

DEPARTMENT OF FORESTRY, FISHERIES AND THE ENVIRONMENT

- APPLICATIONS** : Director-General, Department of Forestry, Fisheries and the Environment, Private Bag X447, Pretoria, 0001 or hand-delivered to: Environment House, Erf 1563 Arcadia Extension 6, Cnr Soutpansberg and Steve Biko Road, Arcadia, Pretoria or can be emailed to the respective email address quoting the reference number on the subject email
- FOR ATTENTION** : Human Resource Management
- CLOSING DATE** : 02 December 2024
- NOTE** : Application must be submitted on a New signed Z83 form obtainable from any Public Service Department accompanied by a recent detailed Curriculum Vitae only, to be considered. Shortlisted candidates will be required to submit certified copies of qualifications, Senior Certificate, identity document and driver's license on or before the day of the interview. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). The National Department of Forestry, Fisheries and the Environment is an equal opportunity, affirmative action employer. Preference may be given to appointable applicants from the underrepresented designated groups in terms of the Department's equity plan. Persons with disabilities are encouraged to apply. Correspondence will be limited to successful candidates only. Short-listed candidates will be subjected to screening and security vetting to determine their suitability for employment, including but not limited to: Criminal records; Citizenship status; Credit worthiness; Previous employment (reference checks); and Qualification verification. Short-listed candidates will be expected to avail themselves at the Department's convenience. The Department reserves the right not to make an appointment. If you have not been contacted within three 3 months after the closing date of the advertisement, please accept that your application was unsuccessful

OTHER POSTS

- POST 41/16** : **CONTROL BIODIVERSITY OFFICER GRADE A: THREATENED OR PROTECTED SPECIES (TOPS) POLICY DEVELOPMENT REF NO: BC07/2024**
- SALARY CENTRE REQUIREMENTS** : R580 551 per annum, (OSD)
Pretoria
A four (4) year Degree (NQF Level 8) in Natural/ Environmental Sciences or equivalent qualification within the related field plus 6 years post qualification experience. Knowledge of the National Environmental Management: Biodiversity Act, 2004 (Act No. 10 of 2004) (NEMBA), its associated subordinate legislation, and other relevant Acts that deal with biodiversity matters. Experience in the application of the provisions of NEMBA, and its associated subordinate legislation, or experience in a law environment. Knowledge of the National Environmental Management Act, 1998 (Act No. 107 of 1998) (NEMA). Knowledge of protection and sustainable use of natural resources, but not limited to threatened or protected species and applicable Multilateral Environmental Agreement (MEAs) such as Convention on International Trade on Endangered Species of Wild Flora and Fauna (CITES) and Convention on Biological Diversity (CBD). Ability to develop and apply policies and legislation. Ability to manage and resolve conflicts. Policy/ legislation formulation, Report writing and good communication skills.
- DUTIES** : Ensure a coherent and aligned multi-sector regulatory system and decision support (Legislative review. Ensure a coherent and aligned multi-sector regulatory system and decision support (Biodiversity Economy Lab initiative). Provide a coherent and aligned multi-sector regulatory system and decision support service with regards to the High-Level Panel. Coordinate and manage stakeholder engagements with regards to biodiversity and sustainable utilization. Ensure conserved biodiversity and sustainable utilization (policy support to line function).
- ENQUIRIES APPLICATIONS** : Ms O Kumalo Tel No: (012) 399 8818/0608343088
or email to: bc07@dffe.gov.za

POST 41/17 : **CONTROL ENVIRONMENTAL OFFICER GRADE A: SOCIO-ECONOMIC SECTORS REF NO: CCAQ01/2024**

SALARY : R580 551 per annum, (OSD)
CENTRE : Pretoria

REQUIREMENTS : A four (4) year degree (NQF Level 8) in Environmental Management/Science or equivalent qualification within the related field plus six (6) years post qualification experience in the relevant field. Knowledge of Environmental Management; Finance/budgeting; Project Management; Climate Change and Adaptation; Knowledge of PFMA and other Financial Management and associated prescripts, Knowledge of technical and financial reporting; Departmental policies and procedures. Proven ability to complete projects according to outlined scope, budget, and timeline. Strong organization, coordination and planning ability. Excellent verbal and written communication. Ability to work both independently and in a team; ability to work under pressure.

DUTIES : Provide support on the coordination of the National Climate Change Adaptation research priority areas. Facilitate mainstreaming of Research outputs into Policy, Planning and Implementation of Climate Change Adaptation across different research institutions. Coordinate support for the development and implementation of Provincial climate change adaptation programme. Support the facilitation of Climate Change Adaptation mainstreaming within provincial Research, Policy, Planning and Implementation initiatives. Provide support on capacity-building for climate finance at Sub-national level. Coordinate the development and implementation of local government climate change adaptation programmes. Support the development and review of District Climate Change Adaptation Strategies. Support the facilitation of Climate Change Adaptation mainstreaming within National Sectors, Policy, Planning and Implementation initiatives as well as research. Provide strategic and technical guidance on Adaptation related project implementation. Support the coordination of Climate Change Adaptation Community of Practice and project implementation in the country.

ENQUIRIES : Ms F Nkohla Tel No: (012) 399 9362
APPLICATIONS : or email to: ccaq01@dffe.gov.za

POST 41/18 : **ENVIRONMENTAL OFFICER SPECIALISED PRODUCTION: EIA AUTHORISATION: INTEGRATED ENVIRONMENTAL AUTHORISATION REF NO: RCSM03/2024 (X2 POSTS)**

SALARY : R472 812 per annum, (OSD)
CENTRE : Pretoria

REQUIREMENTS : Honours Degree (NQF Level 8) in Environmental Management/Natural Sciences or relevant equivalent qualification as recognised by SAQA. Must have a minimum of three (3) years' relevant working experience. Experience in processing EIA decisions and is currently involved in the EIA sector. Thorough knowledge and experience of the National Environmental Management Act, as amended and National Environmental Management: Waste Act. Thorough knowledge and experience of GN Regulation 982, 983, 984, 985 and 994 and its proposed amendments. Thorough knowledge of S24 of NEMA. Thorough knowledge of integrated environmental management and its application. Knowledge of sustainable development ideals and objectives. Working experience in the administration and review of EIA's and the dynamics of EIA administration systems. Advanced computer literacy skills will serve as an added advantage. EAPASA registration, attendance of environmental management or EIA courses, and GIS skills will serve as an added advantage. Good communication skills (written, oral and graphic). Good organising, planning and reporting skills. Problem solver and strategic thinker. Ability to work individually and in a team. Ability to work under pressure as well as willingness to travel long distances. Must have a valid Driver's license.

DUTIES : Review and evaluate EIA Applications. Review and evaluate applications for Integrated Environmental Authorisations. Review and evaluate S24G applications. Conduct site inspections and compile site visit reports. Coordinate with Enforcement & Licensing sections unit within the department. Assist in administration and monitoring compliance with environmental authorisations issues. Provide professional advice in respect of EIA decision-making. Draft submissions and recommend for EIA decisions. Assist in the development of relevant Standard Operating Procedures (SOPs). Implement approved systems, tools and SOPs related to environmental impact management.

Internal and external liaison regarding applications for Environmental Authorisations (communication with stakeholders and clients). Provide a support function and technical inputs into appeals lodged with the Minister in terms of the NEMA and NEMA Regulations. Provide assistance in the administration and monitoring of compliance with environmental authorisations issued. Provide inputs into environmental related legislation and policies.

ENQUIRIES : Ms M Morudu Tel No: (012) 399 9375
APPLICATIONS : or email to: rcs03@dffe.gov.za

POST 41/19 : **BIODIVERSITY OFFICER SPECIALISED PRODUCTION: INVASIVE ALIEN SPECIES: ENFORCEMENT (INTERNAL CONTROL) REF NO: RCSM02/2024**

SALARY : R472 812 per annum, (OSD)
CENTRE : Pretoria
REQUIREMENTS : Honours Degree (NQF Level 8) in Environmental Management/Natural Sciences or relevant equivalent qualification as recognised by SAQA. Must have a minimum of three (3) years' relevant working experience. Extensive experience in compliance and enforcement dealing with natural resources especially related to alien and invasive species. Experience in natural resource management together with relevant technical knowledge in the prevention and/or control of invasive and alien species. A Certificate in Environmental Management Inspector will be an added advantage. Experience in or knowledge of alien and invasive species regulations related investigations and enforcement, Ability to compile case dockets with legally admissible evidence, including recording all progress in the investigative diary. Ability to draft legal defensible administrative notices, directives. Knowledge of the provisions of the National Environmental Management Act (NEMA) and National Environmental Management: Biodiversity Act (NEM: BA). Good interpersonal and communication skills. Ability to work under pressure and attend meetings with stakeholders, Willingness to travel, Computer literacy. A valid driver's licence.

DUTIES : Criminal investigations and administrative enforcement in relation to invasive alien species within the country. Drafting of enforcement strategies to inform actions to be taken. Drafting of legal documents, notices, affidavits, charge sheets, plea and sentence agreements. Obtain warning statements from suspects, open criminal cases to prosecute offenders. Consult with prosecutors, police and all other stakeholders regarding criminal investigations. Liaise with Directorate: Litigation and other directorates, provincial departments and local municipalities, external experts and/or consultants as well as other government institutions. Implement the directorate's filing system efficiently. Implement relevant SOPs and guidelines. Participate in EMI events, training and projects. Assist in responding to both Parliamentary and Media queries. Develop and facilitate the implementation of national policies, strategies and programmes relating to the compliance and enforcement with the AIS regulations. Compile and submit monthly reports to the supervisor and perform other administrative and related functions.

ENQUIRIES : Mr B Ndou Tel No: (012) 399 9487
APPLICATIONS : or email to: rcs02@dffe.gov.za

POST 41/20 : **BIODIVERSITY OFFICER PRODUCTION GRADE A: BABS POLICY DEVELOPMENT AND IMPLEMENTATION REF NO: BC03/2024**

SALARY : R325 917 per annum, (OSD)
CENTRE : Pretoria
REQUIREMENTS : National Diploma (NQF Level 6) in Environmental Management/ Natural Sciences or equivalent qualification within the related field. A minimum of one (1) year experience required in a relevant field. Knowledge of the Biodiversity Sector. Knowledge of the biodiversity conservation, sustainable use of biological resources and benefit sharing arising from utilization of biological resources and related laws, policies, and associated regulations, particularly the Bioprospecting, Access, and Benefit Sharing. Good knowledge of Convention on Biological Resources and the Nagoya Protocol on Access and benefit-sharing. Knowledge on review of biodiversity related permit applications. Knowledge in general government administrative procedures and processes (PSA & PSR). Knowledge/experience in policy development and implementation. Financial and Procurement administrative procedures (PFMA

		& Treasury Regulations). Personal Attributes: Innovative and proactive; Ability to gather and analyses information; Ability to develop and apply policies. Ability to work independently and in a team. Ability to work under extreme pressure. Conflict management and resolution. Ability to organize and plan under pressure. Ability to collect and interpret information and reports.
<u>DUTIES</u>	:	Provide technical support on coordinating the implementation of National Environmental Management Biodiversity Act (Act 10 No 10 of 2004) and related Bioprospecting, Access, and Benefit Sharing Regulations of 2015. Conduct preliminary review on bioprospecting permit applications received from external entities/ individuals. Provide support in ensuring compliance with the provisions of NEMBA and BABS regulations. Provide technical support in coordinating compliance. Provide support in the development of training & awareness program. Support the implementation of partners project. Provide support on the implementation of Nagoya Protocol ABS and collaborative structures. Provide technical support in the process of amendment of the Access and Benefit Sharing Chapter of the National Environmental Management Biodiversity Act (Act No 10 of 2004). Draft report on stakeholder consultation meetings. Draft Terms of Reference on Bioprospecting related projects.
<u>ENQUIRIES APPLICATIONS</u>	:	Ms N Feltman Tel No: (012) 399 8917
	:	or email to: bc03@dffe.gov.za
<u>POST 41/21</u>	:	<u>BIODIVERSITY OFFICER PRODUCTION GRADE A: BIOPROSPECTING ECONOMY REF NO: BC04/2024</u>
<u>SALARY CENTRE REQUIREMENTS</u>	:	R325 917 per annum, (OSD)
	:	Pretoria
	:	National Diploma (NQF Level 6) in Environmental Management/ Natural Sciences or equivalent qualification within the related field. A minimum of one (1) year experience required in a relevant environment. Sound Knowledge of Biodiversity Sectors. Knowledge of biodiversity, marine and environmental legislation (MLRA, ICM, NEMBA & NEMA). Knowledge of the regulations promulgated there under and departmental policies with special reference to Bioprospecting, Access and Benefit Sharing. Knowledge of Biodiversity Enforcement. Sound knowledge of Biodiversity Economy Strategy. Knowledge in general government administrative procedures and processes (PSA & PSR). Financial and Procurement administrative procedures (PFMA & Treasury Regulations). Law enforcement and investigations. Personal Attributes: Innovative and proactive; Ability to gather and analyses information; Ability to develop and apply policies. Ability to work independently and in a team. Ability to work under extreme pressure. Conflict management and resolution. Ability to organize and plan under pressure. Ability to collect and interpret information and reports. Computer literacy, good communication and Report writing skills.
<u>DUTIES</u>	:	Provide support in coordinating processes to implement the national and international programmes relating to Access and Benefit Sharing and Traditional Knowledge. Promote programmes relating to sustainable use of natural resources. Assist with the development of the economic value of indigenous biological and generic resources and associated traditional knowledge into actual sustainable income and economic development. Provide technical support in the coordination of the contribution of the biodiversity sector in the green economy activities. Provide inputs on the draft concept note on the capacity development initiative for bioprospecting sector Assist with the management of permit applications databases. Support the national implementation of the related international treaties. Review status reports from permit holders. Support implementation of BioPANZA. Manage databases of Biodiversity Economy related projects. Support the develop economic value of indigenous biological and generic resources and associated traditional knowledge into actual sustainable income and economic development. Provide technical support in cooperation and liaison with other departments and stakeholders in all matters relating to biodiversity activities, programmes and projects, including transformation. Provide support in the overall administration of the Directorate. Draft Terms of References for the projects approved in the Directorate's Procurement Plan.
<u>ENQUIRIES APPLICATIONS</u>	:	Ms N Feltman Tel No: (012) 399 8917
	:	or email to: bc04@dffe.gov.za

POST 41/22 : **BIODIVERSITY OFFICER PRODUCTION GRADE A: CONSERVATION MANAGEMENT REF NO: BC05/2024**

SALARY : R325 917 per annum, (OSD)

CENTRE : Pretoria

REQUIREMENTS : National Diploma/ Degree (NQF Level 6) in Biological sciences/ Natural Science or relevant qualification within the related field. A minimum of one (1) year experience in Biodiversity conservation or related field. Knowledge in Conservation biology, including species conservation and management Knowledge in National Environmental Management Biodiversity Act (Act 10 of 2004) and its related regulations. Policy development processes and implementation. Ability to work independently and efficiently under extreme pressure. Ability to interpret and analyse information. Ability to work within a team. Computer literacy. Well-developed communication and reporting skills; planning and coordination skills; good interpersonal relations. Possession of a valid driver's license and willingness to travel within South Africa and internationally will be an added advantage.

DUTIES : Provide support in the coordination of the development and implementation of Biodiversity Management Plan for Species (BMP-S) according to the National Environmental Management: Biodiversity Act, (Act 10 of 2004). Provide support in the coordination of the development and implementation of the species conservation tools such as conservation strategies. Provide technical inputs related to species conservation and management into relevant Multilateral Environmental Agreements (MEAs). That is the Convention on the Conservation of Migratory Species of Wild Animals (CMS) and the Agreement on the Conservation of African-Eurasian Migratory Waterbirds (AEWA). Provide support in the evaluation and the process for approval of Elephant Management Plans developed by the provincial conservation Authorities and conservation entities.

ENQUIRIES : Ms H Mafumo Tel No: (012) 399 9586

APPLICATIONS : or email to: bc05@dffe.gov.za