

**PROVINCIAL ADMINISTRATION: LIMPOPO  
DEPARTMENT OF PUBLIC WORKS, ROADS AND INFRASTRUCTURE**

- APPLICATIONS** : Department of Public Works, Roads and Infrastructure: Private Bag X9490 Polokwane, 0700 or hand delivered at Works Tower Building, No. 43 Church Street, Polokwane, 0699.  
**For Capricorn District:** Private Bag X9378, Polokwane 0700 Or hand deliver at 15 Landros Mare street, next to Correctional Services.  
**For Mopani District:** Private Bag X576, Giyani, 0826 or hand deliver at 570 Parliamentary Building, Giyani. For Sekhukhune District: Private Bag X02, Chuenespoort, 0745 or hand deliver at Lebowakgomo Zone A, next to traffic department.  
**For Vhembe District:** Private Bag X2248, Sibasa, 0970 or hand deliver at Cnr. Traffic and Raluswielo Street, Sibasa.  
**For Waterberg District:** Private Bag X1028, Modimolle, 0510 or hand deliver at Cnr. Thabo Mbeki & Elias Motsoaledi Street.  
 Applicants may also send applications to the following email address: [recruitment@dpw.limpopo.gov.za](mailto:recruitment@dpw.limpopo.gov.za) or through the following website <https://erecruitment.limpopo.gov.za>. The application on recruitment system should be accompanied by recent comprehensive CV (previous experience must be comprehensively detailed, i.e. positions held and duration/dates) as well as copies of all qualifications, Identity Document and valid driver's license only. Failure to attach copies and required documents will result in the application not being considered/disqualification.
- CLOSING DATE** : 04 October 2024 at 16:00
- NOTE** : Applications must be submitted on a duly completed prescribed Z83 application for employment form (2021 version) obtainable from any public service department or can be downloaded from [www.dpsa.gov.za](http://www.dpsa.gov.za). Applications must be accompanied by a detailed CV. Applicants are not required to submit copies of qualifications and other relevant documents on application except when applying through the e-recruitment system. All fields in Part A, Part C and Part D of the Z83 form should be completed. In Part B, all fields should be completed in full. Part E, F & G applicants often indicate "refer to CV or see attached", this is acceptable as long as the CV has been attached and provides the required information. Applicants with foreign qualifications remain responsible for ensuring that their qualifications are evaluated by the South African Qualifications Authority (SAQA). Successful incumbent will be expected to sign a performance agreement within one month after assumption of duty. The successful candidate will also be required to disclose his or her financial interests in accordance with the prescribed regulations. Shortlisted candidates for SMS posts will be subjected to a competency-based assessment and a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. All shortlisted candidates will be subjected to a security clearance and verification of qualifications. The course is available at the NSG under the name Certificate for entry into SMS and the full details can be obtained by following the link: <https://www.thensg.gov.za/training-course/sms-pre-entryprogramme/> and the SMS pre-entry certificate is submitted prior to appointment. The recommended candidate for appointment will be subjected to Personnel Suitability Check for security reasons. Failure to comply with the above requirements will result in the disqualification of the application. The Department reserves the right not to make any appointment(s) to the posts advertised. The employment decision shall be informed by the Employment Equity Plan of the Department. Correspondence will be limited to shortlisted candidates only. If you do not hear from us within three (3) months after the closing date, please consider your application as being unsuccessful. However, should there be any dissatisfaction, applicants are advised to seek reasons for the above administration action in terms of Promotion of Administrative Justice Act (PAJA), Act No. 3 of 2000. The department will not carry any related costs (transport, accommodation or meals) for candidates attending interviews. The Department of Public Works, Roads and Infrastructure is an equal opportunity and affirmative action employer. Women and people living with disabilities are encouraged to apply.

## MANAGEMENT ECHELON

<b>POST 33/136</b>	:	<b><u>CHIEF DIRECTOR: PROPERTY AND FACILITIES MANAGEMENT REF NO: S. 4/3/36</u></b> Property and Facilities Management
<b><u>SALARY</u></b>	:	R1 436 022 per annum (Level 14), (to be structured according to Individual needs)
<b><u>CENTRE</u></b>	:	Head Office, Polokwane
<b><u>REQUIREMENTS</u></b>	:	An NQF level 7 qualification in Property Management / Real Estate / Bachelor of science in property studies as recognised by SAQA. 05 years of experience at senior managerial level. Senior Management Leadership Programme (Nyukela Certificate). Valid driver's license with the exception of persons with disabilities. Core And Process Competencies: Strategic Capability and Leadership, Programme and Project Management, Financial Management, Change Management, Knowledge Management, Service Delivery Innovation (SDI), Problem Solving and Analysis, People Management and Empowerment, Client Orientation and Customer Focus, Communication Honesty and Integrity.
<b><u>DUTIES</u></b>	:	Manage the provision and implementation of acquisition and disposal management services: Manage policies for leases-in and leases-out for offices, shared offices and residential needs of the province which are applicable to all Provincial Departments. Manage uniform norms and standards for leases-in and leases-out applicable to all Provincial Departments. Manage the strategies for leases-in and leases-out to optimally benefit the province. Manage strategies to generate revenue from Government Immovable Assets in terms of rental payment. (residential, office and private entities accommodation). Manage the identification and scoping of projects to generate revenue from Government Immovable Assets, e.g. Public Private Partnerships. Manage and provide strategies pertaining to arrear rental recovery. Manage the negotiation, procurement and conclusion of all lease agreements supported by Provincial Supply Chain Management based on needs submitted by the other Chief Directorates in the Branch. Monitor that Districts comply with the norms and standards in terms of the management of lease contracts in Districts. Manage policies for acquisitions and disposals (excluding leases) Manage the Department Disposal Committee responsible for Provincial Disposals of immovable assets. Manage the implementation of proclamations and inherent legislation applicable to acquisitions of immovable assets. Manage the coordination of the completion of vesting through the different Chief Directorates in the Branch. Manage the coordination of the zoning, subdivision and re-consolidation of land as requested by the different Chief Directorates in the Branch. Manage the provision of operations management services: Manage the provision of credible data and information in terms of land, services, and utilisation of immovable assets. Participate in the development and updating of the Limpopo Master Infrastructure Plan. Participate in the review and updating of the Limpopo Infrastructure Delivery Management System based on institutional changes and areas identified for improvements. Manage the Immoveable Asset Register System for the Province. Manage system support for the updating of the Immoveable Asset Register. Manage the provision of geographical information services and produce maps to all functional units in the Department. Manage the development of a consolidated Provincial Asset Management Plan. Manage the payment of municipal rates and taxes. Manage the provincial landscape designs and projects. Management of the delivery of prestige accommodation. (legislature and official accommodation for political office bearers): Manage policies, norms and standards for prestige accommodation in line with National Guidelines and Handbooks. Manage norms and standards for the maintenance of prestige accommodation. Manage norms and standards for the provision of facility management services (e.g. security, landscaping) being provided for prestige accommodation in line with National Guidelines and Handbooks. Manage implementation of and reporting on prestige accommodation. Manage the rendering of maintenance work at prestige accommodation through internal staff and outsourced services. Manage the rendering of facility services at prestige accommodation through internal staff and outsourced services. Manage the setting of norms and standards for technical condition assessments for prestige accommodation. Provide inventory of prestige accommodation. Manage and utilize resources (human, financial & physical) in accordance with relevant directives and legislation: Give direction to team in

realising the Directorate's strategic objectives: Develop action plans to execute strategic initiatives: Ensure proper implementation of the budget by monitoring, projecting & reporting expenditure. Monitor and report on the utilisation of equipment's. Co-ordinate memorandum of understanding, service level agreements and expenditure review. Ensure that the division is adequately staffed. Evaluate and monitor performance and appraisal of employees. Ensure capacity and development of staff. Manage discipline.

**ENQUIRIES** : Ms Ledwaba RE, Ms. Hanyane NP, Mr Seleka BN, Mr. Moabelo MJ, Mr. Mabilo MM and Ms. Motsai S Tel No: (015) 284 7570/7586/7663/7607/7627,7262.

**POST 33/137** : **DIRECTOR: ROADS PROJECTS IMPLEMENTATION REF NO: S.3/10/16**  
Directorate Roads Projects Implementation

**SALARY** : R1 216 824 per annum (Level 13), (to be structured according to Individual needs)

**CENTRE** : Head Office, Polokwane  
**REQUIREMENTS** : An NQF level 7 qualification in Civil Engineering. as recognised by SAQA. 05 years of experience at middle/senior managerial level in Roads Construction environment. Senior Management Leadership Programme (Nyukela Certificate). Valid driver's license with the exception of persons with disabilities. Core And Process Competencies: Strategic Capability and Leadership, People Management and Empowerment, Programmed and Project Management, Financial Management, Change Management, Knowledge Management, Service Delivery Innovation, Problem solving and analysis, Client Orientation and Customer focus, Communication.

**DUTIES** : Manage and coordinate the implementation of labour-intensive construction: Plan, implement and manage labour intensive construction projects Plan, implement and manage low volume access roads. Plan, implement and manage household's projects. Plan, implement and manage in-house projects. Consolidate social facilitation (Shareholder involvement and ensure compliance to applicable government policies and regulations. Develop, review and implement the departmental strategy policies and procedures pertaining to Roads Project Implementation unit: Draft new policy or review the existing policies and procedures guidelines and facilitate the approval process. Design, implement and maintain effective control systems to ensure compliance to policies and procedures continuously. Identify deficiencies in policy framework, procedural guidelines and work processes within Roads Project Implementation unit. Communicate changes to policy, procedures and work processes to staff and train the staff in applying them. Conduct research on new trends pertaining to the Roads Project Implementation unit. Develop the operational plan of the component. Attend audit queries and monitor compliance to audit corrective measures. Manage resource (Human, Financial and Equipment): Facilitate the formulation and manage component's budget. Monitor and report on expenditure to ensure proper utilisation of budget. Monitor and ensure the proper utilisation of equipment. Monitor and evaluate the performance and appraisal of the employees. Facilitate and ensure capacity building and development. Ensure proper utilisation of human resources. Maintain a disciplined environment. Facilitate and ensure the development of job descriptions of supervisees. Manage Project, Ensure the achievement of operational targets, manage others and ensure that all contribute towards achievement of dept goals, develop Guidelines/ Practices/ Frameworks/ M&E

**ENQUIRIES** : Ms Ledwaba RE, Ms. Hanyane NP, Mr Seleka BN, Mr. Moabelo MJ, Mr. Mabilo MM and Ms. Motsai S Tel No: (015) 284 7570/7586/7663/7607/7627,7262.

**POST 33/138** : **DIRECTOR: HEALTH INFRASTRUCTURE DELIVERY REF NO: S.4/3/13/1**  
Directorate Health Infrastructure Delivery

**SALARY** : R1 216 824 per annum (Level 13), (to be structured according to individual needs)

**CENTRE** : Head Office, Polokwane  
**REQUIREMENTS** : An NQF level 7 qualification in Built environment as recognised by SAQA. 05 years of experience at middle/senior managerial level in infrastructure management. Registration with the relevant professional council (i.e. SACPCMP, SACAP, ECSA or SACQSP) as Professional Construction Project Manager, Architect, Quantity Surveyor will be an added advantage Senior Management Leadership Programme (Nyukela Certificate). Valid driver's

license with the exception of persons with disabilities. Core And Process Competencies: Strategic Capability and Leadership, People Management and Empowerment, Programmed and Project Management, Financial Management, Change Management, Knowledge Management, Service Delivery Innovation, Problem solving and analysis, Client Orientation and Customer focus, Communication.

**DUTIES**

: Provide delivery of the infrastructure programmes and projects: Provide the professional inputs to the Provincial Departments in terms of the preparation of the Infrastructure Programme Management Plan [IPMP], Provide the professional inputs to the Provincial Departments in terms of the packaging of projects and finalisation of the procurement strategy, Provide the professional inputs and appropriate systems to the Provincial Departments to submit successful infrastructure bids for the allocation of performance based grants, Assist the Provincial Departments to adhere to all requirements stated in the Division of Revenue Act (DoRA), Provide the professional inputs to the Provincial Departments in terms of the determination of technical norms and standards. (Mainly cost norms), Manage the validation of building plans in terms of National and Local Government Building Regulations, Manage the finalisation of the Infrastructure Programme Implementation Plan (IPIP) for the Provincial Departments, Manage the preparation and implementation of Service Delivery Agreements, Manage the procurement of projects and framework contracts for the Provincial Department of Health, Manage the preparation of project execution plans up to the point of procurement, Manage the implementation of the construction procurement for all projects on behalf of the Provincial Department of Health, Monitor the effective management of financial resources for projects. Manage the procurement of construction projects: Provide the professional inputs to the Provincial Departments in terms of the packaging of projects and finalisation of the procurement strategy, Assist the Provincial Departments to adhere to all requirements stated in the Division of Revenue Act (DoRA), Manage the procurement of projects and framework contracts for the Provincial Department of Health, Manage the preparation of project execution plans up to the point of procurement, Manage the implementation of the construction procurement for all projects on behalf of the Provincial Department of Health, Monitor the effective management of financial resources for projects. Provide maintenance of Health Infrastructure services: Ensure updating of the document management system and the project management system, Ensure the adherence to timeframes, budgets and quality assurance standards for all contracts, Report progress regarding implementation of infrastructure projects to relevant government structures, Provide the inputs for the preparation of financial and non – financial reports that should be submitted to the Provincial Department of Health. Manage and utilize resources (human, financial & physical) in accordance with relevant directives and legislation: Give direction to team in realising the Directorate's strategic objectives, Develop action plans to execute strategic initiatives, Ensure proper implementation of the budget by monitoring, projecting & reporting expenditure, Monitor and report on the utilisation of equipment's, Co-ordinate memorandum of understanding, service level agreements and expenditure review, Ensure that the division is adequately staffed, Evaluate and monitor performance and appraisal of employees, Ensure capacity and development of staff, Manage discipline

**ENQUIRIES**

: Ms Ledwaba RE, Ms. Hanyane NP, Mr Seleka BN, Mr. Moabelo MJ, Mr. Mabilo MM and Ms. Motsai S Tel No: (015) 284 7570/7586/7663/7607/7627,7262.

**OTHER POSTS**

**POST 33/139**

: **DEPUTY DIRECTOR: PROPERTY AND FACILITIES MANAGEMENT REF NO: S.4/3/3/103**  
Property And Facilities Management

**SALARY**

: R849 702 per annum (Level 11), (to be structured according to individual needs)

**CENTRE REQUIREMENTS**

: Capricorn District  
: An NQF Level 6 qualification in Real Estate and Bachelor of science in Property Studies as recognised by SAQA. 05 years' experience in property management environment with a minimum of three (3) years at junior management/ ASD level. Valid driver's license, with the exception of applicants with disabilities. Core And Process Competencies: Strategic Capability and

Leadership; People Management and Empowerment; Programme and Project Management; Financial Management; Decision making; Team leadership; Creativity; planning; organizing; Conflict management; Problem solving and analysis; Client Orientation and Customer focus; Communication. Skills And Knowledge: Knowledge of relevant Public Service Acts, regulations and frameworks. Knowledge and understanding of policy analysis, development and interpretation. Government Immovable Asset Management Act of 2007. Provincial Infrastructure Delivery Management System. Provincial Land Administration Act, 1998 Spatial Planning and Land Use Management Act, 2013.

**DUTIES** : Manage land management matters. Facilitate land acquisition processes for the district. Manage the identification, verification and gather documentation for property to be acquired. Participate in the integrated development planning process i.r.o. acquisition. Manage, maintain and update property assets register. Manage and administer property systems. Manage and facilitate vesting of district property and land. Manage and facilitate disposal of state land. Manage and facilitate transfers. Manage leases and municipal services. Manage and provide residential accommodation as required. Manage residential accommodation register for leases and status. Manage and facilitate the rental collection and schedules. Manage and facilitate matter pertaining to refunds and arrears on rental recovery. Manage and facilitate monthly submission of rates and taxes invoices according to stipulated due dates. Manage monthly payment of municipal levies. Facilitate and analyse leases, municipal rates and taxes. Manage property inspections and sub-lettings. Compile the arrear accounts report including recovery projections. Manage facilities services. Develop, manage and implement waste management plan. Manage cleaning services. Manage landscaping services. Manage resource (Human, Financial and Equipment) Manage the component's budget against its strategic objectives. Coordinate budget monitoring, projecting & reporting expenditure. Ensure that spending is maximized in line with strategic objective. Monitor and report on the utilisation of equipment's. Evaluate and monitor performance and appraisal of employees. Ensure capacity and development of staff. Enhance and maintain employee motivation and cultivate a culture of performance management. Manage discipline. Provide job description to subordinates. Manage division leave matters.

**ENQUIRIES** : Capricorn District: Ms K Kganakga Tel No: (015) 287 5600

**POST 33/140** : **DEPUTY DIRECTOR: OD & JE REF NO: S.4/3/8/83**  
Sub-directorate OD & JE

**SALARY** : R849 702 per annum (Level 11), (to be structured according to Individual needs)

**CENTRE** : Head Office, Polokwane

**REQUIREMENTS** : An NQF Level 6 qualification in Management Services / Production Management / Operations Management as recognised by SAQA. 3 - 5 years' experience in Organisational Development and Job Evaluation at Junior level (ASD). Job Evaluation Certificate by NSG/SAMDI. Valid driver's license, with the exception of applicants with disabilities. Core Competencies: Knowledge of relevant Public Service Acts, regulations and frameworks. Knowledge and understanding of policy analysis, development and interpretation. Treasury Regulations. Knowledge and understanding of the job evaluation analysis. Generic Competencies: Problem solving and analysis; Decision making; Team leadership; Creativity; Financial management; Customer focus and responsiveness; Communication; Computer skills; People management; Planning and organising.

**DUTIES** : Manage organizational development services: Monitor the implementation of organizational development policies and processes; Develop organizational development plan and strategies; Manage and assesses the effectiveness of the organizational structure and identifying opportunities to strengthen the structure; Manages and coordinates the design of macro and micro organizational structures to enable the department to deliver on its mandate; Manages and coordinates the development and design of job descriptions/profiles; Manage and facilitates the consultative processes necessary for the implementation of the organizational structure; Oversees and provides guidance for the defining and acceptance of departmental roles and responsibilities; Facilitates executive decisions on the determination and

allocation of posts and the total post establishment of the department in line with the strategic needs of the department. Manage job evaluation services: Monitor the implementation of job evaluation policy and processes; Manage and advice on request for job evaluation; Manage the evaluation of posts in the department; Disseminate information on new or revised directives and mandates from the DPSA; Advice on implementation of new developments and or amendments; Conduct workshop on job evaluation and other related matters; Maintain relation with OTP and DPSA. Manage the implementation of the operation management framework: Manage the provision of the service delivery model; Manage the implementation of the organizational functionality assessment; Manage the provision of business mapping; Manage the development of standard operating procedures. Manage resource (Human, Financial and Equipment) Manage the component's budget against its strategic objectives; Coordinate budget monitoring, projecting & reporting expenditure; Ensure that spending is maximized in line with strategic objective; Monitor and report on the utilisation of equipment's; Evaluate and monitor performance and appraisal of employees; Ensure capacity and development of staff; Enhance and maintain employee motivation and cultivate a culture of performance management; Manage discipline; Provide job description to subordinates; Manage division leave matters.

**ENQUIRIES** : Ms Ledwaba RE, Ms. Hanyane NP, Mr Seleka BN, Mr. Moabelo MJ, Mr. Mabilo MM and Ms. Motsai S Tel No: (015) 284 7570/7586/7663/7607/7627,7262.

**POST 33/141** : **DEPUTY DIRECTOR: CORPORATE SERVICES REF NO: S.4/3/8/41**  
Component: Sub-Directorate: Corporate Support

**SALARY** : R849 702 per annum (Level 11), (to be structured according to Individual needs)

**CENTRE** : Capricorn District

**REQUIREMENTS** : An NQF level 06 qualification as recognized by SAQA. 03-05 years' relevant experience of which 03 years must be at junior management/ ASD level in HRM. A Valid driver's license with the exception of applicants with disabilities. Core And Process Competencies: Strategic Capability and Leadership; People Management and Empowerment; Financial Management; Change Management; Knowledge Management; Service Delivery Innovation; Problem solving and analysis; Decision making; Team leadership; Client Orientation and Customer focus; Communication. Skills And Knowledge: Knowledge of relevant public service acts, regulations and frameworks. knowledge and understanding of policy analysis, development and interpretation. communication skills, Ms Office package / computer skills.

**DUTIES** : Manage human resources services: Develop Human Resource Management policy in line with acts, regulations and directives. Develop and manage resource Management policy, strategies and processes. Manage and populate the District Human Resource plan. Manage oversee the district recruitment, selection and appointment processes. Manage and provide inputs to the recruitment plan. Manage and facilitate transfer and translation of personnel. Manage and facilitate District head count. Manage and approve PERSAL transactions. Manage and coordinate resignations (deaths, retirements and resignations). Manage awarding of long service. Manage and coordinate benefits, state guarantees and housing allowances. Manage employee wellness: Develop wellness policy in line with acts, regulations and directives. Develop and manage employee wellness guidelines, strategies and processes. Develop employee assistance programmes and plans in the district. Manage and conduct district wellness day. Facilitate HIV/AIDS awareness and campaigns. Manage and monitor occupational health and safety. Manage auxiliary services in the district: Manage District's Government owned and subsidized motor transport: - Developing and monitoring implementation of fleet management policies, strategies, processes and procedures. Manage district fleet. Facilitate district needs analysis in terms of fleet management. Monitor and implement disposal of fleet as per policy documents. Liaise and report on redundant fleet with Head Office. Provide budget projections for fleet. Monitor licensing, servicing and repairing of district fleet. Manage Telecommunication systems of the District by: Developing and monitoring implementation of telecommunication policies, strategies, processes and procedures. Manage district telecommunications. Manage provisioning and distribution of labour serving devices and disposal of waste papers by: Developing and monitoring implementation of labour saving

policies, strategies, processes and procedures. Manage labour saving devices. Provide budget for labour serving devices. Monitor service level agreements. Manage provisioning and distribution of office and domestic services by:- Managing and providing budget for office and domestic furniture. Manage and identify redundant furniture. Manage and procure furniture, protective clothing, cleaning materials and toiletries. Manage and monitor security services. Manage records: Develop and monitor implementation of records management policies, strategies, processes and procedures. Manage and advocate the implementation of records file plan. Manage security of records, Manage and identify vital records and retention periods. Manage and utilise resources (human, financial & physical) in accordance with relevant directives and legislation: Plan and organise resources for future requirements (human, finance, equipment's etc.). Prepare the budget in line with strategic plans, operational plans and department's objectives. Implement the budget by monitoring, projecting & reporting expenditure. Maximize spending in line with strategic objectives. Monitor performance and task completions. Set targets. Monitor and report on the utilisation of equipment's. Evaluate and monitor performance and appraisal of employees. Provide staff capacity and development. Enhance and maintain employee motivation and cultivate a culture of performance management. Management of discipline. Provide job descriptions to subordinates. Manage division leave matters.

- ENQUIRIES** : Ms K Kganakga Tel No: (015) 287 5600
- POST 33/142** : **CONSTRUCTION PROJECT MANAGER REF NO: S.4/3/2/42**  
Component: Division Building Maintenance
- SALARY** : Grade A: R833 499 - R889 158 per annum, OSD, (to be structured according to Individual needs)
- CENTRE** : Mopani
- REQUIREMENTS** : An NQF Level 6 qualification in Built Environment as recognized by SAQA. A Minimum of 4 years' and six months experience. An NQF Level 7 in Built Environment as recognized by SAQA. A minimum of 4 years' experience. An NQF Level 8 in Built Environment as recognized by SAQA. A minimum of 3 years' experience. Compulsory registration with the SACPCMP as a Professional Construction Project Manager. Valid driver's license, with the exception of applicants with disabilities. Core And Process Competencies: Strategic Capability and Leadership; People Management and Empowerment; Programme and Project Management; Financial Management; Change Management; Knowledge Management; Service Delivery Innovation; Problem solving and analysis; Client Orientation and Customer focus; Communication. Skills: Programme and project management. Project management skills, principles and methodologies. Project and professional judgment. Computer-AIDed engineering and project applications. Project design and analysis knowledge. Project operational communication. Process knowledge and skills. Maintenance skills and knowledge. Mobile equipment operating skills. Legal and operational compliance. Research and development. Creating high performance culture Technical consulting. Strategic capability and leadership. Problem solving and analysis. Decision making. Team leadership. Creativity. Financial management. Customer focus and responsiveness. Communication. Computer skills. People management. Planning and organizing. Conflict management. Negotiation skills. Change management. People management; Innovation.
- DUTIES** : Manage and coordinate all aspects of projects under the supervision of the Chief Construction Project Manager: Guide the project planning, implementation, monitoring, reporting and evaluation in line with project management methodology, Create and execute project work plans and revise as appropriate to meet changing needs and requirements, Identify resources needed and assign individual responsibilities, Manage day-to-day operational aspects of a project and scope, Effectively apply methodology and enforce project standards to minimize risk on projects. Project accounting and financial management: Report project progress to Chief Construction Project Manager and manage project budget and resources. Office administration: Provide inputs to other professionals with tender administration. Liaise and interact with service providers, client departments, and management, Maintain the record management system and the architectural library, Utilise allocated resources effectively. Research and development: Keep up with new technologies and

		procedures. Research/literature on new developments on project management methodologies, Liaise with relevant bodies/ councils on project management.
<b><u>ENQUIRIES</u></b>	:	Mr R Mashele, Ms KS Mabunda, Ms P Bila Tel No: (015) 811 4000/4070/4075,
<b><u>POST 33/143</u></b>	:	<b><u>CONTROL WORKS INSPECTOR REF NO: S.4/3/2/51</u></b> Component: Division Inspectorate Services
<b><u>SALARY</u></b>	:	R552 081 per annum, (Level 10)
<b><u>CENTRE</u></b>	:	Waterberg
<b><u>REQUIREMENTS</u></b>	:	An NQF level 6 (T/N/S streams) or equivalent/ N3 and a passed trade test in the building environment/ Registration as an Engineering Technician. A minimum of 6 years relevant experience. Valid Driver's license, except for applicants with disabilities. Technical Competencies: Project Management, Technical analysis, Computer Literacy, Technical report writing, Production, process knowledge and skills, Problem solving and analysis, Decision making, Teamwork, Customer focus and responsiveness, Planning and organising. Generic Competencies: Creativity, Change Management, Financial Management, Communication, Computer skills.
<b><u>DUTIES</u></b>	:	Manage the activities of contractors and consultants: Provide advice and guidance to contractors and consultants in respect of the compliance to legislation and procedures., Put systems and procedures in place to ensure contractors and consultants adhere to legislation, regulations and procedure, Verify invoices and certify progress of payments, Check and progress variation orders and make recommendations on requirements for the extension of deadlines. Supervise the performance and conduct of works inspectors through inter alia the following: Identify skills development needs and provide training and development opportunities for works inspectors, Provide advice and guidance on the interpretation and application of legislation, policies and procedures, Ensure quality control and efficient workflow of work done by works inspectors and report on all work allocated. Provide extended Public Works Programme: Gather and submit information in terms of the extended Public Works Programme. Manage inspectorate: Manage the process for the identification of needs, new services and requirements for minor new work and repairs to existing work by ensuring that customer complaints are investigated and follow up. Facilitate, co-ordinate and control the implementation of new work, repair and renovation and maintenance: Allocate tasks and projects in relation to the maintenance of existing and new works, Monitor the progress and expenditure on current maintenance and minor new work projects, Attend monthly project progress meetings with relevant stakeholders, Ensure that the works control system is updated provide reports and estimates and recommend and monitor expenditure and payments, Ensure accuracy of tender documents, specifications and bills of quantities: Ensure that relevant project documentation for new and existing structures is compiled: Develop and interpret plans and sketches, Draw – up quotation documents and compile specifications, bills of quantities and bid documents.
<b><u>ENQUIRIES</u></b>	:	Ms MD Mokonyane and Ms PE Hlaole Tel No: (014) 718 3000/3040/3052/3027
<b><u>POST 33/144</u></b>	:	<b><u>ASSISTANT DIRECTOR: DEBT MANAGEMENT REF NO: S.4/3/9/51</u></b> Component: Bank reconciliation Bookkeeping & Debt Management
<b><u>SALARY</u></b>	:	R444 036 per annum (Level 09)
<b><u>CENTRE</u></b>	:	Head Office - Polokwane
<b><u>REQUIREMENTS</u></b>	:	An NQF level 7 qualification in Financial Management as recognised by SAQA. 03 years of experience at lower managerial level in Debt, Financial, Administration and Accounting services. Valid driver's license, with the exception of applicants with disabilities. SKILLS: Knowledge of relevant Public Service Acts, regulations and frameworks, Knowledge of Treasury Regulations, Directives and Notes, Knowledge on financial systems BAS, PERSAL and PFMA, Treasury Regulations, DORA, Knowledge and understanding of policy analysis, development and interpretation.
<b><u>DUTIES</u></b>	:	Provide debt management services: Develop and implement policy and procedures related to debt management, Comply with departmental debt policy and other rules and regulations pertaining to debts, Manage the compilation of BAS take-on debts to enable creation of debts into the financial system, Manage debt recovery contracts, Monitor registration of debts in the debts register on recognition of debts, Provide debt notice letters, reminder letters, final letters and statements to debtors in line with the departmental debt policy,



Monitor the reconciliation of monthly debt statements, Follow up of all outstanding debts, Manage and monitor recoveries of outstanding amounts to the department. Manage debtors database: Receive a route form from other directorates, Monitor opening of individual debtors files after a debt has been recognized, Manage debt database. Manage writing off of irrecoverable debts: Investigate trend of payment against the contracts, recommends on debt recovery or write off, generate a submission to write off irrecoverable debts for approval, Write off irrecoverable debts. Provide resource (Human, Financial and Equipment): Monitor and report on the utilisation of equipment's, Evaluate and monitor performance and appraisal of employees, ensure capacity and development of staff, Enhance and maintain employee motivation and cultivate a culture of performance management. Manage discipline, Provide job description to subordinates, Manage division leave matters.

**ENQUIRIES** : Ms Ledwaba RE, Ms. Hanyane NP, Mr Seleka BN, Mr. Moabelo MJ, Mr. Mabilo MM and Ms. Motsai S Tel No:(015) 284 7570/7586/7663/7607/7627,7262.

**POST 33/145** : **ASSISTANT DIRECTOR: DEMAND AND ACQUISITION MANAGEMENT**  
**GOODS AND SERVICES REF NO: S.4/3/9/84**  
Component: Procurement Management

**SALARY** : R444 036 per annum (Level 09)  
**CENTRE** : Head Office - Polokwane  
**REQUIREMENTS** : An NQF level 7 qualification as recognized by SAQA. 03 years related supply chain experience at supervisory level. Valid driver's license, with the exception of applicants with disabilities. Core And Process Competencies: Knowledge of relevant Public Service Acts, regulations and frameworks; Knowledge and understanding of policy analysis, development and interpretation; Treasury Regulations; Supply Chain Management procedures; Procurement Procedures; PFMA; DORA; PPPFA; Strategic capability and leadership. Skills: Problem solving and analysis; Decision making; Team leadership; Creativity; Financial management; Customer focus and responsiveness; Communication; Computer skills; People management; Planning and organising; Conflict management.

**DUTIES** : Coordinate (synergize), review, research, analyze and plan the procurement needs of the department: Research the relevant identified needs. (in line with the SC strategy); Analyze requirements, undertake research, determine and develop proposals for implementation. Asses the results of the research on the market, interprets and develops proposals for procurement methodology. Ensure compliance with quality requirements; Determine whether specifications should contain any special conditions. proposals as required. Confirm availability of budget. Check alignment against strategic and other objectives. Consolidate into procurement plan and table for approval by the accounting officer. Supervise and compile tender/quotation specifications as required: Determine whether a specification for the relevant commodity exists. If not oversee the collection and collation of information and the compilation of specifications/terms of reference. Compile and publish request for proposals as required. Coordinate (synergise), review and execute the bidding process: Provide secretariat services to the Bid Evaluation Committee and Bid Adjudication Committee (includes obtaining approval). Compile bid documents. Publish tender invitations. Receiving and opening of bid documents. Coordinate, review, and compile the list of prospective providers for quotations. Compile terms of reference to invite service providers for an expression of interest. Receive, evaluate and adjudicate the expressions of interest. Compile a database of approved suppliers. Develop, implement and maintain the supplier database: Perform general quality assurance of information in the supplier database (e.g. check and verify supporting documents). Manage and utilise resources (human, financial, & physical). Report on the utilisation of equipment's; Evaluate and monitor performance and appraisal of subordinates; Provide capacity development of subordinates. Enhance and maintain subordinates' motivation and cultivate a culture of performance management. Provide job description to subordinates. Manage division leave matters.

**ENQUIRIES** : Ms Ledwaba RE, Ms. Hanyane NP, Mr Seleka BN, Mr. Moabelo MJ, Mr. Mabilo MM and Ms. Motsai S Tel No:(015) 284 7570/7586/7663/7607/7627,7262.

<b><u>POST 33/146</u></b>	:	<b><u>CHIEF ARTISAN BRICKLAYING (X2 POSTS)</u></b> Component: Building Maintenance
<b><u>SALARY CENTRE</u></b>	:	Grade A: R455 223 per annum Tubatse (Sekhukhune) Ref No: S.4/3/2/32 Waterberg District Ref No: S.4/3/2/33
<b><u>REQUIREMENTS</u></b>	:	An NQF level 6 qualification as recognised by SAQA. Appropriate Trade Test Certificate. 10 (Ten) years post qualification experience required as an Artisan/Artisan Foreman. Valid driver's license, with the exception of applicants with disabilities. Generic Competencies: Knowledge of the following technical competencies: Project Management. Technical design and analysis. Computer aided technical applications. Legal compliance. Technical report writing. Technical Consulting. Production, process knowledge and skills. Problem solving and analysis. Decision making. Teamwork. Creativity. Change Management. Financial Management. Customer focus and responsiveness. Communication. Computer skills. Planning and organizing.
<b><u>DUTIES</u></b>	:	Manage technical services. Manage technical services and support in conjunction with Technicians/Artisans and associates in field, work with technical office activities. Ensure the promotion of safety in line with statutory and regulatory requirements. Provide inputs into existing technical manuals, standard drawings and procedures to incorporate new technology. Ensure quality assurance in line with specifications. Manage administrative and related functions. Provide inputs to budgeting process. Compile and submit reports as required. Provide and consolidate inputs to the technical operational plan. Update database. Manage artisans and related personnel and assets. Financial Management. Control and monitor expenditure according to budget to ensure efficient cash flow management. Manage the commercial value add of the discipline – related activities and services. People Management. Manage the development. Motivation and utilization of human resource for the discipline to ensure competent knowledge base for the continued success of technical services according to organizational needs and requirements. Manage subordinates' key performance areas by setting and monitoring performance standards and taking actions to correct deviations to achieve departmental objectives.
<b><u>ENQUIRIES</u></b>	:	For Sekhukhune District: Ms Makalela RC, Mr Mathabatha MJ Tel No: (015) 636 8300/8330 For Waterberg District: Ms MD Mokonyane and Ms PE Hlaole Tel No: (014) 718 3000/3040/3052/3027.
<b><u>POST 33/147</u></b>	:	<b><u>ROAD WORK SUPERINTENDENT (X3 POSTS)</u></b> Component: Roads Infrastructure Maintenance
<b><u>SALARY CENTRE</u></b>	:	R376 413 per annum (Level 08) Mopani Ref No: S.4/3/10/36 Sekhukhune (Hoeraroep) Ref No: S.4/3/10/37 Capricorn Ref No: S.4/3/10/35
<b><u>REQUIREMENTS</u></b>	:	An NQF level 6 qualification in Civil Engineering or Construction Management as recognised by SAQA. 06 years' experience in road work maintenance/Construction experience. Valid driver's license, with the exception of applicants with disabilities. Skills And Knowledge: Artisan related activities. Knowledge of relevant Acts and regulations. Knowledge and understanding of policy analysis, development and interpretation. Strategic capability and leadership. Problem solving and analysis. Decision making. Team leadership. Creativity. Financial management. Customer focus and responsiveness. Communication. Computer skills. People management. Planning and organising. Conflict management.
<b><u>DUTIES</u></b>	:	Monitor the maintenance and repair of road surfaces on all surfaced roads such as resurfacing interval, culvert/bridge replacement, line painting, replacement of signs, grade and resurface gravel on loose top roads, Develop maintenance schedules for assets (roads, plant, equipment, etc.), Plan and prepare a weekly/monthly site programme, Manage contracted services, project management and final inspection for capital projects, Provide technical advice on claims against the department, Monitor and check the quality of work done by contractors/ maintenance teams, Manage and develop staff. Manage and utilise resources (human, financial, & physical) in accordance with relevant directives and legislation. Report on the utilisation of equipment's. Evaluate and monitor performance and appraisal of subordinates. Provide capacity

		development of subordinates. Enhance and maintain subordinates motivation and cultivate a culture of performance management. Provide job description to subordinates. Manage leave matters.
<b><u>ENQUIRIES</u></b>	:	For Mopani District: Mr R Mashele, Ms KS Mabunda, Ms P Bila Tel No: (015) 811 4000/4070/4075, For Sekhukhune District: Ms Makalela RC, Mr Mathabatha MJ Tel No: (015) 636 8300/8330.
<b><u>POST 33/148</u></b>	:	<b><u>INSPECTOR MAINTENANCE OPERATIONS REF NO: S.4/3/10/26</u></b> Component: Division Inspectorate
<b><u>SALARY</u></b>	:	R376 413 per annum (Level 08)
<b><u>CENTRE</u></b>	:	Sekhukhune District
<b><u>REQUIREMENTS</u></b>	:	A qualification at NQF level 6 as recognised by SAQA in Civil Engineering/ Roads engineering). 03 years' experience in road work maintenance. Valid driver's license, with the exception of applicants with disabilities. skills and knowledge: Relevant Public Service Acts, regulations and frameworks. Knowledge of Artisan related activities. Knowledge of machinery and occupational safety act. Problem solving and analysis. Decision making. Team leadership. Creativity. Financial management. Customer focus and responsiveness. Communication. Computer skills. People management. Planning and organising. Conflict management. Generic Competencies: Professionalism. Accuracy Flexibility. Objectivity. Independent. Co-operative. Team player.
<b><u>DUTIES</u></b>	:	Inspect roads maintenance works to monitor compliance with standards/specifications: Check and monitor compliance with standards and specifications. Write reports on quality of the work. Identify gaps and give advice accordingly. Provide expert advice to workers. Recommend actions to be taken. Provide roads maintenance expertise to maintenance teams: Provide work guidance. Identify training needs. Conduct skills audit. Facilitate training. Conduct in-house training. Monitor progress on capital projects: Conduct inspection of capital projects. Attends capital projects meetings. Provide reports. Liaise with communities and RAL on the quality of roads maintenance: Attend joint meetings with RAL and communities on the status of the quality of the roads. Attend to road maintenance queries. Provide written reports.
<b><u>ENQUIRIES</u></b>	:	For Sekhukhune District: Ms Makalela RC, Mr Mathabatha MJ Tel No: (015) 636 8300/8330.
<b><u>POST 33/149</u></b>	:	<b><u>ARTISAN PRODUCTION GRADE A: DRAINAGE (X3 POSTS)</u></b> Component: Drainage Structures
<b><u>SALARY</u></b>	:	R362 130 per annum, (OSD)
<b><u>CENTRE</u></b>	:	Waterberg Ref No: S.4/3/10/73 (X1 Post) Sekhukhune Ref No: S.4/3/10/86 (X1 Post) Vhembe Ref No: S.4/3/10/104 (X1 Post) Mopani Ref No: S.4/3/10/87 (X1 Post)
<b><u>REQUIREMENTS</u></b>	:	Appropriate Trade Test Certificate. Valid driver's license, with the exception of applicants with disabilities. Skills: Knowledge of relevant Acts and regulations, Road maintenance Manual, Health and safety measures.
<b><u>DUTIES</u></b>	:	Design: Produce designs according to client specification and within limits of production capability. Production: Produce objects with material and equipment's according to job specification and recognised standards, Quality assurance of produced objects. Maintenance: Inspect equipment and/or facilities for technical faults, Repair equipment and facilities according to standards, Test repair equipment and/or facilities against specifications, Service equipment and/or facilities according to schedule, Quality assure serviced and maintained equipment and or facilities. Perform administrative and related functions: Compile and submit reports, Provide inputs on the compilation of technical reports, Keep and maintain job record and other registers, Maintain and adhere to agreed development plan, Supervise and mentor staff. Maintain expertise: Continuous individual development to keep up with new technologies and procedures.
<b><u>ENQUIRIES</u></b>	:	For Waterberg District: Ms MD Mokonyane and Ms PE Hlaole Tel No: (014) 718 3000/3040/3052/3027 For Sekhukhune District: Ms Makalela RC, Mr Mathabatha MJ Tel No: (015) 636 8300/8330

For Vhembe District: Mr MF Mavhungu, Ms NM Mathivha Tel No: (015) 963 3790  
For Mopani District: Mr R Mashele, Ms KS Mabunda, Ms P Bila Tel No: (015) 811 4000/4070/4075

- POST 33/150** : **ADMINISTRATIVE OFFICER-LAND MANAGEMENT REF NO: S.4/3/3/96**  
Component: Division Land Management
- SALARY CENTRE REQUIREMENTS** : R308 154 per annum (Level 07)  
: Sekhukhune  
: An NQF level 6 qualification in Real Estate and Bachelor of Science in Property studies as recognised by SAQA. 02 years' experience in property management. Valid driver's license, with the exception of applicants with disabilities. Skills: Problem solving and analysis; Decision making; Team leadership; Creativity; Customer focus and responsiveness; Communication; Computer skills; Facilitation; People management; Planning and organising; Conflict management.
- DUTIES** : Provide district asset register: Implement processes for assets registering; Provide records of new properties and update asset register; Identify, inspect and investigation of fixed state properties. Identify and register state farms in the district. Provide information regarding state land, schools, and houses. File erven in an appropriate Asset Register. Identify the location of properties and ownership. Process of transferring property to private tenants and municipalities. Compile list of sec 14 schools (public schools built in private properties). Provide disposal and transfer of State properties: Implement disposal and transfer policies and plans. Implement processes to dispose and transfer state properties. Identify redundant properties. Submit list of redundant properties identified to Head Office. Update the asset register in terms of disposals and transfers. Provide information for compilation of business cases for disposal and transfer. Dispose in terms of the departmental policy and decisions of the disposal committee. Provide property ownership with deeds office. Ensure that properties are vested in the name of Province of Limpopo. Provide information to document offer to purchase. Facilitate registration of property in the name of tenants after full purchase price has been paid. Receive disposal letter after Head Office has finalized the process. Remove the property from the Asset Register. Conduct & facilitate the process of land acquisition: Implement land acquisition and vesting policies and plans; Implement land acquisition and vesting processes. Provide vesting of state properties. Identify properties for acquisition and vesting at districts. Update the assets register in terms of property acquisition and vesting. Provide advice on the acquisition of immovable property for office space. Verify as to whether the property is vested Nationally, Provincially and locally. Assist with the implementation of the vesting of properties. Verify National Rural Legislative data in terms of property information. Check the reference numbers from the Deeds Office for land use. Facilitate requests for zoning certificates. Facilitate requests for clearance certificates. Provide office accommodation to provincial departments, district & local municipalities: Implement office space policies and procedures and space norms. Collect information to determine space norms for offices. Apply space norms for offices against existing utilisation trends. Design office floor layout. Determine needs for parking at different offices. Provide resource (Human, Financial and Equipment): Monitor and report on the utilisation of equipment's. Evaluate and monitor performance and appraisal of employees. Ensure capacity and development of staff. Enhance and maintain employee motivation and cultivate a culture of performance management. Manage discipline. Provide job description to subordinates. Manage division leave matters.
- ENQUIRIES** : Ms Makalela RC, Mr Mathabatha MJ Tel No: (015) 636 8300/8330
- POST 33/151** : **ADMIN OFFICER: ACQUISITION MANAGEMENT REF NO: S.4/3/3/102**  
Component: Acquisition Management
- SALARY CENTRE REQUIREMENTS** : R308 154 per annum (Level 07)  
: Capricorn District – Polokwane District Office  
: An NQF Level 6 qualification in Supply Chain Management. 3-5 years' experience in Supply Chain Management environment. Valid Driver's license, with the exception of applicants with disabilities.

- DUTIES** : Provide the district demand for goods and services: Facilitate the development of the procurement plan. Facilitate the approval of procurement plan. Communicate the procurement plan. Provide goods and services according to the procurement plan. Provide costing of the procurement plan. Procure goods and services in line with the procurement plan. Advice on the performance of procurement in line with the plan. Provide the acquisition of goods and services: Implement supply chain management policy, strategies and processes. Acquire goods and service as per the transversal contract. Request for quotation. Verify and advice on specifications for goods and services. Issue purchase order. Verify received goods as per the specification. Provide BAC secretariat: Facilitate the appointment of BEC members. Facilitate logistical arrangements for BEC meetings. Provide secretariat function to the BEC. Implement of BEC recommendations. Provide bids evaluation: Facilitate evaluation of bids and quotations. Adhere to advertised criteria in the evaluation process. Verify captured information for all bids and quotations. Prepare an evaluation report- submission. Facilitate the clearance of the successful bidders. Customise and implement any changes on standard evaluation criteria. Provide Suppliers database: Facilitate registration of supplier database. Monitor and liaise with CIDB about professionals/ contractor's information. Monitor the process of verifying supplier and professionals. Provide resource (Human, Financial and Equipment: Monitor and report on the utilisation of equipment's. Evaluate and monitor performance and appraisal of employees. Ensure capacity and development of staff. Enhance and maintain employee motivation and cultivate a culture of performance management. Manage discipline. Manage division leave matters.
- ENQUIRIES** : Ms K Kganakga Tel No: (015) 287 5600
- POST 33/152** : **PROPERTY INSPECTOR: LEASE AND MUNICIPAL SERVICES REF NO: S.4/3/10/26**  
Component: Property and Facilities Management
- SALARY CENTRE REQUIREMENTS** : R308 154 per annum (Level 07)  
: Vhembe District  
: An NQF level 6 qualification in Real Estate/ Property Management/ Bachelor of Science in Property Studies. 2-3 years relevant experience in Property Management/ real estate environment, at least 3 years in supervisory position. Valid driver's license, with the exception of applicants with disabilities. Skills And Knowledge: Knowledge of relevant Public Service Acts, regulations and frameworks. Knowledge and understanding of policy analysis, development and interpretation. Government Immovable Asset Management Act of 2007. Provincial Infrastructure Delivery Management System. Provincial Land Administration Act, 1998. Spatial Planning and Land Use Management Act, 2013. Problem solving and analysis, Decision making, Team leadership, Creativity, Financial management, Customer focus and responsiveness; Communication; Computer skills; Facilitation; People management; Planning and organising; Conflict management.
- DUTIES** : Provide accommodation (residential): Implement accommodation policy, strategy and processes. Implement accommodation plan. Provide accommodation in the district. Facilitate accommodation allocation committee meetings. Receive applications of accommodations. Compile and monitor accommodation status register. Update allocation register. Provide leases: Implement lease policy, strategy and processes. Administer leases. Provide lease escalation report in terms of the lease agreement. Liaise with tenants on conditions of the lease arrangements. Monitor adherence to lease agreements. Provide and advice on terms and conditions of the contract. Provide rentals: Implement rental policy, strategy and processes. Provide rental collection in terms of the lease agreement. Advice tenants on the stipulated rental fees. Provide and analyse PERSAL reports on rental. Facilitate stop order payments. Analyse and report on stop order (debit order) payments. Monitor cash payments. Reconcile PERSAL reports against the residential accommodation register. Provide payment of rates, taxes and services: Implement municipal services policy, strategy and processes. Compile rates and taxes reports. Inspect property to ensure correct billing in relation to correct land use of property. Receive invoices on rates, taxes and services. Prepare requisitions for payment of rates, taxes and services. Facilitate submission of requisitions and invoices to finance for payment. Compile municipal services expenditure pattern reports. Liaise with municipalities on rates and taxes. Monitor payments

to service providers. Provide refunds and arrears rental recovery: Implement refunds and arrears policy, strategy and processes. Retrieve reports and identify defaulters. Make arrangements with defaulters for rental collection. Analyse arrear rental patterns. Analyse monthly and quarterly reports for arrear rental to be recovered. Investigate and facilitate payment of refunds. Provide resource (Human, Financial and Equipment): Monitor and report on the utilisation of equipment's. Evaluate and monitor performance and appraisal of employees. Ensure capacity and development of staff. Enhance and maintain employee motivation and cultivate a culture of performance management. Manage discipline. Provide job description to subordinates. Manage division leave matters.

**ENQUIRIES** : Mr MF Mavhungu, Ms NM Mathivha Tel No: (015) 963 3790

**POST 33/153** : **ADMINISTRATIVE OFFICER: LEASE AND MUNICIPAL SERVICES (X2 POSTS)**

Component: Lease and municipal Services

**SALARY** : R308 154 per annum (Level 07)

**CENTRE** : Sekhukhune Ref No: S.4/3/3/91

Capricorn District Ref No: S.4/3/3/92

**REQUIREMENTS** : An NQF level 6 qualification in Real Estate; Bachelor of Science in Property Studies. 3-5 years relevant experience in property management environment, at least 3 years in supervisory position. Valid driver's license, with the exception of applicants with disabilities. Skills And Knowledge: Knowledge of relevant Public Service Acts, regulations and frameworks. Knowledge and understanding of policy analysis, development and interpretation. Government Immovable Asset Management Act of 2007. Provincial Infrastructure Delivery Management System. Provincial Land Administration Act, 1998. Spatial Planning and Land Use Management Act, 2013. Problem solving and analysis, Decision making, Team leadership, Creativity, Financial management, Customer focus and responsiveness; Communication; Computer skills; Facilitation; People management; Planning and organising; Conflict management.

**DUTIES** : Provide accommodation (residential): Implement accommodation policy, strategy and processes. Implement accommodation plan. Provide accommodation in the district. Facilitate accommodation allocation committee meetings. Receive applications of accommodations. Compile and monitor accommodation status register. Update allocation register. Provide leases: Implement lease policy, strategy and processes. Administer leases. Provide lease escalation report in terms of the lease agreement. Liaise with tenants on conditions of the lease arrangements. Monitor adherence to lease agreements. Provide and advice on terms and conditions of the contract. Provide rentals: Implement rental policy, strategy and processes. Provide rental collection in terms of the lease agreement. Advice tenants on the stipulated rental fees. Provide and analyse PERSAL reports on rental. Facilitate stop order payments. Analyse and report on stop order (debit order) payments. Monitor cash payments. Reconcile PERSAL reports against the residential accommodation register. Provide payment of rates, taxes and services: Implement municipal services policy, strategy and processes. Compile rates and taxes reports. Inspect property to ensure correct billing in relation to correct land use of property. Receive invoices on rates, taxes and services. Prepare requisitions for payment of rates, taxes and services. Facilitate submission of requisitions and invoices to finance for payment. Compile municipal services expenditure pattern reports. Liaise with municipalities on rates and taxes. Monitor payments to service providers. Provide refunds and arrears rental recovery: Implement refunds and arrears policy, strategy and processes. Retrieve reports and identify defaulters. Make arrangements with defaulters for rental collection. Analyse arrear rental patterns. Analyse monthly and quarterly reports for arrear rental to be recovered. Investigate and facilitate payment of refunds. Provide resource (Human, Financial and Equipment): Monitor and report on the utilisation of equipment's. Evaluate and monitor performance and appraisal of employees. Ensure capacity and development of staff. Enhance and maintain employee motivation and cultivate a culture of performance management. Manage discipline. Provide job description to subordinates. Manage division leave matters.

**ENQUIRIES** : For Sekhukhune District: Ms Makalela RC, Mr Mathabatha MJ Tel No: (015) 636 8300/8330

For Capricorn District: Ms K Kganakga Tel No: (015) 287 5600

**POST 33/154** : **ADMIN OFFICER: ICT INFRASTRUCTURE & OPERATIONAL SUPPORT**  
**REF NO: S.4/3/7/18**  
Component: ICT Infrastructure & Operational Support

**SALARY** : R308 154 per annum (Level 07)  
**CENTRE** : Capricorn District  
**REQUIREMENTS** : An NQF level 06 qualification in Information Technology, Computer Science/Studies, Informatics as recognized by SAQA. One (1) to two (2) years' experience in relevant ICT environment. Valid Driver's license, with the exception of applicants with disabilities. Skills And Knowledge: Knowledge of Microsoft Exchange and Office Suites, Knowledge of networks, switches (CISCO), cabling and wireless devices, Knowledge on legislation and policies governing ICT in South Africa, Knowledge of international standards pertaining to ICT, Information Management, Knowledge of SITA Services.

**DUTIES** : Provision of ICT Infrastructure: Proper investigation on ICT needs analysis, Identify and compile needs for new ICT equipment's, Draft specifications and process motivations for procurement, Prioritize and procure tools of trades and other ICT Infrastructure needs in line with approved procurement plan and budget, Ensure that the department gets value for money and that latest technological equipment and peripherals purchased, Provide ICT 1st line support to all users in conjunction with contracted service providers on ICT Infrastructure services, Ensure the installation and configuration of computers, laptops and printers in conjunction with contracted service providers, Develop electronic ICT Infrastructure procurement assets register. Maintenance of ICT Infrastructure: Maintain switches, routers, SAN, security devices including all other ICT Infrastructure related hardware, Maintain LAN repairs, and ensure that data cabinets are maintained with adequate space on patch panels, Process warranty for computer equipment, servers, storage, server environment controls, networks and all other ICT Infrastructure related devices, Develop electronic ICT Infrastructure maintenance assets register, Periodically visits Departmental sites. Management of ICT Assets: Develop ICT Infrastructure Disposal Assets register, Prepare disposal for redundant ICT infrastructure, Periodically visits Departmental sites. Keep record of ICT Assets. Render ICT administrative support services: Processing of invoices for contracted Service Providers, Safekeeping of all ICT documentation in line with relevant legislation and policies, Perform secretarial functions during ICT Meetings, Drafts documents or Memos as required.

**ENQUIRIES** : Ms K Kganakga Tel No: (015) 287 5600,

**POST 33/155** : **STATE ACCOUNTANT REF NO: S.4/3/9/88**  
Component: Revenue and systems control

**SALARY** : R308 154 per annum (Level 07)  
**CENTRE** : Head Office- Polokwane  
**REQUIREMENTS** : An NQF level 6 qualification in Financial Management. 2-3 years' experience in the finance environment. Valid driver' license, with the exception of applicants with disabilities skills and knowledge: People management; Planning and organising; Conflict management; Problem solving and analysis; Decision making; Creativity; Financial management; Communication; Computer skills. Knowledge of relevant Public Service Acts, regulations and frameworks. Knowledge and understanding of policy analysis, development and interpretation; Treasury Regulations; PFMA; DORA; PPPFA.

**DUTIES** : Process payments and accounts: Receive order from supply chain. Check for delivering note and invoice. Compile payment voucher for EBT transfer. Capture/ approve payment voucher on LOGIS. Receive EBT stubs. Link stubs and invoices and dispatch copy of stubs to suppliers. File payment vouchers according to system. Reconcile supplier statements against payments. Negotiate with suppliers regarding payments. Compile monthly register for fruitless and wasteful expenditure and submit to Head Office. Compile monthly report for payments made after thirty (30) days. Capture EPWP stipends on BAS. Provide salary: Check authenticity of documents to be capture on PERSAL system. Capture PERSAL transactions such as allowances, deductions, fringe benefits and IRP deductions. Provide PERSAL administration in salary enquiries and reports. Monitor submission of taxpayers IRP 3A to SARS. Identify and specify state liabilities on pension fund. Provide

revenue: Collection of Government money. Issue receipts manual or on line under correct allocation. Register receipts in cash book. Deposit money. Balance receipts, cash book and deposit book. Verify bank money. Verify and approve receipts in the BAS. Day-end receipts on BAS. Confirm deposits on BAS. Monitor on line receipts and deposits for reconciliation. Compile monthly reports. Keep a register for reserve face value forms. Facilitate debt: Open debt file for relevant employer. Complete BAS Debt take on and attached supporting documents for submission to Head Office for implementation of debt on suspense account. Receive advices from Head Office to implement debt on PERSAL in cases where the debtor is a government/department employee. Liaise with Head Office in updating of BAS records. Conceive reports from Head Office in clearing of Debts. Close Debt files. Provide resource (Human, Financial and Equipment): Monitor and report on the utilisation of equipment's. Evaluate and monitor performance and appraisal of employees. Ensure capacity and development of staff. Enhance and maintain employee motivation and cultivate a culture of performance management. Manage discipline. Provide job description to subordinates. Manage division leave matters.

**ENQUIRIES** : Ms Ledwaba RE, Ms. Hanyane NP, Mr Seleka BN, Mr. Moabelo MJ, Mr. Mabilo MM and Ms. Motsai S Tel No: (015) 284 7570/7586/7663/7607/7627,7262.

**POST 33/156** : **STATE ACCOUNTANT REF NO: S.4/3/9/44**  
Component: Financial Management

**SALARY** : R308 154 per annum (Level 07)  
**CENTRE** : Vhembe District  
**REQUIREMENTS** : An NQF level 6 qualification in Financial Management. 2-3 years' experience in the finance environment. Valid driver's license, with the exception of applicants with disabilities. skills and knowledge: People management; Planning and organising; Conflict management; Problem solving and analysis; Decision making; Creativity; Financial management; Communication; Computer skills. Knowledge of relevant Public Service Acts, regulations and frameworks. Knowledge and understanding of policy analysis, development and interpretation; Treasury Regulations; PFMA; DORA; PPPFA. Core And Process Competencies: People Management and Empowerment; Programme and Project Management; Change Management; Knowledge Management; Service Delivery Innovation; Problem solving and analysis; Client Orientation and Customer focus; Communication.

**DUTIES** : Provide accounts services: Implement treasury regulations and directives. Implement departmental policies in executing the activities within the division. Approve transactions on BAS system. Liaise with service providers in relation to payments. Respond to audit queries in relation to accounts services. Prepare financial reports. Monitor the register. Monitor payments of vouchers: Implementation of treasury regulations and directives. Implement departmental policies in executing the activities within the division. Track the requester of services. Manage stubs register. Liaise with user directorates and procurement. Prepare expenditure reports, trends and pattern. Respond to audit queries in relation to accounts services. Monitor the outgoing and incoming registers. Manage filling of vouchers. Provide payroll services: Implement treasury regulations and directives. Liaise with treasury on payroll related matters/ Liaise with departmental program on payroll issues. Update payroll register. Advice and implement payroll related matters (e.g. salary adjustments etc.). Respond to audit queries in relation to payroll services. Monitor payments Implement treasury regulations and directives: Render advanced financial advisory service to the department by analysing and interpreting prescripts. Verify and approve payments. Update payment register. Extract financial reports on the approved systems. Prepare, analyse and advice on financial reports. Respond to audit queries in relation to payments. Process claims and third-party payments: Render advanced financial advisory service to the department by analysing and interpreting prescripts. Process third party payments. Verify and approve claims. Monitor and verify updating of claims register.

**ENQUIRIES** : Mr MF Mavhungu, Ms NM Mathivha Tel No: (015) 963 3790

**POST 33/157** : **ADMINISTRATIVE OFFICER: FACILITIES SERVICES REF NO: S.4/3/3/80**  
Component: Sub-Directorate: Facilities Services

**SALARY** : R308 154 per annum (Level 07)



<b><u>CENTRE REQUIREMENTS</u></b>	:	Vhembe District
	:	An NQF Level 6 in recognised by SAQA in Office administration, Public Administration (Management). 3-5 years relevant experience in Property Management, Office Administration Environment. Valid driver's license, with the exception of applicants with disabilities. Skills And Knowledge: Problem solving and analysis; Decision making; Team member; Creativity; Customer focus and responsiveness; Communication; Computer skills; Facilitation; People management; Planning and organising. Conflict management. Knowledge of relevant Public Service Acts, regulations and frameworks. Knowledge and understanding of policy analysis, development and interpretation. Knowledge in office management and administration.
<b><u>DUTIES</u></b>	:	Provide landscaping services: Implement landscaping plans for the district. Facilitate procurement of protective clothing for the district. Provide specifications for procurement of landscaping equipment and materials. Facilitate repairs and servicing of landscaping equipment. Allocate groundsmen to serve the district office and cost centres. Provide cleaning services: Implement cleaning plans for the district. Monitor budget for cleaning services. Procure protective clothing for the district. Provide specifications for procurement of cleaning equipment and materials. Facilitate repairs and servicing of cleaning equipment. Facilitate the distribution of cleaning material and chemicals for both district office and cost centre. Provide waste management services: Implement waste management plan. Facilitate sorting and shredding of waste paper. Liaise with service provider with regard to collection of packaged waste paper. Receive monthly income reports generated through waste management. Provide resource (Human, Financial and Equipment): Monitor and report on the utilisation of equipment's. Evaluate and monitor performance and appraisal of employees. Ensure capacity and development of staff. Enhance and maintain employee motivation and cultivate a culture of performance management. Manage discipline. Provide job description to subordinates. Manage division leave matters.
<b><u>ENQUIRIES</u></b>	:	Mr MF Mavhungu, Ms NM Mathivha Tel No: (015) 963 3790.
<b><u>POST 33/158</u></b>	:	<b><u>PERSONAL ASSISTANT REF NO: S.4/3/4/4</u></b> Component: Chief Directorate EPWP
<b><u>SALARY CENTRE REQUIREMENTS</u></b>	:	R308 154 per annum (Level 07)
	:	Head Office
	:	A qualification at NQF level 6 as recognised by SAQA in Secretarial/ Management Assistant/ Office Administration. 1 -2 years' experience in Office Assistant / Office Management / Office Administration / Office Management and Technology / Management Assistance / Secretariat. Valid driver's license, with the exception of applicants with disabilities. Skills And Knowledge: Good telephone etiquette; Good interpersonal relations; Excellent communication and report writing skills; Time Management; Ability to work under pressure; Ability to maintain confidentiality Basic knowledge on financial administration, Knowledge on the relevant legislation/ policies/ prescripts and procedures, Ability to act with tact and discretion, Ability to do research and analyse documents and situations.
<b><u>DUTIES</u></b>	:	Provide a secretarial/ receptionist support service to the chief director: Receive telephone calls in an environment where, in addition to the calls for the chief director, discretion is required to decide to whom the call should be forwarded. Performs advanced typing work. Operates and ensures that office equipment, e.g. fax machines and photocopiers are in good working order. Records the engagements of the chief director. Utilises discretion to decide whether to accept/decline or refer to other employee's requests for meetings, based on the assessed importance and urgency of the matter. Coordinates with and sensitises/ advice the manager regarding engagements. Compiles realistic schedules of appointments. Render administrative support services: Effective flow of information and documents to and from the office of the chief director. Safekeeping of all documentation in the office of the chief director in line with relevant legislation and policies. Obtain inputs, collates and compiles reports e.g. progress, monthly and management reports. Scrutinises routine submissions/ reports and make notes and/ or recommendations for the managers. Responds to enquiries received from internal and external stakeholders. Drafts documents as required. Filing of documents for the chief director and the unit where required. Collects analyses and collates information requested by the chief director. Clarifies instructions and notes on behalf of the

chief director. Ensure that travel arrangements are well coordinated. Prioritises issues in the office of the chief director. Manage the leave register and telephone accounts of the unit. Handles the procurement of standard items like stationery, refreshments etc. for the activities of the manager and the unit. Obtain the necessary signatures on documents like procurement advices and monthly salary reports. Provides support to manager regarding meetings: Scrutinises documents to determine actions/ information/ other documents required for meetings. Collects and compiles all necessary documents for the chief director to inform him/her on the contents. Records minutes/ decisions and communicates to relevant role – players, follow – up on progress made. Prepare briefing notes for the chief director as required. Coordinates logistical arrangements for meetings when required. Supports the manager with the administration of the manager’s budget: Collects and coordinates all the documents that relate to the chief director’s budget. Assists manager in determining funding requirements for purposes of MTEF submissions. Keeps records of expenditure commitments, monitors expenditure and alerts chief director of possible over – under spending. Checks and correlates BAS reports to ensure that expenditure is allocated correctly. Identifies the need to move funds between items, consults with the manager and compiles draft memos for this purpose. Compares the MTEF allocation with the requested budget and informs the chief director of changes. Studies the relevant Public Service and departmental prescripts/policies and other documents and ensure that the application thereof is understood properly: Remains up to date with regard to the prescripts/ policies and procedures applicable to his/her work terrain to ensure efficient and effective support to the chief director. Remains abreast with the procedures and processes that apply in the office of the chief director.

**ENQUIRIES** : Ms Ledwaba RE, Ms. Hanyane NP, Mr Seleka BN, Mr. Moabelo MJ, Mr. Mabilo MM and Ms. Motsai S Tel No:(015) 284 7570/7586/7663/7607/7627,7262

**POST 33/159** : **ARTISAN PRODUCTION ELECTRICAL GRADE A (X5 POSTS)**  
Component: Building Infrastructure Maintenance

**SALARY CENTRE** : R230 898 per annum, (OSD)  
Mopani Ref No: S.4/3/2/19 (X1 Post)  
Waterberg District Ref No: S.4/3/2/22 (X1 Post)  
Sekhukhune (Nebo & Thabamopo) Ref No:S.4/3/2/20 (X2 Posts)  
Capricorn Ref No: S.4/3/2/18 (X1 Post)

**REQUIREMENTS** : Appropriate Trade Test Certificate. Valid driver’s license, with the exception of applicants with disabilities. Skills: Technical analysis, Computer aided technical applications, Legal compliance, technical report writing, Technical consulting, Production, process knowledge and skills.

**DUTIES** : Design: Produce designs according to client specification and within limits of production capability. Production: Produce objects with material and equipment’s according to job specification and recognised standards, Quality assurance of produced objects. Maintenance: Inspect equipment and/or facilities for technical faults, Repair equipment and facilities according to standards, Test repair equipment and/or facilities against specifications, Service equipment and/or facilities according to schedule, Quality assure serviced and maintained equipment and or facilities. Perform administrative and related functions: Compile and submit reports, Provide inputs on the compilation of technical reports, Keep and maintain job record and other registers, Maintain and adhere to agreed development plan, Supervise and mentor staff. Maintain expertise: Continuous individual development to keep up with new technologies and procedures.

**ENQUIRIES** : **For Mopani District:** Mr R Mashele, Ms KS Mabunda, Ms P Bila Tel No: (015) 811 4000/4070/4075  
**For Waterberg District:** Ms MD Mokonyane and Ms PE Hlaole Tel No: (014) 718 3000/3040/3052/3027  
**For Sekhukhune District:** Ms Makalela RC, Mr Mathabatha MJ Tel No: (015) 636 8300/8330  
**For Capricorn District:** Ms K Kganakga Tel No: (015) 287 5600

**POST 33/160** : **ARTISAN PRODUCTION: WELDING REF NO: S.4/3/10/117**  
Component: Roads Infrastructure Maintenance

**SALARY CENTRE** : R230 898 per annum, (OSD)  
Vhembe District

<b><u>REQUIREMENTS</u></b>	:	An NQF level 3 (Grade 11). Appropriate Trade Test Certificate. Valid driver's license, with the exception of applicants with disabilities. Core And Process Competencies: Project Management. Technical design and analysis. Computer aided technical applications. Legal compliance. Technical report writing. Technical consulting. Production, process knowledge and skills. Problem solving and analysis. Decision making. Teamwork. Creativity. Change Management. Financial Management. Customer focus and responsiveness. Communication. Computer skills. Planning and organising.
<b><u>DUTIES</u></b>	:	Design. Produce designs according to client specification and within limits of production capability. Production. Produce objects with material and equipment's according to job specification and recognised standards. Maintenance: Inspect equipment and/or facilities for technical faults. Repair equipment and facilities according to standards. Test repair equipment and/or facilities against specifications. Service equipment and/or facilities according to schedule. Perform administrative and related functions. Provide inputs on the compilation of technical reports. Keep and maintain job record and other registers. Maintain and adhere to agreed development plan.
<b><u>ENQUIRIES</u></b>	:	Mr MF Mavhungu, Ms NM Mathivha Tel No: (015) 963 3790
<b><u>POST 33/161</u></b>	:	<b><u>ARTISAN FOREMAN (X3 POSTS)</u></b> Component: Building Maintenance
<b><u>SALARY CENTRE</u></b>	:	R230 898 per annum, (OSD) Sekhukhune Ref No: S.4/3/2/15 (X2 Posts) Waterberg Ref No: S.4/3/2/17 (X1 Post)
<b><u>REQUIREMENTS</u></b>	:	Appropriate Trade Test Certificate. Five years post qualification experience as an Artisan. Valid driver's license, with the exception of applicants with disabilities. Skills: Problem solving and analysis; Decision making; Teamwork; Creativity; Self-Management; Customer focus and responsiveness; Communication; Computer skills; Planning and organising; Conflict management.
<b><u>DUTIES</u></b>	:	Design: Supervise and produce designs according to client specification and within limits of production capability. Production: Produce objects with material and equipment's according to job specification and recognised standards. Quality assurance of produced objects. Maintenance: Inspect equipment and/or facilities for technical faults. Repair equipment and facilities according to standards. Test repair equipment and/or facilities against specifications. Service equipment and/or facilities according to schedule. Quality assures serviced and maintained equipment and/or facilities. Perform administrative and related functions: Update register of maintained and repaired faults. Provide Supply Chain Management with specification to obtain quotations and purchase equipment and materials. Compile and submit reports as required. Provide inputs to the operational plan. Ensure adherence to safety standards, requirements and regulations. Human and capital resource management: Supervise and mentor staff. Planning of resources. Scheduling of work. Maintain expertise: Continuous individual development to keep up with new technologies and procedures. Research/literature studies on technical/engineering technology to improve expertise.
<b><u>ENQUIRIES</u></b>	:	For Sekhukhune District: Ms Makalela RC, Mr Mathabatha MJ Tel No: (015) 636 8300/8330 For Waterberg District: Ms MD Mokonyane and Ms PE Hlaole Tel No: (014) 718 3000/3040/3052/3027
<b><u>POST 33/162</u></b>	:	<b><u>WORKS INSPECTOR REF NO: MOPANI S.4/3/2/27</u></b> Component: Building Infrastructure Maintenance
<b><u>SALARY CENTRE</u></b>	:	R225 450 per annum (Level 05) Mopani
<b><u>REQUIREMENTS</u></b>	:	An NQF level 6 as recognized by SAQA or equivalent/ N3 and a passed trade test in the Building Environment/Registration as an Engineering Technician. No experience required. Valid driver's license, with the exception of applicants with disabilities. Technical Competencies: Project Management, Technical analysis, Computer Literacy, Technical report writing, Production, process knowledge and skills, Problem solving and analysis. Generic Competencies: Job Knowledge, Communications, Interpersonal relations, Flexibility, Teamwork, Computer literacy, Planning and Organising, Language, Good verbal and written communication

- DUTIES** : Render a basic inspection service of work done on minor new and existing structures on a project basis. This includes: Check if new and/or maintenance work undertaken on project sites are in compliance with all relevant regulations and legislation. Conduct inspections on work done, or to be done, to check that proper quality control is maintained. Compile an estimate of repairs and costs for minor new work and maintenance work to be undertaken. Maintain an electronic record system for work being done and work that was finalised. Develop progress reports on outstanding and finalised work. Analyse and compile relevant documentation for work to be done on minor new and existing structures, through inter alia the following: Development and interpretation of plans and sketches: Draw-up quotation documents and compile specifications. Participate in the adjudication process and provide recommendations on quotations. Liaise with relevant stakeholders in respect of technical aspects. Oversee the work of contractors through inter alia the following: Inspect the work done by contractors to determine whether it is in compliance with all relevant prescribed standards. Advice and guide contractors in respect of the relevant legislation and regulations. Compile payment documents. Compile and process variation orders and requests for the extension of deadlines. Ensure effective contract administration. Timeous development of reports on problems emanating from projects.
- ENQUIRIES** : For Mopani District: Mr R Mashele, Ms KS Mabunda, Ms P Bila Tel No: (015) 811 4000/4070/4075  
For Sekhukhune District: Ms Makalela RC, Mr Mathabatha MJ Tel No 015 636 8300/8330
- POST 33/163** : **ADMIN CLERK: AUXILIARY SERVICES REF NO: S.4/3/8/76**  
Component: Corporate Services
- SALARY CENTRE REQUIREMENTS** : R216 417 per annum (Level 05)  
: Vhembe District  
: A qualification NQF level 4 as recognised by SAQA. Valid driver's license, except for applicants with disabilities. Knowledge: Basic knowledge of relevant Public Service.
- DUTIES** : Render administration clerical support of fleet services: Receive and provide GG allocation to use during and after normal working hours, Record, organise, store, capture and retrieve correspondence and data in relation to fleet management, Update fleet management registers and statistics, Handle routine enquiries, Make photocopies and receive or send facsimiles, Distribute documents/packages to various stakeholders as required, Keep and maintain the filing system for the component, Type letters and/or other correspondence when required, Keep and maintain the incoming and outgoing document register of the component. Render administration clerical support on office services and accommodations: Liaise with internal and external stakeholders in relation to procurement of goods and services, Obtain quotations, complete procurement forms for the purchasing of standard office items, Stock control of office stationery, Keep and maintain the asset register of the component (district offices). Provide personnel administration clerical support services within the component: Maintain a leave register for the component, Keep and maintain personnel records in the component, Keep and maintain the attendance register of the component Render financial administration support services in the component: Capture and update expenditure in component, Check correctness of subsistence and travel claims of officials and submit to manager for approval, Handle telephone accounts and petty cash for the component.
- ENQUIRIES** : Mr MF Mavhungu, Ms NM Mathivha Tel No: (015) 963 3790
- POST 33/164** : **ADMINISTRATION CLERK REF NO: S.4/3/9/75**  
Component: Finance
- SALARY CENTRE REQUIREMENTS** : R216 417 per annum (Level 05)  
: Mopani (Phalaborwa Stores)  
: A qualification at NQF level 4 as recognised by SAQA. Valid driver's license, with the exception of applicants with disabilities. Knowledge: Basic knowledge of general administration duties, practices as well as the ability to capture data, operate computer and collecting statistics, Basic knowledge and understanding of the legislative framework governing the Public Service, Basic knowledge of work procedures in terms of the working environment.

- DUTIES** : Render administration clerical support of roads maintenance: Receive documentation for roads maintenance, Record, organise, store, capture and retrieve correspondence and data in relation to roads maintenance, Update registers and statistics, Handle routine enquiries, Make photocopies and receive or send facsimiles, Distribute documents/packages to various stakeholders as required, Keep and maintain the filing system for the component, Type letters and/or other correspondence when required, Keep and maintain the incoming and outgoing document register of the component. Render administration clerical support on office services and accommodations: Liaise with internal and external stakeholders in relation to procurement of goods and services, Obtain quotations, complete procurement forms for the purchasing of standard office items, Stock control of office stationery, Keep and maintain the asset register of the component. Provide personnel administration clerical support services within the component: Maintain a leave register for the component, Keep and maintain personnel records in the component, Keep and maintain the attendance register of the component, Forward component leave form to corporate services. Render financial administration support services in the component: Check correctness of subsistence and travel claims of officials and submit to manager for approval.
- ENQUIRIES** : Mr R Mashela, Ms KS Mabunda, Ms P Bila Tel No: (015) 811 4000/4070/4075
- POST 33/165** : **ADMIN CLERK REF NO: S.4/3/9/76**  
Component: Finance Management
- SALARY** : R216 417 per annum (Level 05)  
**CENTRE** : Vhembe District  
**REQUIREMENTS** : A qualification at NQF level 04 as recognised by SAQA. Valid driver's license, with the exception of applicants with disabilities Skills and Knowledge: Job knowledge. Communication. Interpersonal relations. Flexibility. Teamwork. Technical Competencies: Computer Skills. Planning and organization. Language. Good verbal and written communication skills. Core And Process Competencies: Basic knowledge of supply chain duties, practices as well as the ability to capture data, operate computer and collecting statistics. Basic knowledge and understanding of the legislative framework governing the Public Service. Basic knowledge of work procedures in terms of the working environment.
- DUTIES** : Place order: receive request of goods from the end user. Receive stock from the supplier: Verify stock received against the invoice. Sign off the invoice for received goods. Update and maintain register of suppliers. Capture goods in registers databases. Receive stock into the system. Capture the received stock into the system. Verify and update the register in line with the system stock. Issue goods to end users. Receive request of goods from the end user (LOGIS FORM). Issue the stores on the system. Issue the stores to end user. Receive issuing form back from the end-user. File the issuing form.
- ENQUIRIES** : Mr MF Mavhungu, Ms NM Mathivha Tel No: (015) 963 3790
- POST 33/166** : **REGISTRY CLERK- RECORDS MANAGEMENT REF NO: S.4/3/8/80**  
Component: Corporate Services
- SALARY** : R216 417 per annum (Level 05)  
**CENTRE** : Capricorn District – Polokwane District Office  
**REQUIREMENTS** : A qualification at NQF level 4 as recognised by SAQA. Valid driver's license, with the exception of applicants with disabilities. Knowledge Of: Basic knowledge of registry duties, practices as well as the ability to capture data, operate computer and collecting statistics. Basic knowledge and understanding of the legislative framework governing the Public Service. Basic knowledge of storage and retrieval procedure in terms of the working environment. Generic Competencies: Job Knowledge. Communication. Interpersonal relations. Flexibility. Teamwork. Accuracy. Aptitude of figures. Technical Competencies: Computer operating skills. Planning and organization. Language. Good verbal and written communication skills. Basic Numeracy skills. Ability to perform routine tasks. Ability to operate office equipment.
- DUTIES** : Provide registry counter services: Attend to clients. Handle telephonic and other enquiries received. Receive and register hand delivered mail/files. Handle of incoming and outgoing correspondence: Receive all mail. Sort, register and dispatch mail. Distribute notices on registry issues. Render an

effective filing and record management service: Opening and close files according to record classification system. Filling/storage, tracing (electronically/manually) and retrieval of documents and files. Complete index cards for all files. Operate office machines in relation to the registry function: Open and maintain franking machine register. Frank post, record money and update register on a daily basis. Undertake spot checks on post to ensure that no private posts are included. Lock post in postbag for messengers to deliver to post office. Open and maintain remittance register. Record all valuable articles as prescribed in the remittance register. Hand delivers and signs over remittances to finance. Send wrong remittances back to sender via registered post and record reference number in register. Keep daily record of amount of letters franked. Process documents for archiving and/disposal: Electronic scanning of files. Sort and package files for archives and distribution. Compile list of documents to be archived and submit to the supervisor. Keep records for archived documents.

**ENQUIRIES** : Ms K Kganakga Tel No: (015) 287 5600

**POST 33/167** : **REGISTRY CLERK REF NO: S.4/3/5/4**  
Component: MEC Support

**SALARY CENTRE REQUIREMENTS** : R216 417 per annum (Level 05)  
: Head Office - Polokwane  
: An NQF level 04 qualification as recognised by SAQA. One (1) to two (2) years' experience with Record Management will be added advantage. Valid driver's license with the exception of persons with disabilities. Knowledge: Knowledge of record management, record keeping and archive procedures. Knowledge of the National Archives Act and the MIS prescripts and procedures. Good communication. Basic computer skills.

**DUTIES** : Ensure the smooth, efficient and effective flow of documents (receive and distribute) between the office of the executive authority, the department and other structures like cluster committees, external role players: Receive and distribute post and documents. Record documents in the required databases/registers. File all documents in accordance with the relevant prescripts like the National Archives Act and the MIS prescripts. Render a general support function in the office of the executive authority: Render assistance with logistical arrangements. Assist with the distribution of Cabinet/Executive Council memoranda. Assist with document reproduction and facsimile services. Control stocks and stationary as chief user clerk for the executive authority's office. Study the relevant Public Service and departmental prescripts/policies and other documents and ensure that the application thereof is understood properly: Remain up to date with regard to the applicable prescripts/policies and procedures that apply to his/her work terrain. Remain abreast with the procedures and processes applicable to the office of the executive authority.

**ENQUIRIES** : Ms Ledwaba RE, Ms. Hanyane NP, Mr Seleka BN, Mr. Moabelo MJ, Mr. Mabilo MM and Ms. Motsai S Tel No:(015) 284 7570/7586/7663/7607/7627,7262

**POST 33/168** : **DRIVER/MESSENGER REF NO: S.4/3/5/5**  
Component: MEC Support

**SALARY CENTRE REQUIREMENTS** : R183 279 per annum (Level 04)  
: Head Office - Polokwane  
: An NQF level 1 or 2 (Abet level 2 certificate) as recognized by SAQA. 7 to 8 months in driving experience. Valid driver's license with the exception of persons with disabilities. SKILLS: Procedures to operate the motor vehicle e.g. procedures to obtain trip authorities, complete the logbooks, consumables and basic services. Prescripts for the correct utilisation of the motor vehicle. Procedure to ensure that the vehicle is maintained properly. Good communication.

**DUTIES** : Collect and deliver documents. This would, amongst other, entail the following: Collect, deliver and distribute documents for the office of the executive authority. Collect, deliver and distribute documents and parcels for the executive authority. Transport employees in the office of the executive authority and guests and special advisors of the executive authority. Render a general support function in the office of the executive authority: Assist the office with logistical arrangements. Assist with document reproduction and facsimile services. Record keeping of the utilization of the allocated motor vehicle e.g.

log sheets and petrol receipts. Maintain knowledge on the policies and procedures that applies in the work environment.

**ENQUIRIES** : Ms Ledwaba RE, Ms. Hanyane NP, Mr Seleka BN, Mr. Moabelo MJ, Mr. Mabilo MM and Ms. Motsai S Tel No:(015) 284 7570/7586/7663/7607/7627,7262

**POST 33/169** : **SWITCHBOARD OPERATOR REF NO: S.4/3/8/60**  
Component: Corporate Services

**SALARY CENTRE REQUIREMENTS** : R183 279 per annum (Level 04)  
: Sekhukhune District  
: A qualification at NQF level 4 as recognised by SAQA / ABET/ AET Qualifications. Valid driver's license, with the exception of applicants with disabilities. Skills And Knowledge: Basic knowledge of registry duties, practices as well as the ability to capture data, operate computer and collecting statistics. Basic knowledge and understanding of the legislative framework governing the Public Service. Machine Operations. Working procedures in respect of working environment. Skills: Communication skills. Planning and organising Personal Attributes: Accuracy. Flexibility. Co-operative. Team player.

**DUTIES** : Render switchboard services: Attend to incoming and outgoing telephone calls. Transfer calls to relevant extensions. Provide clients with relevant information. Take messages and convey to relevant staff. Keep record of all outgoing calls. Print and issue telephone accounts. Maintain telephone database. Maintain switchboard system: Identify and report telephone faults to the supervisor. Notify the staff if telephones are out of order. Record maintenance of the switchboard. Bar and activate telephone extensions when authorised.

**ENQUIRIES** : Ms Makalela RC, Mr Mathabatha MJ Tel No: (015) 636 8300/8330.

**POST 33/170** : **FOREMAN: CLEANING AND GROUNDS REF NO: S.4/3/3/60**  
Component: Property and Facilities Management

**SALARY CENTRE REQUIREMENTS** : R183 279 per annum (Level 04)  
: Vhembe District  
: An NQF level 04 qualification at as recognised by SAQA. Skills: Machine Operations, Working procedures in respect of working environment. Basic Interpersonal relationship. Basic literacy. Organising.

**DUTIES** : Supervise cleaners: Perform administrative and related functions, provide guidance and advice to cleaners, Develop and update the cleaning roster. Provision and monitor of cleaning services: Oversee and monitor cleaning of: offices, corridors, general kitchen, restrooms, elevators, boardrooms. Provision and monitor of grounds services: Oversee and monitor cleaning of: Surroundings, premises. Manage and ensure the maintenance and replacement of cleaning materials and equipment's: Maintain and replace cleaning machines and equipment's, Make a requisition and issue cleaning materials.

**ENQUIRIES** : Mr MF Mavhungu, Ms NM Mathivha Tel No: (015) 963 3790

**POST 33/171** : **DRIVER: EXTRA HEAVY-DUTY REF NO: S.4/3/10/95 (X1 POST)**  
Component: Roads Maintenance

**SALARY CENTRE REQUIREMENTS** : R155 148 per annum (Level 03)  
: Vhembe  
: An NQF level 03 (Grade 11) as recognised by SAQA. Driver's license Code EC. 05 years' driving experience. Skills And Knowledge: Relevant Acts and regulations. Operating roads machinery. Health and safety measures. Working procedures in respect of roads environment. Decision making. Creativity. Communication. Planning and organising. Flexibility. Co-operative. Team player.

**DUTIES** : Drive Heavy duty vehicles: Transportation of work teams and materials/equipment. Detect and repair minor mechanical problems on the vehicles and take steps to have it repaired (check level and condition of oil, fuel, tyres and water). Inspection of the vehicles/equipment and report defects. Complete vehicle logbook, trip authorization for the vehicle.

**ENQUIRIES** : For Vhembe: For Sekhukhune District: Ms Makalela RC, Mr Mathabatha MJ Tel No: (015) 636 8300/8330  
For Vhembe District: Mr MF Mavhungu, Ms NM Mathivha Tel No: (015) 963 3790

<b><u>POST 33/172</u></b>	:	<b><u>ROAD WORKER (X10 POSTS)</u></b> Component: Roads Infrastructure Maintenance
<b><u>SALARY CENTRE</u></b>	:	R155 148 per annum (Level 03) Waterberg District Ref No: S.4/3/10/55 (X3 Posts) Capricorn Ref No: S.4/3/10/52 (X7 Posts)
<b><u>REQUIREMENTS</u></b>	:	A qualification at NQF level 1 or 2 (Abet level 2 certificate) as recognised by SAQA. Skills And Knowledge: Relevant Acts and regulations. Operating roads machinery. Health and safety measures. Working procedures in respect of roads environment. Acts and regulations. Operating roads machinery. Health and safety measures. Working procedures in respect of roads environment. Decision making. Creativity. Communication. Planning and organising. Flexibility. Co-operative. Team player.
<b><u>DUTIES</u></b>	:	Perform routine activities in respect of road maintenance and/or construction through: Construction of culvert and side drains, Erect and maintain steel guardrails and gabions, Construction of road earth and layer works Clean and maintain roads, sidewalks and resting areas, Surfacing and pothole patching, Road fencing and pipe laying, Setting of road markings and road studs, Install road signs, distance markers and barricade the work area, crushing of road material, Bush clearing and grass cutting
<b><u>ENQUIRIES</u></b>	:	For Waterberg District: Ms MD Mokonyane and Ms PE Hlaole Tel No: (014) 718 3000/3040/3052/3027 For Capricorn District: Ms K Kganakga Tel No: (015) 287 5600
<b><u>POST 33/173</u></b>	:	<b><u>DRIVER REF NO: S.4/3/10/111</u></b> Component: Building Maintenance
<b><u>SALARY CENTRE</u></b>	:	R155 148 per annum (Level 03) Capricorn District: Re-gravelling
<b><u>REQUIREMENTS</u></b>	:	An NQF level 4 as recognised by SAQA. 07 to 10 months experience. Valid driver's license, with the exception of applicants with disabilities (to check. Skills and Knowledge: Procedures to operate the motor vehicle e.g. procedures to obtain trip authorities, complete the logbooks, consumables and basic services. Prescripts for the correct utilisation of the motor vehicle. Procedure to ensure that the vehicle is maintained properly. Procedures to operate the motor vehicle e.g. procedures to obtain trip authorities, complete the logbooks, consumables and basic services, Prescripts for the correct utilisation of the motor vehicle, Procedure to ensure that the vehicle is maintained properly.
<b><u>DUTIES</u></b>	:	Core driver functions: Drive light and medium motor vehicles to transport passengers and deliver other items (mail and documents), Perform routine maintenance on the allocated vehicle and report defects timely, Complete all the required and prescribed records and logs books with regard to the vehicle and the goods handled.
<b><u>ENQUIRIES</u></b>	:	For Capricorn District: Ms K Kganakga Tel No: (015) 287 5600.
<b><u>POST 33/174</u></b>	:	<b><u>DRIVER OPERATOR (X2 POSTS)</u></b> Component: Roads Infrastructure Maintenance
<b><u>SALARY CENTRE</u></b>	:	R155 148 per annum (Level 03) Mopani Ref No: S.4/3/10/62 Vhembe Ref No: S.4/3/10/63
<b><u>REQUIREMENTS</u></b>	:	An at NQF level 03 (Grade 11) as recognised by SAQA. Driver's license Code EC and operating certificate (for heavy duty vehicles). Five (5) years' driving and operating specialized equipment experience Skills and Knowledge: Relevant Acts and regulations. Operating roads machinery. Health and safety measures. Working procedures in respect of roads environment. Communication, Ability to read and write, Teamwork, Operation of the equipment, Physical inspection of vehicles and interpret instructions for proper use of all controls for safe operation of vehicles. Interpret and follow operating manuals, maintenance manuals and service charts.
<b><u>DUTIES</u></b>	:	Perform activities in respect of operation through inter alia the following: Operating specialized equipment, Load and offload goods/equipment, Inspection and maintenance of equipment and report defects, Keep log sheets of vehicles and machineries, Application of safety and precautionary measures, Cleaning and lubrication of machinery equipment, Grading of gravel roads and re-raveling/shoulder maintenance. Render driving services Perform activities in respect of operation through inter alia the following: Transportation



		of work teams and materials/equipment's, Detect and repair minor mechanical problems on the vehicles and take steps to have it repaired (check level and condition of oil, fuel, tyres and water), Inspection of the vehicles/equipment and report defects, Complete vehicle logbook, trip authorization for the vehicle.
<b><u>ENQUIRIES</u></b>	:	For Capricorn District: Ms K Kganakga Tel No: (015) 287 5600 For Vhembe District: Mr MF Mavhungu, Ms NM Mathivha Tel No: (015) 963 3790
<b><u>POST 33/175</u></b>	:	<b><u>TRADESMAN AID (X8 POSTS)</u></b> Component: Building Maintenance
<b><u>SALARY CENTRE</u></b>	:	R155 148 per annum (Level 03) Mopani Ref No: S.4/3/2/40 (X1 Post) Sekhukhune Ref No: S.4/3/2/44 (X3 Posts) Capricorn Ref No: S4/3/2/41 (X1 Post) Waterberg District Ref No: S.4/3/2/24 (X3 Posts)
<b><u>REQUIREMENTS</u></b>	:	An NQF Level 3 (Grade 11) as recognised by SAQA (Adult Education and Training (AET) skills and knowledge: Cleaning equipment. Safety. Health and safety measures. Working procedures in respect of working environment. Basic Numeracy. Basic Interpersonal relationship. Basic literacy. Organising.
<b><u>DUTIES</u></b>	:	Key Performance Areas: Maintenance of office buildings: Conduct regular building inspections, attend to minor electrical, plumbing, plastering and carpentry problems. Maintenance of office equipment's and furniture: Repair broken furniture and equipment's, Report defects. Safe keeping of machinery and equipment's: Clean equipment's and machinery after use, Report faults.
<b><u>ENQUIRIES</u></b>	:	For Mopani District: Mr R Mashele, Ms KS Mabunda, Ms P Bila Tel No: (015) 811 4000/4070/4075 For Sekhukhune District: Ms Makalela RC, Mr Mathabatha MJ Tel No 015 636 8300/8330 For Capricorn District: Ms K Kganakga Tel No: (015) 287 5600 For Waterberg District: Ms MD Mokonyane and Ms PE Hlaole Tel No: (014) 718 3000/3040/3052/3027
<b><u>POST 33/176</u></b>	:	<b><u>GROUNDSMAN REF NO: S.4/3/3/95 (X2 POSTS)</u></b> Component: Property And Facilities Management
<b><u>SALARY CENTRE</u></b>	:	R131 265 per annum (Level 02) Facilities Management (X1 Post) Giyani Cost Centre (X1 Post)
<b><u>REQUIREMENTS</u></b>	:	None. skills: Machine Operations, Working procedures in respect of working environment.
<b><u>DUTIES</u></b>	:	Maintain premises and surrounding: Clean premises and surrounding. Empty dirty bins. Maintain the garden: Watering the garden; Prune and trim flowers and trees; Mow the grass; Remove weeds and garden refuse; Apply insecticides; Cultivate the soil for trees and flowers. Maintain gardening equipment's and tools: Detect and report malfunctioning of gardening equipment's and tools; Repair minor defects of gardening equipment and tools Keep gardening materials and equipment: Cleaning or machines and equipment's after use; Request gardening materials.
<b><u>ENQUIRIES</u></b>	:	Mr R Mashele, Ms KS Mabunda, Ms P Bila Tel No: (015) 811 4000/4070/4075,
<b><u>POST 33/177</u></b>	:	<b><u>CLEANER REF NO: S.4/3/3/67</u></b> Component: Property And Facilities Management
<b><u>SALARY CENTRE</u></b>	:	R131 265 per annum (Level 02) Waterberg (Mogalakwena Cost Centre)
<b><u>REQUIREMENTS</u></b>	:	A qualification NQF level 3/4 as recognised by SAQA. Core and Process Competencies: Cleaning equipment. Safety. Health and safety measures. Working procedures in respect of working environment. Basic Numeracy. Basic Interpersonal relationship. Basic literacy. Organising.
<b><u>DUTIES</u></b>	:	Provide cleaning services: office corridors, elevators and boardrooms. Dusting and waxing office furniture. Sweeping, scrubbing and waxing of floor. Vacuuming and shampooing floors. Cleaning walls, windows and doors. Emptying and cleaning of dirty bins. Collect and removing of waste papers. Freshen the office areas. Provide cleaning services: kitchen and rest rooms by: clean basins. Wash and keep stock of kitchen utensils. Provide cleaning services in restrooms: Refill hand wash liquid soap. Re – place toilet papers,

hand towels and refreshers. Empty and wash waste bins. Keep and maintain cleaning materials and equipment Request cleaning materials.

**ENQUIRIES** : Ms MD Mokonyane and Ms PE Hlaole Tel No: (014) 718 3000/3040/3052/3027.

#### **GRADUATE INTERNSHIP PROGRAMME 2025/2026**

**APPLICATIONS** : Must be directed to the following addresses:  
Sekhukhune District, Mopani District, Vhembe District and Waterberg District  
Capricorn District: Private Bag X9378, Polokwane, 0700 or hand deliver at 15 Landros Mare Street, Polokwane next to Correctional Services  
Sekhukhune District: Private Bag X02, Chuenespoort, 0745 or hand deliver at Lebowakgomo Zone A next to Traffic Department  
Mopani District: Private Bag X9576, Giyani, 0826 or hand deliver at former Parliamentary Buildings next to LIMDEV offices  
Vhembe District: Private Bag X2248, Sibasa, 0790 or hand deliver at Cnr. Traffic and SAPS Street (Opposite Raluswielo School)  
Waterberg District: Private Bag X1028, Modimolle, 0510 or hand deliver to Cnr. Thabo Mbeki & Elias Motsoaledi Street NB:  
Electronic applications can be sent to [Recruitment@dpw.limpopo.gov.za](mailto:Recruitment@dpw.limpopo.gov.za)  
Applications directed to wrong/ incorrect stations will not be considered.

**CLOSING DATE** : 30 September 2024

**NOTE** : The Provincial Department of Public Works, Roads and Infrastructure invites applications for Graduate Internship Programme opportunities that currently exist in our offices throughout the province. Unemployed South African youth (Graduates requiring workplace experience), who have never participated in any Public Service Graduate Internship programme in any government department are invited to apply. Successful Interns will be appointed for a period of 24 months commencing 01 April 2025 – 31 March 2027. Interns will receive a monthly stipend in accordance to the Department of Public Service and Administration's Directive on Employment of Persons on Developmental Programmes in the Public Service. The application must include only a completed and signed new Z83 Form, obtainable from any Public Service Department or on the Department of Public Service and Administration (DPSA) website link: <https://www.dpsa.gov.za/newsroom/psvc/> and a detailed Curriculum Vitae. Certified copies of Identity Document, Grade 12 Certificate and the required qualifications, will only be submitted by shortlisted candidates to Human Resources on or before the day of the interview date. Failure to do so will result in your application being disqualified. Only shortlisted candidates will submit SAQA evaluation certificate. Shortlisted candidates will be subjected to a Security Clearance process. Correspondence will be limited to shortlisted candidates only. Closing date for applications is the 30 September 2024. Should you not hear from us by 28 February 2025, please consider your application unsuccessful.

#### **OTHER POSTS**

**POST 33/178** : **GRADUATE INTERNSHIP PROGRAMME 2025/2026: PROPERTIES & FACILITIES REF NO: S.4/1 - CA. DIST PROPERTIES & FACILITIES (X3 POSTS)**

**STIPEND** : R7 450.62 per month  
**CENTRE** : Capricorn District  
**REQUIREMENTS** : Study Field: N Dip/Degree in Real Estate/Property Science/B. Com Law/ LLB  
**ENQUIRIES** : Head Office: Ms. Lebesse G.T. Tel No: (015) 284 7614 and Mr. Matibe N.E. Tel No: (015) 284 7338  
Capricorn District: Mr. Maribe M.M Tel No: (015) 287 5613/ Ms. Mothiba M.M Tel No: (015) 2873547

**POST 33/179** : **GRADUATE INTERNSHIP PROGRAMME 2025/2026: PROPERTIES & FACILITIES REF NO: S.4/1 - MOP DIST PROPERTIES & FACILITIES (X3 POSTS)**

**STIPEND** : R7 450.62 per month  
**CENTRE** : Mopani District  
**REQUIREMENTS** : Study Field: N Dip/Degree in Real Estate/ Urban & Regional Planning/Town Planning/LLB/ B. Com Law/Horticulture.

**ENQUIRIES** : Head Office: Ms. Lebeso G.T. Tel No: (015) 284 7614 and Mr. Matibe N.E. Tel No: (015) 284 7338  
Mopani District: Ms. Bila K.P. Tel No: (015) 811 4000

**POST 33/180** : **GRADUATE INTERNSHIP PROGRAMME 2025/2026: PROPERTIES & FACILITIES REF NO: S.4/1 - SEKH DIST PROPERTIES & FACILITIES (X2 POSTS)**

**STIPEND** : R7 450.62 per month  
**CENTRE** : Sekhukhune District  
**REQUIREMENTS** : Study Field: N Dip/Degree/Property Science/Real Estate/LLB/ Horticulture  
**ENQUIRIES** : Head Office: Ms. Lebeso G.T. Tel No: 015 284 7614 and Mr. Matibe N.E. Tel No: (015) 284 7338  
Sekhukhune District: Ms. Makalela R.C Tel No: (015) 632 8330

**POST 33/181** : **GRADUATE INTERNSHIP PROGRAMME 2025/2026: PROPERTIES & FACILITIES REF NO: S.4/1 - VHEM DIST PROPERTIES & FACILITIES (X5 POSTS)**

**STIPEND** : R7 450.62 per month  
**CENTRE** : Vhembe District  
**REQUIREMENTS** : Study Field: N.Dip/Degree in Property Science /Real-Estate/LLB/Accounting Management.  
**ENQUIRIES** : Head Office: Ms. Lebeso G.T. Tel No: 015 284 7614 and Mr. Matibe N.E. Tel No: (015) 284 7338  
Vhembe District: Mr. Mavhungu F or Ms. Magadani NA Tel No: (015) 963 3790

**POST 33/182** : **GRADUATE INTERNSHIP PROGRAMME 2025/2026: PROPERTIES & FACILITIES REF NO: S.4/1 - WAT.DIST. PROPERTIES & FACILITIES (X4 POSTS)**

**STIPEND** : R7 450.62 per month  
**CENTRE** : Waterberg District  
**REQUIREMENTS** : Study Field: N Dip/Degree in Property Science/ Real Estate/LLB/B. Com Law.  
**ENQUIRIES** : Head Office (Ms. Lebeso G.T. Tel No: 015 284 7614 and Mr. Matibe N.E. Tel No: (015) 284 7338  
Waterberg District: Ms. Mokonyane M.D Tel No: (014) 718 3040 and Ms. Hlaole P.E. Tel No: (014) 718 3052

**POST 33/183** : **GRADUATE INTERNSHIP PROGRAMME 2025/2026: ROADS MAINTENANCE REF NO: S.4/1 - CAP.DIST. ROADS MAINTENANCE (X10 POSTS)**

**STIPEND** : R7 450.62 per month  
**CENTRE** : Capricorn District  
**REQUIREMENTS** : Study Field: N Dip/Degree in Mechanical Engineering X03/ Civil Engineering X07  
**ENQUIRIES** : Head Office: Ms. Lebeso G.T. Tel No: (015) 284 7614 and Mr. Matibe N.E. Tel No: (015) 284 7338  
Capricorn District: Mr. Maribe M.A Tel No: (015) 287 5613/ Ms. Mothiba M.M Tel No: (015) 2873547

**POST 33/184** : **GRADUATE INTERNSHIP PROGRAMME 2025/2026: ROADS MAINTENANCE REF NO: S.4/1- MOP. DIST. ROADS MAINTENANCE (X6 POSTS)**

**STIPEND** : R7 450.62 per month  
**CENTRE** : Mopani District  
**REQUIREMENTS** : Study Field: N Dip/Degree in Civil or Mechanical Engineering.  
**ENQUIRIES** : Head Office: Ms. Lebeso G.T. Tel No: (015) 284 7614 and Mr. Matibe N.E. Tel No: (015) 284 7338  
Mopani District: Ms. Bila K.P. Tel No: (015) 811 4000

**POST 33/185** : **GRADUATE IN TERNSHIP PROGRAMME 2025/2026: ROADS MAINTENANCE REF NO: S.4/1- SEKH. DIST. ROADS (X4 POSTS)**

**STIPEND** : R7 450.62 per month

**CENTRE** : Sekhukhune District Maintenance  
**REQUIREMENTS** : Study Field: N Dip/Degree in Civil Engineering  
**ENQUIRIES** : Head Office: Ms. Lebeso G.T. Tel No: (015) 284 7614 and Mr. Matibe N.E. Tel No: (015) 284 7338  
 Sekhukhune District: Ms. Makalela R.C Tel No: (015) 632 8330

**POST 33/186** : **GRADUATE INTERNSHIP PROGRAMME 2025/2026: ROADS MAINTENANCE REF NO: S.4/1- VHEM. DIST. ROADS MAINTENANCE (X5 POSTS)**

**STIPEND** : R7 450.62 per month  
**CENTRE** : Vhembe District  
**REQUIREMENTS** : Study Field: N Dip/Degree in Civil/ Mechanical Engineering.  
**ENQUIRIES** : Head Office: Ms. Lebeso G.T. Tel No: (015) 284 7614 and Mr. Matibe N.E. Tel No: (015) 284 7338  
 Vhembe District: Mr. Mavhungu F or Ms. Magadani Tel No: (015) 963 3790

**POST 33/187** : **GRADUATE INTERNSHIP PROGRAMME 2025/2026: ROADS MAINTENANCE REF NO: S.4/1- WAT. DIST. ROADS MAINTENANCE (X8 POSTS)**

**STIPEND** : R7 450.62 per month  
**CENTRE** : Waterberg District  
**REQUIREMENTS** : Study Field: N Dip/Degree in Civil Engineering X04/ Mechanical Engineering X04  
**ENQUIRIES** : Head Office: Ms. Lebeso G.T. Tel No: 015 284 7614 and Mr. Matibe N.E. Tel No: (015) 284 7338  
 Waterberg District: Ms. Hlaole P.E. Tel No: (014) 718 3040

**POST 33/188** : **GRADUATE INTERNSHIP PROGRAMME 2025/2026: BUILDING MAINTENANCE REF NO: S.4/1- CAP. DIST. BUILDING MAINTENANCE (X7 POSTS)**

**STIPEND** : R7 450.62 per month  
**CENTRE** : Capricorn District  
**REQUIREMENTS** : Study Field: N Dip/Degree in Electrical Engineering or Civil Engineering  
**ENQUIRIES** : Head Office: Ms. Lebeso G.T. Tel No: (015) 284 7614 and Mr. Matibe N.E. Tel No: (015) 284 7338  
 Capricorn District: Mr. Maribe M.A Tel No: (015) 287 5613/ Ms. Mothiba M.M Tel No: (015) 2873547

**POST 33/189** : **GRADUATE INTERNSHIP PROGRAMME 2025/2026: BUILDING MAINTENANCE REF NO: S.4/1- MOP. DIST. BUILDING MAINTENANCE (X11 POSTS)**

**STIPEND** : R7 450.62 per month  
**CENTRE** : Mopani District  
**REQUIREMENTS** : Study Field: N Dip/Degree in Civil Engineering X02/ Mechanical Engineering X01/ Quantity Surveying X03/ Electrical Engineering X04  
**ENQUIRIES** : Head Office: Ms. Lebeso G.T. Tel No: (015) 284 7614 and Mr. Matibe N.E. Tel No: (015) 284 7338  
 Mopani District: Ms. Bila K.P. Tel No: (015) 811 4000

**POST 33/190** : **GRADUATE INTERNSHIP PROGRAMME 2025/2026: BUILDING MAINTENANCE REF NO: S.4/1- SEKH. DIST. BUILDING MAINTENANCE (X3 POSTS)**

**STIPEND** : R7 450.62 per month  
**CENTRE** : Sekhukhune District  
**REQUIREMENTS** : Study Field: N Dip/Degree in Civil Engineering/ Building X12 Mechanical Engineering X02 (Refrigeration & cooling or Airconditioning)  
**ENQUIRIES** : Head Office: Ms. Lebeso G.T. Tel No: (015) 284 7614 and Mr. Matibe N.E. Tel No: (015) 284 7338  
 Sekhukhune District: Ms. Makalela R.C Tel No: (015) 632 8330

**POST 33/191** : **GRADUATE INTERNSHIP PROGRAMME 2025/2026: BUILDING MAINTENANCE REF NO: S.4/1- VHEM. DIST. BUILDING MAINTENANCE (X10 POSTS)**

**STIPEND** : R7 450.62 per month  
**CENTRE** : Vhembe District  
**REQUIREMENTS** : Study Field: N Dip/Degree in Civil Engineering X04/ Mechanical Engineering X03/ Electrical Engineering X03  
**ENQUIRIES** : Head Office: Ms. Lebese G.T. Tel No: (015) 284 7614 and Mr. Matibe N.E. Tel No: (015) 284 7338  
Vhembe District: Mr. Mavhungu F or Ms. Magadani Tel No: (015) 963 3790

**POST 33/192** : **GRADUATE INTERNSHIP PROGRAMME 2025/2026: BUILDING MAINTENANCE REF NO: S.4/1- WAT. DIST. BUILDING MAINTENANCE (X2 POSTS)**

**STIPEND** : R7 450.62 per month  
**CENTRE** : Waterberg District  
**REQUIREMENTS** : Study Field: N Dip/Degree in Quantity Surveying X01/ Architecture X01  
**ENQUIRIES** : Head Office: Ms. Lebese G.T. Tel No: 015 284 7614 and Mr. Matibe N.E. Tel No: (015) 284 7338  
Waterberg District (Ms. Hlaole P.E. Tel No: (014) 718 3040