

DEPARTMENT OF WATER AND SANITATION

CLOSING DATE : 30 September 2024

NOTE : Interested applicants must submit their applications for employment to the address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitations website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV with full particulars of the applicants' training, qualifications, competencies, knowledge & experience). All required information on the Z83 application form must be provided. Other related documentation such as copies of qualifications, identity document, drivers license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B of the Z83 must be completed as these fields are regarded as compulsory and such details must also be included in the applicants CV. For posts requiring a drivers license, annotate such details on CV. Failure to complete or disclose all required information will automatically disqualify the applicant. No late, applications will be accepted. Shortlisted candidates will be subjected to suitability checks (SAQA verification, reference checks criminal and credit checks). SAQA evaluation certificate must accompany foreign qualification/s (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of government is required prior to the appointment. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

OTHER POSTS

POST 33/90 : **SCIENTIST MANAGER GRADE A REF NO: 300924/01**
 Branch: Provincial Operations: Eastern Cape
 Dir: Water Resources Management Support
 Sd: Hydrological Services

SALARY : R1 042 170 per annum, (all-inclusive OSD salary package)

CENTRE : Cradock

REQUIREMENTS : An MSc Degree in Hydrology / Geohydrology / Ecohydrological Sciences. Six(6) years post qualification(BSc) natural sciences experience required. Compulsory registration with SACNASP as a Professional Natural Scientist. The disclosure of a valid unexpired driver's license. Proven knowledge and understanding of hydrological processes. Experience on RDM tools. Experience in Integrated water resource management. Knowledge of Scientific methodologies and models. Research and development. Knowledge of legal compliance. Scientific presentation. Data analysis. Technical report writing. Business processes to ensure data flow. Professional judgement. Scientific mentoring. Policy analysis and implementation specific to CM. Strategic capability and Leadership. Programme and Project Management. Financial Management. Change Management. Problem solving and analysis. Knowledge management. People Management and Empowerment. Client

Orientation and Customer Focus. Good Communication and computer skills. Planning and organization. Willingness to travel long distances and work away from home when needed. Conflict management. Accountability and ethical conduct.

DUTIES

: Ensure the development and implementation of policies, systems, and procedures. Review and recommend/ approve scientific projects; Facilitate the setting of scientific standards, specifications, and service levels according to organizational objectives to ensure optimum operational service; Monitor scientific efficiencies according to organizational goals; and facilitate the compilation of innovation proposals to optimize limited resources in achieving increased levels of compliance within industry. Monitor compliance of the RQO's set. Provide support and advice to the stakeholder. Review scientific documents. Lead, coordinate, and develop scientific models and regulatory frameworks. Design scientific methodology for the analysis of scientific data; Ratify the evaluation, monitoring and dissemination of data; Design and develop appropriate scientific models to generate information and knowledge; Formulate and evaluate proposals and compile reports; and develop and customize scientific models. Ensure the development, implementation and maintenance of databases. Manage and supervise personnel and other activities. Manage day to day hydrometry investigations, quality of data, planning of data collection, processing of data and calibration for the hydrological network within the Eastern Cape. Ensure effective, efficient and accurate data quality management. Disaster management and coordination. Manage and guide scientific research to improve expertise. Develop guidelines according to research-to-research results. Publish and present research findings (results); and Lead, co-ordinate and conduct basic and applied research or knowledge application. Allocate, control, monitor and report on all resources. Compile risk logs and manages significant risk according to sound risk management practice and organizational requirements. Manage and implement knowledge sharing initiatives e.g., short term assignments and secondments within and across operations, in support of individual development plans, operational requirements and return on investment. Continuously, monitor the exchange and protection of information between operations and individuals to ensure effective knowledge management according to departmental objectives. Financial Management. Ensure the availability and management of funds to meet the MTEF objectives within the scientific environment/ services. Facilitate the compilation of innovation proposals to ensure validity and adherence to organizational principles; Allocate, control and monitor expenditure according to budget to ensure efficient cash flow management. People management. Manage the development, motivation and utilization of human resources for the discipline to ensure competent knowledge base for the continued success of hydrological services according to organizational needs and requirements. Ensure updating of hydstra database. Data and information dissemination to stakeholders.

ENQUIRIES APPLICATIONS

: Ms B Kama Tel No: (043) 701 0366
: Eastern Cape(Cradock): Please email your application quoting the relevant reference number to ECRecruit@dws.gov.za or hand deliver at the 2 Hargreaves Avenue, Old SABC Building, King William's Town, 5600 or post to Private Bag X7485, King Williams Town, 5600.

FOR ATTENTION

: Ms PN Tshevu Tel No: (043) 604 5372

POST 33/91

: **ENGINEER PRODUCTION GRADE A-C REF NO: 300924/02**
Branch: Provincial Operations Eastern Cape
Div. Umzimvubu Tsitsikamma Catchment Management Agency
Sd: Water Use Authorization

SALARY

: R833 499 - R1 254 282 per annum, (all-inclusive OSD salary package), (offer will be based on proven years of experience)

CENTRE REQUIREMENTS

: East London
: An Engineering degree (BSc Eng) or relevant qualification in Civil Engineering. Three (3) years post qualification engineering experience required. Compulsory registration with ECSA as a Professional Engineer. The disclosure of a valid unexpired driver's license. Preference will be given to civil engineering field. Sound knowledge of integrated water resource management and water use authorisations. Knowledge and understanding of the water sector: relevant legislations (NWA, CARA, NEMA, MPRDA) together with the related policies, regulations, principles, guidelines, tools, and procedures;

implementation, and monitoring. Skills and experience in management of human resources. Excellent communication skills including verbal, report writing, presentation skills. Sound interpersonal skills as well as the ability to work in multi-disciplinary teams. Willingness to work abnormal hours and under pressure as well as travel extensively. Proven liaison and networking skills especially as they relate to corporative governance and stakeholder engagement.

DUTIES : Review integrated water use authorisation applications in terms of legislation, water resource engineering, water resource management, socio-economic, environmental, and ecological concerns. Participating in discussions and providing specialist comments on all reports and submissions in connection with water use authorisation applications. Integrate legal-engineering aspects of water use regulation with water resource engineering projects, programmes, strategies, regulations, functions and policies. Support staff in providing engineering input during stakeholder engagements. Participate in the Water Use Authorisation Assessment Advisory Committee (WUAAAC).

ENQUIRIES APPLICATIONS : Mr F Khoza Tel No: (043) 701 0342
: Eastern Cape(East London): Please email your application quoting the relevant reference number to ECRecruit@dws.gov.za or hand deliver at the 2 Hargreaves Avenue, Old SABC Building, King William's Town, 5600 or post to Private Bag X7485, King Williams Town, 5600.

FOR ATTENTION NOTE : Ms PN Tshevu Tel No: (043) 604 5372
: NB successful candidate will be appointed by the Umzimvubu Tsitsikamma Catchment Management Agency.

POST 33/92 : **SCIENTIST PRODUCTION GRADE A-C REF NO: 300924/03**
Branch: Provincial Operations: Eastern Cape
Dir: Umzimvubu Tsitsikamma Catchment Management Agency
Sd: Water Resource Planning and Management

SALARY : R721 476 - R1 084 368 per annum, (all-inclusive OSD salary package), (offer will be based on proven years of experience)

CENTRE REQUIREMENTS : East London
: A Science degree (Bsc) (Hon) or relevant qualification in qualification. Three (3) years post qualification natural scientific experience in the field of resource directed measures. Compulsory registration with the SACNASP as a Professional Natural Scientist. The disclosure of a valid unexpired driver's license. knowledge and understanding of the National Water Act (Act 36 of 1998) and other Environmental Legislation. Knowledge and experience of water use authorizations in terms of section (c) and (l) of the National Water Act as well as integration of different sciences disciplines such as water quality, ecology, hydrology, ecology, hydrology, geology and related environmental science practices, etc) into water resource management and protection. Sound knowledge and experience in the River Eco-Status Monitoring Program (REMP). Good technical, scientific report writing and interpretation skills. Ability to work productively in an environment consisting of interdisciplinary internal and external stakeholders. Sound interpersonal skills as well as willingness to work irregular hours and travel extensively in remote areas.

DUTIES : Provide specialist and technical inputs on water use license applications. Analyse and interpret scientific data. Prepare and submit technical reports. Assist in the evaluation of license applications, reports and other documents submitted in accordance with legislation, policy, procedures and guidelines relevant to water resources management and make recommendations regarding the issuing of relevant authorization. Promote water conservation and efficient water utilisation through the authorization process. Provide comments on environmental impact assessments (EIA's), environmental management plans (EMP's), environmental program reports (EMPR's) and applications within the water management area. Support the determination of the reserve in the region. Undertake both routine and special investigations. Prepare reports and interpret analytical results. Respond to client queries within and outside the department. Participate in the water use authorization assessment. Advisory committee and relevant committees. Give inputs in the projects relevant to the management of water resources initiated by the Department. Facilitate training and career development of staff. Supervision of staff. Assist in the establishment and regulation of water management institutions.

ENQUIRIES : Mr. S Maseko Tel No: (043) 7010 327

APPLICATIONS : Eastern Cape(East London): Please email your application quoting the relevant reference number to ECRecruit@dws.gov.za or hand deliver at the 2 Hargreaves Avenue, Old SABC Building, King William's Town, 5600 or post to Private Bag X7485, King Williams Town, 5600.

FOR ATTENTION NOTE : Ms PN Tshevu Tel No: (043) 604 5372
 : NB: The successful candidate will be transferred to Umzimvubu Tsitsikamma Catchment Management Agency

POST 33/93 : **SCIENTIST PRODUCTION GRADE A-C REF NO: 300924/04**
 Branch: Provincial Operations: Eastern Cape
 Div. Umzimvubu Tsitsikamma Catchment Management Agency
 Sd: Water Use Authorization

SALARY : R721 476 - R1 084 368 per annum, (all-inclusive OSD salary package), (offer will be based on proven years of experience)

CENTRE : East London

REQUIREMENTS : A Science degree (BSc) (Hons) in Geohydrology and or Hydrology. Three (3) years post qualification natural scientific experience. Compulsory registration with SACNASP as a Professional Natural Scientist. The disclosure of a valid unexpired driver's license. Knowledge and understanding of the National Water Act (Act 36 of 1998) and other Environmental Legislations. Knowledge and experience of water use authorisations in terms of the National Water Act as well as integration of different science disciplines such as hydrology, geology and related environmental science. Knowledge and experience in water resources assessment, aquifer characterisations and instream water uses. Ability to analyse and interpret hydrogeological data. Good report writing and knowledge of groundwater information systems. Knowledge and experience of computer-based water resources assessments programs. Understanding of Integrated Water Resources Management. Operational Knowledge of eWULAAS, National Groundwater Strategy and National Water Resources Strategy.

DUTIES : Evaluate and assess instream water use, geohydrology and hydrology reports and related information in support of Water Use Authorisation Applications. Assist WULA assessors and managers in drafting implementable water use license conditions. Provide and upload instream water use, geohydrology and hydrology related comments /inputs on eWULAAS. Provide scientific and technical expertise in the field of instream water use, geohydrology and hydrology in order to assess, develop, protect, use, conserve and manage water resources within the Water Management Area / Catchment or Proto Catchment Management Area. Provide water resources advisory services to stakeholders within the Water Management Area / Catchment or Proto Catchment Management Area. Provide inputs to the environmental impact assessment and related water resources protection issues. Support staff in liaising with clients and other stakeholders to obtain outstanding information during WULA assessments. Supervision of staff.

ENQUIRIES APPLICATIONS : Mr F Khoza Tel No: (043) 701 0342
 : Eastern Cape(East London): Please email your application quoting the relevant reference number to ECRecruit@dws.gov.za or hand deliver at the 2 Hargreaves Avenue, Old SABC Building, King William's Town, 5600 or post to Private Bag X7485, King Williams Town, 5600.

FOR ATTENTION NOTE : Ms PN Tshevu Tel No: (043) 604 5372
 : NB successful candidate will be appointed by the Umzimvubu Tsitsikamma Catchment Management Agency

POST 33/94 : **CONTROL ENVIRONMENTAL OFFICER GRADE A (X2 POSTS)**
 Branch: Provincial Operations: Eastern Cape
 Div: Umzimvubu Tsitsikamma Catchment Management Agency
 Sd: Water Use Authorization

SALARY : R580 551 per annum, (OSD)

CENTRE : East London / Gqeberha
 East London Ref No: 300924/05(A) (X1 Post)
 Gqeberha Ref No: 300924/05(B) (X1 Post)

REQUIREMENTS : A four (4) year degree or equivalent qualification in Natural/Environmental Sciences. Six (6) years post-qualification experience. The disclosure of a valid unexpired driver's license. Computer literacy. Extensive experience in integrated water resource management and water use authorisations.

Knowledge and understanding of the water sector: relevant legislations (NWA, CARA and NEMA, MPRDA) together with the related policies, regulations, principles and guidelines, skills and experience in management of human resources. Excellent communication skills including verbal, report writing, presentation skills. Sound interpersonal skills, conflict, project management, problem solving, negotiation and facilitation skills as well as the ability to work in a multi-disciplinary team. Willingness to work abnormal hours and under pressure as well as travel extensively. Proven liaison and networking skills especially as they relate to Corporate Governance and stakeholder engagement.

DUTIES : Assist in implementation of policies, strategies, and guidelines in terms of National Water Act (NWA), 36 of 1998, regarding water use authorisations. Supervision of staff. Assist in the evaluation of water use authorisation applications, reports and other documents submitted in accordance with legislation relevant to Water Use Authorisations. Quality check completeness of (RoRs) and resultant decision documents. Support staff in liaising with clients and other stakeholders to obtain outstanding information during WULA assessments. Promote water conservation and efficient water utilisation through the authorisation process. Support staff in requesting of scientific inputs within the Department using the specified templates. Participate in the Water Use Authorisation Assessment Advisory Committee (WUAAAC). Facilitate training and development of staff. Final assessment of documents submitted by Applicants and input from internal specialists. Assist in responding to queries from clients within and outside the department. Support catchment management forums and bilateral meetings with stakeholders. Assist in supporting Water Tribunal cases and related court cases. Support Review and amendments of water use authorisations.

ENQUIRIES : Mr F Khoza Tel No: (043) 701 0342
APPLICATIONS : Eastern Cape(East London / Gqeberha): Please email your application quoting the relevant reference number to ECRecruit@dws.gov.za or hand deliver at the 2 Hargreaves Avenue, Old SABC Building, King William's Town, 5600 or post to Private Bag X7485, King Williams Town, 5600.

FOR ATTENTION : Ms PN Tshevu Tel No: (043) 604 5372
NOTE : NB successful candidate will be appointed by the Umzimvubu Tsitsikamma Catchment Management Agency.

POST 33/95 : **CONTROL ENGINEERING TECHNICIAN GRADE A REF NO: 300924/06**
 Branch: Provincial Operations Eastern Cape
 Div: Umzimvubu Tsitsikamma Catchment Management Agency
 Sd: Compliance Monitoring and Enforcement

SALARY : R522 741 per annum
CENTRE : East London
REQUIREMENTS : A National Diploma in Engineering or relevant qualification. Six(6) years post qualification technical (engineering) experience. Compulsory registration with ECSA as a Professional Engineering Technician. The disclosure of a valid unexpired driver's license. Project Management, Technical design and analysis knowledge, Research and Development, Computer-aided engineering applications, Knowledge of Legal compliance, Technical report writing, Technical Consulting, Problem solving and analysis, Decision making, Team work, Creativity, Financial Management, Customer focus and responsiveness, Communication, Computer Skills, Planning and organizing, People Management.

DUTIES : Manage Technical services and support in conjunction with Engineers, Technologist and associates in field, workshop and technical office activities, Ensure the promotion of safety in line with statutory and regulatory requirements, evaluate existing technical manuals, standard drawings and procedures to incorporate new technology, Ensure quality assurance of technical designs with specification and authorize / make recommendations for approval by the relevant authority, Provide inputs into the budgeting process, Compile and submit reports as required, Provide and consolidate inputs to the technical/ engineering operational plan, Ensure the development, implementation and maintenance database, Manage, supervise and control technical and related personnel and assets, Continuous professional development to keep up with new technologies and procedures, Research/ literature studies on technical engineering technology to improve expertise, To liaise with relevant bodies / councils on engineering-related matters.

ENQUIRIES APPLICATIONS : Mr. S Maseko Tel No: (043) 7010 327
 : Eastern Cape(East London): Please email your application quoting the relevant reference number to ECRecruit@dws.gov.za or hand deliver at the 2 Hargreaves Avenue, Old SABC Building, King William's Town 5600 or post to Private Bag X7485, King Williams Town, 5600.

FOR ATTENTION NOTE : Ms PN Tshevu Tel No: (043) 604 5372
 : NB successful candidate will be appointed by the Umzimvubu Tsitsikamma Catchment Management Agency

POST 33/96 : **SCIENTIFIC TECHNICIAN (GRADE A-C) REF NO: 300924/07**
 Branch: Provincial Operations: Eastern Cape
 Dir: Water Resources Management Support
 Sd: Water Resources Protection

SALARY : R371 253 – R556 080 per annum, (OSD), (Offer will be based on proven years of experience)

CENTRE REQUIREMENTS : Gqeberha
 : A National Diploma in Science or equivalent qualification. 3 years post-qualification experience in the water related field. Compulsory registration with the SACNASP as Certificated Natural Scientist. The disclosure of a valid unexpired driver's license. Sound knowledge of the National Water Act (No. 36 of 1998) and the National Environmental Management Act (No. 107 of 1998). Sound knowledge of integrated water resource management and water resource protection. Knowledge and understanding of the water and environmental sector: Understanding of the River Eco-status Monitoring Programme. Experience in the use of scientific methodologies and models; research and development, including scientific data collection, analysis and presentation. Experience in Computer-aided scientific applications. Technical report writing skills. Creating high performance culture. Professional judgement. Sound interpersonal skills as well as the ability to work in a multidisciplinary team. Willingness to work abnormal hours and under pressure as well as travel to country-wide. Problem solving skills.

DUTIES : Implementation of the River Eco-status Monitoring Programme (REMP) in the Umzimvubu to Tsitsikamma Water Management Area. Analyse and interpret scientific data. Run the relevant REMP models and detect the environmental trends. Prepare and submit Technical Reports. Contribute to the compilation of the annual State of the rivers reports. Provide specialist inputs on Water Use License Applications. Provide comments on environmental impact Assessments (EIA's), Environmental Management Plans (EMP's) environmental program reports (EMPR's) and development applications within the Water Management Area. Participate in Wetland National Monitoring Programme (WNMP). Participate in the determination of the Reserve in the Region. Support the Citizen Science and awareness programmes. Assist in the investigation illegal water use activities and any other activity that require water resource protection inputs. Mentor, train and develop candidate research technicians and others to promote skills/ knowledge transfer.

ENQUIRIES APPLICATIONS : Ms Nqabisa Gwentshe Tel No: (043) 701 2352
 : Eastern Cape(Gqeberha): Please email your application quoting the relevant reference number to ECRecruit@dws.gov.za or hand deliver at the 2 Hargreaves Avenue, Old SABC Building, King William's Town 5600 or post to Private Bag X 7485 King Williams Town, 5600.

FOR ATTENTION : Ms PN Tshevu Tel No: (043) 604 5372

POST 33/97 : **SCIENTIFIC TECHNICIAN GRADE A-C REF NO. 300924/08 (X2 POSTS)**
 Branch: Provincial Operations Western Cape
 Dir: Water Resources Support Sd: Geohydrological Services

SALARY : R371 253 – R556 080 per annum, (OSD), (Offer will be based on proven years of experience)

CENTRE REQUIREMENTS : Bellville
 : A National Diploma in Natural /Water Groundwater/ Geohydrology related Sciences or relevant qualification. Three (3) years post qualification technical scientific experience in groundwater. Compulsory registration with SACNASP as Certificated Natural Scientist. The disclosure of a valid unexpired driver's license. Program and project management. Scientific methodologies and models. Research and development. Computer-aided scientific applications. Knowledge of groundwater resources management is essential. Extensive

experience in the water management, Environmental field, urban development, agricultural, waste management and mining. Understanding of departments role and function with respect to Water Quality and Water Resources Protection. Knowledge of the National Water Act, 36 of 1998 and related policies, strategies and guidelines. Understanding of principles of integrated Water Resource Management. Experience in minimizing the impacts from industries, agriculture, urban development and mining. Computer literacy. Innovative thinking. Negotiation skills. Good written and verbal communication skills. Knowledge of legal compliance. Technical report writing. Data analysis. Scientific presentation. Decision making. Customer focus and responsiveness. Problem solving.

DUTIES : Develop and implement methodologies, policies, systems and procedures. Perform technical scientific and Geohydrological functions and tasks that require interpretation in the presence of an established framework. Apply operational standards and consolidate methodologies, policies, systems and procedures. Identify gaps and develop appropriate interventions. Preparation and participation in research activities. Data collection through field surveys. Maintenance, calibration and operation of scientific equipment. Provide Geohydrological technical support and advice. Develop working relations with client base. Promote public awareness of scientific activities. Provide technical/scientific data, information and advice. To perform technical scientific analysis and regulatory functions. Preparation of data and routine interpretation. Database and data management. Analysis of technical scientific data. Dissemination of information. Apply the appropriate scientific and technical procedures/skills to generate information and knowledge. Formulate proposals and compile reports. Develop and customize operational procedures. Research and development. Continuous professional development to keep up with new technologies and procedures. Conceptualize and development of scientific equipment. Equipment review. Research/literature studies to improve expertise. Publish and present technical reports and research findings. Liaise with relevant bodies/councils on Geohydrological -related matters. Human capital development. Mentor, train and develop candidate research technicians and others to promote skills/knowledge transfer and adherence to sound scientific principles and code of practice. Supervise technical support and processes. Manage the performance management and development of staff. All duties will be performed in a Geohydrological environment.

ENQUIRIES : Mr MA Jacobs Tel No: (021) 941 6219
APPLICATIONS : Western Cape (Belville): Please email your application quoting the relevant reference number to WCRRecruit@dws.gov.za or hand deliver or hand deliver to Sigma Building, 3 Blanckenberg Road, Bellville or post to Private Bag X16, Sanlamhof, 7532.

FOR ATTENTION : Mr V Mzimba

POST 33/98 : **ENGINEERING TECHNICIAN GRADE A-C REF NO: 300924/09**
 Branch: Provincial Operations
 Div. Umzimvubu Tsitsikamma Catchment Management Agency
 Sd: Compliance Monitoring & Enforcement

SALARY : R371 253 - R556 080 per annum, (OSD), (Offer will be based on proven years of experience)

CENTRE : East London

REQUIREMENTS : A National Diploma in Engineering or relevant qualification. Three (3) years post qualification technical engineering experience. Compulsory registration with ECSA as a Professional Engineering Technician. The disclosure of a valid unexpired driver's license. Project management. Technical design and analysis knowledge. Research and development. Computer –aided engineering applications. Knowledge of legal compliance. Technical report writing. Problem solving and analysis. Decision making teamwork. Creativity. Customer focus, communication and computer skills. People management.

DUTIES : Render technical services to the Directorate. Assist Engineers, Technologists and Associates in field, workshops and technical office activities. Promote safety in line with statutory and regulatory requirements. Evaluate existing technical manuals, standard drawings and procedures to incorporate new technology. Produce technical designs with specifications and submit for evaluation and approval by the relevant authority. Technical designs and specifications. Implementation standards. Research and development.

Continuous professional development to keep up with new technologies and procedures. Research / literate studies on technical engineering technology to improve expertise. Liaise with relevant bodies / councils on engineering-related matters. Perform administrative and related functions. Provide inputs into the budgeting process as required. Compile and submit reports as required. Provide and consolidate inputs to the technical / engineering operational plan. Develop, implement and maintain databases. Supervise and control technical and related personnel and assets. Improved professional knowledge. Updated methodologies. Budget inputs. Progress reports. Engineering/ technical inputs supervised staff.

ENQUIRIES APPLICATIONS : Mr. S Maseko Tel No: (043) 7010 327
 : Eastern Cape(East London): Please email your application quoting the relevant reference number to ECRecruit@dws.gov.za or hand deliver at the 2 Hargreaves Avenue, Old SABC Building, King William's Town, 5600 or post to Private Bag X7485, King Williams Town, 5600

FOR ATTENTION NOTE : Ms PN Tshevu Tel No: (043) 604 5372
 : NB successful candidate will be appointed by the Umzimvubu Tsitsikamma Catchment Management Agency

POST 33/99 : **ENGINEERING TECHNICIAN GRADE A-C REF NO: 300924/10**
 Branch: Provincial Operations Eastern Cape
 Dir: Water Resources Management Support
 Sd: Hydrological Services

SALARY : R371 253 - R556 080 per annum, (OSD), (Offer will be based on proven years of experience)

CENTRE REQUIREMENTS : Cradock
 : A National Diploma in Engineering or relevant qualification. Three (3) post qualification technical Engineering experience. Compulsory registration with ECSA as Professional Engineering Technician. The disclosure of a valid unexpired driver's license. Knowledge of the National Water Act No.36 of 1998. Sound Knowledge of Hydstra. Technical report writing skills. Problem Solving and analysis. Excellent communication and Computer skills, People Management. Project Management.

DUTIES : Assist Engineers, Technologists and associates in field, workshop, and technical office activities. Monitor gauging sites for data collection and defects assessment. Perform surface water level/flow monitoring for hydrological input to hydrological extremes. Promote safety in line with statutory and regulatory requirements. Develop, implement, and maintain databases. Perform the registration of hydrological data on Hydstra– Capturing and processing of data; Monitor real time system operation. Continuous professional development to keep up with new technologies and procedures. Liaise with relevant bodies/councils on engineering related matters. Supervising of Artisans and Assistant Technical Officers. Compile and submit reports as required.

ENQUIRIES APPLICATIONS : Ms. T Matyeni Tel No: (041) 501 0733
 : Eastern Cape (Cradock): Please email your application quoting the relevant reference number to ECRecruit@dws.gov.za or hand deliver at the 2 Hargreaves Avenue, Old SABC Building, King William's Town, 5600 or post to Private Bag X7485, King Williams Town, 5600.

FOR ATTENTION : Ms PN Tshevu Tel No: (043) 604 5372

POST 33/100 : **ENVIRONMENTAL OFFICER PRODUCTION GRADE A-C (COMPLIANCE MONITORING AND ENFORCEMENT) (X3 POSTS)**
 Branch: Provincial Operations Eastern Cape
 Dir: Umzimvubu Tsitsikamma Catchment Management Agency
 Sd: Compliance Monitoring and Enforcement

SALARY : R325 917 - R556 080 per annum, (OSD), (Offer will be based on proven years of experience)

CENTRE : Gqeberha / Mthatha
 Gqeberha Ref No: 300924/11(A) (X2 Posts)
 Mthatha Ref No: 300924/11(B) (X2 Posts)

REQUIREMENTS : A National Diploma in Environmental Management or Natural Sciences. Practical experience in the field of compliance monitoring and enforcement will be an added advantage. The disclosure of a valid unexpired driver's license. Good computer literacy and writing skills. Good communication skills both written and verbal. Knowledge and understanding of water sector relevant

legislation (National Water Act 1998, Water Services Act 1997 and related Environmental legislation e.g. NEMA, Waste Act). Knowledge of Industrial, agricultural, afforestation, municipal and mining processes. Knowledge of compliance monitoring and enforcement with an understanding of prevailing principles of Integrated Water Resource Management, water resource protection and Catchment Management. Knowledge of GIS. Willingness to travel extensively and work irregular hours.

DUTIES : Compliance monitoring of water users across all sectors (Mines, Afforestation, Municipal, Industry, Agro processing) against issued authorizations and other regulatory requirements. Notification of audit to water user. Compilation of audit report through NCIMS. Communicate audit findings to water users. Investigation of non-compliant cases (Queries, complaints, pollution incidents, etc). Ensure administrative enforcement by issuing Notices/ Directives/ Follow-ups on notices/ directives issued. Monitor compliance on sites issued with notices/ directives by conducting follow-up site inspections. – Institute legal actions where legal notices do not achieve the desired outcome. Compilation of investigation reports through the ECMS. Facilitate representation/ action plan review on non-compliant cases/ sites and attend Representation committee meetings. Adherence to deadlines on submissions as per the Standard Operating Procedures.

ENQUIRIES APPLICATIONS : Mr F Khoza Tel No: (043) 701 0342
: Eastern Cape(Gqeberha / Mthatha): Please email your application quoting the relevant reference number to ECRecruit@dws.gov.za or hand deliver at the 2 Hargreaves Avenue, Old SABC Building, King William's Town, 5600 or post to Private Bag X7485, King Williams Town, 5600.

FOR ATTENTION NOTE : Ms PN Tshevu Tel No: (043) 604 5372
: NB: The successful candidate will be transferred to Umzimvubu Tsitsikamma Catchment Management Agency

POST 33/101 : **ENVIRONMENTAL OFFICER PRODUCTION GRADE A -C (X4 POSTS)**

Branch: Provincial Operations: Eastern Cape
Div: Umzimvubu Tsitsikamma Catchment Management Agency
Sd: Water Use Authorization

SALARY : R325 917 - R556 080 per annum, (OSD), (Offer will be based on proven years of experience)

CENTRE : East London / Gqeberha:
East London Ref No: 300924/12(A) (X2 Posts)
Gqeberha Ref No: 300924/12(B) (X2 Posts)

REQUIREMENTS : A National Diploma in Environmental Management or Natural Sciences. One (1) year working experience including internship or experiential learning. The disclosure of a valid unexpired driver's license. Sound knowledge of integrated water resource management and water use authorisations. Knowledge and understanding of the water sector: relevant legislations (NWA, CARA and NEMA, MPRDA) together with the related regulations and procedures. Excellent communication skills including verbal, report writing, presentation skills. Sound interpersonal skills as well as the ability to work in a multi-disciplinary team. Willingness to work abnormal hours and under pressure as well as travel extensively. Proven liaison and networking skills especially as they relate to stakeholder engagement.

DUTIES : Processing of water use authorisation and conduct site inspections. Liaise with clients and other stakeholders to obtain outstanding information during water use authorisation assessments. Requesting of scientific input within the Department using the specified templates. Access and evaluate Hydrological and Environmental information with regard to authorisation applications. Final assessment of information submitted by Water Use License Applicants and input from internal specialists. Drafting record of recommendations (RoRs) and resultant decision documents. Draft license conditions to control/mitigate the negative impacts of water uses. Commenting on EIA's, BAR's and other Environmental reports. Assist on responding to queries from clients within and outside the department.

ENQUIRIES APPLICATIONS : Mr F Khoza Tel No: (043) 701 0342
: Eastern Cape(East London/Gqeberha): Please email your application quoting the relevant reference number to ECRecruit@dws.gov.za or hand deliver at the 2 Hargreaves Avenue, Old SABC Building, King William's Town 5600 or post to Private Bag X7485, King Williams Town, 5600

FOR ATTENTION : Ms PN Tshevu Tel No: (043) 604 5372

NOTE

: NB: successful candidate will be appointed by the Umzimvubu Tsitsikamma Catchment Management Agency.