescribed requirements

CENTRE REQUIREMENTS : Art Treatment and Care: Mangaung Metro District
: Matric, plus Diploma/Degree in nursing that allows registration with the South African Nursing Council as Professional Nurse plus a post-basic nursing qualification in Clinical Nursing Science, Health assessment treatment and care (Primary Health Care) with a duration of at least 1 year, accredited with SANC. Current registration with SANC for (2024/2025). Grade 1: A minimum of 4 years appropriate/recognizable experience in nursing after registration with SANC. A minimum of 14 years appropriate/recognizable experience in nursing after registration with SANC as a Prof Nurse. At least 10 years of the period referred to above must be appropriate / recognizable experience in the specific specialty. A valid driver's license. Knowledge And Skills: Good communication and interpersonal skills. Strong ability to work within a team. Ability to work independently, under pressure and meet deadlines. Be willing to travel extensively. Good communication and interpersonal skills. Strong ability to work within a team. Knowledge of policies and HIV/AIDS management and ALL treatment policies and guidelines. Appropriate experience in the Management of HIV/AIDS Programs. NIMART & ACC Trained.

DUTIES : Provide comprehensive nursing treatment and care to patients in a cost effective and equitable manner. Perform a clinical nursing practice and nursing standards as determined by the relevant health facility. Provide safe patient care. Manage patients records according to relevant legislation. Demonstrate an understanding of nursing legislation and ethical nursing practice. Manage and monitor proper utilization of human, financial and physical resources.

ENQUIRIES APPLICATIONS : Me. M Mahupela Tel No: (051) 408 1342
To: <https://ihealth.fshealth.gov.za/e-Recruitment>

POST 31/270 : **PROFESSIONAL NURSE SPECIALTY - PHC) (PNB1 – PNB2) REF NO: H/P/2/2024 (X7 POSTS)**

SALARY : Grade 1: R451 533 – R530 326 per annum
Grade 2: R553 545 - R686 211 per annum
Plus 13th Cheque, Housing Allowance, Uniform Allowance, Medical Aid (Optional), Employee must meet the prescribed requirements

CENTRE REQUIREMENTS : Mangaung Metro District
: Matric, plus Diploma/Degree in nursing that allows registration with the South African Nursing Council as Professional Nurse plus a post-basic nursing qualification in Clinical Nursing Science, Health assessment treatment and care (Primary Health Care) with a duration of at least 1 year, accredited with SANC. Current registration with SANC for (2024/2025). Grade 1: A minimum of 4 years appropriate/recognizable experience in nursing after registration with SANC. A minimum of 14 years appropriate/recognizable experience in nursing after registration with SANC as a Prof Nurse. At least 10 years of the period referred to above must be appropriate / recognizable experience in the specific specialty A valid driver's license. Knowledge And Skills: Good communication and interpersonal skills. Strong ability to work within a team. Ability to work independently, under pressure and meet deadlines. Be willing to travel extensively. Good communication and interpersonal skills. Strong ability to work within a team. Knowledge of policies and HIV/AIDS management and ALL treatment policies and guidelines. Appropriate experience in the Management of HIV/AIDS Programs. NIMART & ACC Trained.

DUTIES : Comprehensive management of key priority programs according to APP targets. Become focal persons for different key priority programs. Comprehensive management and ideal health facility according framework (

Patient waiting times, appointment system. Participate in leadership and governance activities eg staff meetings, nerve centre meetings. Become key role players in management of data for effective information and patients' outcomes. Management all stable chronic care patients and decanting strategy. Assist in overall management of the facility when required to.

ENQUIRIES : Mr. MW Malete Tel No: (051) 408 1342
APPLICATIONS : To: <https://ihealth.fshealth.gov.za/e-Recruitment>

POST 31/271 : **PROFESSIONAL NURSE SPECIALTY CLINICAL FORENSIC MEDICINE SERVICE AND POST EXPOSURE PROPHYAXIS PROGRAM NURSE (PNA4)**
 HIV/AIDS Directorate

SALARY : Grade 1: R451 533 – R530 326 per annum
 Grade 2: R553 545 - R686 211 per annum
 Plus 13th Cheque, Housing Allowance, Uniform Allowance, Medical Aid (Optional), Employee must meet the prescribed requirements

CENTRE : Fezile Dabi District Ref No: H/P/3/2024 (X2 Posts)
 Xhariep District Ref No: H/P/4/2024 (X1 Post)
 Thabo Mofutsanyana District Ref No: H/P/5/2024 (X2 Posts)
 Mangaung Metro Ref No: H/P/6/2024 (X2 Posts)
 Lejweleputswa Ref No: H/P/7/2024 (X2 Posts)

REQUIREMENTS : Matric, plus Diploma/Degree in nursing that allows registration with the South African Nursing Council as Professional Nurse. A Diploma in Forensic Nursing Science. A minimum of 5 years appropriate/recognizable experience in nursing after registration with SANC. Current registration with SANC for (2024/2025). A valid driver's license.

DUTIES : Compile reports on performance of Victim Care Centre. Render medico-legal services and when required. Render comprehensive services to patients of sexual offences. Document clinical finding J88 and in clinical records. Provide medical care, post exposure prophylaxis. Compile sexual offences reports. Liaise with different stakeholders to ensure optimal service delivery. Ensure proper programmatic data management.

ENQUIRIES : Me. MM Matomela Tel No: (051) 408 1734
APPLICATIONS : To: <https://ihealth.fshealth.gov.za/e-Recruitment>

POST 31/272 : **PROFESSIONAL NURSE SPECIALTY - PHC) (PNB1 – PNB2) REF NO: H/P/8/2024 (X9 POSTS)**

SALARY : Grade 1: R451 533 – R530 326 per annum
 Grade 2: R553 545 - R686 211 per annum
 Plus 13th Cheque, Housing Allowance, Medical Aid (Optional), Employee must meet the prescribed requirements

CENTRE : Lejweleputswa District

REQUIREMENTS : Matric, plus Diploma/Degree in nursing that allows registration with the South African Nursing Council as Professional Nurse plus a post-basic nursing qualification in Clinical Nursing Science, Health assessment treatment and care (Primary Health Care) with a duration of at least 1 year, accredited with SANC. Current registration with SANC for (2024/2025). Grade 1: A minimum of 4 years appropriate/recognizable experience in nursing after registration with SANC. A minimum of 14 years appropriate/recognizable experience in nursing after registration with SANC as a Prof Nurse. At least 10 years of the period referred to above must be appropriate / recognizable experience in the specific specialty A valid driver's license. Knowledge and Skills: Ability to plan and organise own work and that of support personnel to ensure proper nursing care. Effective communication with all stakeholders & report writing aptitude. Work as part of the MDT to ensure good nursing care and outcomes. Display uncompromising concern for patients, promoting and advocating proper treatment and 22 care including awareness and willingness to respond to patients' needs, requirements and expectations (Batho Pele). Demonstrate an understanding of nursing legislation and other related legal frameworks. Competency in processes of the Ideal Health Facility Realisation Programme as well as prescripts of the Office of the Health Standards Compliance OHSC.

DUTIES : Manage and provide clinical comprehensive PHC service in line with the existing legislative prescripts. Provide more complex and advanced comprehensive nursing treatment and care to patients in a cost effective, efficient and equitable manner. Act as shift leader, plan and implement health promotion and prevention activities. Link to the community structures and community-based services. Competently collect and manage data generated and be able to report on it. Exercise and maintain high and quality record-keeping standards. Oversee and supervise subordinates within the facility.

		Provide PHC services to other facilities in Sub-District 3 & 4 as when the need arises and so asked.
<u>ENQUIRIES APPLICATIONS</u>	:	Me. NF Gigi Tel No: (057) 352 2706
	:	TO: https://ihealth.fshealth.gov.za/e-Recruitment
<u>POST 31/273</u>	:	<u>PROFESSIONAL NURSE SPECIALTY-ICU. PNB1-2 REF NO: H/P/9/2024 (X1 POST)</u>
<u>SALARY</u>	:	Grade 1: R451 533 – R530 326 per annum Grade 2: R553 545 - R686 211 per annum Plus 13th Cheque, Housing Allowance, Rural Allowance, Medical Aid (optional), Employee must meet the prescribed requirements.
<u>CENTRE REQUIREMENTS</u>	:	Mofumahadi Manapo Mopeli Regional Hospital
	:	Matric, Diploma / Degree in nursing that allows registration with SANC as Professional Nurse plus post basic. Nursing qualification with a duration of at least 1 year, diploma in relevant speciality ICU accredited with SANC. A minimum of 4 years appropriate/recognisable experience in nursing after registration with SANC as a professional nurse plus a post-basic qualification with a duration of at least 1 year, accredited with SANC. A minimum of 14 years appropriate/recognisable experience in nursing after registration with SANC as a professional Nurse plus a post-basic qualification with a duration of at least 1 year, accredited with SANC. Knowledge And Skills: Good communication and interpersonal skills. Knowledge of key priority health programs and computer literacy.
<u>DUTIES</u>	:	To provide quality individualised critical care to acutely ill unstable patients. Able to demonstrate speciality knowledge and skills. Participate in formulation of critical care protocols and guidelines. Able to interpret and analyse blood gases for implementation of proper nursing care standards Supervise and ensure the provision of an effective and efficient patient care through adequate nursing care in ICU. Maintain constructive relationship with nursing and other stakeholders. Manage and monitor proper utilization of human, financial and physical resources.
<u>ENQUIRIES APPLICATIONS</u>	:	Me. MF Kobeli Tel No: (058) 718 3383
	:	To: https://ihealth.fshealth.gov.za/e-Recruitment
<u>POST 31/274</u>	:	<u>PROFESSIONAL NURSE SPECIALTY-ICU. PNB1-2 REF NO: H/P/10/2024 (X1 POST)</u>
<u>SALARY</u>	:	Grade 1: R451 533 – R530 326 per annum Grade 2: R553 545 - R686 211 per annum Plus 13th Cheque, Housing Allowance, Medical Aid (optional), Employee must meet the prescribed requirements.
<u>CENTRE REQUIREMENTS</u>	:	Boitumelo Regional Hospital
	:	Matric, Diploma / Degree in nursing that allows registration with SANC as Professional Nurse plus post basic. Nursing qualification with a duration of at least 1 year, diploma in relevant specialty ICU accredited with SANC. A minimum of 4 years appropriate/recognisable experience in nursing after registration with SANC as a professional nurse plus a post-basic qualification with a duration of at least 1 year, accredited with SANC. A minimum of 14 years appropriate/recognisable experience in nursing after registration with SANC as a professional Nurse plus a post-basic qualification with a duration of at least 1 year, accredited with SANC. Knowledge And Skills: Good communication and interpersonal skills. Knowledge of key priority health programs and computer literacy.
<u>DUTIES</u>	:	To provide quality individualised critical care to acutely ill unstable patients. Able to demonstrate speciality knowledge and skills. Participate in formulation of critical care protocols and guidelines. Able to interpret and analyse blood gases for implementation of proper nursing care standards Supervise and ensure the provision of an effective and efficient patient care through adequate nursing care in ICU. Maintain constructive relationship with nursing and other stakeholders. Manage and monitor proper utilization of human, financial and physical resources.
<u>ENQUIRIES APPLICATIONS</u>	:	Me. F Arends Tel No: (056) 216 5700
	:	To: https://ihealth.fshealth.gov.za/e-Recruitment
<u>POST 31/275</u>	:	<u>PROFESSIONAL NURSE SPECIALTY MMC ROVING TEAM - PHC) (PNB1 – PNB2)</u> HIV/AIDS Directorate
<u>SALARY</u>	:	Grade 1: R451 533 – R 530 326.per annum Grade 2: R553 545 - R686 211 per annum

		Plus 13th Cheque, Housing Allowance, Medical Aid (Optional), Employee must meet the prescribed requirements
<u>CENTRE</u>	:	Lejweleputswa District Ref No: H/P/11/2024 (X1 Post) Thabo Mofutsanyana District Ref No: H/P/12/2024 (X1 Post) Fezile Dabi District Ref No: H/P/13/2024 (X1 Post) Xhariep District Ref No: H/P/14/2024 (X1 Post) Mangaung Mero District Ref No: H/P/15/2024 (X1 Post)
<u>REQUIREMENTS</u>	:	Diploma/Degree in nursing or equivalent qualification that allows registration with the South African Nursing Council as Professional Nurse plus a post-basic nursing qualification in Clinical Nursing Science, Health assessment treatment and care (Primary Health Care) with a duration of at least 1 year, accredited with SANC. Current registration with SANC for (2024/2025). Grade 1: A minimum of 4 years appropriate/recognizable experience in nursing after registration with SANC. A minimum of 14 years appropriate/recognisable experience in nursing after registration with SANC A valid driver's license Knowledge and Skills: Appropriate knowledge and experience in the management of HIV Treatment and linkage to care services. Knowledge in Prevention strategies and Voluntary Medical Male Circumcision, Men's Health and /or HIV and AIDS.
<u>DUTIES</u>	:	To manage and support the implementation of the HIV Treatment and Prevention Programs at MMC sites. Manage and support the implementation of the HIV/ Treatment and Prevention, guidelines and protocols. Manage and support implementation of HIV Treatment and linkage to care.
<u>ENQUIRIES</u>	:	Mr. M Chauke Tel No: (051) 408 1703
<u>POST 31/276</u>	:	<u>SOCIAL WORKERS GRADE 1-4 REF NO: H/S/1/2024 (X2 POSTS)</u>
<u>SALARY</u>	:	Grade 1: R308 247 – R362 439.per annum Grade 2: R376 416 – R416 436 per annum Grade 3: R452 667 –R532 113 per annum Grade 4: R554 919 – R687 918 per annum plus 13th Cheque, Housing Allowance, Medical Aid (Optional), Employee must meet the prescribed requirements
<u>CENTRE</u>	:	Thabo Mofutsanyana District
<u>REQUIREMENTS</u>	:	Matric, plus Degree that allows registration with the South African Council for Social Service Professions (SACSSP) as Social Worker. Grade 1: None, Grade 2: A minimum of 10 years appropriate experience in social work after registration as Social Worker with the SACSSP, Grade 3: A minimum of 20 years appropriate experience in social work after registration as Social Worker with the SACSSP, Grade 4: A minimum of 30 years appropriate experience in social work after registration as Social Worker with the SACSSP. Valid drivers license. Knowledge And Skills: Good interpersonal relations. Sound knowledge in problem solving in human relationships, empowerment and liberation of people. Computer literacy. Advantage added: Background and knowledge of HIV/AIDS programs.
<u>DUTIES</u>	:	Provide social work services through the promotion of social change and problem solving in human relationships to enhance social wellbeing. Render social work services in facilities in allocated areas where they conduct assessments with clients, (individual, couple, family, group therapy). Support the implementation of adherence to treatment strategies. Work in multi-disciplinary team to implement health services. Organize and present health promotion and prevention programs.
<u>ENQUIRIES</u>	:	Me. SR. Motsamai Tel No: (051) 408 1702
<u>APPLICATIONS</u>	:	To: https://ihealth.fshealth.gov.za/e-Recruitment
<u>POST 31/277</u>	:	<u>PROFESSIONAL NURSE PNA2 REF NO: H/P/6/2024 (X28 POSTS)</u>
<u>SALARY</u>	:	Grade 1: R307 473 - R362 187 per annum Grade 2: R375 480 – R442 296 per annum Grade 3: R451 533 – R578 826 per annum Plus 13th Cheque, Housing Allowance, Medical Aid (Optional), Employee must meet the prescribed requirements.
<u>CENTRE</u>	:	Lejweleputswa District
<u>REQUIREMENTS</u>	:	Matric, Diploma/Degree in nursing that allows registration with the SANC as a Professional Nurse. Current Registration with the SANC as Professional Nurse 2024/2025. Grade 1: experience: None after registration with the SANC as Professional Nurse. Grade 2: experience: A minimum of 10 years appropriate/recognisable experience in nursing after registration as Professional Nurse. Grade 3: experience: A minimum of 20 years appropriate/recognisable experience in nursing after registration as Professional Nurse. Knowledge And Skills: Knowledge of nursing care standards, processes, and procedures, nursing statutes, and other relevant

		legal frameworks such as: Health Act, Nursing Act. Occupational Health and Safety Act, Patient Rights Charter, Batho-Pele principles, Nursing Strategy. Planning and Organizing skills. Effective Communication skills. Co-ordination skills. Collaboration skills. Computer Literacy. Skills Time Management.
<u>DUTIES</u>	:	Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care). Implement standards, practices, criteria, and indicators for quality nursing (quality of practice). Practice nursing and health care in accordance with the laws and regulations relevant to nursing health care Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficient and effectively
<u>ENQUIRIES APPLICATIONS</u>	:	Me. NF Gigi Tel No: (057) 352 2706
	:	TO: https://ihealth.fshealth.gov.za/e-Recruitment
<u>POST 31/278</u>	:	<u>PROFESSIONAL NURSE PNA2 REF NO: H/P/7/2024 (X4 POSTS)</u>
<u>SALARY</u>	:	Grade 1: R307 473 - R362 187 per annum Grade 2: R375 480 - R442 296 per annum Grade 3: R451 533 - R578 826 per annum Plus 13 th Cheque, Housing Allowance, Medical Aid (Optional), Employee must meet the prescribed requirements.
<u>CENTRE REQUIREMENTS:</u>	:	Thusanong District Hospital
	:	Matric, Diploma/Degree in nursing that allows registration with the SANC as a Professional Nurse. Current Registration with the SANC as Professional Nurse 2024/2025. Grade 1: experience: None after registration with the SANC as Professional Nurse. Grade 2: experience: A minimum of 10 years appropriate/recognisable experience in nursing after registration as Professional Nurse. Grade 3: experience: A minimum of 20 years appropriate/recognisable experience in nursing after registration as Professional Nurse. Knowledge And Skills: Knowledge of nursing care standards, processes, and procedures, nursing statutes, and other relevant legal frameworks such as: Health Act, Nursing Act. Occupational Health and Safety Act, Patient Rights Charter, Batho-Pele principles, Nursing Strategy. Planning and Organizing skills. Effective Communication skills. Co-ordination skills. Collaboration skills. Computer Literacy. Skills Time Management.
<u>DUTIES</u>	:	Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care). Implement standards, practices, criteria, and indicators for quality nursing (quality of practice). Practice nursing and health care in accordance with the laws and regulations relevant to nursing health care Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficient and effectively.
<u>ENQUIRIES APPLICATIONS</u>	:	Me. NF Gigi Tel No: (057) 352 2706
	:	To: https://ihealth.fshealth.gov.za/e-Recruitment
<u>POST 31/279</u>	:	<u>CLINICAL ASSOCIATE (MMC ROVING)</u> HIV/AIDS Directorate
<u>SALARY</u>	:	R308 154 per annum. Plus 13th Cheque, Housing Allowance, Medical Aid (Optional) Employee must meet the prescribed requirements.
<u>CENTRE</u>	:	Xhariep District Ref No: H/C/8/2024 (X2 Posts) Thabo Mofutsanyana District Ref No: H/C/9/2024 (X1 Post)
<u>REQUIREMENTS</u>	:	Matric, plus Degree in Clinical Medical Practice. Registration with the HPCSA as a Clinical Associate. A minimum of 2 years' appropriate experience after registration with the HPCSA as a Clinical Associate. Valid driver's license. Knowledge And Skills: Ability to work under pressure. Good communication skills. Computer Literacy.
<u>DUTIES</u>	:	Obtaining patient history and performing physical examination according to level of training. Ordering or performing diagnostic and therapeutic procedures for common conditions. Promote Implementation of Men's health services. Participate in marketing of HIV&AIDS Prevention strategy. Monitoring, evaluation and reporting of VMMC services. Effective and efficient utilization of resources.
<u>ENQUIRIES APPLICATIONS</u>	:	Mr. M Chauke at 087 940 8112/066 094 2595
	:	To: https://ihealth.fshealth.gov.za/e-Recruitment
<u>POST 31/280</u>	:	<u>STAFF NURSE GRADE 1-3: (MMC ROVING)</u> HIV/AIDS Directorate
<u>SALARY</u>	:	Grade: 1: R209 112 – R237 441 per annum Grade 2: R248 613 – R283 347 per annum Grade 3: R290 805 – R362 187 per annum

		plus 13 th Cheque, Housing Allowance, Medical Aid (Optional), Employee must meet the prescribed requirements.
<u>CENTRE</u>	:	Lejweleputswa District Ref No: H/S/2/2024 (2 Posts) Thabo Mofutsanyana District Ref No: H/S/3/2024 (X2 Posts) Fezile Dabi District Ref No: H/S/4/2024 (X2 Posts) Xhariep District Ref No: H/S/5/2024 (X2 Posts) Mangaung Metro District: Ref No: H/S/6/2024 (X2 Posts)
<u>REQUIREMENTS</u>	:	Matric. Basic qualification that leads to enrolled with the SANC as Enrolled Nurse. Grade 1: No experience required. Grade 2: A minimum of 10 years appropriate experience in nursing after registration with SANC as an Enrolled Nurse. Grade 3: A minimum of 20 years appropriate experience in nursing after registration with SANC as an Enrolled Nurse. Knowledge And Skills: Good communication and interpersonal skills. Strong ability to work within a team. Ability to work independently, under pressure and meet deadlines. Be willing to travel extensively. Good communication and interpersonal skills. Strong ability to work within a team. Knowledge of policies and HIV/AIDS management and ALL treatment policies and guidelines. Appropriate experience in the management of HIV Treatment.
<u>DUTIES</u>	:	Provide Health Education to patients accessing care. Measure, interpret and record vital signs. Operate all relevant apparatus and equipment. Provide treatment literacy to clients on chronic medication to enhance adherence. Offer quality HIV Counselling and Testing services on site including HIV SS and index testing. Provide quality TB, STI. Assist professional nurse with clinical procedures, preparation of patients for diagnostic and surgical procedures.
<u>ENQUIRIES APPLICATIONS</u>	:	Mr M Chauke Tel No: (051) 408 1342 To: https://ihealth.fshealth.gov.za/e-Recruitment
<u>POST 31/281</u>	:	<u>ADHERENCE CLUB FACILITATORS REF NO: H/A//2024 (X15 POSTS)</u> HIV/AIDS Directorate
<u>STIPEND CENTRE REQUIREMENTS</u>	:	Stipend R4 826.15 per month Thabo Mofutsanyana District Matric. candidates should be staying at the ward near the catchment/Clinic. Proof of address and knowledge of HIV/AIDS/ Counselling will be added advantage. Knowledge And Skills: Excellent time management, written and verbal communication skills and report writing skills.
<u>DUTIES</u>	:	Establish adherence clubs with assistance of Clubs Manager and running the adherence club sessions. Collecting pre-dispersed Patient Medicine Parcel (PMPs), Registering club members, Facilitate the support group, checking on adherence and wellness of members, referring patients to Club professional nurse if necessary, distributing PMPs, registering attendance in Repeat Prescription Collection Strategies (RPCs) monitoring tool and following up patients who miss sessions. Compile monthly Adherence clubs' reports.
<u>ENQUIRIES APPLICATIONS</u>	:	Me. Mahupela Tel No: (051) 408 1830 To: https://ihealth.fshealth.gov.za/e-Recruitment

DEPARTMENT OF SOCIAL DEVELOPMENT



<u>APPLICATIONS</u>	:	Applications for the Department of Social Development to be submitted to: Mangaung Metro: Please forward your application quoting the relevant reference number, Department of Social Development, P.O. Box 695, Bloemfontein, 9300 or hand deliver to Department of Social Development, Shop No:46, Lemo Mall, Dr Belcher Road, Bloemfontein, 9301 or Email to Recruitment.mangaung@fssocdev.gov.za Lejweleputswa: Please forward your application quoting the relevant reference number hand deliver to Department of Social Development Macholo Building, 05 Elizabeth Street, Welkom, 9460 or Email to Recruitment.lejweleputswa@fssocdev.gov.za Thabo Mofutsanyana: Please forward your application quoting the relevant reference number, Department of Social Development, Corner of Moremoholo & Setai Street, Old FDC Building, Setsing, 9870 or Email to Recruitment.tmfutsanyana@fssocdev.gov.za
<u>CLOSING DATE</u>	:	13 September 2024
<u>NOTE</u>	:	Applications must be submitted on a duly complete New Z83 form (effective 01 January 2021) obtainable from any Public Service Department or on the internet at www.dpsa.gov.za/documents . Received applications using the incorrect application for employment (old Z83) will not be considered. Please ensure that the specific reference number is quoted correctly. Applicants are not required to submit copies of qualifications and other relevant documents on

application but must submit a fully completed signed Z83 form and detailed Curriculum Vitae. Shortlisted candidates will be required to submit certified copies of qualifications, and other relevant documents to HR on or before the day of the interview: should you be in possession of a foreign qualification; it must be accompanied by an evaluation certificate from the South African Qualification Authority (SAQA) when submitted. Failure to submit all the requested documents will disqualify your application. Correspondence will be limited to short-listed candidates only. If you have not been contacted within six (6) months after the closing date of this advertisement, please accept that your application was unsuccessful. Selected candidates will be subjected to a personnel suitability check (criminal record check, citizenship verification, qualification/study verification and previous employment verification). Successful candidates will also be subjected to security clearance processes. Successful candidates will be appointed on a probation period of twelve (12) months. Misrepresentation in the application documents will result in automatic disqualification and disciplinary action in the event the candidate has already been appointed. The Department reserves the right not to make appointment(s) to the advertised post(s). Persons with disability and people from previously disadvantaged groups are encouraged to apply.

OTHER POST

- POST 31/282** : **COMMUNITY DEVELOPMENT PRACTITIONER GRADE 1 (X9 POSTS)**
- SALARY CENTRE** : R263 667 per annum, (OSD salary package), (plus benefits)
 : Mangaung District, Bloemfontein Office Ref No: DSDFS 06/24 (X3 Posts)
 : Lejweleputswa District, Welkom Office Ref No: DSDFS 07/24 (X1 Post)
 : Thabo Mofutsanyana District, Bethlehem Office Ref No: DSDFS 08/24 (X5 Posts)
- REQUIREMENTS** : National Senior Certificate plus an appropriate three-year tertiary degree (NQF level 7) in Community Development or Bachelor of Social Sciences (Human and Societal Dynamics). Exposure to a community development environment will serve as an advantage. Must have exposure to legislation to assist with interventions at the points where people interact with their environments in order to promote self-empowerment. Must be able to conduct research relating to community development work. Must be able to facilitate, identify, plan and implement various community development programs/interventions.
- DUTIES** : Identify and facilitate the implementation of integrated community development interventions in partnership with the community and other relevant stakeholders. Liaise and co-ordinate with all relevant role players, internal and external and stakeholders (e.g. in departments/provinces, NGOs, local community structures and faith-based organisations) to facilitate collaboration and to establish partnerships to ensure the sustainability of development actions within the community. Support communities and perform administrative support on community development and related activities. Keep up to date with new developments in the community development field to enhance service delivery.
- ENQUIRIES** : Mangaung District: Ms M. Phori at 071 864 5734, Lejweleputswa District: Mr R Maleme at 071 853 8481, Thabo Mofutsanyana District at Ms P Litabe: at 066 486 6749