

DEPARTMENT OF TRADE INDUSTRY AND COMPETITION

- APPLICATIONS** : Can be submitted: Via e-mail to dticapplications@tianaconsulting.co.za (Ref no. should appear in subject line), by post to The Director, Tiana Business Consulting Services (Pty) Ltd, PO Box 31821, Braamfontein, 2017; Hand-delivered to the DTIC Campus, corner of Meintjies and Robert Sobukwe Streets, Sunnyside, Pretoria.
- CLOSING DATE** : 07 October 2023
- NOTE** : The application must include only completed and signed new Form Z83, obtainable from any Public Service Department or on the internet at www.gov.za, and a detailed Curriculum Vitae. Certified copies of qualifications and Identity Document or any other relevant documents are to be submitted by only shortlisted candidates to HR on or before the day of the interview date. Shortlisted candidates will be subjected to a technical exercise and the selection panel for the position will further recommend candidates to attend a generic managerial competency-based assessment as well as an Integrity assessment. The Senior Management Pre-Entry Programme (Nyukela Programme) as endorsed by the National School of Government (NSG) must be completed before an appointment can be considered. The course is available at the NSG under the name Certificate for entry into the SMS and the full details can be sourced by the following link: <https://www.thensg.gov.za/training-course/sms-pre-entryprogramme>. No appointment will take place without the successful completion of the pre-entry certificate and submission of proof thereof. Background verification, social media checks and security vetting will form part of the selection process and successful candidates will be subjected to security vetting. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA). Applications received after the closing date will not be considered. Correspondence will be limited to shortlisted candidates only. If you have not been contacted within 3 months of the closing date of this advertisement, please accept that your application was unsuccessful. the dtic reserves the right not to fill any advertised position(s). the dtic is an equal opportunity affirmative action employer. the dtic is at the forefront of government's efforts to drive growth and transformation in the South African economy. This is an exciting opportunity for four experienced, dynamic leaders, to join the leadership team that is expected to lead and support the dtic's efforts to deliver on the Department's Annual Performance Plan: <http://www.thedtic.gov.za/wp-content/uploads/the-dtic-APP-2024-25.pdf>. The Director-General as the Accounting Officer, will join a leadership team responsible for implementing an integrated approach across the dtic and reporting entities to drive industrialisation that supports economic recovery and growth; implementation of sector partnerships through industry Master Plans; localisation initiatives across the economy; green industrial interventions, beneficiation; export promotion and transformation of the economy. The work of the dtic is driven through 10 branch programmes, 17 entities and 45 pieces of legislation, covering a substantial part of South Africa's economic policy landscape. The four available posts are for the Director-General and three Heads of the branches of Competition Policy and Economic Planning (CP&EP), Spatial Industrial Development and Economic Transformation (SID&ET) and Industrial Competitiveness and Growth (IC&G). The Director-General will also participate in the work of the Forum of South African Directors-General and various Government clusters. The DDGs oversee the strategic management of the Branch and its resources. The position of DDG is an executive management position and will be required to take on additional responsibilities beyond their programme of assignment, including assisting in strategic projects being assigned to lead other branches as needed, particularly considering that the department is currently reviewing its organisational structure to ensure that it is fit-for-purpose and that human resources are optimally utilised. Applicants are alerted that this process may impact on the positions going forward. Applicants to also note that these positions were previously advertised. Applicants who wish to be considered for the posts must please re-apply.

MANAGEMENT ECHELON

- POST 34/72** : **DIRECTOR-GENERAL: TRADE INDUSTRY AND COMPETITION REF NO: DG-001**
This position was previously advertised, however applicants who previously applied are requested to re-apply should they wish to be considered.
- SALARY CENTRE** : R2 259 984 per annum (Level 16), all-inclusive remuneration package ranges
: Pretoria
- REQUIREMENTS** : 10 years of relevant experience at senior management level An appropriate postgraduate qualification (NQF level 8) as recognised by SAQA Demonstrated leadership in the development of policies and high-level policy implementation skills Insight into the South African and global economy Deep knowledge of relevant Government legislation, policies and priorities Be conversant with the structure and operation of the Public Sector Good interpersonal, problem-solving, team-work and networking skills.
- DUTIES** : Provide strategic leadership, management and support services to the department in support of the dtic's goals in: Designing and implementing policies, strategies and programmes for the development of manufacturing, green economy, productive services and related economic sectors, contributing to the direct and indirect creation of decent jobs, value addition and

competitiveness, in both domestic and export markets Stimulating and facilitating the development of sustainable and competitive enterprises, through the efficient provision of effective and accessible incentive measures that support national priorities Increasing export capacity and supporting direct investment flows, through targeted strategies, and an effectively managed network of foreign trade and investment offices Strengthening efforts to develop an equitable global trading system that facilitates development by strengthening trade and investment links with key economies and fostering African development, including regional and continental integration and development co-operation Developing and implementing coherent, predictable and transparent regulatory solutions that facilitate easy access to redress and efficient regulation for economic participants; and building an ethical and agile State able to effectively carry out public policies Driving economic transformation and increased participation in industrialisation Supporting foreign direct investment flows and promoting domestic investment by providing a one-stop shop for investment promotion, investor facilitation and aftercare support for investors Developing and rolling out policy interventions that promote competition issues, through effective economic planning, spatial implementation and aligned investment and development policy tools.

ENQUIRIES : you have enquiries or experience any problem submitting your application contact the Recruitment Office Tel No: (012) 394 1310

POST 34/73 : **DEPUTY DIRECTOR-GENERAL: COMPETITION POLICY AND ECONOMIC PLANNING REF NO: CP&EP-001**
This position was previously advertised, however applicants who previously applied are requested to re-apply should they wish to be considered.

SALARY : R1 741 770 per annum (Level 15), all-inclusive remuneration package ranges
CENTRE : Pretoria
REQUIREMENTS : 8 years relevant Senior Management experience in the private sector or government; An NQF Level 8 qualification in Economics / Finance / Business Admin / Public Management or related field. Demonstrated leadership in the development of policies and high level policy implementation skills. Insight into the South African and global economy. Deep knowledge of relevant Government legislation, policies and priorities. Be conversant with the structure and operation of the Public Sector. Good interpersonal, problem-solving, teamwork and networking skills.

DUTIES : The Competition Policy and Economic Planning (CP&EP) branch oversees the coordination of Government's competition policy. Under the direction of the Minister, the branch guides the direction of competition policy, enables the positive public interest impact of mergers and acquisitions, follow-ups on market enquiries on the structure of concentrated sectors, and provides oversight to the work of the Competition Commission and Competition Tribunal. The branch is also charged with matters relating to the social economy and broad-based empowerment. Potential job priorities could include supporting the development of Black Industrialists, driving the implementation of Broad-Based Black Economic Empowerment policies and providing oversight to the B-BBEE Commission.

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POST 34/74 : **DEPUTY DIRECTOR-GENERAL: SPATIAL INDUSTRIAL DEVELOPMENT AND ECONOMIC TRANSFORMATION REF NO: SID&ET-001**
This position was previously advertised, however applicants who previously applied are requested to re-apply should they wish to be considered.

SALARY : R1 741 770 per annum (Level 15), all-inclusive remuneration package ranges
CENTRE : Pretoria
REQUIREMENTS : 8 years relevant Senior Management experience in the private sector or government; An NQF Level 8 qualification in Economics / Finance / Business Admin / Public Management or related field. Demonstrated leadership in the development of policies and high level policy implementation skills. Insight into the South African and global economy. Deep knowledge of relevant Government legislation, policies and priorities. Be conversant with the structure and operation of the Public Sector. Good interpersonal, problem-solving, teamwork and networking skills.

DUTIES : The Spatial Industrial Development and Economic Transformation (SID&ET) branch oversees the Department's spatial policy interventions and leads on key transformation initiatives. The branch is charged with providing strategic support to South Africa's network of Special Economic Zones and Industrial Parks, supporting the development of Black Industrialists, and driving the implementation of Broad-Based Black Economic Empowerment (B-BBEE) policies. The branch is also charged with contributing to national policy coordination efforts through the District Development Model, and with providing oversight to the BBBEE Commission. Potential job priorities could include oversight of foreign direct investment flows and domestic investment by providing a one-stop shop for investment promotion, investor facilitation and after care.

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POST 34/75

DEPUTY DIRECTOR-GENERAL: INDUSTRIAL COMPETITIVENESS AND GROWTH REF NO: IC&G-001

This position was previously advertised, however applicants who previously applied are requested to re-apply should they wish to be considered.

SALARY CENTRE REQUIREMENTS

: R1 741 770 per annum (Level 15), all-inclusive remuneration package ranges
: Pretoria
: 8 years relevant Senior Management experience in the private sector or government; An NQF Level 8 qualification in Economics / Finance / Business Admin / Public Management or related field. Demonstrated leadership in the development of policies and high level policy implementation skills. Insight into the South African and global economy. Deep knowledge of relevant Government legislation, policies and priorities. Be conversant with the structure and operation of the Public Sector. Good interpersonal, problem-solving, teamwork and networking skills.

DUTIES

: The Industrial Competitiveness and Growth (IC&G) branch oversees the Department's support to strategic sectors of the economy. This includes desks dedicated to: Aerospace and Defence; Automotives; Agro-processing and Resource Based Industries; Electrotechnical Industries and White Goods; Chemicals, Cosmetics, Plastics and Pharmaceuticals; Green Industries and Energy Efficiency; Metal Fabrication; Capital and Rail Transport Equipment; Primary Minerals Processing and Construction as well as Textiles, Clothing, Leather and Footwear. The branch plays a key role in delivering on sector Master Plans, drives job creation through the strengthening of value-added sectors, and helps build economic competitiveness in domestic and export markets. The branch is also charged with providing strategic leadership in the development of industrial policy, overseeing the designation of products for local procurement and coordinating technical institutions, including the SABS, NRCS, SANAS and NMISA.

ENQUIRIES

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